

PROCEEDINGS

28th Convention

International Brotherhood of Teamsters



FIRST DAY

Monday, June 27, 2011

**Paris, Las Vegas
Las Vegas, Nevada**



FIRST DAY
MONDAY MORNING SESSION
June 27, 2011

The 28th International Convention of the International Brotherhood of Teamsters was called to order in the Grand Ballroom of the Paris Hotel & Casino Convention Center at 9:30 a.m., Monday, June 27, 2011, Randy Cammack, International Vice President, presiding as Temporary Chairperson.

...An introductory video presentation was shown to the delegation, along with a musical performance and Harley-Davidson motorcycles ridden into the hall by members.

(Cheers and applause)

ANNOUNCER: It is now my honor to introduce the president of our host Joint Council from Covena, California, Joint Council 42 President and International Vice President, Brother Randy Cammack.

(Cheers and applause)

TEMPORARY CHAIRPERSON CAM-MACK: Good morning, delegates, friends and guests, and brothers and sisters. On behalf of the Teamsters throughout the West, I welcome you

to the 28th Convention of the greatest union in the world, 1.4 million strong, the International Brotherhood of Teamsters.

Are you proud to be a Teamster?

(Cheers and applause)

With Teamster pride and strength, we open this convention under the theme of “Vision, Solidarity and Action.”

The convention will now come to order.

(Applause)

I was going to say please rise and remain standing for the presentation of colors, but most of you are already standing.

We are honored to have the city of Henderson Fire Department Honor Guard with us today. Join me in welcoming them now. Thank you.

(Applause)

...The colors were presented by the Henderson County Fire Department Honor Guard.

TEMPORARY CHAIRPERSON CAM-MACK: Please remain standing for the singing

of the national anthems. I'm proud to introduce a Teamster sister from Local 901 in Puerto Rico, Milianci Orsorio.

(Applause)

...The national anthems of the United States, Canada and Puerto Rico were sung by Sister Milanci Orsorio, Local 901.

(Applause)

TEMPORARY CHAIRPERSON CAM-MACK: Thank you, Milianci.

Brothers and sisters, wasn't that terrific?

(Applause)

We will now post colors.

...The colors were posted.

TEMPORARY CHAIRPERSON CAM-MACK: Please remain standing for the invocation. This morning's invocation will be given by Antonio Christian of Local 853 in San Leandro, California.

(Applause)

Antonio is the Recording Secretary at his local and the Director of the Teamsters Human Rights Commission, as well as deacon of his church.

So if you'd welcome Antonio.

(Applause)

INVOCATION

Antonio Christian

Local 835, San Leandro, CA

Giving our honor to God, to our presiding officer. It is indeed a pleasure to be here. I want to thank General President Hoffa, General Secretary-Treasurer Keegel, the Executive Board for giving me this opportunity. I'd also like to thank the members of Local 853, Joint Council 7, for their support and also allowing me to be here. Then I have a great fan in this audience here today, and I'm so glad, Sister Betty Christian.

This morning we're going to try to relate to two scriptures, then we'll move into our prayer. An Old Testament scripture that is very familiar to all of us, the 27th number of Psalms, 1

through 6 — and it basically says, "The Lord is my light and my salvation; whom shall I fear? The Lord is the strength of my life; who shall I be afraid? When the wicked, even mine enemies and my foes, came upon me to eat my flesh, they stumbled and fell. Though a host shall encamp against me, my heart shall not fear: though war should rise against me, in this will I be confident. One thing have I desired of the Lord, that will I seek after; that I may dwell in the House of the Lord all the days of my life, to behold the beauty of the Lord, and to inquire in His temple. For in the time of trouble he shall hide me in his pavilion: in the secret of his tabernacle shall He hide me; He shall set me up upon a rock. And now shall mine head be lifted up above mine enemies round about me; therefore will I offer in His tabernacle sacrifices of joy; I will sing, yea, I will sing praises unto the Lord."

And Paul wrote in Philippians, the fourth chapter, "Let your moderation be known unto all men. The lord is at hand. Be careful for nothing; but in everything by prayer and supplication with thanksgiving let your requests be made known unto God. And the peace of God, which passes all understanding, shall keep your hearts and minds through Christ Jesus.

"Finally, Brethren, whatsoever things are true, whatsoever things are honest, whatsoever things are just, whatsoever things are pure, whatsoever things are lovely, whatsoever things are of good report; if there be any virtue, if there be any praise, think on these things. Those things, which ye have both learned, and received, and heard, and seen in Me; do: and the God of peace shall be with you."

Let us bow our heads.

O, gracious Master, we come this morning, Father, just to say thank You, Father.

We thank You for another opportunity to be here. We ask You to forgive us for our sins and just strengthen us.

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Father, we thank You for traveling grace, bringing us from all over the different countries and Canada, Puerto Rico, and all across the United States, bringing us here safely, Father.

Father, we ask for grace and peace for our families we may have left behind, our members. We ask You to just take care of them, Father.

Father, we thank You for the opportunity to come here to this great city, Father. Let us not lose sight while we're here in the lights and the glitz; we're here to do the business of the union, Father.

Touch us and strengthen us, give us the strength to make this the best convention we've ever had. Let us know it is not about us, Father, it's about our members that we serve, Father.

We just, again, thank You for the opportunity to be here, Father.

Give us strength as we move forward, Father. The times ahead, Father, we've got obstacles all over. We've got laws that are trying to affect our membership. Give us the strength to protect our members, Father, by all the laws that have been passed throughout this country.

Father, through You we know we can do all things. Touch our hearts today, Father. As we leave this week, Father, let us leave here better than we were when we got here, Father, so we can move and go about the great work of this great union, Father.

Father, we thank You again for the opportunity to be here. We ask you to strengthen us and guide us. These many blessings in Jesus' name we pray. We can all say amen.

God bless you.

(Applause)

TEMPORARY CHAIRPERSON CAM-MACK: Thank you, Antonio.

If you would now please be seated. We will now retire the Flag.

...The Colors were posted.

IN MEMORIAM

TEMPORARY CHAIRPERSON CAM-

MACK: We will now honor our Teamster brothers and sisters who have passed away since the last convention.

Please take your seats, if you haven't already. We will remember with pride and gratitude their dedicated efforts to build a strong Teamsters Union. The world is a better place for their sacrifices and we will not forget them.

Join me now in recognizing —

...The names of the late Teamsters were scrolled before the delegation.

TEMPORARY CHAIRPERSON CAM-MACK: God bless all of them.

Join me now in recognizing all of our Teamster Division and Conference Directors.

INTRODUCTION OF DIVISION & CONFERENCE DIRECTORS

ANNOUNCER: From the Airline Division, David Bourne.

From the Bakery and Laundry Conference, Dennis Raymond.

From the Building Material and Construction Trade Division, Ed Jacobson.

From the Carhaul Division, Fred Zuckerman.

From the Dairy Conference, Fred Gegare.

From the Express Division, Bill Hamilton.

From the Food Processing Division, Fred Gegare.

From the Graphic Communications Conference, George Tedeschi.

From the Freight Division, Tyson Johnson.

From the Industrial Trades Division, Steve Mack.

From the Motion Picture and Theatrical Trade Division, Leo Reed.

From the Newspaper, Magazine and Electronic Media Division, Joe Molinero.

From the Package Division, Ken Hall.

From the Port Division, Fred Potter.

From the Public Services Division, Michael Filler.

From the Rail Conference, John Murphy.

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From the Solid Waste, Recycling and Related Industries Division, Bob Morales.

From the Tankhaul Division, Keith Gleason.

From the Trade Show and Convention Centers Conference, Denis Taylor, Acting Director.

From the Warehouse Division, John Williams.

(Applause)

TEMPORARY CHAIRPERSON CAM-MACK: Please give our Division and Conference Directors a round of applause again.

(Applause)

Our next order of business is the reading of the Official Convention Call.

DELEGATE PATRICK KELLY, Local 952: Mr. Chairman, Local 952, Orange, California. I would like to make a motion that we dispense with the reading of the Call.

TEMPORARY CHAIRPERSON CAM-MACK: Brother Kelly has made a motion to dispense with the reading of the Call. Is there a second to that motion?

DELEGATE DOMINIC CHIOVARE, Local 70: From Teachers Local 70. Yes, I second that motion.

TEMPORARY CHAIRPERSON CAM-MACK: We have a second. Is there a debate?

Hearing none, the motion is to dispense with the reading of the Convention Call.

All in favor? Those opposed?

The ayes have it. The motion is adopted. Thank you.

(Applause)

...The Convention Call was submitted for the record as follows:

OFFICIAL CONVENTION CALL
TO THE OFFICERS AND MEMBERS
OF AFFILIATED LOCAL UNIONS,
JOINT COUNCILS, STATE CONFERENCES,
BLET GENERAL COMMITTEES
OF ADJUSTMENT, BMWED SYSTEM
FEDERATIONS AND
TEAMSTERS CANADA

In accordance with the provisions of Article III, Section 1 of the International Constitution,¹ you are hereby notified that the 28th International Convention of the International Brotherhood of Teamsters (the “Convention”) will convene in the City of Las Vegas, Nevada, on June 27, 2011, at 9:00 a.m. at the Paris Las Vegas, for the purpose of nominating candidates for Regional and At-Large Vice President positions; nominating candidates for International Trustee positions; and nominating candidates for the offices of President of Teamsters Canada, General Secretary-Treasurer, and General President; considering amendments to the International Constitution; and transacting such other business as the Convention may lawfully consider in accordance with the Convention Rules, the Rules for the 2010-2011 IBT International Union Delegate and Officer Election (“2011 Rules”), and the Consent Order entered in *United States v. International Brotherhood of Teamsters, et al.*, U.S.D.C., SDNY No. 88-Civ.-4486 (DNE) (Mar. 14, 1989).

BASIS OF REPRESENTATION. In accordance with Article III, Section 2 and Article VII, Section 5 of the International Constitution, each Local Union having one thousand (1,000) members or less shall be entitled to one (1) delegate, and one (1) delegate for each additional seven hundred fifty (750) members or major fraction thereof, but in no case shall a delegate have more than one (1) vote, even though he or she may also be a delegate from the International Union or from more than one subordinate body. For the determination of delegate entitlement, the term “Local Union” includes all IBT Local Unions and the following IBT subordinate entities within the IBT Graphic Communications Conference and the IBT Rail Conference:

CONFERENCE OR DIVISION

Graphic Communications Conference
("GCC")

All GCC local unions with 125 or more members.

GCC local unions with less than 125 members shall be consolidated by the IBT geographic region in which their headquarters are located, and vote as though they constituted a single local union within the region.

Brotherhood of Locomotive Engineers
("BLET")

All BLET General Committee of Adjustment ("GCAs") with 100 or more members.

BLET GCAs with less than 100 members shall be consolidated by the IBT geographic region in which their headquarters are located, and vote as though they constituted a single local union within the region.

Brotherhood of Maintenance of Way
Employes Division
("BMWED")

All BMWED System Federation ("SFs") with 100 or more members.

BMWED SFs with less than 100 members shall be consolidated by the IBT geographic region in which their headquarters are located, and vote as though they constituted a single local union within the region.

Teamsters Canada
Rail Conference
("TCRC")

The BMWED and BLET Divisions within the TCRC will each be treated as a single local union.

No proxy vote will be allowed. Only delegates certified by the Election Supervisor will be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers.

Each Local Union shall be required to send all of the delegates to which it is entitled to the Convention, unless the General Secretary-Treasurer and Election Supervisor have attested to the financial inability of the Local Union to send a full delegation and thereafter the Local Union's membership has voted to send less than a full complement of delegates. However, a delegate may seek financial assistance in order to attend the Convention, subject to Article III of the **2011 Rules**. A Local Union not sending its full complement of delegates shall not constitute a basis for challenging the credentials of the remaining delegates representing that Local Union so long as the Local Union has complied with Article II, Section (4)(b)(8) and Article III, Section 3(a) of the Rules.

In accordance with Article III, Section 5(c) of the International Constitution, International Officers shall be entitled to all the privileges of regularly credentialed delegates by virtue of their position. However, in that capacity, such delegates will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers.

In accordance with Article III, Section 5(d) of the International Constitution, Joint Councils and State Conferences are entitled to one (1) delegate each. However, such delegates will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers.

In accordance with the Merger Agreement between the IBT and Graphic Communications International Union (the "GCC Merger Agreement"), the GCC President shall be a delegate to the Convention; however, he will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers unless he is otherwise accredited as a Convention delegate. Also, in accordance with the GCC Merger Agreement, any members of the GCC General Board and

any delegates to the GCC convention who are not otherwise delegates or alternate delegates to the Convention shall be invited as guests at the Convention.

In accordance with the Merger Agreement between the IBT and BMWED (the “BMWED Merger Agreement”), the BMWED National President shall be a delegate to the Convention; however, he will not be permitted to nominate from the floor, second a nomination, or vote for the nomination of International Union Officers unless he is otherwise accredited as a Convention delegate. Also, in accordance with the BMWED Merger Agreement, any officers of the BMWED National Division shall be invited as guests at the Convention.

REQUISITES FOR REPRESENTATION.

In accordance with Article III, Section 3 of the International Constitution:

(a). Except as provided in (c), no Local Union shall be entitled to representation in the Convention that has not been chartered, affiliated, and in good standing for a total of six (6) months prior to the opening of the Convention.

(b). No IBT Local Union shall be entitled to representation in the Convention which, at the time of the Call of the Convention, is six (6) months or more in arrears in moneys due to the International Union or to any subordinate body thereof with which such Local Union is affiliated, or which, if less than six (6) months in arrears, has not paid all such arrearages in full at least three (3) days prior to the opening of the Convention, excepting those moneys due for the last month, which amounts must be paid by the beginning of the Convention. GCC Local Unions, BLET GCAs, and BMWED SFs, are entitled to representation at the Convention provided they have satisfied the per capita obligations required by their respective merger agreements with the IBT and are otherwise not more than six (6) months or more in arrears. If the cir-

cumstances warrant, the General Executive Board or the Election Supervisor may waive any of the foregoing requirements on a nondiscriminatory basis.

(c). The General Executive Board or the Election Supervisor is empowered to grant full representation to any Local Union which has been affiliated with the International Union for less than six (6) months when such Local Union was formerly affiliated with an international union other than the International Brotherhood of Teamsters or was chartered as a result of a split-off or merger.

EXPENSES OF DELEGATES. In accordance with Article III, Section 4 of the International Constitution, each subordinate body shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies.

Each GCC Local Union having 125 or more members shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies. For the GCC local unions having less than 125 members and grouped by IBT geographic region to elect Convention delegates and alternates, the expenses of those delegates shall be paid as directed by the Election Supervisor.

Each BLET GCA having 100 or more members shall pay the expenses of its delegates to the Convention, or make arrangements for such payment of expenses by agreement with other subordinate bodies. For the BLET GCAs having less than 100 members and grouped by IBT geographic region to elect Convention delegates and alternates, the expenses of those delegates shall be paid as directed by the Election Supervisor.

Each BMWED SF having 100 or more members shall pay the expenses of its delegates to the Convention, or make arrangements for such

payment of expenses by agreement with other subordinate bodies. For the BMWED SFs having less than 100 members and grouped by IBT geographic region to elect Convention delegates and alternates, the expenses of those delegates shall be paid as directed by the Election Supervisor.

Expense allowances for delegates and alternates should be determined in accordance with your union's bylaws or past established practice and any rules issued by the General Secretary-Treasurer, to the extent they are consistent with the **Advisory on Delegate and Alternate Delegate Expenses** to be issued shortly by the Election Supervisor. Delegates and alternates may not receive duplicate expenses or allowances, even if authorized. Thus, in determining the amount of expenses or allowances, the Local Union must take into account any expenses or allowances a delegate or alternate receives from another labor organization.

DELEGATE CREDENTIALS. Credentials will be issued by the Election Supervisor and mailed or delivered by him to each certified delegate, with a copy to the General Secretary-Treasurer. The credential shall have typed thereon the delegate's name and the Local Union number, and shall be signed by the Election Supervisor.

At the Convention, each delegate must present at the time of registration his or her credential, properly signed by the Election Supervisor. Each delegate must be a member in good standing from a Local Union entitled to representation and, therefore, entitled to a seat at the Convention. Each delegate should have, if possible, a copy of his or her paid-up dues receipts for the month of May 2011 to present at the time of registration.

If the delegate is unable to obtain his or her dues receipt, dues records will be verified at the Convention by the Credentials Committee and the Election Supervisor.

In addition, each delegate or alternate delegate must present at registration a government-issued picture identification (preferably a driver's license).

ALTERNATE DELEGATES. Each Local Union has elected alternate delegates to the Convention. Said alternate delegates have been separately nominated and elected by secret ballot, and certified by the Election Supervisor. Credentials are not provided for alternate delegates. A Local Union shall pay the expenses of its alternate delegate(s) for attendance at the Convention, as set forth in the Local Union Election Plan approved by the Election Supervisor. However, a Local Union cannot pay the expenses of an alternate delegate unless it sends and pays for expenses of its full complement of delegates. If the Local Union sends or pays the expenses of less than all of its elected alternate delegates, the highest ranking alternate delegate(s) shall be those sent and for whom expenses are paid. A Local Union may not send to the Convention or pay the expenses of any member or guest unless it pays the expenses of all its alternate delegates regardless of the terms of the Local Union Plan. 2011 Rules, Article III, Section 3(c). Alternate delegates may seek financial assistance in order to attend the Convention, subject to Article III of the 2011 Rules.

AMENDMENTS AND RESOLUTIONS. In accordance with Article III, Section 9(a) of the International Constitution, at least thirty (30) days prior to the Convention, Local Unions, Local Union officers, members in good standing, or general officers shall have the right to send to the General President proposed amendments or additions to the Constitution, or resolutions, which shall be submitted to the Constitution Committee when it meets.

All of the applicable provisions of Article III and Article VII, Section 5, of the International Constitution, and the provisions of Article III of

the 2011 Rules, are hereby incorporated by reference in this Official Convention Call.

Furthermore, you are hereby requested to review in detail those provisions of the International Constitution and the 2011 Rules concerning this Convention.

Fraternally yours,
C. Thomas Keegel
General Secretary-Treasurer
cc: Richard W. Mark, Election Supervisor

TEMPORARY CHAIRPERSON CAM-MACK: Our announcer will now introduce the committee co-chairs who have served on our convention committees.

**INTRODUCTION OF CONVENTION
COMMITTEE CO-CHAIRS**

ANNOUNCER: The co-chairs of the Appeals & Grievance Committee are Steve Mack of Local 853 in San Leandro, California; and Becky Strzechowski from Local 700 in Park Ridge, Illinois.

The co-chairs of the Credentials Committee are Tom Ratliff of Local 639 in Washington, D.C.; and Tom Stiede of Local 703 in Chicago.

The co-chairs of the Diversity Committee are Antonio Christian of Local 853 in San Leandro; and Betty Rose Fischer of Local 538 in Worthington, Pennsylvania.

The co-chairs of the Organizing Committee are Robert Rasch of Local 19 in Humble, Texas; and Tracey Thompson of Local 117 in Tukwila, Washington.

The co-chairs of the Pension & Benefits Committee are General Secretary-Treasurer Tom Keegel; and Rome Aloise of Local 853 in San Leandro, California.

The co-chairs of the Political & Legislative Committee are Bob Morales of Local 350 in Daly City, California; and Chuck Whobrey of Local 215 in Evansville, Indiana.

The co-chairs of the Resolutions Committee are Larry Griffith of Local 14 in Las Vegas; and Greg Nowak of Local 1038 in Detroit.

The co-chairs of the Rules Committee are Leticia Acosta of Local 657 in Houston; and Sean O'Brien of Local 25 in Boston.

The co-chairs of the Sergeants-at-Arms Committee are Earl Averette of Local 856 in San Bruno, California; Nick "Sonny" Nardi of Local 416 in Cleveland; and Ron Rocha of Local 70 in Oakland.

And the co-chairs of the Constitution Committee are General President James Hoffa; and Secretary-Treasurer Thomas Keegel.

(Applause)

TEMPORARY CHAIRPERSON CAM-MACK: Please join me in acknowledging the committee co-chairs and committee members for the great job they've done over the past week.

(Applause)

We have a few more introductions. The convention Parliamentarian advises the Convention Chair on procedural issues or on rule interpretations that may arise during the course of the convention.

I'd like to introduce our Parliamentarian for the Teamsters' 28th Convention, Andrew Herman. Andrew Herman is a partner at the Brand law firm in Washington, D.C.

If you would, please, brothers and sisters.

(Applause)

Part of what makes our union strong are the talented and dedicated people working for our International Union. I will introduce to you the people who keep our International running day-to-day. Please stand as your name is called.

From the Office of the General President, W.C. — we know him as Willie — Smith, Executive Assistant to the General President.

(Applause)

From the Office of the General Secretary-Treasurer, Dick Bell, Executive Assistant to the

Secretary-Treasurer. If you don't pay your per capita, he's the guy that calls you very nicely.

(Applause)

Our General Counsel, Brad Raymond.

(Applause)

The Director of the IBT Legal Department, Gary Witlen.

(Applause)

And with us to help our convention run smoothly are Readers Steve Myers from Local 769 in Miami; and Donna-Lynn Dalton from Local 385 in Orlando, Florida.

Thank you.

(Applause)

I'd like to introduce at this time a great Teamster, a really great Teamster, the President of the Teamsters Rail Conference, Dennis Pierce. If you would join me, please.

(Applause)

We are honored today to have Kate Marshall, Nevada's State Treasurer, here to welcome us to her state.

Kate Marshall isn't just the state's treasurer, she's also the daughter of a Teamster. The Teamsters is proud to endorse her in her recent candidacy for Nevada's Second Congressional District. We endorsed her because Nevadans deserve a voice in Congress that will fight for the middle-class families, and that's what she's always, always done.

Please join me in welcoming Nevada's Treasurer and a candidate for the U.S. House of Representatives, Kate Marshall. Thank you.

(Applause)

HONORABLE KATE MARSHALL
Nevada State Treasurer

Oh, my goodness. How are you? My name is Kate Marshall. I want to welcome you to the great state of Nevada.

(Applause)

I hope you all enjoy yourselves and partake a little bit of our local entertainment. Our tax rev-

enues could use a little help. And if by some chance you win, not to worry. Please shop.

(Laughter)

I am the daughter of a Teamster. I am the granddaughter of a Teamster.

(Cheers and applause)

Local 85, San Francisco, if you are out there, I love you. I am from you.

