



The **TEAMSTERS** Bring the Best Representation to Mechanics in the Airline Industry

COMMITMENT AND RESOURCES

The Teamsters have the will, vision and resources to organize and represent American Airlines mechanics:

- The Teamsters represent more than 1.4 million members in over 400 local unions across the country that can be mobilized to assist in critical battles such as contract negotiations or outsourcing threats.
- The Teamsters have substantial national level staff resources including researchers, economic analysts, capital strategy experts, benefit experts, lawyers, organizers, campaigners, negotiators, media experts, lobbyists, political action field staff and more.
- The Teamsters have a track record of protecting jobs from outsourcing at Continental, Frontier, UAL, and other carriers.
- The Teamsters are part of the 6 million-member Change to Win Coalition. Having assisted many other unions when asked for their help, the Teamsters can rely on other unions when needed.

INDUSTRY EXPERTISE

The Teamsters have deep expertise in the aviation industry. They have negotiated the best contracts in the industry for airline mechanics.

- The Teamsters' Airline Division is dedicated solely to maintaining and raising standards within the aviation industry and has many years of negotiation and representation experience.
- The Teamsters represent 18,000 mechanics at 10 carriers including Continental, United, UPS and

Frontier, making it the largest union of aviation mechanics. The Teamsters Aviation Mechanics Coalition—a coalition of Teamster mechanics at 10 carriers—analyzes industry trends, identifies problems facing mechanics, and fights for the common good of the aviation mechanic profession.

- Negotiating and enforcing strong contracts is the top priority of the Airline Division.
- The Teamsters have the best aviation and RLA attorneys to work for its members.

WAR ON OUTSOURCING

The Teamsters are waging a war on irresponsible aviation maintenance outsourcing to ensure that aircraft are safe and secure for the flying public. This effort includes:

- In-depth and constant research on aviation outsourcing.
- Attending industry conferences to learn more and monitor the MRO industry.
- A report commissioned and drafted for members of Congress (and others) regarding the threat of outsourcing.
- A successful outsourcing summit attended by industry and political leaders.
- Congressional testimony by TAMC before a subcommittee on the dismal security at AeroMan in El Salvador, a major narrow body overhaul facility.
- Actions at airports and other activities to inform the flying public of the safety and security risks of outsourcing.

- Ongoing outreach to allies (consumer groups and others) to build a strong network in the fight against irresponsible outsourcing practices.
- A strong fight to ensure that language to hold foreign MROs to the same standards as U.S. mechanics stayed in the FAA reauthorization bill.

A POLITICAL FORCE

The Teamsters have a huge political capacity and a strong track record of getting things done on Capitol Hill.

- The Teamsters engage in intense and frequent lobbying activities surrounding the aviation industry.
- The Teamsters' Department of Federal Legislation and Regulation and Department of Political and Field Action bring political clout on behalf of our members on both the state and federal level and have a successful track record of keeping jobs in the U.S.
- The Teamsters' lobbyists are top professionals with 75 years of experience on Capitol Hill and in the Executive Branch of the Federal Government. They held over 500 meetings with congressional representatives, senators and staff in 2010 alone. The lobbying team has been aided dramatically by many rank-and-file members who walk the halls of Congress with them throughout the year.
- The Teamsters are focused on members' top priorities—jobs, job security, wages, benefits and working conditions. The Teamsters fought for two years to enact provisions in the FAA bill requiring foreign and non-union repair stations to enforce the same standards adhered to by unionized stations. The Teamsters' lobbying team won that fight with a provision in the new FAA bill that will help bring work back to America and make it harder for airlines to outsource our mechanics' jobs.
- Teamsters General President James P. Hoffa is not just a labor leader—he is a labor icon on Capitol Hill and in the White House. Mr. Hoffa has personally walked the halls of Congress, gone to meetings at the White House, and written and spoken to many officials at the request of the Teamsters Airline Division specifically supporting our legislative efforts on behalf of Teamster aviation mechanics. He has lobbied Congress to advance legislation that would eliminate a company's ability to abrogate union pensions and contracts in bankruptcy.

FOR MORE INFORMATION CONTACT:
AA Mechanics for Teamsters at 877-589-4951 or visit www.teamster.org/aamx