

TEAMSTERS VS. TWU – WE DECIDE

Check Out The Facts!

| | TEAMSTERS | TWU |
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| BEST CHANCE OF SUCCESS AT THE WORLD'S LARGEST AIRLINE | A strong union that gives us a chance to turn things around at the New American. | A weak union that has brought us years of concessions and job loss; has no chance of succeeding at the New American. |
| SIZE MATTERS! | Represents 18,000 aviation mechanics and related at 10 airlines. 80,000 Airline Division members. 1.4 million members overall in 400 locals. Total assets are \$226,176,235. \$50 million on representation expenditures. \$100 million dedicated strike fund. | Only one mechanics group – us! Entire union is less than 116,000 members overall, mostly in transit. Total assets are \$25,121,397. \$9.8 million on representation expenditures. No strike fund. Too small to make a difference. |
| ABILITY TO BARGAIN GOOD CONTRACTS | Has leading airline mechanic contracts at legacy and cargo segments: <ul style="list-style-type: none"> • Legacy: UAL mechanics make \$4/hour more than us. • Cargo: UPS mechanics make \$21/hour more than us. | Has only one mechanics contract; 25 years of concessionary bargaining. |
| ABILITY TO PROTECT JOBS | Brought back more than 400 jobs at UAL and continue to fight for more. Brought back more the 500 jobs at CAL, including 737 and 757 check lines. Saved the big SFO UAL maintenance base. | Has lost over 8,600 jobs at AA in the past 9 years. Just lost AFW – it's gone. |
| VISION FOR THE FUTURE | Grand vision to build enough mechanic and related power in the industry to advance our craft and protect our jobs – possible game changer bringing hope to our profession. | Barely holding on and offering more of the same failed leadership. |
| DAY-TO-DAY REPRESENTATION | Known for excellent and efficient representation. Inherited hundreds of outstanding grievances at UAL, some as old as ten years. Addressed and resolved over 350 third-step and countless first- and second-step grievances. | Grievances are either not addressed or too often linger on for years. At Tulsa there are hundreds of pending grievances, some of which are over 8 years old. |
| RELATIONSHIP TO MANAGEMENT | Goal is to build a positive business relationship based on respect for mechanics and related. History of smart bargaining in the industry. Total independence from the company. | The union is too close to management; integrity and independence is compromised. |
| MEMBERSHIP INVOLVEMENT | Committed to building a rank and file based union structure where members set the priorities. | Top-down International level decisions – whether the members like it or not. |



AA Mechanics and Related for
TEAMSTERS

For more information, call the campaign hotline at 877-589-4951 or visit www.teamster.org/aamx