It is an honor to be opening the ceremony here today. And as we open this convention, I think it's important to recognize and look back on the many leaders who helped us get here. To those who first broke the barrier so that women could get elected, win, and help make this country a better place; to those who broke the racial barriers so that people of color could share the stage; and to those who fought and bled for the American worker in this country so they could organize, so they could bargain, so they could earn a living wage, and have safe working conditions, and social justice for all American workers, the honor goes to them.

(Applause)

Surely, if it had not been for the women, the minorities, and the labor leaders who came before us, I would not be standing here today as the State Treasurer of Nevada. There are many Democrats in this country who would never have been elected, and I would certainly not be the nominee as congressperson for that special district election that we have going on up in northern Nevada.

And if it had not been for the fierce battles that the labor leaders of yesterday fought, if it had not been for the great sacrifices they made, all of us, we would not be here today. The honor belongs to them, but the challenges belong to us. And indeed, there are many challenges ahead.

Surely, I do not have to remind you that unemployment is over 9 percent and that there are many brothers and sisters that are out of a job right now. I do not have to tell you that collective bargaining is at risk; that they would like

to blame this economy on the unions when you and I know it is the sins of Wall Street.

(Applause)

I do not have to remind you of Wisconsin. Need I say more?

The CEOs continue to make big salaries and great bonuses, and you see your paychecks get smaller. And I'm telling you, at 3.54 a gallon gas is still high.

We must face these challenges, but labor has done this for years, and we shall not stop. We shall organize. We shall meet these challenges head on. We shall work for living wages and safe working conditions.

The honor belongs to those who came before us. The challenges lie with us. Let us meet them. Welcome, and God bless you.

(Applause)

TEMPORARY CHAIRPERSON CAM-MACK: Thank you, Treasurer Marshall. We are looking forward to working with you in Congress on important issues that are important to working people and our members.

The members of our General Executive Board will now be introduced.

The Voice of God is taking a break.

(Laughter)

INTRODUCTION OF THE GENERAL EXECUTIVE BOARD

ANNOUNCER: First, our International Vice Presidents At-Large.

From Covina, California, Vice President Randy Cammack.

(Applause)

From Green Bay, Wisconsin, Vice President Fred Gegare.

(Applause)

From Charleston, West Virginia, Vice President Ken Hall.

(Applause)

From Cleveland, Ohio, Vice President Al Mixon.

From Hazlet, New Jersey, Vice President Fred Potter.

(Applause)

From Southfield, Michigan, Vice President Fred Simpson.

(Applause)

And from Washington, D.C., Vice President George Tedeschi.

(Applause)

Now, our Regional International Vice Presidents.

From Teamsters Canada, from Montreal, Canada, the President of Teamsters Canada, Robert Bouvier.

(Applause)

From Mississauga, Ontario, Vice President Tom Fraser.

(Applause)

And from Delta, British Columbia, Vice President Stan Hennessy.

(Applause)

From the Central Region, from Indianapolis, Vice President Brian Buhle.

(Applause)

From Chicago, Vice President John Coli.

(Applause)

From Saginaw, Michigan, Vice President David Robinson.

(Applause)

From Minneapolis, Vice President Brad Slawson, Sr.

(Applause)

And from Joplin, Missouri, Vice President Gordon Sweeton.

(Applause)

From the Eastern Region:

From Philadelphia, Vice President William Hamilton.

(Applause)

From Rahway, New Jersey, Vice President Daniel Kane.

(Applause)

From New York City, Vice President George Miranda.

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(Applause)

And from Boston, Vice President John Murphy.

(Applause)

From the Southern Region:

From Dallas, Vice President Tyson Johnson.

(Applause)

And from Tampa, Vice President Ken Wood.

(Applause)

And from the Western Region:

From northern California, Vice President Rome Aloise.

(Applause)

From Seattle, Washington, Vice President Al Hobart.

(Applause)

And from Carson, California, Vice President Rick Middleton.

(Applause)

And our International Trustees:

From Washington, D.C., Trustee Ferline Buie.

(Applause)

From Salinas, California, Trustee Frank Gallegos.

(Applause)

And from Memphis, Trustee Henry Perry.

(Applause)

TEMPORARY CHAIRPERSON CAM-MACK: Brothers and sisters, it is now my great honor to introduce the next member of the General Executive Board, a man we all — all know, admire and respect, a man that has earned the trust of our local union leaders and the admiration of our members, a Teamsters' Teamster. And I would hope that everyone knows from the bottom of their heart that this is the greatest General Secretary-Treasurer that the Teamsters Union has ever known in our great history. I now give you your General Secretary-Treasurer Tom Keegel.

(Standing ovation)

GENERAL SECRETARY-TREASURER KEEGEL: Thank you, thank you.

Thank you so much. Thank you, thank you so much for that warm welcome. Good morning, brothers and sisters.

DELEGATION: "Good morning."

GENERAL SECRETARY-TREASURER KEEGEL: I want to welcome you to the 28th Convention of our great International Brotherhood of Teamsters, and I know we're going to have great one and I'm looking forward to it.

Let's have a hand for that Executive Board. They've done a great job for us, and I appreciate everything they've done.

(Applause)

Times have been tough for American workers since our last convention, but today we gather to show our vision and our solidarity and to map out plans for the next five years.

I firmly believe that times of crisis like this bring out the best in our Teamster leadership team. And I want to make this very clear. We know that the war on workers is going full blast. We know that the attack on public employees is the first step to continue to attack unions. And I want you to know that your General President has traveled all over this country attending rallies and fighting and getting our troops ready to go and tell these people there's no way they're going to bust us or take us down because we ain't going to let it happen. And I take my hat off to the General President for doing that.

(Applause)

Now I want to introduce a man I have spent over 12 years working with as a partner, a man who has worked very hard and very diligently on behalf of the membership of this International Union, Your President and my President, Jim Hoffa.

(Standing ovation)

Tom Keegel.

(Applause)

Thank you. Thank you, all! Everybody down there.

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Thank you, all!

What a great introduction and, boy, is it great to be here. Please be seated.

You know, Tom and I go way back. He's been a great partner for more than eleven years, and he's done such a great job for us. We continue to move on and forward as to what we're doing.

Let's hear it again for Tom Keegel! He's the best! I can't tell you how much he means to us.

(Standing ovation)

Let's move along here.

Let me get started by congratulating everybody. Everybody here is elected. You've worked hard to get here. Give yourself a round of applause for getting elected and coming here. It's an accomplishment, and you should all be proud of yourself, every one of you. You guys are great. Guys and gals.

(Applause)

I also want to take this opportunity to salute our Teamster brothers and sisters serving in our Armed Services in Iraq and Afghanistan. Let's hear it for them. They're putting their life on the line. They're our brothers and sisters. Let's hear it for them! I know a lot of them, so do you. Absolutely. They're the best!

(Standing ovation)

Thank you.

So much has taken place since our last convention. A lot has happened in five years. We elected a Democrat to the White House, Barack Obama. Remember, we did that, we put him in there.

(Applause)

And we have him in the White House now, and it's a hell of a lot better than the other guy that was there. And thank God George Bush is back in Texas where he belongs. I'm so glad he's gone.

(Applause)

We finally got a President that doesn't choke on the word "union." He's able to talk about our needs. And through our hard work we put him in

the White House. What a difference it makes. We now have a daughter of a Teamster shop steward who's head of the Department of Labor, Hilda Solis. How about that for a connection?

How about that for a connection? I like that.

(Applause)

Five years ago I stood here with Ken Hall and Tyson Johnson and announced a card-check agreement to organize Overnite and UPS Freight. Today I'm proud to say promises made, promises kept. Today 12,600 UPS freight workers are Teamsters, just the way we promised. Isn't that something? I like that.

(Applause)

While other unions have gone backwards, the Teamsters Union is growing. Look at First Student and school bus organizing. 30,000 new members and 175 local unions, and a new National Master Freight Agreement — National Carhaul Agreement, or whatever it is — ratified by 90 percent of the workers. That's an accomplishment. 30,000 new Teamsters!

(Applause)

That's why we're here today, to celebrate our union's progress and to rejoice in the greatness of our great union. It's time for renewal. It's time to see where we've been and where we're going.

We've worked hard to get where we are, and I take pride in what we've accomplished, because we've done it together. And thank God that we're out there organizing. The Teamsters have organized 135,000 workers in the last five years. That's more than any other union in North America, and it's because you're working hard and we're getting it done.

(Applause)

That is an accomplishment, and let's hear it for the organizers. Where are they? Stand up, organizers.

(Applause)

You guys are doing a great job.

(Applause)

FIRST DAY—MORNING SESSION

In the last five years we've become the biggest union in the airline industry. We organized 9,000 United Airlines mechanics, 8,000 Continental ramp workers, 600 Atlantic Southeast Airlines mechanics, 450 Horizon Air mechanics, and 800 Atlas Polar pilots. That's power, that's Teamster air power. How about that? It's happening, baby. That's how we fight back. We organize.

(Applause)

And we've been able to succeed because of strong leaders in states like Florida.

Is Florida in the house? Where are they at? You're doing a good job.

(Applause)

Teamsters in Florida worked together to organize 5,000 new members in the public sector. And now we're petitioning for 20,000 new Florida correction officers, and this is in a right-to-work state. Who says we can't organize in a right-to-work state? The Teamsters get it done. We do it everywhere. How about that? I'm proud of that.

(Applause)

And how about Illinois? Is Illinois in the house?

(Applause)

I figured you were here. There they are.

(Applause)

Congratulations to you.

In Illinois we've organized 3,000 Cook County correction officers and the Teamsters have organized more than 25,000 public employees since our last convention. That's power, that's Teamsters power. And we're going to keep on doing that. I'm fired up!

(Applause)

Is Canada in the house? Let's hear it.

(Applause)

You know, believe it or not, there's even a war on workers for our friends in Canada. They've been organizing thousands of new members and taking on our nemesis, FedEx.

Keep it up, man.

They organized 3200 workers at Canadian National Rail and 1400 taxi drivers in Alberta.

You know, that's amazing. What I always say about Canada — and I love going up there and traveling with our great friends — two great nations, one great union: The Teamsters Union. I'm proud of our relationship, I'm proud of Robert Bouvier. I'm proud of all of you. Thank you.

(Applause)

Let's talk about trade deals, and I mean bad trade deals. Have you ever seen a good trade deal? NAFTA, CAFTA, and our workers get the shaft every time.

(Laughter)

Millions of jobs lost — and I mean good jobs — high wages, health care. You think of Mr. Coffee and Oral B — I'm going to list some companies — Square D, Electrolux, Swingline Stapler, Whirlpool, and even the Hershey Bar is now made in Mexico. What else is going to happen?

And we've lost skilled jobs, high-paying jobs, jobs we need here in North America. And today we're fighting the halls of Congress against these bad trade agreements. You know, they're all sons of something — they're all sons of NAFTA. And we know how bad NAFTA was.

You know, Panama, bad trade agreement. South Korea, bad trade agreement. Colombia, bad trade agreement. Let's have no more NAFTAs. We're going to make sure every one of these deals goes down. We're going to fight bad trade agreements, keep the jobs here in North America where they belong. That's what we're doing.

(Applause)

And believe it or not, Mexican trucks are back. You know, we have fought this battle for more than 17 years, and we've kept the border closed because Mexico refuses to meet the high standards that we set in Canada, in the United

States. Americans and Canadians meet all the standards and have high standards, but the Mexican government has failed to meet those standards. We're going to make sure that we keep that border closed until they meet our standards. No unsafe trucks on American highways. That's what we're going to do. We're doing it, we're going to keep it up.

(Applause)

I always call this the zombie bill. I think we've killed it 17 times, but it keeps coming back. Now the Department of Transportation has another pilot program. They always call it a pilot program. I told them that we killed it under George Bush, the first, we killed it under George Bush, the second, and we're going to kill this one. Keep the border closed until they meet our standards. We can do it. We'll do it together. We'll demonstrate at the border.

(Applause)

One of our themes has been "The War on Workers," and the war wages in Wisconsin, it rages in Ohio and Indiana and Michigan and New Jersey and Florida. And they're trying to villainize teachers and nurses and police officers. They tell us not to worry, "we're not after the Teamsters," but Teamsters are nurses, Teamsters are police officers, Teamsters are sanitation workers and road workers and correction officers. The Teamsters represent 250,000 public workers.

Teamsters know that an injury to one is an injury to all. They will not divide us. We will stand with our public employee brothers and sisters. That's our pledge, and we will continue to do that.

(Applause)

I don't know how some of these Republican governors got elected in the first place. Let me tell you something, the Teamsters have a plan. When we're done with Scott Walker in Wisconsin and John Kasich in Ohio and Chris Christie in New Jersey, they won't be elected

dog catcher. We're going to run them out of here.

(Applause)

Americans have been devastated by the worst recession in 80 years. Wall Street greed has destroyed our country. 8 million jobs lost, 20 million unemployed, a trillion dollars lost in pension and home values, unemployment is up and home values are down. But now we have these right-wing think tanks, the Chamber of Commerce, the Koch brothers, the CEOs and billionaires. They're the ones that are out there that got us into this mess.

Now they're blaming us. They're blaming the workers, they're blaming working people, they're blaming unions, they're blaming teachers, and EMS drivers and police officers. They say that our civil servants make too much money. Does anybody know a public servant that makes too much money? Hell no.

Workers didn't lose trillions of dollars in the stock market, it was Wall Street that tanked the economy, sub-prime mortgages, credit default swaps. I call it greed, but they're blaming us. They want to destroy what took us a century to build. They want to take away our right to collective bargaining, the right to strike, the right to organize, the right for a secure retirement. Well, I got news for them. Union workers didn't cause the economic collapse. Wall Street caused it. Let them pay for it, not us. That's what I'm talking about.

(Applause)

Today workers need unions like never before, workers need the Teamsters like never before. They need bargaining power, they need political power, they need organizing power. In California, 30,000 Teamsters marched in the streets of LA to protest the war on workers.

Is California in the house?

(Applause)

Right there. You marched with me! We marched together! All of you guys were there.

(Applause)

What a day that was, right? When the Teamsters are attacked, we fight back. Our enemies say that our unions are weak. They say we have no power, but they don't know the Teamsters Union and they don't see the Teamsters that we see, Teamsters like you and me. You sure know that we're out there and you sure don't look weak to me. Looks like one strong organization.

Our enemies tried to attack us where they thought we were weak. They thought we were weak in Wisconsin. Let me tell you something, they kicked over a bees' nest. They didn't count for hundreds of thousands of Teamsters coming from all over America to our friends in aid of our Teamsters in Wisconsin. And we're not done. Not only are we going to recall six Republican senators in Wisconsin, we're going to recall Scott Walker when the time comes. Get his ass out of there. That's what we're doing.

(Applause)

And we're fighting back in Ohio, Indiana, Michigan and New Jersey and New York. And I've got news for you, when you pick a fight with one Teamsters, you pick a fight with all Teamsters. That's the way we are!

(Applause)

Is New York in the house? There they are.

(Applause)

New Yorkers have been organizing every industry. They've been fighting from Brooklyn to the Bronx, all the way to Albany. When Teamsters are attacked, we fight back.

When we work together, we show workers that unions work together; and that's our vision, organizing workers all over North America. It's about solidarity, staying united and standing together in the face of our enemies. It's about action, defending and advancing the conditions of workers.

Vision, solidarity, action. These are the themes of our convention, and that's how we'll

stop the war on workers and win the war for the middle class. It's what workers need. It's what they want, and it's what they deserve, because they want what we have. They want strong health care, they want fairness, they want respect on the job, and they want a brotherhood and sisterhood that comes with being a Teamster, being part of the movement that is bigger than all of us; and that's what being a Teamster is, to help workers build a better life for their families and to keep our union strong.

But it hasn't always been easy. We have to deal with bad laws, the worst economy in 80 years, employer opposition, right-wing politicians. But we also have to make sure that we fight back and make sure that we get by these obstacles.

Is New England in the house? Where they at?

(Applause)

Oh, back over there. Teamsters in New England didn't take the easy road when they organized Horizon Air freight in Boston. They had to go on strike to get health care and pensions, and they got a good first contract. That's a hell of a job.

And they also struck Penske and Aggregate, and those employers felt the power of the Teamsters. That's how Teamsters fight back. We are the ones, all of us in this room, that have to deliver hope to the middle class. The greatest social program in the United States and the world is a Teamster contract. That's what I'm talking about.

(Applause)

Brothers and sisters, I'm a second-generation Teamster. Like many of you, I was raised in a Teamster home. As a young boy, I walked the picket lines with my father, the greatest Teamster of them all, James R. Hoffa! He was the man! He was the man!

(Applause)

The Teamsters Union means everything to me, and I know the Teamsters Union means

everything to you. It's my life and it's your life. When our service to this union is done, when we look back with pride on what we've accomplished, we hope that they will say, "A job well done."

It is now our time to plan for the future; and when we meet five years from now, hopefully people will say, "Job well done." I know we can do that.

We'll be bigger, we'll be stronger, and we'll be more united. We've all heard them say, "Whatever happens in Vegas stays in Vegas." Well, I don't agree with that. This is our week. We want the world to know what happens here, we want to show our strength and our unity. And I want to leave here and let the world know that the Teamsters are stronger than ever. That's why we're here, to tell our stories, to draw our strength from one another.

This week we map our plans for the next five years. There will be inspirational talks, you will hear stories of sacrifice, stories of courage and stories of hope. You will hear from retirees, you will hear from the newly organized, you will hear their stories, for they are the new union.

You are the union. But most importantly we, together, we, are part and we are the Teamsters Union. We can do it together, and we can do anything that we put our minds to.

So let's roll up our sleeves and get to work. God bless you, God bless America, and God bless the Teamsters Union. Thank you very much.

(Standing ovation)

I now call upon the Co-Chairs of the Credentials Committee, Tom Ratliff and Tom Stiede to give their report. Good morning.

PARTIAL REPORT OF THE CREDENTIALS COMMITTEE

COMMITTEE CO-CHAIRPERSON TOM RATLIFF: Good morning, and welcome, once again, to the 28th International Convention of

the International Brotherhood of Teamsters. Good morning, General President Hoffa, General Secretary-Treasurer Keegel, members of the Executive Board and brothers and sisters, welcome.

On behalf of Co-Chairman Tom Stiede and the members of the committee, I am proud to report that as of Sunday, June 26, 2011, at 6:00 p.m., 1,386 delegates had registered, 618 alternate delegates and 1,586 guests, for a grand total of 3,590.

You have already received in your delegate packets a booklet which lists delegates as of June 23, 2011. A complete list of all registered delegates will be made available to you in the proceedings provided to all delegates tomorrow.

The committee also considered three appeals from the decisions made by the Office of the Election Supervisor.

The first was an appeal filed by John Philipenas and Bill Holsclaw, members of Local Union 631, from a decision finding Dewaine Darr eligible to serve as an alternate delegate. After reviewing the documents concerning Brother Darr's history of dues payments, the committee voted to affirm the decision of the Election Supervisor and deny the appeal. Brother Darr is entitled to hold his alternate delegate credentials.

The second appeal was filed by Larry Adams, a member of Local Union 891. Brother Adams was disqualified by the Election Supervisor for failure to satisfy the 24-month continuous good-standing rule. Again, the committee reviewed the records submitted by Brother Adams, who paid his dues in person, rather than check-off. The committee concluded that Brother Adams had not paid his dues on time and, therefore, voted to deny the appeal.

Finally, the committee reviewed an appeal filed by Dennis Albers, the General Chairman Allied Federation, an affiliate of the Brotherhood of Maintenance of Way Employees

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Division. Brother Albers filed a challenge to the credentials issued by the Election Supervisor to Dustin Favor.

The committee listened to an extensive presentation by representatives of the Maintenance of Way Employes Division, as well as an explanation of his decision by the Election Supervisor. The committee was educated as to rules within the Maintenance of Way Employes Division that regulate union membership rights when employees accept positions outside the bargaining unit.

After reviewing the evidence presented by the parties, the committee voted to uphold the challenge and find that Brother Albers is not entitled to the credentials to attend this convention. In short, the committee found that there was no evidence that Brother Albers had abandoned his supervisory position and returned to employ-

ment within the bargaining unit or had paid dues for the month of May or June 2011.

Mr. Chairman, I move for the adoption of the initial report of the Credentials Committee.

GENERAL PRESIDENT HOFFA: Is there a second?

DELEGATE PAT KELLY, Local 952: Second.

GENERAL PRESIDENT HOFFA: Okay, we got a second, Pat Kelly.

It had been moved and seconded to accept the report of the Credentials Committee.

All those in favor, signify by saying aye.

Anybody opposed?

Very good. Thank you.

