



TEAMSTERS LOCAL 853

AFFILIATED WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS & TEAMSTERS' JOINT COUNCIL #7
2100 MERCED STREET • SAN LEANDRO, CALIFORNIA 94577
TELEPHONE: (510) 895-8853 • (800) 400-1250 • FAX: (510) 895-6853
email: connections@teamsters853.org

October 2, 2014

Rome A. Aloise
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Efren Alarcon

Dave Ellis

Lennie Kuhls

Rodney Smith

Doug Radonich

Mr. Mark Zuckerberg, CEO
Facebook
1 Hacker Way
Menlo Park, CA 94025

Re: Request for Recognition of Teamsters Local 853 for Facebook Bus Drivers

Dear Mr. Zuckerberg:

Please be advised that I am writing on behalf of a majority of the bus drivers who pick up Facebook employees from San Francisco, Palo Alto, and a number of other destinations, and deliver them to the Facebook campus. This is the second time that they have come to Teamsters Local 853 seeking representation in order to improve their livelihoods for themselves and their families.

While your employees earn extraordinary wages and are able to live and enjoy life in some of the most exclusive neighborhoods in the Bay Area, these drivers can't afford to support a family, send their children to school, or, least of all, afford to even dream of buying a house anywhere near where they work.

This is reminiscent of a time when noblemen were driven around in their coaches by their servants. Frankly, little has changed; except the noblemen are your employees, and the servants are the bus drivers who carry them back and forth each day.

I am asking that you immediately encourage Loop Transportation, the company that is providing transportation services for Facebook, to recognize the Union of the employees' choice. We are offering to present indisputable evidence that these employees wish to be represented by Teamsters Local 853 and would like to bargain a fair contract that allows these drivers to earn a livable wage and support their families in dignity.

If you should have any questions, please feel free to contact me.

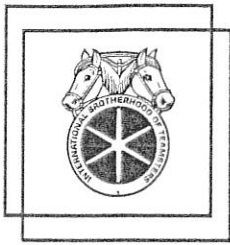
Sincerely,

Rome A. Aloise
Secretary-Treasurer
Principal Officer

Enclosure

cc: Jeff Leonoudakis, Loop Transportation

Representing Members in Warehousing, Dairy, Liquor, Bakery, Construction, Building Materials, Newspaper, Printing, Vending, Concession, Retail Delivery, Automotive, Retail, Graphic Communications, and Miscellaneous Industries



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September 29, 2014

Rome A. Aloise
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Stacy Alvelais

Ray Torres

Bob Galves

CERTIFIED RRR

7012 1010 0000 6540 7989

Mr. Jeff Leonoudakis
President
SFO Shuttle Bus Company
325-5th Street
San Francisco, CA 94107

Dear Jeff:

Once again I am reaching out to you, to inform you that your employees at the Bragato Road, San Carlos Facility, and the Tanforan, South San Francisco Facility, have continued to pursue Teamsters Local 853 to represent them as their bargaining agent for purposes of collective bargaining, with respect to rates of pay, hours, and all other terms and conditions of employment.

I will reiterate my letter addressed to you on February 28, 2014, informing you that the majority of employees have reached out to us. We would like to continue a positive working relationship, and I look forward to meeting with you to move forward. Once again, we are prepared to prove our majority status by submitting signed authorizations of representation to a third party.

Please contact me at the Local Union office at your earliest convenience.

Sincerely,

Stacy Alvelais
Business Representative

SA/lh

Representing Members in Warehousing, Dairy, Liquor, Bakery, Construction, Building Materials, Newspaper, Printing, Vending, Concession, Retail Delivery, Automotive, Retail, Graphic Communications, and Miscellaneous Industries