

# Come Join Us!

## A Message from Con-way Workers Who Have Joined the Teamsters

As you work now to form your union, we urge you to stay strong and to not be influenced by the company's vicious anti-worker, anti-union tactics.

This election is about improving your lives. We recognized this, which is why we voted to form our union with the Teamsters in Vernon, California, Laredo, Texas and in Miami, Florida.

The company is spending hundreds of thousands of dollars around the country to send in highly paid union busters. In some cases, these paid liars will talk about how they once were Teamsters. They now enjoy the benefits of their years as Teamsters, yet they want to spread lies in an effort to get you to vote "no."

The best way to stand up to this bullying is to remain strong, united and focused.

This election is about job security, improved benefits, respect and dignity on the job and fairness.

On Sept. 12, 2014, a group of 113 drivers and dockworkers at Con-way Freight in Laredo, Texas voted to join Teamsters Local 657. On Sept. 23, 2014 a group of 44 workers in Vernon, California voted to join Local 63. On Dec. 11, 2014, 74 a group of 74 workers voted to join Teamsters Local 769.

These victories did not come easy, but in the end we knew that we wanted to be treated fairly and we want the backing of the 1.4-million-member Teamsters Union.

As you know, shortly after the organizing got under way at Con-way, the company announced it would increase truck driver pay by \$60 million in 2015, and other improvements.

It seems like more than mere coincidence that Con-way decided to increase our wages right after the campaign started. However, we all need to realize that anything the company promises or gives us can be taken away just as quickly without a legally binding contract. That's why we voted to become Teamsters and why you should as well.

We support your organizing efforts and we look forward to standing with you as we work to improve our lives together.



***"This campaign is all about getting treated with respect and winning a pension and other benefits. Let's remain strong."***

– Javier Moreno, driver, Laredo, Texas, Teamsters Local 657

***"As Teamsters, we will fight for job security and full benefits. Right now we have no pension and our health care is very expensive. I talk to Teamster freight members every day who tell me about what the union has done for them. We need this same Teamster power."***

– Francisco Maldonado, driver, Laredo, Texas, Teamsters Local 657



**For more information, call Teamsters Local XXX at XXX-XXX-XXXX**