...The following is a list of official delegates seated by the Credentials Committee as of Monday, June 27, 2011:

BLET FINAL CREDENTIALS REPORT

BLET	Type	#	First	Last	Address	City/ State/ Zip
30	Delegate	1	Richard A.	Nunziato	11 Park Way	Castleton, NY 12033
30	Delegate	2	Craig A.	McDowell	16885 West 15th Avenue	Golden, CO 80401
40	Delegate	1	Pat	Williams	101 N Beverly	Crowley, TX 76036
40	Delegate	2	John	Mobley	995 W Chesire Street	Rialto, CA 92377
40	Delegate	3	Alan	Holdcraft	101 N Beverly	Crowley, TX 76036
40	Alternate	1	Mark	Morton	1706 Quail Hollow	Cleburne, TX 76031
70	Delegate	1	Richard A.	Finamore	6 Fairfield Boulevard, Ste 12	Ponte Vedre Beach, FL 32082
70	Delegate	2	William P.	Lyons	6 Fairfield Boulevard, Ste 12	Ponte Vedre Beach, FL 32082
120	Delegate	1	Kevin	Moore	15 Culver Street, #67	Plaistow, NH 03865
120	Alternate	1	Jim	Thomas	12 Red Coach Trail	Ballston Spa, NY 12020
150	Delegate	1	Matt O.	Wilson	801 Cherry Street, Ste 1010	Fort Worth, TX 76102
150	Delegate	2	Steve	Bratka	2521 Ryan Place Drive	Fort Worth, TX 76110
150	Delegate	3	Kent	Psota	1502 Greenleaf Court	Aledo, TX 76008
150	Delegate	4	Dennis R.	Pierce	1609 Cat Mountain Trail	Keller, TX 76248
150	Alternate	1	Matt	Brandt	105 Park Circle	Sterling, CO 80751
280	Delegate	1	Jeffrey	Lukehart	19297 Keokuk St.	Ackworth, IA 50001
280	Alternate	1	Jason	Haller	4801 Power Drive	Eau Claire, WI 54703
290	Delegate	1	Peter M.	Semenek	1400 E Pugh Drive, Ste 4	Terre Haute, IN 4802
290	Alternate	1	Thomas B.	Schwartz	8985 Indahl Avenue S	Cottage Grove, MN 55016
300	Delegate	1	Jim	Louis	1807 Elmwood Avenue, Ste 124	Buffalo, NY 14207
300	Alternate	1	Harvey	Benn	1138 Walnut Grove Road	Bridgeport, NY 13030
300	Alternate	2	Brian	Baginski	360 Coolidge Avenue	Bayville, NJ 08721
300	Alternate	3	Ron	Bernash	348 West Street	Belchertown, MA 01007
360	Delegate	1	John M.	Karakian	43422 West Oaks Drive, PMB 337	Novi, MI 48377
360	Alternate	1	Marty	Tyler	211 Holmes Street	Durand, MI 48429
390	Delegate	1	Mark D.	Whitchurch	5909 Shelby Oaks Drive, Ste 139	Memphis, TN 38314
390	Alternate	1	Clay E.	Craddock	1237 Flint Lock Cove	Hernando, MS 38632
410	Delegate	1	Russel W.	Pickett	6821 Dixie Shreveport Road	Shreveport, LA 71107
410	Alternate	1	David A.	Spradlin	1711 FM 36 South	Caddo Mills, TX 75135
420	Delegate	1	Michael V.	Quinn	330 Motor Parkway	Hauppauge, NY 11788
420	Alternate	1	Eric	Martin	330 Motor Parkway	Hauppauge, NY 11788
480	Delegate	1	Terry D.	Briggs	6541 Spring River Lane	North Richland Hills, TX 76180
480	Alternate	1	James W.	Dent	725 Hunter's Glen Court	Bedford, TX 76021

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	Type	#	First	Last	Address	City/ State/ Zip
BLET	Alternate	2	Michael S.	Allen	6390 Sagebrush	Orange, TX 77632
480	Alternate	3	James	Logan, Jr.	6501 LedgeStone Drive	Fort Worth, TX 76132
490	Delegate	1	Norman J.	Baker	6009 N Woodview Drive	Sherwood, AR 72120
490	Alternate	1	Kyle	Bagby	2414 SW Switchback Court	Lees Summit, MO 64082
555	Delegate	1	David C.	Decker	44 Paderewski Road	Oak Ridge, NJ 07438
555	Alternate	1	Thomas	Foran, Jr.	10 Pahaquarry Road	Hopatcong, NJ 07843
580	Delegate	1	John A.	Nutter	925 Barrens Village Lane	Roanoke, VA 24019
580	Alternate	1	Michael A.	Wentzel	2952 Bore Auger Road	Blue Ridge, VA 24064
590	Delegate	1	Kevin B.	Barker	190 West Street	New Haven, IN 46774
590	Delegate	2	Timothy R.	Dubois	1904 Buklew Drive	Toledo, OH 43613
590	Alternate	1	Thomas J.	Curran	1766 Eggert Road	Amherst, NY 14226
715	Delegate	1	Richard G.	Dixon	38 Lanfair Road	Cheltenham, PA 19012
715	Alternate	1	Jeffrey W.	Johnson	1817 Pan Road	Wilmington, DE 19803
720	Delegate	1	Gary D.	Best	146 Olive Rose Drive	Abbeville, SC 29620
740	Delegate	1	Matthew A.	Thornton	PO Box 49	Etowah, TN 37331
740	Delegate	2	Bill	Singleton	PO Box 49	Etowah, TN 37331
780	Delegate	1	Lee	Pruitt	1370 Ontario Street, Standard Bldg	Cleveland, OH 44113
780	Delegate	2	Bill	Hannah	404 N 7th Street, Ste A	Colton, CA 92324
780	Alternate	1	John R.	Eutsler	1614 Commonwealth Circle	Reno, NV 89503
810	Delegate	1	Kent	Kline	346 Deaven Road	Harrisburg, PA 17111
810	Delegate	2	Fred	Cox	4295 Brush Lane	Felton, PA 17322
860	Delegate	1	Mark	Chenchar	PO Box 3145	Cheyenne, WY 82003
900	Delegate	1	Steve	Wells	10021 Sailfish Circle	Las Vegas, NV 89117
900	Alternate	1	William	Wallace	1213 V Avenue	LaGrande, OR 97850
910	Delegate	1	John W.	Reynolds	1110 South Webster Avenue	Green Bay, WI 54301
910	Alternate	1	Eric	Hau	W 11874 Raube Road	Brandon, WI 53919
Central	Delegate	1	Brett	Hobbs	5329 Orchard Trail	Monee, IL 60449
Central	Alternate	1	Greg	Gross	425 Ridge Crest Circle	Lima, OH 45801
TCRC	Delegate	1	Rob	Smith	1710-130 Albert Street	Ottawa, ON K1P 5G4
TCRC	Delegate	2	Paul	Vickers	111-560 E Xmouth Street	Sarnia, ON N7T 5P5
TCRC	Delegate	3	Bruce	Willows	310-9622 42 Avenue	Edmonton, AB T5H 4M6
TCRC	Delegate	4	Veronica	Linkletter	369-6220 17 Avenue SE	Calgary, AB T2A 7H4
TCRC	Delegate	5	Benoit	Brunet	926 Montee Ste-Therese	Prevost, QC J0R 1T0
TCRC	Delegate	6	Rick	Cerilli	18 Willow Way	Stony Plain AB T7Z 2W2
TCRC	Delegate	7	Jean-Michel	Halle	67 Rue De L'Eglise	Sanit-Romuald QC G6W 3H1
TCRC	Delegate	8	Bryan	Boechler	300-9622 42 Avenue NW	Edmonton, AB T6E 5Y4
TCRC	Delegate	9	Randy	Caldwell	RR #1	Bancroft ON K0L1C0
TCRC	Delegate	10	Ryan	Finnsen	PO Box 1586	Wynyard, SK S0A 4T0
TCRC	Delegate	11	Don	Ashley	322 Montmorency Drive	Hamilton, ON L8K 5H1
TCRC	Delegate	12	Dave	Able	101-10820 24 Street SE	Calgary, AB T2Z 4C9
TCRC	Alternate	1	Maurice	Boucher	1520 Rue Des Mouettes	Sainte-Catherine, QC J5C 1S5
TCRC	Alternate	2	Cam	Noakes	91 Strand Circle	Winnipeg, MB R2N 1N3

BMWED FINAL CREDENTIALS REPORT

Systems	Federation	Type	#	First	Last	Address	City/ State/ Zip
AF-SE	Delegate	1	Dennis	Albers	111 Imperial Boulevard, C300	Hendersonville, TN 37075	
AF-SE	Delegate	2	David L.	Johnson, Jr.	118 Kentucky Avenue	St. Albans, WV 25177	
AF-SE	Delegate	3	Pedro	Amaro	203 E Travis Street	Laredo, TX 78040	
AF-SE	Delegate	4	Brian	Thies	2170 Lakeview Driv	Cutler, IL 62238	
AF-SE	Delegate	5	Russell	Farmer	2418 Foster Sprouse Road NW	Thomson, GA 30824	
AF-SE	Delegate	6	David R.	Lopez	137 North Ohio Avenue	Clarksburg, WV 26301	
AF-SE	Delegate	7	Andrew H.	Shelton	613 Myatt Street	Smyrna, TN 37167	
AF-SE	Delegate	8	W. G.	Foehr	PO Box 1710	Waller, TX 77484	
AF-SE	Alternate	1	Larry	Phillips	111 Imperial Boulevard, C300	Waller, TX 77484	
AF-SE	Alternate	2	Edward	Smith	100 N Flaxseed Lane	Fort Worth, TX 76108	
ASF	Delegate	1	R.L.	Procise	2400 Washington Avenue	Victoria, VA 23974	
ASF	Delegate	2	Jack E.	David	1101 County Road 2375	Moberly, MO 65270	
AT&SFF	Delegate	1	Gary W.	Marquart	405 Rolling Hill Drive	Newton, KS 67114	
AT&SFF	Delegate	2	Dana R.	Sconyers	19496 South 4094 Road	Claremore, OK 74019	
AT&SFF	Delegate	3	Brian T.	Poston	1216 Columbus Circle	Newton, KS 67114	
AT&SFF	Delegate	4	Randy	Lunow	2709 Goldenrod Road	Newton, KS 67114	
BURL	Delegate	1	Staci R.	Moody-Gilbert	2845 S Meadow Lane	Hastings, NE 68901	
BURL	Delegate	2	Roy L.	Miller	4381 State Highway 156	Torrington, WY 82240	
BURL	Alternate	1	Dennis	Craft	1714 West 6th Street	Hastings, NE 68901	
BURNOR	Delegate	1	Duane	Maier	903 Pleasant Street	Miles City, MT 59301	
BURNOR	Delegate	2	Mike	Garisto	5887 169A Street	Surrey, BC V3S 6Z9	
BURNOR	Alternate	1	Mark	Weyrauch	PO Box 101	Ray, ND 58849	
BURNOR	Alternate	2	Bruce	Glover	4001 Washburn Avenue N	Minneapolis, MN 55412	
BURNOR	Alternate	3	David	Carroll	N 6126 Lacey Street	Spokane, WA 99208	

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Systems Federation	Type	#	First	Last	Address	City/ State/ Zip
BURNOR	Alternate	4	Brent	Tyrrell	PO Box 357	Garretson, SD 57030
CRSD	Delegate	1	Sean	Gerie	137 West Clarke's Lane	Jim Thorpe, PA 18229
CRSD	Alternate	1	Michael	Barrett	212 Stull Road	Ridley Park, PA 19078
CRSF	Delegate	1	Perry K.	Geller, Sr.	7994 E Riedmaier Drive	Marblehead, OH 43440
CRSF	Delegate	2	T.J.	Nemeth	4486 Emerson Road	South Euclid, OH 44121
CRSF	Delegate	3	Paul	Beard	6934 Ramblehurst Road	Sylvania, OH 43560
EJ&E	Delegate	1	Ervin D.	Goodwin	2877 W 57th Avenue	Merrillville, IN 46410
ICGF	Delegate	1	Hayward	Granier	611 Backusburg	Mayfield, KY 42066
ICGF	Alternate	1	Dale	Carroll	130 Tribble Road	Waterloo, IA 50702
MIDW	Delegate	1	Mark S.	Wimmer	18921 York Street NW	Elk River, MN 55330
MIDW	Alternate	1	Gene A.	Bell	6210 Sheridan Avenue S	Knoxfield, MN 55423
NE	Delegate	1	Stuart A.	Hurlburt, Jr.	135 Mick Lane	Oneonta, NY 13820
NE	Alternate	1	Dale E.	Bogart, Jr.	503 Fernwood Avenue	Johnson City, NY 13790
PENN	Delegate	1	Jed	Dodd	702 Annin Street	Philadelphia, PA 19147
PENN	Delegate	2	William	Manning	2407 Grand Avenue	Homes, PA 19043
PENN	Delegate	3	Steve	Stearn	PO Box 223	Perryville, MD 21903
SEAB	Delegate	1	James D.	Knight	2153 Broad Water Drive	Jacksonville, FL 33578
SEAB	Alternate	1	William L.	Glisson	9212 Riverview Drive	Riverview, FL 33578
SOU	Delegate	1	Sam J.	Alexander	10724 Plum Creek Drive	Knoxville, TN 37922
SOU	Delegate	2	Cleveland J.	Day	191 Bean Station School Road	Bean Station, TN 37708
SOU	Alternate	1	Michael W.	Brown	195 Clinch Valley Drive	Blaine, TN 37709
SOU	Alternate	2	Patrick L.	Barnes	10582 Chestnut Hill Road	Crab Orchard, TN 37723
SW FED	Delegate	1	Terry	Williams	810 South D Street	McAlester, OK 74501
SW FED	Alternate	1	Everett A.	Smith, Jr.	217 N 3rd Street	Neodesha, KS 66757
TCRC-MWED	Delegate	1	William	Brehl	485 Whitney Street	Winchester, ON K0C 2K0
TCRC-MWED	Delegate	2	Trevor	Marshall	480 Midvale Street	Port Coquitlam, BC V3K 5H6
TCRC-MWED	Delegate	3	Wade	Phillips	839 Harrington Road RR2	Frankford, ON K6K 2C0
TCRC-MWED	Alternate	1	Louie	Viani	5351 Parker Street	Burnaby, BC V5B 1Z8
USDW	Delegate	1	David R.	Scoville	PO Box 141845	Spokane Valley, WA 99214
USDW	Delegate	2	Rodney	Mulder	4705 Dover Drive	Ames, IA 50014
USDW	Delegate	3	Jeffrey R.	Rankin	PO Box 733	Marshallton, IA 50158
USDW	Delegate	4	Brett	Brooks	3036 Waring Place	Fairfield, CA 94533
USDW	Delegate	5	Frederick W.	Hugg	3635 Charqui Court	Oroville, CA 95965
USDW	Delegate	6	David D.	Tanner	PO Box 116	Robertson, WY 82944
USDW	Alternate	1	Wayne E.	Morrow	PO Box 850	Lyman, WY 82037
USDW	Alternate	2	Louis R.	Below	4423 Blanchard Road	Placerville, CA 95667
WCSD	Delegate	1	Joe	Letizia	912 Redwood Drive	Greenbay, WI 54304
WCSD	Alternate	1	Ben	Bruley	1012 Biemeret Street	Greenbay, WI 54304

GCC FINAL CREDENTIALS REPORT

GCC Local	Type	#	First	Last	Address	City/ State/ Zip
100M	Delegate	1	Kevin	Logan	165 East Beaver Creek Road, Unit 21	Richmond Hill, ON L4B 2N2
100M	Alternate	1	Greg	Morley	165 East Beaver Creek Road, Unit 21	Richmond Hill, ON L4B 2N2
100M	Alternate	2	Frank	Mandarino	563 Wycliffe Avenue	Woodbridge, ON L4L 8T4
119B-43B	Delegate	1	Mary	DeGratto	27 Union Square West, Ste 200	New York, NY 10003
119B-43B	Alternate	1	William	Williams	344 E 209 Street, Apt. 2D	Bronx, NY 10467
128N	Delegate	1	Jamie	McElravey	4054 Walnut Crossing Drive	Groveport, OH 43125
135C	Delegate	1	Dale	Damerow	284 Viking Drive	Battle Creek, MI 49017
135C	Alternate	1	Chad	Matuschka	4775 K. Drive South	East Leroy, MI 49051
137C	Delegate	1	John	Brown	256 Chase Road	Shavertown, PA 18708
13N	Delegate	1	Tony	Valvona	72341 Hawk Drive	Bruce Township, MI 48065
13N	Alternate	1	Jim	Earley	36846 Curtis	Livonia, MI 48153
14M	Delegate	1	John	Potts	1310-28 East Sedgley Avenue	Philadelphia, PA 19134
16C	Delegate	1	Tom	Jarboe	1835 East 51st S	Wichita, KS 67216
16C	Alternate	1	Rick	Brotherton	126 South Kessler Street	Wichita, KS 67213
16C	Alternate	2	Joe	Lowry	818 Grand Boulevard, Suite 10	Kansas City, MO 64106
16N	Delegate	1	Joseph L.	Inemer, Jr.	1310 East Sedgley Avenue	Philadelphia, PA 19134
16N	Alternate	1	Robert P.	Jenkins	1310 East Sedgley Avenue	Philadelphia, PA 19134
17M	Delegate	1	Mike	Deck	8149 Castleton Road	Indianapolis, IN 46250
197M	Delegate	1	Larry	Best	Rt 1 Box 619 Beaver Creek Road W	Equality, AL 36026
197M	Alternate	1	Tony	Christian	378 Mount Zion Road	Church Hill, TN 37642
1B	Delegate	1	Marty	Hallberg	1884 Como Avenue	St. Paul, MN 55108
1B	Alternate	1	Howard	Fisk	1884 Como Avenue	St. Paul, MN 55108
1C	Delegate	1	Melvin	Praillow	5855 E Boniwood Turn	Clinton, MD 20735
1L	Delegate	1	Anthony	Caifano	35-16 79th Street, Apt. 22	Jackson Heights, NY 11372
1L	Alternate	1	Anthony	Parretti	3 Horizon Road	Fort Lee, NJ 07024
1M	Delegate	1	Michael	Blazek	7837 Corey Path	Inver Grove Heights, MN 55076
2/289M	Delegate	1	Steve	Nobles	27037 Carrington Place	Harrison Township, MI 48045

FIRST DAY—MORNING SESSION

GCC Local	Type	#	First	Last	Address	City/ State/ Zip
2/289M	Alternate	1	Dan	Courtney	18180 North Oak Drive	Clinton Township, MI 48038
235M	Delegate	1	Michael	Mitchem	10221 East 40 Highway	Independence, MO 64055
235M	Alternate	1	Stephen	McCray	6600 West 72nd Terrace	Overland Park, KS 66212
24M	Delegate	1	Christopher V.	Lang, III	1825 Boulevard of the Allies	Pittsburgh, PA 15219
259M	Delegate	1	David	Bartlett	2142 Street RT 28	Mohawk, NY 13407
259M	Alternate	1	Joe	Belleville	14 Dunham Street	Troy, NY 12180
285M	Delegate	1	Edward	Williams	6210 North Capitol Street NW	Washington, DC 20011
285M	Alternate	1	William	Tull	6210 North Capitol Street NW	Washington, DC 20011
29C	Delegate	1	Joseph	Crotty	411 Main Street, Ste 301	Saint Paul, MN 55102
29C	Alternate	1	Stan	Greshowak	557 Junction Lane	Mendota Hts, MN 55118
388M	Delegate	1	Paul	Hinojosa	251 Walden Street	Santa Paula, CA 93060
388M	Delegate	2	Gino	Lovato	200 Sespe Avenue	Fillmore, CA 93015
388M	Delegate	3	Joel	Ramirez	439 Atmore Drive	Santa Paula, CA 93060
3N	Delegate	1	Martin	Callaghan	79 Parkingway	Quincy, MA 02169
3N	Alternate	1	Kevin M.	Toomey	3 South Main Street	Derry, NH 03038
406C	Delegate	1	Michael	LaSpina	246 Conklin Street, 2nd Floor	Washington, DC 20011
406C	Alternate	1	Michael	DeSola	246 Conklin Street, 2nd Floor	Farmingdale, NY 11735
415S	Delegate	1	Lawrence	Harrison	6027 South Laflin	Chicago, IL 60636
415S	Delegate	2	Bob	Armstrong	5439 South Avers	Chicago, IL 60632
415S	Alternate	1	Tommy	Brown	6216 South Claremont	Chicago, IL 60636
41M	Delegate	1	Michael	Cote	4846 Pierre-Lauzon	Pierrefonds, QC H8Y 2C5
41M	Alternate	1	Denis	Fournier	3715 Des Cerisiers	Brussard, QC J4Z 3S8
4535M	Delegate	1	Oscar E.	Lopez	12700 FM 1960 W, #7106	Houston, TX 77065
4535M	Alternate	1	David	Morris	704 Anthony Drive	Ennis, TX 75119
458M	Delegate	1	Robert S.	Miller	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
458M	Delegate	2	Frank W.	Golden	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
458M	Alternate	1	Paul A.	Mancillas, Jr.	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
458M	Alternate	2	William	Kaucher	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
49C	Delegate	1	Mike	Vannordstrand	3415 SE Massachusetts	Topeka, KS 66605
49C	Alternate	1	Daren	Downs	317 NE Gordon Avenue	Topeka, KS 66608
4C	Delegate	1	John	Foster	616 B Norristown Road	Horsham, PA 19044
4C	Alternate	1	Brian	Crosson	13029 Dorothy Drive	Philadelphia, PA 19116
503M	Delegate	1	Michael	Stafford	1393 South Avenue	Rochester, NY 14620
503M	Alternate	1	Ron	Johnson	1393 South Avenue	Rochester, NY 14620
507S	Delegate	1	David	Moore	312 Rex Avenue	Kalamazoo, MI 49001
507S	Alternate	1	Bruce	Skaggs	4627 Hanover Avenue	Portage, MI 49002
508M	Delegate	1	John	Agenbroad	1255 South Main Street	Springboro, OH 45066
508M	Alternate	1	James	Elkins	12159 Marwood Lane	Cincinnati, OH 45246
51-23M	Delegate	1	Joseph	Gurrieri	231 W 29th Street	New York, NY 10011
51-23M	Alternate	1	Stephen	Ryder	36 Emmett Terrace	New Rochelle, NY 10805
518M	Delegate	1	John C.	Higgins	1214 East 9th Street	Davenport, IA 52803
527S	Delegate	1	Eddie	Williams	9154 Claude Court	Jonesboro, GA 30238
541S	Delegate	1	Terry L.	Schlabaugh	2954 South Fetzer Drive	Magna, UT 84044
541S	Alternate	1	Jorge	Ponce	1536 West 2320 S	West Valley City, UT 84119
546M	Delegate	1	Christopher	Farrand	3227 West 25th Street	Cleveland, OH 44109
555M	Delegate	1	Larry	Myles	1831 Fleury East	Montreal, QC H2B 1H7
555M	Delegate	2	Gaetan	Cajolais	1831 Fleury East	Montreal, QC H2B 1H7
555M	Delegate	3	Gerald	Picotin	175 St Marcel, Apt 4 & 5	Drummondville, QC J2B 2E1
555S	Delegate	1	Jerry	Johnson	8392 Peck Lake Road	Saranac, MI 48881
555S	Alternate	1	Mike	Dulak	6873 Quincy	Grand Rapids, MI 49548
568M	Delegate	1	Bernice D.	Vaughn	5021 West Closen Road	Peoria, IL 61604
568M	Alternate	1	Mike	Sheets	19705 North Centerville Road	Edelstein, IL 61526
571M	Delegate	1	Michael	Wohlhueter	516 North Fares Avenue, Ste E	Evansville, IN 47711
571M	Alternate	1	Donald	Nichols	624 South Englewood Drive	Evansville, IN 47714
577M	Delegate	1	Michael J.	Sippy	633 South Hawley Road, #100	Milwaukee, WI 53214
577M	Alternate	1	Perry	Kettner	633 South Hawley Road, #100	Milwaukee, WI 53214
600M	Delegate	1	George C.	Carlsen	225 Beach Street	Revere, MA 02151
612M	Delegate	1	Edward A.	Treacy	1099 Bloomfield Avenue	West Caldwell, NJ 07006
612M	Alternate	1	Harry	Selnow	1099 Bloomfield Avenue	West Caldwell, NJ 07006
619M	Delegate	1	Israel	Castro	10200 Rancho Drive	Louisville, KY 40272
619M	Alternate	1	Dennis	Greenwell	1338 Rufer Avenue	Louisville, KY 40204
625S	Delegate	1	Chuck	Roe	17400 East 15th Place, #239	Aurora, CO 80011
6-505M	Delegate	1	Michael A.	Congemi	2313 Callender Court	Chesterfield, MO 63017
705S	Delegate	1	Stanley	Maurer	7203 U Drive South	Athens, MI 49011
705S	Alternate	1	Wilfred H.	Ermel, Jr.	144 Leland Drive North	Battle Creek, MI 49015
713S	Delegate	1	Kevin	McGill	9715 Cadwell Street	Waldorf, MD 20603
727S	Delegate	1	Andre	Johnson	3931 9th Street	Des Moines, IA 50313
727S	Alternate	1	Mark	Cooper	2000 Walker Street, Ste H	Des Moines, IA 50317
72C	Delegate	1	Paul	Atwill	16160 Ed Warfield Road	Woodbine, MD 21797
72C	Alternate	1	Dennis	Larkin	7323 Sara Street	New Carrollton, MD 20784

FIRST DAY—MORNING SESSION

GCC Local	Type	#	First	Last	Address	City/ State/ Zip
735S	Delegate	1	Dominic	DeSpirito	897 Alter Street	Hazelton, PA 18201
735S	Alternate	1	Michael	O'Byrne	RR#4, Box 4125	Hazelton, PA 18202
747M	Delegate	1	Wayne	Lind	5933 Winnwood Drive, SE	Olympia, WA 98513
761S	Delegate	1	Ron	Trepanier	222 Railroad Street	Greensburg, IN 47240
761S	Alternate	1	Bret	Smith	55 W CR 1200 N	Batesville, IN 47006
767M	Delegate	1	Brian E.	Earl	19309 West Valley Highway, Ste R112	Kent, WA 98032
767M	Alternate	1	Steven	Aldrich	3921 Hillview Court NW	Olympia, WA 98502
77P	Delegate	1	Richard	Grisson	1300 American Drive	Neenah, WI 54956
77P	Alternate	1	James	Bemowski	1300 American Drive	Neenah, WI 54956
8M	Delegate	1	Dale	Harrell	3660 Peachtree Road, Unit J2	Atlanta, GA 30319
8M	Alternate	1	Michael	McDonald	230 Hastings Court	McDonough, GA 30252
8N	Delegate	1	Edward O.	Shown	28 Harrington Terrace	Morganville, NJ 07751
8N	Alternate	1	Lawrence	Manziano	15 Updike Avenue	Hillsborough, NJ 08844
9N	Delegate	1	Richard J.	Bogaski	64 Rodgers Drive	Coraopolis, PA 15108
9N	Alternate	1	Joseph P.	Stern	145 North Wren Drive	Pittsburgh, PA 15243
Central	Delegate	1	Pete	Conlogue, II	11950 Case Road	Bellevue, MI 49021
Central	Alternate	1	John A.	Sforza	3119 Piper Road	Springfield, IL 62707
East	Delegate	1	John	Noone	1143 St. Ann Street	Scranton, PA 18504
West	Delegate	1	Ronnie	Pineda	11432 Rosehedge Drive	Whittier, CA 90606
100M	Delegate	1	Kevin	Logan	165 East Beaver Creek Road, Unit 21	Richmond Hill, ON L4B 2N2
100M	Alternate	1	Greg	Morley	165 East Beaver Creek Road, Unit 21	Richmond Hill, ON L4B 2N2
100M	Alternate	2	Frank	Mandarino	563 Wycliffe Avenue	Woodbridge, ON L4L 8T4
119B-43B	Delegate	1	Mary	DeGratto	27 Union Square West, Ste 200	New York, NY 10003
119B-43B	Alternate	1	William	Williams	344 E 209 Street, Apt. 2D	Bronx, NY 10467
128N	Delegate	1	Jamie	McElravey	4054 Walnut Crossing Drive	Groveport, OH 43125
135C	Delegate	1	Dale	Damerow	284 Viking Drive	Battle Creek, MI 49017
135C	Alternate	1	Chad	Matuschka	4775 K. Drive South	East Leroy, MI 49051
137C	Delegate	1	John	Brown	256 Chase Road	Shavertown, PA 18708
13N	Delegate	1	Tony	Valvona	72341 Hawk Drive	Bruce Township, MI 48065
13N	Alternate	1	Jim	Earley	36846 Curtis	Livonia, MI 48153
14M	Delegate	1	John	Potts	1310-28 East Sedgley Avenue	Philadelphia, PA 19134
16C	Delegate	1	Tom	Jarboe	1835 East 51st S	Wichita, KS 67216
16C	Alternate	1	Rick	Brotherton	126 South Kessler Street	Wichita, KS 67213
16C	Alternate	2	Joe	Lowry	818 Grand Boulevard, Suite 10	Kansas City, MO 64106
16N	Delegate	1	Joseph L.	Inemer, Jr.	1310 East Sedgley Avenue	Philadelphia, PA 19134
16N	Alternate	1	Robert P.	Jenkins	1310 East Sedgley Avenue	Philadelphia, PA 19134
17M	Delegate	1	Mike	Deck	8149 Castleton Road	Indianapolis, IN 46250
197M	Delegate	1	Larry	Best	Rt 1 Box 619 Beaver Creek Road W	Equality, AL 36026
197M	Alternate	1	Tony	Christian	378 Mount Zion Road	Church Hill, TN 37642
1B	Delegate	1	Marty	Hallberg	1884 Como Avenue	St. Paul, MN 55108
1B	Alternate	1	Howard	Fisk	1884 Como Avenue	St. Paul, MN 55108
1C	Delegate	1	Melvin	Prailow	5855 E Boniwood Turn	Clinton, MD 20735
1L	Delegate	1	Anthony	Caifano	35-16 79th Street, Apt. 22	Jackson Heights, NY 11372
1L	Alternate	1	Anthony	Paretti	3 Horizon Road	Fort Lee, NJ 07024
1M	Delegate	1	Michael	Blazek	7837 Corey Path	Inver Grove Heights, MN 55076
2/289M	Delegate	1	Steve	Nobles	27037 Carrington Place	Harrison Township, MI 48045
2/289M	Alternate	1	Dan	Courtney	18180 North Oak Drive	Clinton Township, MI 48038
235M	Delegate	1	Michael	Mitchem	10221 East 40 Highway	Independence, MO 64055
235M	Alternate	1	Stephen	McCray	6600 West 72nd Terrace	Overland Park, KS 66212
24M	Delegate	1	Christopher V.	Lang, III	1825 Boulevard of the Allies	Pittsburgh, PA 15219
259M	Delegate	1	David	Bartlett	2142 Street RT 28	Mohawk, NY 13407
259M	Alternate	1	Joe	Belleville	14 Dunham Street	Troy, NY 12180
285M	Delegate	1	Edward	Williams	6210 North Capitol Street NW	Washington, DC 20011
285M	Alternate	1	William	Tull	6210 North Capitol Street NW	Washington, DC 20011
29C	Delegate	1	Joseph	Crotty	411 Main Street, Ste 301	Saint Paul, MN 55102
29C	Alternate	1	Stan	Greshowak	557 Junction Lane	Mendota Hts, MN 55118
388M	Delegate	1	Paul	Hinojosa	251 Walden Street	Santa Paula, CA 93060
388M	Delegate	2	Gino	Lovato	200 Sespe Avenue	Fillmore, CA 93015
388M	Delegate	3	Joel	Ramirez	439 Atmore Drive	Santa Paula, CA 93060
3N	Delegate	1	Martin	Callaghan	79 Parkingway	Quincy, MA 02169
3N	Alternate	1	Kevin M.	Toomey	3 South Main Street	Derry, NH 03038
406C	Delegate	1	Michael	LaSpina	246 Conklin Street, 2nd Floor	Farmingdale, NY 11735
406C	Alternate	1	Michael	DeSola	246 Conklin Street, 2nd Floor	Farmingdale, NY 11735
415S	Delegate	1	Lawrence	Harrison	6027 South Laflin	Chicago, IL 60636
415S	Delegate	2	Bob	Armstrong	5439 South Avers	Chicago, IL 60632
415S	Alternate	1	Tommy	Brown	6216 South Claremont	Chicago, IL 60636
41M	Delegate	1	Michael	Cote	4846 Pierre-Lauzon	Pierrefonds, QC H8Y 2C5
41M	Alternate	1	Denis	Fournier	3715 Des Cerisiers	Brussard, QC J4Z 3S8
4535M	Delegate	1	Oscar E.	Lopez	12700 FM 1960 W, #7106	Houston, TX 77065
4535M	Alternate	1	David	Morris	704 Anthony Drive	Ennis, TX 75119

FIRST DAY—MORNING SESSION

GCC Local	Type	#	First	Last	Address	City/ State/ Zip
458M	Delegate	1	Robert S.	Miller	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
458M	Delegate	2	Frank W.	Golden	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
458M	Alternate	1	Paul A.	Mancillas, Jr.	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
458M	Alternate	2	William	Kaucher	455 Kehoe Boulevard, Ste 102	Carol Stream, IL 60188
49C	Delegate	1	Mike	Vannordstrand	3415 SE Massachusetts	Topeka, KS 66605
49C	Alternate	1	Daren	Downs	317 NE Gordon Avenue	Topeka, KS 66608
4C	Delegate	1	John	Foster	616 B Norristown Road	Horsham, PA 19044
4C	Alternate	1	Brian	Crosson	13029 Dorothy Drive	Philadelphia, PA 19116
503M	Delegate	1	Michael	Stafford	1393 South Avenue	Rochester, NY 14620
503M	Alternate	1	Ron	Johnson	1393 South Avenue	Rochester, NY 14620
507S	Delegate	1	David	Moore	312 Rex Avenue	Kalamazoo, MI 49001
507S	Alternate	1	Bruce	Skaggs	4627 Hanover Avenue	Portage, MI 49002
508M	Delegate	1	John	Agenbroad	1255 South Main Street	Springboro, OH 45066
508M	Alternate	1	James	Elkins	12159 Marwood Lane	Cincinnati, OH 45246
51-23M	Delegate	1	Joseph	Gurrieri	231 W 29th Street	New York, NY 10011
51-23M	Alternate	1	Stephen	Ryder	36 Emmett Terrace	New Rochelle, NY 10805
518M	Delegate	1	John C.	Higgins	1214 East 9th Street	Davenport, IA 52803
527S	Delegate	1	Eddie	Williams	9154 Claude Court	Jonesboro, GA 30238
541S	Delegate	1	Terry L.	Schlabaugh	2954 South Fetzer Drive	Magna, UT 84044
541S	Alternate	1	Jorge	Ponce	1536 West 2320 S	West Valley City, UT 84119
546M	Delegate	1	Christopher	Farrand	3227 West 25th Street	Cleveland, OH 44109
555M	Delegate	1	Larry	Myles	1831 Fleury East	Montreal, QC H2B 1H7
555M	Delegate	2	Gaetan	Cajolais	1831 Fleury East	Montreal, QC H2B 1H7
555M	Delegate	3	Gerald	Picotin	175 St Marcel, Apt 4 & 5	Drummondville, QC J2B 2E1
555S	Delegate	1	Jerry	Johnson	8392 Peck Lake Road	Saranac, MI 48881
555S	Alternate	1	Mike	Dulak	6873 Quincy	Grand Rapids, MI 49548
568M	Delegate	1	Bernice D.	Vaughn	5021 West Closen Road	Peoria, IL 61604
568M	Alternate	1	Mike	Sheets	19705 North Centerville Road	Edelstein, IL 61526
571M	Delegate	1	Michael	Wohlhueter	516 North Fares Avenue, Ste E	Evansville, IN 47711
571M	Alternate	1	Donald	Nichols	624 South Englewood Drive	Evansville, IN 47714
577M	Delegate	1	Michael J.	Sippy	633 South Hawley Road, #100	Milwaukee, WI 53214
577M	Alternate	1	Perry	Kettner	633 South Hawley Road, #100	Milwaukee, WI 53214
600M	Delegate	1	George C.	Carlsen	225 Beach Street	Revere, MA 02151
612M	Delegate	1	Edward A.	Treacy	1099 Bloomfield Avenue	West Caldwell, NJ 07006
612M	Alternate	1	Harry	Selnow	1099 Bloomfield Avenue	West Caldwell, NJ 07006
619M	Delegate	1	Israel	Castro	10200 Rancho Drive	Louisville, KY 40272
619M	Alternate	1	Dennis	Greenwell	1338 Rufer Avenue	Louisville, KY 40204
625S	Delegate	1	Chuck	Roe	17400 East 15th Place, #239	Aurora, CO 80011
6-505M	Delegate	1	Michael A.	Congemi	2313 Callender Court	Chesterfield, MO 63017
705S	Delegate	1	Stanley	Maurer	7203 U Drive South	Athens, MI 49011
705S	Alternate	1	Wilfred H.	Ermel, Jr.	144 Leland Drive North	Battle Creek, MI 49015
713S	Delegate	1	Kevin	McGill	9715 Cadwell Street	Waldorf, MD 20603
727S	Delegate	1	Andre	Johnson	3931 9th Street	Des Moines, IA 50313
727S	Alternate	1	Mark	Cooper	2000 Walker Street, Ste H	Des Moines, IA 50317
72C	Delegate	1	Paul	Atwill	16160 Ed Warfield Road	Woodbine, MD 21797
72C	Alternate	1	Dennis	Larkin	7323 Sara Street	New Carrollton, MD 20784
735S	Delegate	1	Dominic	DeSpirito	897 Alter Street	Hazelton, PA 18201
735S	Alternate	1	Michael	O'Byrne	RR#4, Box 4125	Hazelton, PA 18202
747M	Delegate	1	Wayne	Lind	5933 Winnwood Drive, SE	Olympia, WA 98513
761S	Delegate	1	Ron	Trepanier	222 Railroad Street	Greensburg, IN 47240
761S	Alternate	1	Bret	Smith	55 W CR 1200 N	Batesville, IN 47006
767M	Delegate	1	Brian E.	Earl	19309 West Valley Highway, Ste R112	Kent, WA 98032
767M	Alternate	1	Steven	Aldrich	3921 Hillview Court NW	Olympia, WA 98502
77P	Delegate	1	Richard	Grisson	1300 American Drive	Neenah, WI 54956
77P	Alternate	1	James	Bemowski	1300 American Drive	Neenah, WI 54956
8M	Delegate	1	Dale	Harrell	3660 Peachtree Road, Unit J2	Atlanta, GA 30319
8M	Alternate	1	Michael	McDonald	230 Hastings Court	McDonough, GA 30252
8N	Delegate	1	Edward O.	Shown	28 Harrington Terrace	Morganville, NJ 07751
8N	Alternate	1	Lawrence	Manziano	15 Updike Avenue	Hillsborough, NJ 08844
9N	Delegate	1	Richard J.	Bogaski	64 Rodgers Drive	Coraopolis, PA 15108
9N	Alternate	1	Joseph P.	Stern	145 North Wren Drive	Pittsburgh, PA 15243
Central	Delegate	1	Pete	Conlogue, II	11950 Case Road	Bellevue, MI 49021
Central	Alternate	1	John A.	Sforza	3119 Piper Road	Springfield, IL 62707
East	Delegate	1	John	Noone	1143 St. Ann Street	Scranton, PA 18504
West	Delegate	1	Ronnie	Pineda	11432 Rosehedge Drive	Whittier, CA 90606

FIRST DAY—MORNING SESSION

IBT FINAL CREDENTIALS

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
1	Delegate	1	Mary K.	White	74 Andrews Road	Wollaston, MA 02170
1	Alternate	1	Alex	DiGiantommaso	20 Pondview Road	Canton, MA 02021
2	Delegate	1	Sue	Erickson	3209 17th Avenue South	Great Falls, MT 59405
2	Delegate	2	Jim	Stone	128-14th Avenue South	Great Falls, MT 59405
2	Delegate	3	Dan	Doogan	3235 Rodeo Road	Missoula, MT 59803
2	Delegate	4	Tina	Snow	2202 Princeton	Butte, MT 59701
2	Alternate	1	Ray	Schonsberg	60451 Highway 43	Wise River, MT 59762
2	Alternate	2	Gordon	Erickson	PO Box 4328	Helena, MT 59604
5	Delegate	1	Robert	Molliere	8127 Longwood Drive	Denham Springs, LA 70726
5	Alternate	1	Joseph	Milligan	14372 Carrol Avenue	Walker, LA 70785
6	Delegate	1	Ron	Shy	3650 Wisconsin Avenue	Saint Louis, MO 63118
6	Alternate	1	Harold	Walker	3650 Wisconsin Avenue	Saint Louis, MO 63118
7	Delegate	1	John	Anglin	1221 Royce Avenue	Kalamazoo, MI 49001
7	Delegate	2	Andrew	Meulman	8781 Meadowview	Kalamazoo, MI 49009
7	Alternate	1	William	Trehwella	15350 C Drive South	Marshall, MI 49068
7	Alternate	2	Jeff	Ross	14340 Schleweis	Manchester, MI 48158
8	Delegate	1	Jon	Light	380 Sunset Drive	Howard, PA 16841
8	Delegate	2	Chuck	Addleman	110 East Allison Street	Centre Hall, PA 16828
8	Delegate	3	Pat	Ebeling	395 Paradise Road	Spring Mills, PA 16875
8	Alternate	1	Dave	McCaslin	161 Cole Street	Belle Fonte, PA 16823
8	Alternate	2	Leisa	Hall	150 Circle Road	Belle Fonte, PA 16823
8	Alternate	3	Ric	Veruete	1154 Zion Road	Belle Fonte, PA 16823
11	Delegate	1	Peter	McGourty	15 Field Stone Place	Wayne, NJ 07470
11	Delegate	2	Rey	Lopez	810 Belmont Avenue, Ste 101	North Haledon, NJ 07508
11	Delegate	3	Maryann	Tittle	810 Belmont Avenue, Ste 101	North Haledon, NJ 07508
11	Delegate	4	Arthur	Scott	12 Nevada Avenue	Middletown, NJ 07748
11	Delegate	5	Edward	Luipersbeck	810 Belmont Avenue, Ste 101	North Haledon, NJ 07508
11	Alternate	1	Mae	Isler	145 Presidential Boulevard	Paterson, NJ 07522
11	Alternate	2	Robert	Gillman	810 Belmont Avenue, Ste 101	North Haledon, NJ 07508
11	Alternate	3	Michael	Curcio	810 Belmont Avenue, Ste 101	North Haledon, NJ 07508
11	Alternate	4	Terrence	Maguire	17 Meadow Drive	Totowa, NJ 07512
14	Delegate	1	Larry R.	Griffith	5120 Wild Marigold Drive	Las Vegas, NV 89130
14	Delegate	2	Al	Ghilarducci	813 Palmhurst Drive	Las Vegas, NV 89145
14	Delegate	3	Steve	Harney	2936 Domino Way	Las Vegas, NV 89117
14	Alternate	1	Lynn M.	Griffith	5120 Wild Marigold Drive	Las Vegas, NV 89130
17	Delegate	1	Michael A.	Simeone	6210 Salvia Street	Arvada, CO 80403
17	Delegate	2	Duane C.	Grove	7010 Broadway, Suite 200	Denver, CO 80221
17	Delegate	3	Chris	Rodriguez	10083 Red Sage Drive	Colorado Springs, CO 80920
17	Alternate	1	Ed	Bagwell	2652 W 118th Avenue	Westminster, CO 80234
17	Alternate	2	Michael	Ramos	7010 Broadway, Suite 200	Denver, CO 80221
17	Alternate	3	John	Vancil	PO Box 374	Mead, CO 80542
17	Alternate	4	Gary	Cook	3976 South Himalaya Way	Aurora, CO 80013
17	Alternate	5	Dick	Kent	18450 East Colgate Circle	Aurora, CO 80013
19	Delegate	1	Robert	Rasch	16010 Campden Court	Spring, TX 77379
19	Delegate	2	Dominic	Fierro	9610 W Amber Bluff	Katy, TX 77494
19	Delegate	3	Angel	Cantu	3306 Flanders	Porter, TX 77365
19	Alternate	1	Mike	Peterson	22715 Trail	Tomball, TX 77375
19	Alternate	2	Mike	Cline	10335 Sable Trail Lane	Houston, TX 77064
19	Alternate	3	Michael	Nerren	15714 Raleigh	Cypress, TX 77433
20	Delegate	1	Roy	Weldon	5902 Therfield	Sylvania, OH 43560
20	Delegate	2	Bruce	Szczepanski	1438 Cass Road	Maumee, OH 43537
20	Delegate	3	Bill	Lichtenwald	8191 Co Rd NR	Delta, OH 43515
20	Delegate	4	Paul	Konwinski	6658 Brown Road	Oregon, OH 43618
20	Delegate	5	Norm	Lewallen	4734 Monac	Toledo, OH 43612
20	Delegate	6	Richard	Collinson	2554 Sandpiper Road	Lambertville, OH 48144
20	Delegate	7	Scott	Klinger	1912 Washington	Findlay, OH 45840
20	Alternate	1	Mark	Sobczak	2739 Algonquin Pkwy	Toledo, OH 43606
20	Alternate	2	Mark	Schmiehausen	11799 Michael Drive	Oak Harbor, OH 43446
20	Alternate	3	Keith	Arnold	2037 Northwyck	Toledo, OH 43611
20	Alternate	4	Shannon	Sommers	29436 Hawley Road	Sullivan, OH 44880
20	Alternate	5	Tim	Brown	236 Elmdale Avenue	Clyde, OH 43410
20	Alternate	6	Bob	Fountain	874 McKinley	Toledo, OH 43605
20	Alternate	7	Roberta	Dell	510 West High Street	Bryan, OH 43506
20	Alternate	8	Craig	Keller	5130 Avonhurst Road	Toledo, OH 43623
20	Alternate	9	Jeff	Gralak	1987 Lehman Avenue	Toledo, OH 43611
22	Delegate	1	Michael	Hughes	422 Hickory Court	Bluff City, TN 37618
22	Alternate	1	Michael	Farmer	1824 King College Road, Unit E-1	Bristol, TN 37620
24	Delegate	1	Travis	Bornstein	11824 Farmcreek Avenue NW	Uniontown, OH 44685

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
24	Alternate	1	Dave	Richards	5411 Paddy Court	Norton, OH 44203
25	Delegate	1	Sean M.	O'Brien	544 Main Street	Charlestown, MA 02129
25	Delegate	2	Mark A.	Harrington	544 Main Street	Charlestown, MA 02129
25	Delegate	3	John A.	Murphy	544 Main Street	Charlestown, MA 02129
25	Delegate	4	Thomas G.	Mari	544 Main Street	Charlestown, MA 02129
25	Delegate	5	George B.	Slicis	544 Main Street	Charlestown, MA 02129
25	Delegate	6	Robert E.	Fabrizio	544 Main Street	Charlestown, MA 02129
25	Delegate	7	David A.	Pietroforte	544 Main Street	Charlestown, MA 02129
25	Delegate	8	Steven J.	South	544 Main Street	Charlestown, MA 02129
25	Delegate	9	Mark D.	Lessard	544 Main Street	Charlestown, MA 02129
25	Delegate	10	Andrew P.	Walsh	544 Main Street	Charlestown, MA 02129
25	Delegate	11	Keith D.	Anderson	152 Boston Post Road, PO Box 206	Weston, MA 02493
25	Delegate	12	John	Manley	544 Main Street	Charlestown, MA 02129
25	Alternate	1	Michael P.	O'Brien	12 B Wheelwright Road	Medford, MA 02155
25	Alternate	2	Dennis R.	Murray	10 Freeman Road	Salem, MA 01970
25	Alternate	3	Jason A.	Lopes	1079 Cherokee Street	New Bedford, MA 02745
26	Delegate	1	Patrick A.	Gleason	9477 Deer Ridge	Bloomington, IL 61704
26	Delegate	2	James L.	Cross	308 E. Cumberland, PO Box 18	Greenup, IL 62428
26	Alternate	1	Timothy	Donovan	505K CR 2500 N	Mahomet, IL 61853
29	Delegate	1	John D.	Farrish	29 Stoneridge Drive, Ste 207	Waynesboro, VA 22980
29	Alternate	1	Robert D.	Crouch	29 Stoneridge Drive, Ste 207	Waynesboro, VA 22980
30	Delegate	1	Gino	Bosetti	177 Sherbondy Road	Smithton, PA 15479
30	Delegate	2	Denise	Gorinski	758 Clay Pike Road	Acme, PA 15610
30	Delegate	2	Barry	Coffman	275 Imel Road	Normalville, PA 15469
30	Alternate	1	Ernie	Gigliotti	37 Cherokee Drive	Greensburg, PA 15601
31	Delegate	1	Stan	Hennessy	9879 Rathburn Drive	Burnaby, BC V3J 7J4
31	Delegate	2	Dave	Cooper	2458 Mill Bay Road	Mill Bay, BC V0R 2P4
31	Delegate	3	Richard	Van Grol	6417 121A Street	Surrey, BC V3R 0Y4
31	Delegate	4	Cheryl	Popeniuk	19763 116A Avenue	Pitt Meadows, BC V3Y 1N8
31	Delegate	5	Terry	Tyler	1815 Haversley Avenue	Coquitlam, BC V3J 1W2
31	Delegate	6	Rod	Blackburn	928 Edgar Avenue	Coquitlam, BC V3K 2J9
31	Delegate	7	Mike	Hennessy	7755 Beamish	Vancouver, BC V5S 3Y5
31	Delegate	8	Grant	Coleman	309-522 Smith Avenue	Coquitlam, BC V3J 7X7
31	Alternate	1	Caley	Fieldhouse	7-3737 Pender Stret	Vancouver, BC V5C 2L2
31	Alternate	2	Jim	Kidd	4023 Sefton Street	Port Coquitlam, BC V3B 3S2
31	Alternate	3	Tom	Brown	19032-117A Avenue	Pitt Meadows, BC V3Y 1Y3
31	Alternate	4	Catherine	Gataldello	302-15120 108 Avenue	Surrey, BC V3R 0T7
35	Delegate	1	Daniel	Kreiser	276 Warren Drive	Wrightstown, NJ 08562
35	Alternate	1	Roger F.	Grover, Jr.	8 Cedar Avenue	Bordentown, NJ 08505
36	Delegate	1	Art	Cantu	4626 Mercury Street	San Diego, CA 92111
36	Alternate	1	Mike	Witek	4626 Mercury Street	San Diego, CA 92111
38	Delegate	1	Steven	Chandler	28008 80th Avenue NW	Stanwood, WA 98292
38	Delegate	2	Debbie	Gath	11116 18th Street SE	Lake Stevens, WA 98258
38	Delegate	3	Mike	Campbell	8127 168th Street SE	Snohomish, WA 98296
38	Delegate	4	Steve	Johnsen	12115 Wagner Road	Monroe, WA 98272
38	Delegate	5	Rick	Olson	8726 Shadowood Drive	Everett, WA 98208
38	Alternate	1	Beth	Colleran	6523 NE Arrowhead Drive	Kenmore, WA 98028
38	Alternate	2	Barry	Lund	1077 Scenic Avenue	Camano Island, WA 98282
40	Delegate	1	David	Funk	81 Chilton Avenue	Masfield, OH 44907
40	Alternate	1	Michael J.	Markham	3045 Lucas Perryville Road	Lucas, OH 44843
41	Delegate	1	Bryan	Rooney	2900 Gentry Park	Kansas City, MO 64116
41	Delegate	2	James	Willis	PO Box 901966	Kansas City, MO 64190
41	Delegate	3	Linda	Giles	528 NE Summit Drive	Blue Springs, MO 64014
41	Delegate	4	Butch	Gardner	3002 Gardner Avenue	Kansas City, MO 64120
41	Delegate	5	Vic	Terranella	8510 NW 62nd Terr	Parkville, MO 64152
41	Delegate	6	John	Thompson	1219 Wiltshire Boulevard	Raymore, MO 64083
41	Delegate	7	Preach	Haynes	19200 E 18th Terr South	Independence, MO 64057
41	Alternate	1	Paul	Hawk	986 Owl Creek Parkway	Odessa, MO 64076
41	Alternate	2	Ron	Cole	13137 Bluejacket Street	Overland Park, KS 66213
41	Alternate	3	Don	Howerton	9519 S Howard Road	Lee's Summit, MO 64086
41	Alternate	4	Don	Karther	14055 NW 64th Terr	Parkville, MO 64152
41	Alternate	5	John	Lang	2805 Sunburst Drive	Smithville, MO 64089
41	Alternate	6	Clint	Long	15900 South Graham Road	Pleasant Hill, MO 64080
41	Alternate	7	Duke	Nabors	11808 East 233 Street	Peculiar, MO 64078
42	Delegate	1	Alice T.	Riley-King	96 Ford Street	Lynn, MA 01904
43	Delegate	1	Wesley	Gable	8115 248th Avenue	Salem, WI 53168
43	Alternate	1	James	Windhorst, Jr.	1920 Gillen Street	Racine, WI 53403
50	Delegate	1	Scott	Alexander	#12 Signal Hill Boulevard	Belleville, IL 62223
51	Delegate	1	Larry A.	Freeman	500 Wyngate	Rochester, MI 48307
51	Alternate	1	Luigi D.	Peruzzi	7155 Plainfield	Dearborn Heights, MI 48127

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
52	Delegate	1	David	Dudas	3685 Mercury Drive	North Royalton, OH 44133
52	Alternate	1	Kenneth A.	Vadini	11853 Appleton	Parma Heights, OH 44130
58	Delegate	1	John	Silva	2315 NW 10th Way	Battle Ground, WA 98604
58	Delegate	2	Mike	Sinner	7503 Delaware Lane	Vancouver, WA 98664
58	Alternate	1	Walter	LaChapelle III	PO Box 5072	Washougal, WA 98671
59	Delegate	1	George F.	Belanger	22 Shingle Island Lane	North Darmouth, MA 02747
59	Alternate	1	Philip R.	Sullivan	40 Chestnut Street	New Bedford, MA 02740
59	Alternate	2	Manuel	Amaral, Jr.	37 Hedge Street	Fairhaven, MA 02719
61	Delegate	1	Brian	Ball	451 Sycamore Ridge Drive	Mars Hill, NC 28574
61	Alternate	1	Charlie	Dicus	28 Sunset Drive	Asheville, NC 28806
63	Delegate	1	Randy	Cammack	845 Oak Park Road	Covina, CA 91724
63	Delegate	2	Robert	Terrill	354 Randy Lane	Perris, CA 92571
63	Delegate	3	Sam	Stewart	379 West Valley Boulevard	Rialto, CA 92376
63	Delegate	4	Debbi	Burrows	379 West Valley Boulevard	Rialto, CA 92376
63	Delegate	5	Martin	Perez	845 Oak Park Road	Covina, CA 91724
63	Delegate	6	Ralph	Dominguez	379 West Valley Boulevard	Rialto, CA 92376
63	Delegate	7	Ron	Almarez	2762 East St. Andrews Street	Ontario, CA 91761
63	Delegate	8	Dave	Gower	24080 Orange Creek Circle	Moreno Valley, CA 92557
63	Delegate	9	Randy	Korgun	379 West Valley Boulevard	Rialto, CA 92376
63	Delegate	10	Ken	Rodriguez	12937 Georgetown Lane	Victorville, CA 92392
63	Delegate	11	Carlos	Barnett	845 Oak Park Road	Covina, CA 91724
63	Delegate	12	Augie	Luna	6797 Wilmont Lane	Highland, CA 92346
63	Delegate	13	Tim	Fraley	388 Roosevelt Avenue	Pomona, CA 91767
63	Delegate	14	Albert	Villanueva	643 East D Street, #13	Ontario, CA 91765
63	Delegate	15	Bob	Paffenroth	379 West Valley Boulevard	Rialto, CA 92376
63	Delegate	16	Rob	Kniss	379 West Valley Boulevard	Rialto, CA 92376
63	Alternate	1	Marcus	Roberson	379 West Valley Boulevard	Rialto, CA 92376
63	Alternate	2	Memo	Rodriguez	379 West Valley Boulevard	Rialto, CA 92376
63	Alternate	3	Albert	Flores	735 South Macy Street	Colton, CA 92324
63	Alternate	4	Mike	Cobos	616 Gayville Drive	Claremont, CA 91711
67	Delegate	1	Franklin B.	Myers	4269 Alexis Lane	King George, VA 22485
67	Alternate	1	John	Sminkey	1731 Tarlton Way	Crofton, MD 21114
70	Delegate	1	Dominic	Chiovare	400 Roland Way	Oakland, CA 94621
70	Delegate	2	Marty	Frates	400 Roland Way	Oakland, CA 94621
70	Delegate	3	Milton	Lewis	1517 Alyssa Place	Mantescas, CA 95337
70	Delegate	4	Rob	Dias	400 Roland Way	Oakland, CA 94621
70	Delegate	5	Felix	Martinez	400 Roland Way	Oakland, CA 94621
70	Alternate	1	Robert	Aiello	400 Roland Way	Oakland, CA 94621
70	Alternate	2	Mark	Hawkins	400 Roland Way	Oakland, CA 94621
70	Alternate	3	Kelsey	Frazier	400 Roland Way	Oakland, CA 94621
70	Alternate	4	Lou	Marchetti	400 Roland Way	Oakland, CA 94621
70	Alternate	5	Rich	Fierro	353 Ambrose Court	Hayward, CA 94544
71	Delegate	1	Willie	Ford	147 Timberlake Drive	Florence, SC 29501
71	Delegate	2	Alex	Spangenberg	3217 Frostmoor Place	Charlotte, NC 28269
71	Delegate	3	Wade	Meeks	2027 Hepborn Boulevard	Florence, SC 29501
71	Alternate	1	Michael	Dailey	724 Brookwood Drive	Moorestville, NC 28115
71	Alternate	2	Gerald	Brown	1208 Redwood Court	Kannapolis, NC 28081
72	Delegate	1	Martin A.	Latko	30 Mitchell Drive	Tonawanda, NY 14150
72	Delegate	2	Terrance R.	Eldridge	396 Kaymar Drive	Amherst, NY 14228
72	Delegate	3	Frank	Tracey	1853 Delaware Track	Delmar, NY 12054
72	Alternate	1	Mike	Ptak	3434 Dewberry Lane	Macdeon, NY 14502
77	Delegate	1	Jock	Rowe	540 Pennsylvania Avenue, Ste 206	Fort Washington, PA 19034
77	Delegate	2	Ken	Zawacki	540 Pennsylvania Avenue, Ste 206	Fort Washington, PA 19034
77	Alternate	1	Mark	Rowe	540 Pennsylvania Avenue, Ste 206	Fort Washington, PA 19034
77	Alternate	2	Paul	Morrison	540 Pennsylvania Avenue, Ste 206	Fort Washington, PA 19034
79	Delegate	1	Kenneth W.	Wood	5818 E. Martin Luther King Boulevard	Tampa, FL 33619
79	Delegate	2	Thor T.	Johnson	5818 E. Martin Luther King Boulevard	Tampa, FL 33619
79	Delegate	3	Brian A.	Rothman	10412 Todd Circle	Seminole, FL 33778
79	Delegate	4	Steve M.	Mosley	1620 Cleveland Street	Clearwater, FL 33755
79	Delegate	5	Gary	Kaleskas	5818 E. Martin Luther King Boulevard	Tampa, FL 33619
79	Alternate	1	Gerard T	Stack III	2220 Nichols Road	Lithia, FL 33547
79	Alternate	2	Larry E.	Dupree	5818 E. Martin Luther King Boulevard	Tampa, FL 33619
79	Alternate	3	Kenneth C.	Williams	7411 Meadow Drive	Tampa, FL 33634
79	Alternate	4	R. Randy	Pines	2507 W Emma Circle	Tampa, FL 33614
79	Alternate	5	John	Sholtes	5818 E. Martin Luther King Boulevard	Tampa, FL 33619
81	Delegate	1	Craig	Wood	3873 SW 9th Court	Gresham, OR 97030
81	Alternate	1	Mike	Schoen	1874 NE 162nd Avenue	Portland, OR 97230
82	Delegate	1	Kevin	McNiff	16 Amherst Road	Braintree, MA 02184
82	Alternate	1	William	MacDonald, Jr.	66 Dobson Road	Braintree, MA 02184
87	Delegate	1	Leslie	Collison	10046 Seneca Falls Avenue	Bakersfield, CA 93312

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
87	Alternate	1	Rudy	Hernandez	800 Ann Arbor	Bakersfield, CA 93308
89	Delegate	1	Fred	Zuckerman	11517 US 42	Union, KY 41091
89	Delegate	2	Colvin	Bolton	1904 McHargue Street	Corbin, KY 40701
89	Delegate	3	James	Thompson	220 Brahm Road	Loretto, KY 40037
89	Delegate	4	Ben	Bramble	13806 Rutland Road	Goshen, KY 40026
89	Delegate	5	Kenneth	Lauersdorf	3123 Hartlage Court	Louisville, KY 40216
89	Delegate	6	Paul	McIntosh	1900 Wildbriar Court	Lagrange, KY 40031
89	Delegate	7	Jeff	Cooper	24515 Tom Evans Road	Borden, IN 47106
89	Delegate	8	Chris	Carter	106 Pennsylvania Avenue	Louisville, KY 40206
89	Delegate	9	Kevin	Evans	2731 Antone Parkway	Louiville, KY 40220
89	Delegate	10	Brian	Hamm	195 Birchwood Drive	Shepherdsville, KY 40165
89	Delegate	11	Kevin	Oliva	4500 Stone Wynde Drive	Louisville, KY 40272
89	Delegate	12	David	Thornsberry	785 Kingswood Drive	Taylorsville, KY 40071
89	Delegate	13	Anthony	Blair	799 Equinox Boulevard	Mt Washington, KY 40047
89	Delegate	14	Mike	Knear	1007 Irving Drive	Clarksville, IN 47129
89	Delegate	15	George	Jewell	3401 Evesham Drive, Apt 104	Louisville, KY 40213
89	Delegate	16	Rick	Hildenbrand	301 Crescent Spring Drive	Louisville, KY 40206
89	Delegate	17	Pam	Vaughan	104 Kali Court	Bardstown, KY 40004
89	Delegate	18	Gabriel	Resendiz	8201 Miners Lane, 497	Louisville, KY 40219
89	Alternate	1	Juanita	Russell	610 Dartmouth, Apt 19	Clarksville, IN 47129
89	Alternate	2	Aubrey	Cheatham	3813 Taylor Boulevard	Louisville, KY 40215
89	Alternate	3	Roy	Reynolds	2616 Windsor Forest Drive	Louisville, KY 40272
89	Alternate	4	Chris	Alford	712 Plum Springs Loop	Bowling Green, KY 42101
89	Alternate	5	John	Kestler	5615 Grandel Boulevard	Louisville, KY 40258
89	Alternate	6	Robert	Martin	4103 Caven Court	Louisville, KY 40229
89	Alternate	7	Jay	Dennis	201 Church Street, Apt. Upper	Jeffersonville, IN 47130
89	Alternate	8	Roy	Ruoff	13620 Buffalo Trace Road NE	Palmyra, IN 47164
89	Alternate	9	James	Deweese	117 Poplarwood Drive	Bardstown, KY 40004
90	Delegate	1	Claudia C.	Pettit	2425 Delaware Avenue	Des Moines, IA 50317
90	Alternate	1	Matthew N.	Ballard	613 18th Ct. SW	Altoona, IA 50009
91	Delegate	1	Brian	MacDonald	8368 Rowan Drive	Metcalfe, ON K0A 2P0
91	Delegate	2	Roy	Graham	2729 Kingwood Lane	Gloucester, ON K1T 2G3
91	Delegate	3	Jim	Bunbury	3461 4th Line Road	Osgoode, ON K0A 2W0
91	Alternate	1	Scott	Goudie	1861 Windflower Way	Ottawa, ON K1C 6A1
92	Delegate	1	Robert D.	Jackson	1096 W Overton Drive	Akron, OH 44319
92	Delegate	2	Jonathan R.	Bowman	1428 Lake Road NW	Dover, OH 44622
92	Alternate	1	Doyle B.	Baird	4382 Wilcor Drive	Akron, OH 44319
92	Alternate	2	Dale	Shaffer	PO Box 291	Uniontown, OH 44685
92	Alternate	3	Mark	Miller	4001 Howland Avenue	Akron, OH 44319
92	Alternate	4	Cary	McCarthy	2825 N Race Street Ext	Dover, OH 44622
95	Delegate	1	Mike	Brooks	7294 Merrimac Trail	Williamsburg, VA 23185
95	Alternate	1	Boyd	Easter	15 Gregory Court	Hampton, VA 23669
96	Delegate	1	John	Cage	12107 Elmwood Drive	Brandy Wine, MD 20613
96	Alternate	1	John	Nesbitt	3733 5th Street	North Beach, MD 20714
97	Delegate	1	John J.	Gerow	210 5th Avenue	Belmar, NJ 07719
97	Delegate	2	Maria S.	Perez	1 Gerhardt Road, #24	Lake Hopatcong, NJ 07849
97	Delegate	3	Patrick	Guaschino	1172 Dell Street	Toms River, NJ 08755
97	Delegate	4	Amy	Lewis	243 Dodd Street	East Orange, NJ 07017
97	Delegate	5	Carl	Watson	617B Lemington Plaza	Monroe Township, NJ 08831
97	Delegate	6	Keven	Therien	573 Shark Lane	Manahawkin, NJ 08050
97	Delegate	7	Gloria	Morales	406 N 12th Street, 1PL	Newark, NJ 07107
97	Delegate	8	George	Burr, Jr.	1914 Meadow Road	Wall, NJ 07719
97	Delegate	9	Glenda	Reyes	44 Whitewood Avenue	North Plainfield, NJ 07060
97	Delegate	10	Ron	King	365D Schley Street	Newark, NJ 07112
97	Alternate	1	Lloyd	Benthal	283 Hunterdon Street	Newark, NJ 07103
97	Alternate	2	Marcos	Solarte	22 Raritan Boulevard	Old Bridge, NJ 07735
100	Delegate	1	Butch	Lewis	8640 Fireside Court	West Chester, OH 45069
100	Delegate	2	Sam	Bucalo	6158 Kingoak Drive	Cincinnati, OH 45248
100	Delegate	3	David	Couch	92 Stonyridge Drive	Cold Spring, KY 41076
100	Delegate	4	Dave	Hibbard	568 Charlberth Drive	Millville, OH 45013
100	Delegate	5	Tim	Montgomery	9501 McVile Road	Burlington, KY 41005
100	Alternate	1	Jimmy	Meyer	7840 Finley Lane	Cincinnati, OH 45242
100	Alternate	2	Gary	Abraham	4964 Clifford Drive	Fairfield, OH 45014
101	Delegate	1	Brian	Hairfield	8298 Soft Wind Drive	Mechanicsville, VA 23111
101	Alternate	1	Robert	Frashure	2960 Maplevale Road	Chester, VA 23831
102	Delegate	1	Kevin	O'Connor	446 Morris Avenue	Springfield, NJ 07081
102	Alternate	1	Thomas	Duffy	446 Morris Avenue	Springfield, NJ 07081
104	Delegate	1	Andy	Marshall	1450 S 27th Avenue	Phoenix, AZ 85009
104	Delegate	2	Frank	Mendoza	1450 S 27th Avenue	Phoenix, AZ 85009
104	Delegate	3	Jenifer	Haffner	5998 N 78th Street	Scottsdale, AZ 85250

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
104	Delegate	4	Karla	Schumann	1450 S 27th Avenue	Phoenix, AZ 85009
104	Delegate	5	Hector	Rivas	6925 W Filmore	Phoenix, AZ 85043
104	Delegate	6	Maggie	Knudsen	238 W Elm Street	Tuscon, AZ 85705
104	Delegate	6	Dan	Smith	1450 S 27th Avenue	Phoenix, AZ 85009
104	Delegate	8	Craig	Gibson	1450 S 27th Avenue	Phoenix, AZ 85009
104	Delegate	9	Maurice	Nelson	1212 E Julie Drive	Tempe, AZ 85283
104	Alternate	1	Dave	Dapper	1595 Poplar Street	Mohave Valley, AZ 86440
104	Alternate	2	Alex	Montes	5840 W Citrus Way	Glendale, AZ 85301
104	Alternate	3	Matt	Peterson	16117 W Marcon	Surprise, AZ 85374
104	Alternate	4	Josh	Graves	25798 W Victor	Buckeye, AZ 85326
106	Delegate	1	Alain	Michaud	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	2	Andre	Paquin	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	3	Jean	Chartrand	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	4	Ginette	Longpre	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	5	Leo	Laliberte	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	6	Francois	Laporte	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	7	Jean-Yves	Gingras	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Delegate	8	Guy	Gougeon	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Alternate	1	Sylvie	Duval	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Alternate	2	Benoit	Levesque	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Alternate	3	Alain	Turcotte	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
106	Alternate	4	Mario	Ayala	12100 Urgel-Charbonneau	MTL, QU H1B 5X1
107	Delegate	1	Shawn	Dougherty	701 Surrey Lane	Glenolden, PA 19036
107	Delegate	2	Edward	Slater	4524 Grant Avenue	Philadelphia, PA 19114
107	Delegate	3	William	Hamilton	121 Meeshaway Trail	Medford Lakes, NJ 08055
107	Alternate	1	Ed	Shaw	34 Plumtree Road	Levittown, PA 19056
110	Delegate	1	Michael J.	Susko	245 Darr Street	Johnstown, PA 15904
110	Delegate	2	Thomas N.	Heider	2630 Carpenter Park Road	Davisville, PA 15928
110	Alternate	1	Richard L.	Keller	335 Seesetown Road	Sidman, PA 15955
111	Delegate	1	Daniel J.	Kane, Sr.	1308 Pierce Street	Rahway, NJ 07065
111	Delegate	2	John	Rieder	795 Larkfield Road	Commack, NY 11725
111	Alternate	1	Roger	Marino	3 Reston Road	Manalapan, NJ 07726
111	Alternate	2	Michael	Fullam	3 Bowfell Court	Wayne, NJ 07470
114	Delegate	1	Kim	Bales	4215 Woodlawn Avenue	Cincinnati, OH 45236
114	Alternate	1	Rick	Jensen	6319 Hidden Hollow Drive	Liberty Township, OH 45011
115	Delegate	1	Jim	Smith	2833 Cottman Avenue	Philadelphia, PA 19149
115	Delegate	2	Bernadette	Bonner	2833 Cottman Avenue	Philadelphia, PA 19149
115	Delegate	3	Jerome	Lane	2833 Cottman Avenue	Philadelphia, PA 19149
115	Alternate	1	Mike	Darden	2833 Cottman Avenue	Philadelphia, PA 19149
115	Alternate	2	Charlie	Argeros	2833 Cottman Avenue	Philadelphia, PA 19149
115	Alternate	3	Georgia	Scott	6350 Lawndale Street	Philadelphia, PA 19111
115	Alternate	4	George	Gaorfal	120 W Erie Avenue	Philadelphia, PA 19140
117	Delegate	1	Leonard	Smith	14675 Interurban Avenue S., Ste 307	Tukwila, WA 98168
117	Delegate	2	Paul	Dascher	4509 SW Admiralway, Apt 3	Seattle, WA 98116
117	Delegate	3	Joey	Mulcahy	1111 132nd Street SW, Apt C	Everett, WA 98204
117	Delegate	4	Joe	Harmon	2212 Gilman Drive W, #1	Seattle, WA 98119
117	Delegate	5	Sid	Clark	3013 Grant Street	Vancouver, WA 98660
117	Delegate	6	Spencer	Thal	318 First Avenue South, #607	Seattle, WA 98104
117	Delegate	7	Yancy	McKeen	511 S 2nd	Walla Walla, WA 99362
117	Delegate	8	Phyllis	Cherry	17018 17th Avenue E	Spanaway, WA 98387
117	Delegate	9	Dave	Roberts	800 96th Avenue NE #C202	Lake Stevens, WA 98258
117	Delegate	10	Brent	Barrett	7310 21st Avenue NW	Seattle, WA 98117
117	Delegate	11	John Van	Buskirk	13718 10th Avenue SW	Burien, WA 98166
117	Delegate	12	Gwen	Crittendon	6716 227th Street Court East	Spanaway, WA 98387
117	Delegate	13	Jesse	Howard III	13913 SE 275th Street	Kent, WA 98042
117	Delegate	14	Kirk	Duncan	1921 SW Dawson Street	Seattle, WA 98106
117	Delegate	15	John	Scearcy	11521 92nd Avenue East	Puyallup, WA 98373
117	Delegate	16	Tracey	Thompson	6734 56th Avenue South	Seattle, WA 98118
117	Delegate	17	Becky	Little	6804 244th Street Courth East	Graham, WA 98338
117	Delegate	18	Scott	Anderson	1136 Grand Avenue, Unit 2	Everett, WA 98201
117	Delegate	19	Cynthia	Adams	1113 N. 91st Street, #304	Seattle, WA 98103
117	Delegate	20	Cetris	Tucker	1213 SW 330th Place	Federal Way, WA 98023
117	Alternate	1	William	Buff	8303 58th Avenue NW	Gig Harbor, WA 98332
117	Alternate	2	Jennifer	Broadus	14041 15th Avenue NE #312A	Seattle, WA 98125
117	Alternate	3	Brian	Kennedy	12802 37th Avenue South	Tukwila, WA 98168
117	Alternate	4	Marcus	Williams	22417 44th Avenue C&E	Spanaway, WA 98387
117	Alternate	5	Floyd	Griffin	3413 Broadmoor Drive NE	Tacoma, WA 98422
117	Alternate	6	Lee	Mickelson	121 Golden Gate Avenue	Fircrest, WA 98466
117	Alternate	7	Azziem	Underwood	14600 SE 176th Street #P1	Renton, WA 98058
117	Alternate	8	Jim	Wise	5317 North 40th Street	Tacoma, WA 98407

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
117	Alternate	9	Deb	Dahlin	318 Halladay Street	Seattle, WA 98109
118	Delegate	1	Kevin M.	Mcintosh	2603 Smith Road	Candaigua, NY 14424
118	Delegate	2	Paul A.	Markwitz	6106 Lafrank Drive	Ontario, NY 14519
118	Delegate	3	Eugene A.	Delorme	60 Hideaway Lane	Brockport, NY 14420
118	Delegate	4	David W.	Weilert	225 Winesap Point	Rochester, NY 14612
118	Delegate	5	Christopher P.	Toole	25 Baycrest Drive	Rochester, NY 14622
118	Alternate	1	John C.	Emrich	2500 East Avenue, 28	Rochester, NY 14610
118	Alternate	2	Michael J.	Maynard	99 Springwood Drive	Webster, NY 14580
118	Alternate	3	Richard T.	Militello	254 Cleanwater Circle	Rochester, NY 14612
118	Alternate	4	Timothy L.	Barbeto	29 Denishire Drive	Rochester, NY 14624
118	Alternate	5	Daniel J.	Almekinder	170 Sussex Road	Rochester, NY 14623
119	Delegate	1	Tommy	Harris	8142 Chesterfield Drive	Southaven, MS 38671
120	Delegate	1	Bill	Wedeband	7415 Ideal Aveune S	Cottage Grove, MN 55016
120	Delegate	2	Craig	Hubner	400 N. Jeremy Circle	Sioux Falls, SD 57110
120	Delegate	3	Joe	Battaglia	2249 Sherwood Court	Minnetonka, MN 55305
120	Delegate	4	Dave	Schrunk	3231-206th Avenue NW	Oak Grove, MN 55303
120	Delegate	5	Brad	Slawson, Sr.	4502 176th Lane NE	Ham Lake, MN 55304
120	Delegate	6	Pat	Walker	18900 Lotus View Drive	Eden Prairie, MN 55346
120	Delegate	7	Donny	Walz	1102 1/2 25th Avenue S	Moorhead, MN 56560
120	Delegate	8	Brad	Slawson, Jr.	2852 179th Avenue NE	Ham Lake, MN 55304
120	Delegate	9	John	Rosenthal	503 South Street	Galena, IL 61036
120	Delegate	10	Mike	Klootwyk	1307 East Girard Avenue	Indianola, IA 50125
120	Delegate	11	Tom	Erickson	1779 Palace Avenue	St. Paul, MN 55105
120	Delegate	12	David J.	Baker	195 East 14th Street	Dubugue, IA 52001
120	Delegate	13	Bryan	Rademacher	15572 Xkimo Court NW	Ramsey, MN 55303
120	Delegate	14	Paul	Slattery	1204 Hague Avenue	St. Paul, MN 55104
120	Delegate	15	Mike	Irrgang	316 Trenton Lane	Plymouth, MN 55441
120	Alternate	1	Tom	Ohlson	15020 220th Street	Scandia, MN 55073
120	Alternate	2	Paul	Johnson	2674 148th Street W	Rosemount, MN 55068
120	Alternate	3	Brad	Jenkins	105 North Conklin Avenue	Sioux Falls, SD 57110
120	Alternate	4	Rhys	Ledger	1440 Wellesley Avenue	St. Paul, MN 55105
120	Alternate	5	Brenda	Emerson	1120 Oakview Drive, #212	Dilworth, MN 56529
120	Alternate	6	Brian	Nowak	619 7th Street E	West Fargo, ND 58078
122	Delegate	1	John F.	Murphy	113 Hooker Farm Road	Salem, NH 03079
122	Alternate	1	Joseph	Zuffante	22 Perkins Street	Arlington, MA 02476
125	Delegate	1	David	Baumann	11 Bailey Avenue	Bloomingtondale, NJ 07403
125	Delegate	2	Glen	Thatcher	178 Hiawatha Boulevard	Oakland, NJ 07436
125	Delegate	3	John	Fifick	233 Angle Avenue	Manville, NJ 08835
125	Delegate	4	Tony	Petillo	63 Gimbel Place	Wayside, NJ 07712
125	Alternate	1	Phil	Caramico	12 Harrison Place	Hawthorne, NJ 07506
125	Alternate	2	Paxton	Ryan	5 Meida Court	Red Bank, NJ 07701
125	Alternate	3	John	Muller	408 Washington Street	Carlstadt, NJ 07072
125	Alternate	4	Mark	Hansen	43 Beach Drive	Little Egg Harbor, NJ 08087
126	Delegate	1	Michael A.	Cipollo	21 Dunham Street	Troy, NY 12180
126	Alternate	1	Joseph M.	Cipollo	12 Brunswick Road	Troy, NY 12180
127	Delegate	1	Robert F.	Cullinane	79 Parkingway S	Quincy, MA 02169
127	Alternate	1	Michael T.	Cullen	79 Parkingway S	Quincy, MA 02169
135	Delegate	1	Jim	Wilkinson	4430 W Co Road 100N	New Castle, IN 47362
135	Delegate	2	Sarch G.	Revard	8880 Buckhaven Drive	Indianapolis, IN 46256
135	Delegate	3	Mike	Hubrecht	3614 Hearthstone Court	Indianapolis, IN 46227
135	Delegate	4	Danny L.	Barton	5535 Hill Rise Drive	Indianapolis, IN 46237
135	Delegate	5	Robin S.	Greene	157 Heather Drive	Indianapolis, IN 46214
135	Delegate	6	Tim J.	Courtney	8113 Whitview Drive	Indianapolis, IN 46237
135	Delegate	7	Michael	Morris	3202 Bonham Drive	Indianapolis, IN 46222
135	Delegate	8	Larry	Phillips	1224 Brownswood Drive	Brownsburg, IN 46112
135	Delegate	9	Jim	Sering	63 Old Trail Drive	Bargersville, IN 46106
135	Delegate	10	Brian R.	Buhle	916 Classon Lane	Beech Grove, IN 46107
135	Delegate	11	Jeff	Combs	1879 Bluelake Drive	Greenwood, IN 46143
135	Delegate	12	Scott	Rockel	115 South Post Road	Indianapolis, IN 46219
135	Delegate	13	Jerry	Hayden	PO Box 584	Richmond, IN 47375
135	Delegate	14	Ransome B.	Bradley	2033 Sweet Blossom Lane	Indianapolis, IN 46229
135	Delegate	15	Kenny	Jones	5540 N Arlington	Indianapolis, IN 46226
135	Delegate	16	Kerry	Dearth	10234 Draycott Way	Indianapolis, IN 46236
135	Delegate	17	Robert	Doolin	5781 North Clover Maple Drive	Fairland, IN 46126
135	Delegate	18	Kevin	Parham	5805 Beech Hollow Drive, Apt C	Indianapolis, IN 46254
135	Alternate	1	Brad	Cooley	129 East Pine Street	Olney, IL 62450
135	Alternate	2	Jeff	Sperring	7491 Broad Leaf Lane	Fishens, IN 46038
135	Alternate	3	Thomas	Henneberry	770 E 126th Street	Carmel, IN 46032
135	Alternate	4	Jerod	Warnock	640 Windy Cove Court	Mishawaka, IN 46544
137	Delegate	1	Dave	Hawley	28442 Moraine Way	Shingletown, CA 96088

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
137	Delegate	2	Danny	Rickman	17312 Chnia Gulch Drive	Anderson, CA 96007
137	Alternate	1	Mike	Moffat	2843 North Street	Redding, CA 96001
142	Delegate	1	Alex	Benedict	1112 N 400 E	Fair Oaks, IN 47943
142	Delegate	2	Thomas J.	Baron	4261 Burlwood Drive	Chesterton, IN 46304
142	Delegate	3	Joe	Griffith	505 North Street	Donovan, IL 60931
142	Delegate	4	Robert	Rutherford	330 Maple Lane	Crown Point, IN 46307
142	Delegate	5	Thomas	Gaddini	6841 W 86th Place	Crown Point, IN 46307
142	Alternate	1	Dennis	Dewane	112 Bald Eagle Lane	Beecher, IL 60401
142	Alternate	2	Tony	White	4081 Colfax Street	Gary, IN 46408
145	Delegate	1	Dennis	Novak	3272 Main Street, Ste 202	Stratford, CT 06614
145	Alternate	1	Kevin	O Toole	3272 Main Street, Ste 202	Stratford, CT 06614
150	Delegate	1	James	Tobin	7120 East Parkway	Sacramento, CA 95823
150	Delegate	2	Mario	Contreras	7120 East Parkway	Sacramento, CA 95823
150	Delegate	3	Perry	Hogan	7120 East Parkway	Sacramento, CA 95823
150	Delegate	4	Marty	Crandall	7120 East Parkway	Sacramento, CA 95823
150	Delegate	5	Maria	Carroll	7120 East Parkway	Sacramento, CA 95823
150	Delegate	5	Nancy	Jones	7120 East Parkway	Sacramento, CA 95823
150	Delegate	7	Alan	Daurie	7120 East Parkway	Sacramento, CA 95823
150	Delegate	7	Lealon	Raley	8050 Sacramento Street	Fair Oaks, CA 95628
150	Delegate	9	Alex	Canela	2800 Erin Drive	Sacramento, CA 95833
150	Delegate	10	Ron	Cannizzaro	3631 Black Eagle Drive	Antelope, CA 95843
150	Alternate	1	DeShaun	Francis	7013 Tamshanter Way	Sacramento, CA 95822
150	Alternate	2	John	Conley	7120 East Parkway	Sacramento, CA 95823
150	Alternate	3	Ed	Rogers	7120 East Parkway	Sacramento, CA 95823
150	Alternate	4	Kellie	Pitpit	8644 Oakbank Way	Sacramento, CA 95828
155	Delegate	1	Ken	Marsden	490 East Broadway	Vancouver, BC V5T 1X3
155	Alternate	1	Lorrie	Ward	490 East Broadway	Vancouver, BC V5T 1X3
160	Delegate	1	Wayne	Perleberg	511 Raymond Avenue	Albert Lea, MN 56007
160	Alternate	1	Tom	Nelton	17382 Co. Road 23	Minnesota City, MN 55959
162	Delegate	1	William	Balch	1759 SW Birdsdales Court	Gresham, OR 97080
162	Delegate	2	Mark	Davison	3720 SW Bond Avenue, #1204	Portland, OR 97239
162	Delegate	3	Michael	Mayo	32415 SE Brooks Road	Boring, OR 97009
162	Delegate	4	Bob	Sleight	27265 S Beaver Creek Road	Beavercreek, OR 97004
162	Delegate	5	Rob	Burke	2643 SE 187th Place	Gresham, OR 97030
162	Alternate	1	Keith	Allan	2615 F Street	Vancouver, WA 98663
162	Alternate	2	Dale	Hostler	PO Box 368	Eagle Creek, OR 97022
162	Alternate	3	Bill	Elzie	9822 Dapplegrey Loop	Beaverton, OR 97008
162	Alternate	4	Dan	Winczewski	3415 NE 58th	Portland, OR 97213
162	Alternate	5	Ben	Vedus	1770 NW 19th Street	Gresham, OR 97030
164	Delegate	1	Alan D.	Sprague	1416 Forest Drive	Portage, MI 49002
164	Alternate	1	William A.	Bernard, Jr.	3700 Ann Arbor Road	Jackson, MI 49202
166	Delegate	1	Jason	Hodge	2181 Ruby Drive	Barstow, CA 92311
166	Delegate	2	Mike	Pharris	2542 E. Commonwealth Avenue	Fullerton, CA 92831
166	Delegate	3	Mike	Bergen	8550 Jacob Drive	Riverside, CA 92508
166	Delegate	4	Manuel	Alanis	28279 Kante Court	Highland, CA 92346
166	Delegate	5	Dan	Hernandez	643 James Place	Pomona, CA 91767
166	Delegate	6	Robert	Stanley	14640 Idaho Street	Fontana, CA 92336
166	Delegate	7	Ralph	Ferri	865 W Mirada Road	San Bernardino, CA 92405
166	Alternate	1	Jeff	Snead	7420 Shasta Avenue	Highland, CA 92346
166	Alternate	2	Everett	Alexander	1570 Nancy Street	Barstow, CA 92311
169	Delegate	1	Brian	Reice	329 Kenilworth Avenue	Moorestown, NJ 08057
169	Alternate	1	Edward	McDermott	2268 Friendship Street	Philadelphia, PA 19149
170	Delegate	1	James R.	Fiori	235 Village Street	Medway, MA 02053
170	Delegate	2	Michael P.	Hogan	3 Queen Circle	Dudley, MA 01571
170	Delegate	3	Edward J.	Peloquin	65 Wheelock Avenue	Millbury, MA 01527
170	Delegate	4	James R.	Peters	13 Kristie Lane	Plaistow, NH 03865
170	Delegate	5	Edward J.	Adley	9 Phillips Avenue	Wilmington, MA 01887
170	Alternate	1	Shannon R.	George	363 Greenwood Street	Millbury, MA 01527
170	Alternate	2	John P.	Rearndon	18 Robertson Road	Worcester, MA 01602
171	Delegate	1	Roosevelt A.	Via	2550 West Main Street	Salem, VA 24153
171	Alternate	1	R. Steve	Smith	2550 West Main Street	Salem, VA 24153
173	Delegate	1	Robert J.	Tuttle, Jr.	6002 Verna Bethany	Myakka City, FL 34251
173	Alternate	1	John M.	Sours	26219 82nd Avenue E	Myakka City, FL 34251
174	Delegate	1	Rick	Hicks	13623 SE 267 Place	Kent, WA 98042
174	Delegate	2	Scott	Curley	43741 SE 149th Street	North Bend, WA 98045
174	Delegate	3	Chris	Porter	37406 323rd Avenue SE	Enumclaw, WA 98022
174	Delegate	4	William H.	Calahan	917 SW 344th Place	Federal Way, WA 98023
174	Delegate	5	Brett	Lohrman	35831 23rd Place S	Federal Way, WA 98003
174	Delegate	5	Mark	Hislop	11408 SE 230th Place	Kent, WA 98031
174	Delegate	5	Mark	Shoemaker	37829 35 Way S	Auburn, WA 98001

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
174	Delegate	8	Ron	Dong	1423 South Spokane Street	Seattle, WA 98144
174	Alternate	1	Richie	Stumpf	5628 Auburn Way S	Auburn, WA 98092
174	Alternate	2	Ted	Bunstine	15557 Ashworth Avenue N	Seattle, WA 98133
174	Alternate	3	Patty	Warren	14108-150th Place SE	Renton, WA 98059
174	Alternate	4	Carl	Gasca	14675 Interurban Avenue S, Ste 303	Tukwila, WA 98168
174	Alternate	5	Terri	Zinter	9330 216 Street SW	Edmonds, WA 98020
174	Alternate	6	Abe	Taylor	27472 149th Place SE	Kent, WA 98042
174	Alternate	7	Ken	Marshall	14675 Interurban Avenue S, Ste 303	Tukwila, WA 98168
175	Delegate	1	Ken	Hall	100 Lock Lane	Alum Creek, WV 25003
175	Delegate	2	Ralph	Winter	110 Laurel Avenue	Poca, WV 25159
175	Delegate	3	Johnny	Sawyer	4009 Kanawha Turnpike Apt. 2-F	So. Chas., WV 25309
175	Delegate	4	Gary	Legg	222 Pleasant Lane	Chas., WV 25311
175	Alternate	1	George	Scott	RR 1 Box 70	Mill Creek, WV 25280
175	Alternate	2	Mark	Norman	P.O. Box 200	Tad, WV 25201
177	Delegate	1	Jim	DeMartino	118 Windsor Avenue	Hopatcong , NJ 07843
177	Delegate	2	Al	Betts	282 Hillside Avenue	Hillside, NJ 07205
177	Delegate	3	Robert	Cherney	282 Hillside Avenue	Hillside, NJ 07205
177	Delegate	4	Bill	Gibbs	282 Hillside Avenue	Hillside, NJ 07205
177	Delegate	5	Doug	Connon	676 Ward Avenue	Westwood, NJ 07675
177	Delegate	6	Pablo	Cuhna	27 Sherwood Place	Wharton, NJ 07885
177	Delegate	7	Chris	Debbie	288 Old Tote Road	Mountainside, NJ 07092
177	Delegate	8	Evelyn	McKinnon	1409 Linbarger Avenue	Plainfield, NJ 07062
177	Delegate	9	Pete	Vignola	103 Larch Avenue	Bogota, NJ 07603
177	Delegate	10	Ronald	Dimsey	958 Ambassador Drive	Toms River, NJ 08753
177	Delegate	11	Barbara	Christansen	30 Elizabeth Avenue	Stanhope, NJ 07874
177	Alternate	1	Bill	Flickenschild	5 Lake Road	Wallkill, NY 12588
177	Alternate	2	Walter	Tansley	736 Tiller Avenue	Beachwood, NJ 08722
177	Alternate	3	Raul	Oliveros	36 Elizabeth Avenue	Pompton Plains, NJ 07444
179	Delegate	1	Greg	Elsbree	1000 NE I-55 Frontage Road	Joliet, IL 60431
179	Delegate	2	Thomas	Flynn	1000 NE I-55 Frontage Road	Joliet, IL 60431
179	Delegate	3	Richard	Gierut	1000 NE I-55 Frontage Road	Joliet, IL 60431
179	Alternate	1	Robert	Connors	1004 Northside	Joliet, IL 60404
179	Alternate	2	Christopher	Richter	1000 NE I-55 Frontage Road	Joliet, IL 60431
182	Delegate	1	Timothy	Hogan	8104 Balsamwood Lane	Liverpool, NY 13090
182	Delegate	2	Albert	Van Hoven	902 Fern Road	Syracuse, NY 13219
182	Alternate	1	James F.	La Grange	908 Wadsworth Street	Syracuse, NY 13208
186	Delegate	1	Bill	Elder	1534 Eastman Avenue, Ste B	Ventura, CA 93003
186	Delegate	2	Doug	Saint	1534 Eastman Avenue, Ste B	Ventura, CA 93003
186	Alternate	1	Benny	Hernandez	1534 Eastman Avenue, Ste B	Ventura, CA 93003
190	Delegate	1	Jim	Larson	PO Box 50969	Billings, MT 59105
190	Delegate	2	Joe	Dwyer	PO Box 50969	Billings, MT 59105
190	Alternate	1	Rocky	Kramlich	PO Box 50969	Billings, MT 59105
190	Alternate	2	Jerry	Cernohlavek	PO Box 50969	Billings, MT 59105
191	Delegate	1	Joseph A.	Esposito	1139 Fairfield Avenue	Bridgeport, CT 06605
191	Delegate	2	Edwin	Rooney	1139 Fairfield Avenue	Bridgeport, CT 06605
191	Alternate	1	Otis	Lewis	1139 Fairfield Avenue	Bridgeport, CT 06605
200	Delegate	1	Thomas	Bennett	337 Rubicon Street	Neosho, WI 53059
200	Delegate	2	Timothy	Pinter	3001 S 83rd	West Allis, WI 53219
200	Delegate	3	Thomas L.	Millonzi	24408 Sandy Point Drive	Wind Lake, WI 53185
200	Delegate	4	Danny	Wright	5931 N 121 Street	Miwaukee, WI 53225
200	Delegate	5	Keith	Ellenbecker	7515 Midland Drive	Allenton, WI 53002
200	Alternate	1	Steve	Nelson	N98 W 17764 Sherwood Court	Germantown, WI 53022
200	Alternate	2	Tom	Benvenuto	South 104 West 20463 Tina Drive	Muskego, WI 53150
202	Delegate	1	Daniel J.	Kane, Jr.	639 Lakeview Avenue	Rockville Center, NY 11570
202	Delegate	2	Oscar A.	Gonzalez	22 Sheridan Street	Valley Stream, NY 11580
202	Delegate	3	Charles	Machadio	73-03 Bell Boulevard	Bayside, NY 11364
202	Alternate	1	Linda D.	La Terra	103 Charlton Avenue	Lodi, NJ 07644
202	Alternate	2	Anthony M.	Rosa	6 Rainbow Terrace	West Orange, NJ 07052
202	Alternate	3	Luis	Gonzalez	85 Highland Avenue	Yonkers, NY 10705
205	Delegate	1	William E.	Lickert, Jr.	1184 Long Run Road	White Oak, PA 15131
205	Delegate	2	Edward	Boehm	1184 Long Run Road	White Oak, PA 15131
205	Delegate	3	Carl A.	Bailey	1184 Long Run Road	White Oak, PA 15131
205	Alternate	1	Karan	Rymarowicz	1184 Long Run Road	White Oak, PA 15131
205	Alternate	2	Arthur	Knight, Jr.	1184 Long Run Road	White Oak, PA 15131
206	Delegate	1	Tom	Leedham	18673 South Hwy 211	Molalia, OR 97038
206	Delegate	2	Bill	Zimmerman	7104 NE 61st Avenue	Vancouver, WA 98661
206	Delegate	3	Gary	Marconi	61572 Edwards Mill Road	Coos Bay, OR 97420
206	Alternate	1	Doug	Sabin	980 West Hilliard Lane	Eugene, OR 97404
206	Alternate	2	Stan	White	6353 SE Hull	Milwaukie, OR 97267
206	Alternate	3	Barbara	Ramirez	512 Waite Street	Eugene, OR 97402

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
206	Alternate	4	Tom	Pearson	4535 SE Conway Street	Milwaukie, OR 97222
210	Delegate	1	Joe	Biggs	110 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	2	Pedro	Cardi	110 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	3	Bernadette	McCulloch	150 E 27th Street	New York, NY 10016
210	Delegate	4	Kevin	Matejka	3 Walter Drive	Hazlet, NJ 07730
210	Delegate	5	Russell	Reed	752 State Route 2096	Hop Bottom, PA 18824
210	Delegate	6	Robert	Fisher	110 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	7	Randall	Beaton	141 Wall Street	Metuchen, NJ 08840
210	Delegate	8	Pedro	Cabezas	100 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	9	Adrian	Merced	110 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	10	Robert	Bellach	110 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	11	George L.	Miranda	110 Wall Street, 3rd Floor	New York, NY 10005
210	Delegate	12	Steve	Olsen	7 Remrose Ledge	Green Brook, NJ 08812
210	Alternate	1	Robert	Luciano	912 Meadowlark Drive	Lanoka Harbor, NJ 08734
210	Alternate	2	Vincent	Graziano	9 Sievers Lane	South Hackensack, NJ 07606
210	Alternate	3	Virginia	Hines	330 Paterson Plank Road	Jersey City, NJ 07087
211	Delegate	1	Joseph A.	Molinero	625 Stanwix Street, Suite 1903	Pittsburgh, PA 15222
211	Alternate	1	Joseph	Barbano	625 Stanwix Street, Suite 1903	Pittsburgh, PA 15222
213	Delegate	1	Andy	Semenoff	924 Hillview Road	Castlegar, BC V1N 4K7
213	Delegate	2	John	Wilson	6629 Kempson Crescent	Delta, BC V4E 1R7
213	Delegate	3	Mike	Croy	102-3645 18th Avenue	Prince George, BC V2N 1A8
213	Delegate	4	Walter	Canta	490 East Broadway	Vancouver, BC V5T 1X3
213	Delegate	5	Gurnam	Johal	490 East Broadway	Vancouver, BC V5T 1X3
213	Delegate	6	Dave	Angus	688 Abernathy Place	Parksville, BC V9P 2Y9
213	Delegate	7	Don	McGill	28-5300 Admiral Way	Delta, BC V4K 5G6
213	Delegate	8	Don	Doerksen	83-1973 Winfield Drive	Abbotsford, BC V3G 1K6
213	Delegate	9	Chuck	Symons	10525 Main Street	Delta, BC V4C 2P7
213	Delegate	10	Ray	Zigmont	490 East Broadway	Vancouver, BC V5T 1X3
213	Delegate	11	Mike	Levinson	490 East Broadway	Vancouver, BC V5T 1X3
213	Alternate	1	Gene	Wirch	185 Froelich Road	Kelowna, BC V1X 3M6
213	Alternate	2	Anita	Dawson	6225 28th Avenue	Delta, BC V4L 2N6
213	Alternate	3	Mike	Payette	109-1320 King Albert Avenue	Coquitlam, BC V3J 1Y1
213	Alternate	4	Jim	Loyst	19657 Maple Place	Pitt Meadow, BC V3Y 2L3
213	Alternate	5	Peter	Knapp	12964 16th Avenue	Surrey, BC V4A 1N7
214	Delegate	1	Robert	Donick	2825 Trumbull	Detroit, MI 48216
214	Delegate	2	Alex	Germamy	2991 Field	Detroit, MI 48214
214	Delegate	3	Allen	Lewis	2825 Trumbull	Detroit, MI 48216
214	Delegate	4	Joel	Gutzki	2825 Trumbull	Detroit, MI 48216
214	Delegate	5	Curtis	Brown	2825 Trumbull	Detroit, MI 48216
214	Delegate	6	Michael	Landsiedel	2825 Trumbull	Detroit, MI 48216
214	Delegate	7	Joseph M.	Valenti	2825 Trumbull	Detroit, MI 48216
214	Delegate	8	Les	Barrett	2825 Trumbull	Detroit, MI 48216
214	Delegate	9	Robert	Vasquez	2825 Trumbull	Detroit, MI 48215
214	Delegate	10	Robert	Bittner	32243 Solon	Roseville, MI 48066
215	Delegate	1	Charles A.	Whobrey	7224 Monroe Avenue	Evansville, IN 47715
215	Delegate	2	Bobby O.	Mayhugh	131 Ceralvo Lane	Central City, KY 42330
215	Delegate	3	Eric W.	Voyles	4414 Wingham Drive	Evansville, IN 47725
215	Alternate	1	Larry R.	Murray	5701 Haines Road	Wadesville, IN 47638
217	Delegate	1	William T.	Patton	621 Old Hickory Boulevard, Ste 8	Jackson, TN 38305
217	Alternate	1	Don	Ashton	471 Flatwoods School Road	Linden, TN 37096
222	Delegate	1	Steven B.	Jensen	10254 Calla Lily Way	Sandy, UT 84092
222	Delegate	2	Cory G.	Haslam	2932 W 14400 So	Bluffdale, UT 84065
222	Delegate	3	Garrett	Tuttle	2179 Oakpoint Drive	Bluffdale, UT 84065
222	Delegate	4	Cornelius R.	Hart	7772 Rustic Pine	Midvale, UT 84047
222	Alternate	1	J. Clark	Johnson	1010 North 200 West	Pleasant Grove, UT 84062
222	Alternate	2	Ben	Lavaki	2641 South 3270 West	Salt Lake City, UT 84119
223	Delegate	1	Leslie	Sloy	11119 SE Linny Lane	Boring, OR 97009
223	Delegate	2	Brent	Jensen	1714 Homes Avenue	Ashland, OR 97520
223	Delegate	3	Dave	Tully	8994 SW Stono Drive	Tualatin, OR 97062
223	Alternate	1	Frank	Hiltebrand	2225 N Willamette	Portland, OR 97217
229	Delegate	1	Craig	Pawlik	209 Church Street	Old Forge, PA 18518
229	Delegate	2	Charles	Miller	169 North Acorn Hill Drive	Olyphant, PA 18447
229	Alternate	1	Fred	Mitchell	936 Katherine Drive	Jessup, PA 18434
229	Alternate	2	Bill	Metzger	1409 St Ann Street	Scranton, PA 18504
230	Delegate	1	Randy	Doner	431 Alden Road, #15	Markham, ON L3R 3L4
230	Delegate	2	Domenic	Colangelo	431 Alden Road, #15	Markham, ON L3R 3L4
230	Alternate	1	Ken D.	Hall	Box 102	Bethany, ON L0A 1A0
231	Delegate	1	Rich	Ewing	3224 Maryland Place	Bellingham, WA 98226
231	Delegate	2	Leonard	Kelley	27408 101 Street	Stanwood, WA 28292
231	Delegate	3	Ken	Thompson	4885 Dory Ct.	Blaine, WA 98230

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
236	Delegate	1	David	Darnell	1521 Stately Vision Lane	Paducah, KY 42003
236	Alternate	1	Darren	Woodward	496 Marsha Drive	Ledbetter, KY 42058
237	Delegate	1	Greg	Floyd	855 Warner Road	North Valley Stream, NY 11580
237	Delegate	2	Yvette	Camacho	99 Juniper Street	Central Islip, NY 11722
237	Delegate	3	Ruben	Torres	4 Eastridge Lane	East Stroudsburg, PA 18302
237	Delegate	4	Lillian	Hernandez	495 Columbia Street, #4B	Brooklyn, NY 11231
237	Delegate	5	James	Artis	175 Davis Avenue	Piscataway, NY 08854
237	Delegate	5	Cathy	Byrnes	367 N Ocean Avenue	Patchogue, NY 11772
237	Delegate	7	Patricia	Armstead	118-08 205th Street	St. Albans, NY 11412
237	Delegate	8	Lorraine	Aponte	1152 College Avenue, #4H	Bronx, NY 10456
237	Delegate	8	John P.	Gallagher	5 Bowden Drive	Huntington Station, NY 11746
237	Delegate	10	Ed	Kane	RR 1-1 Deer Hill Road	Rock Tavern, NY 12575
237	Delegate	10	Doreen	Mack	298A West 138th Street	New York, NY 10030
237	Delegate	10	Patricia	Stryker	100 West 57 Street, #18D	New York, NY 10019
237	Delegate	13	Juanita	Rodriguez	38 West 130 Street, #3	New York, NY 10037
237	Delegate	14	Steve	Gordon	4160 Paulding Avenue	Bronx, NY 10466
237	Delegate	15	John	Bil	103 East 9th Road	Broad Channel, NY 11643
237	Delegate	15	Jerry	Burk	1262 East 72nd Street	Brooklyn, NY 11234
237	Delegate	15	Richie	Hendershot	5 Mead Avenue	Mount Sinai, NY 11766
237	Delegate	15	Arthur	Wright	102 Argyle Drive	East Islip, NY 11730
237	Delegate	19	Frank	Spallino	230-35 57th Road	Bayside, NY 11364
237	Delegate	20	Robert	Browne	38 Devon Street	Malverne, NY 11565
237	Delegate	20	Darryl	Miles	20 Richmond Plaza, #6C	Bronx, NY 10453
237	Delegate	22	Steven	Rakowski	107 Madison Avenue	Old Bridge, NJ 08857
237	Delegate	22	Curtis	Scott	878 Lafayette Avenue	Brooklyn, NY 11221
237	Delegate	24	Carl	Giles	1591 Bruckner Boulevard, #10E	Bronx, NY 10472
237	Delegate	25	Joseph	Perry	115-36 143rd Street	Jamaica, NY 11436
237	Delegate	26	Geraldo	Taveras	128 Dalton Street	Roselle Park, NJ 07204
237	Delegate	27	Edward	Stewart	54 Cove Drive	Sound Beach, NY 11789
237	Delegate	28	Hisham	Abdulfattah	2411 Parkview Place	Baldwin, NY 11510
237	Delegate	29	Zella	Kyser	843 Warner Road	Valley Stream, NY 11580
237	Alternate	1	Antwaun	Hedgemon	1370 Argyle Way	Bensalem, PA 19020
237	Alternate	2	Donald	Arnold	684 Woodlane Road	Westampton, NJ 08060
237	Alternate	3	John	Burns	56 Merritt Street, Apt 2	Lindenhurst, NY 11757
237	Alternate	4	Mal	Patterson	72 Spruce Street	W Hempstead, NY 11552
237	Alternate	5	Benedict	Carenza, Jr.	156 W Gates Avenue	Lindenhurst, NY 11757
237	Alternate	6	Remilda	Ferguson	65-67 Columbia Street, #5H	New York, NY 10002
238	Delegate	1	Dale	Walter	PO Box 674	Williamsburg, IA 52361
238	Delegate	2	David	Miller	112 West Bremer Avenue	Waverly, IA 50677
238	Delegate	3	Michael	Stanfill	2425 Delaware	Des Moines, IA 50317
238	Delegate	4	Gary I.	Mika	PO Box 193	Walford, IA 52351
238	Delegate	5	Rik	Willett	3816 Emerald Drive	Ames, IA 50010
238	Delegate	6	Jesse	Case	5000 J Street SW	Cedar Rapids, IA 52404
238	Delegate	7	Jonnie	McKinstry	5000 J Street SW	Cedar Rapids, IA 52404
238	Delegate	8	Gary	Dunham	433 E Avenue West	Walford, IA 52351
238	Alternate	1	Kevin	McCombs	112 West Bremer Avenue	Waverly, IA 50677
238	Alternate	2	Greg	Hearns	5000 J Street SW	Cedar Rapids, IA 52404
238	Alternate	3	Arthur	Jones	404 15th Street SW	Mason City, IA 50401
243	Delegate	1	Rick	Oliver	39420 Schoolcraft	Plymouth Township, MI 48170
243	Delegate	2	Tom	Weldon	39420 Schoolcraft	Plymouth Township, MI 48170
243	Delegate	3	Jim	Cianciolo	39420 Schoolcraft	Plymouth Township, MI 48170
243	Delegate	4	Ken	Christie	793 Rolling Acres Drive	Ortonville, MI 48462
243	Alternate	1	Gregory	Lowran	39420 Schoolcraft	Plymouth Township, MI 48170
243	Alternate	2	Lynn	Guzman	14271 Roosevelt Court	Plymouth, MI 48170
243	Alternate	3	Douglas	Robinson	23931 Harvard Shore Drive	Saint Clair Shores, MI 48082
243	Alternate	4	Ron	Wilkins	16565 Braile	Detroit, MI 48219
244	Delegate	1	Lindsay	Maddox	16604 Stockbridge Avenue	Cleveland, OH 44128
245	Delegate	1	Jim	Kabell	4094 Highway UU	Miller, MO 65707
245	Delegate	2	Roger	Chappell	3944 Highway AA	Bolivar, MO 65613
245	Delegate	3	Kenny	Boggs	1927 E Sunset Street	Springfield, MO 65804
245	Alternate	1	Tim	Love	280 State Road TT	Buffalo, MO 65622
247	Delegate	1	Paul	Jacobs	2741 Trumbull Avenue	Detroit, MI 48216
247	Delegate	2	Thomas A.	Ziembovic	2741 Trumbull Avenue	Detroit, MI 48216
247	Delegate	3	Paul M.	Kozicki	33797 Michigamme Drive	Chesterfield, MI 48047
247	Alternate	1	John	Spokaeski, Jr.	3355 Giddings Road	Lake Orion, MI 48359
247	Alternate	2	Linda	Townsend	2741 Trumbull Avenue	Detroit, MI 48216
247	Alternate	3	Rick	DuBrooy	3210 Bradmen Drive	Warren, MI 48093
249	Delegate	1	Rocco	DiFilippo	43 Evelyn Extension	Coraopolis, PA 15108
249	Delegate	2	Kevin M.	Schmitt	106 Pittview Road	Pittsburgh, PA 15237
249	Delegate	3	Robert A.	Puniak	4032 Dickey Road	Gibsonia, PA 15044

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
249	Delegate	4	Keith P.	Frank	413 Meadow Road	Glenshaw, PA 15116
249	Alternate	1	Tammy M.	Sabo	45 C Longfellow Drive	Munhall, PA 15120
249	Alternate	2	James J.	Connolly	126 Shannon Drive	Pittsburgh, PA 15237
249	Alternate	3	David S.	Francis	811 Kingston Drive	McDonald, PA 15057
249	Alternate	4	Michael A.	Mudrick	206 Lynnhurst Avenue	Butler, PA 16001
250	Delegate	1	Gary F.	Pedicone	2872 Sunset Circle	Export, PA 15632
250	Delegate	2	Charles M.	Gaston	110 Mt. Pleasant Boulevard	Irwin, PA 15642
250	Alternate	1	Patrick	Greening	9921 Deerfield Drive	N. Huntington, PA 15642
251	Delegate	1	Joseph J.	Bairos	121 Bightridge Avenue	East Providence, RI 02914
251	Delegate	2	Sue	Folan	67 Fairway Drive	Attleboro, MA 02703
251	Delegate	3	Kevin	Reddy	25 Mortimer Road	Moosup, CT 06354
251	Delegate	4	Daniel	Manocchio	32 Crestview Circle	North Scituate, RI 02857
251	Delegate	5	Doug	Teohi	7 Diaz Court	West Warwick, RI 02893
251	Delegate	6	Dennis	Mello	121 Bightridge Avenue	East Providence, RI 02914
251	Delegate	7	James	Croce	1560 Eagleville Road	Tiverton, RI 02878
252	Delegate	1	Lynne	Keller	1320 View Avenue	Centralia, WA 98531
252	Delegate	2	Darren L.	O'Neil	629-A Brockway Road	Chehalis, WA 98532
252	Delegate	3	Steven J.	Kelly	12240 410th Street Court	Eatonville, WA 98328
252	Alternate	1	Michael J.	Werner	PO Box 322	Packwood, WA 98361
252	Alternate	2	Russ L.	Walpole	7820 Greenridge St. SW	Olympia, WA 98512
259	Delegate	1	Ralph	Giallanella, Jr.	154 Trout Brook Road	Dracut, MA 01826
259	Alternate	1	Michael	Bleheen, R.	5 Len Road	Holbrook, MA 02343
261	Delegate	1	Douglas	Robbins	PO Box 10489	Clark, PA 16113
261	Alternate	1	Ed	Clowes	584 Forker Boulevard	Sharon, PA 16146
261	Alternate	2	Robert	Buckley	227 Ridge Avenue	Sharpsville, PA 16150
264	Delegate	1	Mary	Holl	5260 Rogers Road, K2	Hamburg, NY 14075
264	Delegate	2	Christopher	Schwab	6615 Revere Drive	Derby, NY 14047
264	Delegate	3	Bill	Baron	82 Campus	West Seneca, NY 14224
264	Delegate	4	Kathy	Mendez	3353 McKinley Parkway	Blasdell, NY 14219
264	Delegate	5	Joe	Nowak	52 Thorndale	West Seneca, NY 14224
264	Alternate	1	Rick	Carr	117 Cushing Street	Buffalo, NY 14220
264	Alternate	2	Scott	Chismar	2141 Buttermilk Lane	Lakeview, NY 14085
264	Alternate	3	Jerry	Klubek	7553 Sisson Highway	Eden, NY 14057
267	Delegate	1	Howard P.	Dorsher	434 South Link Lane	Fort Collins, CO 80524
267	Alternate	1	David	Johnson	434 South Link Lane	Fort Collins, CO 80524
270	Delegate	1	Stephen R.	Sorrell, Jr.	701 Elysian Fields Avenue	New Orleans, LA 70117
270	Delegate	2	David	Baynes	8201 Ferrara Drive	Harahan, LA 70123
270	Delegate	3	David	Negrotto	1490 Harbor Drive, #306	Slidell, LA 70458
270	Alternate	1	Rafael	Miranda	1404 Zuma Avenue	Metairie, LA 70003
270	Alternate	2	Leroy	Richardson	400 Shrewbury Road	Jefferson, LA 70121
270	Alternate	3	Albert	Samson	PO Box 57327	New Orleans, LA 70157
272	Delegate	1	Fred	Alston	220 East 23rd Street, Ste 801	New York, NY 10010
272	Delegate	2	Joseph	Mattesi	220 East 23rd Street, Ste 801	New York, NY 10010
272	Delegate	3	Jose	Rojas	220 East 23rd Street, Ste 801	New York, NY 10010
272	Delegate	4	Matthew	Bruccoleri	220 East 23rd Street, Ste 801	New York, NY 10010
272	Delegate	5	Eddie	Rivera	220 East 23rd Street, Ste 801	New York, NY 10010
272	Delegate	6	Michael	Bin Paruis	349 Gibbs Pond Road	Nesconset, NY 11762
272	Delegate	7	Gustavo A.	Garcia	PO Box 3529	Astoria, NY 11103
272	Delegate	8	Tom	Sai	5921 Calloway Street, Apt2J	Rego Park, NY 11368
279	Delegate	1	Jerry	Conner	1661 S. Taylorville Road, Suite A	Decatur, IL 62521
279	Alternate	1	Walter D.	Lamb	1661 S. Taylorville Road, Suite A	Decatur, IL 62521
282	Delegate	1	Thomas	Gesualdi	2500 Marcus Avenue	Lake Success, NY 11042
282	Delegate	2	Anthony	Pirozzi	209 Flurry Lane	West Babylon, NY 11204
282	Delegate	3	Lou	Bisignano	2500 Marcus Avenue	Lake Success, NY 11042
282	Delegate	4	Anthony	D'Aquila	339 Wicks Avenue	North Babylon, NY 11703
282	Delegate	5	Mike	O'Toole	2500 Marcus Avenue	Lake Success, NY 11042
282	Alternate	1	Dominick	Marrocco	2500 Marcus Avenue	Lake Success, NY 11042
282	Alternate	2	Benny	Umbr	2500 Marcus Avenue	Lake Success, NY 11042
283	Delegate	1	Steve J.	Hicks	1625 Fort Street	Wyandotte, MI 48192
283	Alternate	1	Todd	Lince	1625 Fort Street	Wyandotte, MI 48192
284	Delegate	1	Don	Givins	12965 Silverbrooke	Pickerington, OH 43147
284	Delegate	2	Paul	Suffoletto	5621 Tussic Street	Westerville, OH 43081
284	Delegate	3	Darren	Kempton	962 Kyle Avenue	Columbus, OH 43207
284	Alternate	1	Don	Mann	3342 CO Road 170	Cardington, OH 43315
284	Alternate	2	Carl	Rollins	1376 Hidaway Woods Drive	Westerville, OH 43081
284	Alternate	3	Gary	Schoenian	352 Harrogate Loop N	Westerville, OH 43082
287	Delegate	1	Bill	Hoyt	1452 North Fourth Street	San Jose, CA 95112
287	Delegate	2	Bob	Blanchet	1452 North Fourth Street	San Jose, CA 95112
287	Alternate	1	George	Netto	1452 North Fourth Street	San Jose, CA 95112
289	Delegate	1	Michael	DeBuck	2607 Benjamin Street NE	Minneapolis, MN 55418

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
289	Alternate	1	Paul	Masica	708 83rd Avenue N	Brooklyn Park, MN 55444
293	Delegate	1	Michael M.	Zemla	5505 Valley Belt Road, Ste D	Independence, OH 44131
293	Delegate	2	Jack	Sideris	5505 Valley Belt Road, Ste D	Independence, OH 44131
293	Alternate	1	Thomas	Tyrrell	5505 Valley Belt Road, Ste D	Independence, OH 44131
293	Alternate	2	Nick C.	Sideris	5505 Valley Belt Road, Ste D	Independence, OH 44131
294	Delegate	1	John	Bulgaro	48 Woodside Drive	Albany, NY 12208
294	Delegate	2	Kevin D.	Hunter	890 Third Street	Albany, NY 12206
294	Delegate	3	Frank	Kearney	46 Sterling Heights Drive	Clifton Park, NY 12065
294	Delegate	4	Rocco	Losavio	10 Scotchpine Drive	Voorheesville, NY 12186
294	Alternate	1	Thomas L.	Quackenbush	360 Main Street	Fort Plain, NY 13339
294	Alternate	2	Paul	Sira	243 Jefferson Heights	Catskill, NY 12414
295	Delegate	1	Vinny	Bruno	2997 Milburn Avenue	Baldwin, NY 11510
295	Delegate	2	Lou	Calemine	2058 Homecrest Avenue	Brooklyn, NY 11229
295	Alternate	1	Tom	Conelias	171 Park Avenue	West Harrison, NY 10604
295	Alternate	2	Bill	Robertson	48 Wellington Road	Livingston, NJ 07039
295	Alternate	3	Jack	Ruggiero	680 Haverstraw Road	Suffern, NY 10901
295	Alternate	4	John	Drago	14 Charney Lane	Bayport, NY 11705
295	Alternate	5	Ronald	Catti	163A Jerusalem Avenue	Massapequa, NY 11758
295	Alternate	6	Ignacio	Garcia	209 Washington Avenue	Elmwood Park, NJ 07407
299	Delegate	1	Larry H.	Harold	31010 West Jefferson	Rockwood, MI 48173
299	Delegate	2	Kevin D.	Moore	26250 Tennant Street	Dearborn Heights, MI 48127
299	Delegate	3	Don	Patty	2984 Rhodes Drive	Troy, MI 48083
299	Alternate	1	Norma Jean	Ansley	9644 Mansfield Street	Detroit, MI 48227
299	Alternate	2	Richard	Breen	16068 Monticello	Clinton Township, MI 48038
299	Alternate	3	Denise Ann	Renedo	26105 Geneva	New Boston, MI 48164
299	Alternate	4	Anthony	Mahone	1426 Wayburn	Grosse Pointe, MI 48230
299	Alternate	5	Joseph W.	Vitaoe, Jr.	7624 Claymore Court W	Canton, MI 48187
301	Delegate	1	Michael B.	Haffner	36990 N. Greenbay Road	Waukegan, IL 60087
301	Alternate	1	Michael E.	Brya	36990 N. Greenbay Road	Waukegan, IL 60087
301	Alternate	2	Michael T.	Haffner	36990 N. Greenbay Road	Waukegan, IL 60087
301	Alternate	3	Paul M.	Krueger	36990 N. Greenbay Road	Waukegan, IL 60087
305	Delegate	1	John	Boursaw	909 NE 14th Avenue	Battle Ground, WA 98604
305	Delegate	2	Tony	Andrews	1870 NE 162nd Avenue	Portland, OR 97230
305	Delegate	3	Tom	Watt	1870 NE 162nd Avenue	Portland, OR 97230
305	Delegate	4	Yap	Kinnarath	1216 NE 190th Place	Portland, OR 97230
305	Alternate	1	Everett	Twilleager	8302 SE Lindy Lane	Happy Valley, OR 97086
305	Alternate	2	Steve	Pickle	1870 NE 162nd Avenue	Portland, OR 97230
305	Alternate	3	Robert	Wilson	15025 S.E. Woodland Heights Road	Amity, OR 97101
311	Delegate	1	Kenneth T.	Kelm	7101 Rumford Drive	Glen Burnie, MD 21061
311	Delegate	2	Neil E.	Dixon	613 Fuselage Road	Baltimore, MD 21221
311	Alternate	1	Penillipe	Arhar	8353 Brookwood Road	Millersville, MD 21108
311	Alternate	2	Michael	Graybill	8645 Cobscook Harbour	Pasadena, MD 21122
312	Delegate	1	David M.	Delloso	1 East 15th Street	Chester, PA 19013
312	Alternate	1	Frank M.	Zolenski	1 East 15th Street	Chester, PA 19013
313	Delegate	1	Bob	McDonald	220 South 27th Street	Tacoma, WA 98402
313	Delegate	2	John B.	Emrick	220 South 27th Street	Tacoma, WA 98402
313	Alternate	1	Richard	Pardo	3016B 17th Ave Ct NW	Gig Harbor, WA 98335
315	Delegate	1	Dale	Robbins	PO Box 3010	Martinez, CA 94553
315	Delegate	2	Jim	Sveum	PO Box 3010	Martinez, CA 94553
315	Delegate	3	Miguel	Morales	PO Box 3010	Martinez, CA 94553
315	Delegate	4	Carlos	Borba	PO Box 3010	Martinez, CA 94553
315	Delegate	5	Don E.	Garcia	PO Box 3010	Martinez, CA 94553
315	Delegate	6	Mario	Martinez	PO Box 3010	Martinez, CA 94553
315	Alternate	1	Lisa	Logoteta	PO Box 3010	Martinez, CA 94553
315	Alternate	2	Vincent	Edwards	PO Box 3010	Martinez, CA 94553
315	Alternate	3	Doak	Jones	PO Box 3010	Martinez, CA 94553
315	Alternate	3	Bill	Vice	PO Box 3010	Martinez, CA 94553
315	Alternate	5	Jim	Waters	PO Box 3010	Martinez, CA 94553
315	Alternate	6	Howard	King	PO Box 3010	Martinez, CA 94553
317	Delegate	1	Mark	May	337 Westbrook Hills Drive	Syracuse, NY 13215
317	Delegate	2	Gary R.	Staring	566 Spencer Street	Syracuse, NY 13204
317	Delegate	3	John	Pekoff	4757 Cleveland Road	Syracuse, NY 13215
317	Delegate	4	Stephen	Lyke	119 Maxwell Avenue	North Syracuse, NY 13212
317	Delegate	5	Duane	Wright	136 Circle Road	North Syracuse, NY 13212
317	Alternate	1	Michael	Cimilluca	9435 Le beau Lane	Brewerton, NY 13029
317	Alternate	2	David	Butler	112 Langdon Lane	North Syracuse, NY 13212
317	Alternate	3	Tim	Bevard	8179 Dexter Parkway	Baldwinsville, NY 13027
317	Alternate	4	Hans	Stuy	219 Belmont Avenue	Oneida, NY 13421
320	Delegate	1	Michael	Golen	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	2	Erik	Jensen	3001 University Avenue SE, #500	Minneapolis, MN 55414

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
320	Delegate	2	Carol	Orcutt	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	4	David	Deal	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	5	Margie	Weinberger	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	5	Margaret	Sik	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	7	Wade	Laszlo	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	7	David	Kremer	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	9	LaVerna	Wharam	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	10	Shawn	Vosejпка	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	11	Neal	Gale	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	12	Marvin	Stutz	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Delegate	13	Vicky	Kloos	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Alternate	1	Michael	Mastrian	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Alternate	2	David	Kosciolek	3001 University Avenue SE, #500	Minneapolis, MN 55414
320	Alternate	3	Thomas	Brenden	3001 University Avenue SE, #500	Minneapolis, MN 55414
322	Delegate	1	Kenny	Chism	3705 Carolina Avenue	Richmond, VA 23222
322	Alternate	1	Jerry M.	Gunter	3705 Carolina Avenue	Richmond, VA 23222
324	Delegate	1	Chris R.	Muhs	5225 Snowflake Street SE	Salem, OR 97306
324	Delegate	2	Tony	Scales	4502 45th Avenue NE	Salem, OR 97305
324	Alternate	1	Quinn	Webb	4792 Lancaster Drive NE, #127	Salem, OR 97305
325	Delegate	1	Rick	Thompson	8319 Al Ben Ken Road	Roscoe, IL 61073
325	Alternate	1	Gordon J.	Gottschalk	6774 North Alpine Drive	Byron, IL 61010
326	Delegate	1	John	Ryan	2524 Dartmouth Woods Road	Wilmington, DE 19810
326	Alternate	1	Joseph	Smith	PO Box 95	Hockessin, DE 19707
326	Alternate	2	Mike	Ciabattoni	27 Catherine Court	Bear, DE 19701
326	Alternate	3	John	Mastella	102 Stellars Avenue	Ridley Park, PA 19078
327	Delegate	1	Joe H.	Bennett	1178 Antioch Pike	Nashville, TN 37211
327	Alternate	1	Jimmy	Neal	1178 Antioch Pike	Nashville, TN 37211
330	Delegate	1	Dominic	Romanazzi	2400 Big Timber Road, Bldg B, Ste 201	Elgin, IL 60124
330	Delegate	2	Sam	Campus	2400 Big Timber Road, Bldg B, Ste 201	Elgin, IL 60124
330	Alternate	1	Jim	Olszewski	2400 Big Timber Road, Bldg B, Ste 201	Elgin, IL 60124
331	Delegate	1	Marcus	King	1 Philadelphia Avenue	Egg Harbor City, NJ 08215
331	Delegate	2	Sue	Taylor	1 Philadelphia Avenue	Egg Harbor City, NJ 08215
331	Alternate	1	Tom	Willett	1 Philadelphia Avenue	Egg Harbor City, NJ 08215
332	Delegate	1	Fred	Ortiz	1502 South Dort Highway	Flint, MI 48503
332	Delegate	2	Angela	Oberman	1502 South Dort Highway	Flint, MI 48503
332	Delegate	3	Nina	Bugbee	1502 South Dort Highway	Flint, MI 48503
332	Delegate	4	Tim	Kennelly	1502 South Dort Highway	Flint, MI 48503
332	Alternate	1	Christine	Cates	1502 South Dort Highway	Flint, MI 48503
336	Delegate	1	Michael	Klingbeil	3467 Antony Drive	Broadview Heights, OH 44147
336	Alternate	1	Bruce	Osborne	525 Hampton Drive	Ellyria, OH 44035
337	Delegate	1	Lawrence	Brennan	5252 Norton Road	Howell, MI 48843
337	Delegate	2	John	Doyen	6873 Decring Street	Garden City, MI 48135
337	Delegate	3	Johnny	Galindez, Jr.	5489 Daniels	Detroit, MI 48210
337	Delegate	4	Michael	Martin	1371 Duncan Avenue	Ypsilanti, MI 48198
337	Delegate	5	Scott	Murphy	489 BrockLebank Road	Quincy, MI 49082
337	Delegate	6	Clyde	Parker	24321 Eastwood Street	Oak Park, MI 48237
337	Delegate	7	Glenn	Phillips	26174 Rosebriar Drive	Chesterfield, MI 48051
337	Delegate	8	Richard	Scheible	3261 South Shoreview Drive	Fort Gratiot, MI 48059
337	Alternate	1	Faith	Udovich	14965 Overbrook Drive, #307	Southgate, MI 48195
337	Alternate	2	Jimmy	Early	11566 Whitehill	Detroit, MI 48224
337	Alternate	3	Steve	Hohner	74058 Madison Street	Armada, MI 48005
337	Alternate	4	Jeffrey	Winterfield	44017 Pinewood Drive	Sterling Heights, MI 48313
340	Delegate	1	Lorne	Smith	91 Windham Cender Road	Windham, ME 04062
340	Delegate	2	Vianney	Soucy	45 Hopkins Road	Hampden, ME 04444
340	Delegate	3	Brett	Miller	15 West Street	Boothbay Harber, ME 04538
340	Delegate	4	Ed	Marzano	294 Cemetery Road	Buxton, ME 04093
340	Delegate	5	Ray	Cote	390 Pleasant Street, 1 PO Box 436	Oxford, ME 04270
340	Alternate	1	Timmy	Boynton	215 Mosher Road	Gorham, ME 04038
340	Alternate	2	Alan	Churchill	PO Box 2327	South Portland, ME 04116
341	Delegate	1	Dennis	Hubal	192 Ohio River Boulevard	Ambridge, PA 15003
341	Alternate	1	Bill	Shaw	192 Ohio River Boulevard	Ambridge, PA 15003
344	Delegate	1	Brian	Barber	3933 N 41st Street	Milwaukee, WI 53216
344	Delegate	2	William	Carroll	1012 S 7th Avenue	West Bent, WI 53095
344	Delegate	3	Patrick	Tappa	3435 S Cari-Adam Drive	New Berlin, WI 53146
344	Delegate	4	Brian	Zodrow	10020 West Greenfield Avenue	Milwaukee, WI 53214
344	Delegate	5	Richard F.	Schmidt, Jr.	W 240 N 7813 Maple Avenue	Sussex, WI 53089
344	Delegate	6	Bob	Weber	10020 West Greenfield Avenue	Milwaukee, WI 53214
344	Alternate	1	Mark	Kirsch	1325 Southfield Drive	Menasha, WI 54352
344	Alternate	2	Dan	Kutcher	N 3330 Lamp Road	Juneau, WI 53039
344	Alternate	3	Tom	Kanack	12865 Winthrop Court	Brookfield, WI 53005

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
344	Alternate	4	Dave	Krause	3112 E Armour Avenue	St. Francis, WI 53235
346	Delegate	1	Patrick	Radzak	6343 Bergstrom Road	Saginaw, MN 55779
346	Delegate	2	David	LaBorde	6673 Range Line Road	South Range, WI 54874
346	Delegate	3	Roderick	Alstead	1935 North 48th Avenue E	Duluth, MN 55804
346	Alternate	1	Leslie	Kundo	309-450th Street	Perham, MN 56573
347	Delegate	1	Terry	Rawson	509 West Main Street	West Frankfort, IL 62896
348	Delegate	1	Patrick J.	Darrow	399 Hilbrook Drive	Cuyahoga Falls, OH 44223
348	Alternate	1	Patrick J.	Ziga	2769 Erie Drive	Akron, OH 44333
348	Alternate	2	Gerard	Colant	1340 Dietz Avenue	Akron, OH 44301
350	Delegate	1	James	Furgas	295 89th Street, Ste 304	Daly City, CA 94015
350	Delegate	2	Larry	Daugherty	295 89th Street, Ste 304	Daly City, CA 94015
350	Delegate	3	Robert	Morales	295 89th Street, Ste 304	Daly City, CA 94015
350	Alternate	1	Sheila	Domdoma	126 San Felipe, #5	San Bruno, CA 94066
350	Alternate	2	Larry	Belfield	15807 Grayson Road	Lathrop, CA 95330
350	Alternate	3	Joel	Avalos	37 Atlantic Avenue	San Bruno, CA 94066
355	Delegate	1	Denis	Taylor	841 Meadow Heights Lane	Arnold, MD 21012
355	Delegate	2	David	White	4303 Spring Avenue	Baltimore, MD 21227
355	Delegate	3	Ervin	Williams	6262 White Cov	Salisbury, MD 21801
355	Delegate	4	William	Alexander	708 Highvilla Road	Baltimore, MD 21221
355	Delegate	5	Edwin	Mulford	301 Merrymount Court	Pasadena, MD 21122
355	Delegate	6	Janet	Genovese	715 Maryland Avenue	Baltimore, MD 21221
355	Delegate	7	Timothy	Marvel	795 Wellesley Court	Hampstead, MD 21074
355	Alternate	1	Michael	Petro	8241 Peach Orchard	Baltimore, MD 21222
355	Alternate	2	William	Faley	310 Bluewater Court, #103	Glen Burnie, MD 21060
355	Alternate	3	Michael	Peoples	7204 Fairbrook Road	Baltimore, MD 21244
355	Alternate	4	Gilbert	Howdershelt	78 Cove Road	Dover, DE 19904
355	Alternate	5	Allen	Richardson	606 Ashington Road	Glen Burnie, MD 21061
355	Alternate	6	Lauren	Holley-Allen	210 Wilden Drive	Towson, MD 21286
355	Alternate	7	Christine	Staylor	4034 Belle Grove Road	Baltimore, MD 21225
355	Alternate	8	James	Palmer	2816 Virginia Avenue	Halethorpe, MD 21227
355	Alternate	9	Christopher	Greene	1125 North Fulton Avenue	Baltimore, MD 21217
357	Delegate	1	Michael	Winne	16 Lenzman Court	Ambridge, PA 15003
357	Delegate	2	Gary	Czachowski	8612 NE 100th Street	Kansas City, MO 64157
357	Alternate	1	Pete	Pranger	8472 W Ohio State Lane NW	Lancaster, OH 43130
362	Delegate	1	Richard S.	Eichel	338 West Creek Bay	Chestermere, AB T1X 1P6
362	Delegate	2	Alan	Porter	35 Elgin Terrace SE	Calgary, AB T2Z 0B7
362	Delegate	3	Roy	Finley	701-8880 Horton Road SW	Calgary, AB T2V 2W3
362	Delegate	4	James	Hryniuk	Comp. 262, Site 1, RR #1	Onoway, AB T0E 1V0
362	Delegate	5	John	MacDonnell	48 Mill Road, Cardiff Echoes	Morinville, AB T8R 1N6
362	Delegate	6	Robert	Morris	46 Cawder Drive NW	Calgary, AB T2L 0L0
362	Delegate	7	Troy	Wright	10308-150 Street	Edmonton, AB T5P 1P5
362	Delegate	8	Lance	Wallace	67 Deercross Road SE	Calgary, AB T2J 6B9
362	Alternate	1	Tony	Atkins	7203-183 B Street NW	Edmonton, AB T5T 3Z6
364	Delegate	1	Gene	Knapp	2405 East Edison Road	South Bend, IN 46615
364	Delegate	2	Bob	Warnock III	2405 East Edison Road	South Bend, IN 46615
364	Delegate	3	Jim	Szucs	2405 East Edison Road	South Bend, IN 46615
364	Delegate	4	Bob	Rans	2405 East Edison Road	South Bend, IN 46615
364	Alternate	1	Lula	Hall	2405 East Edison Road	South Bend, IN 46615
371	Delegate	1	Howard	Spoon	7909 42nd St. W	Rock Island, IL 61201
371	Alternate	1	Girard	Carns	7909 42nd St. W	Rock Island, IL 61201
371	Alternate	2	Myron	Ahlf	7909 42nd St. W	Rock Island, IL 61201
371	Alternate	3	Kevin	Dodds	7909 42nd St. W	Rock Island, IL 61201
372	Delegate	1	Ronald G.	Renaud	2741 Trumbull Avenue	Detroit, MI 48216
372	Alternate	1	David H.	DeLong	6952 Longwood	Canton, MI 48187
373	Delegate	1	Stacy	Fox	3622-B Highway 45 East	Fort Smith, AR 72916
373	Alternate	1	Tommy	Driggers	2882 North Dorchester	Fayetteville, AR 72703
375	Delegate	1	Michael N.	Wach	656 Englewood Avenue	Buffalo, NY 14223
375	Alternate	1	Kevin C.	Drysdale	656 Englewood Avenue	Buffalo, NY 14223
377	Delegate	1	Ralph	Cook	803 Presidential Drive	Boardman, OH 44512
377	Delegate	2	Norma	Eble	701 Lakeview Avenue	Conneaut, OH 44030
377	Delegate	3	Bobbi	Terwilliger	3511 Lasalle	Youngstown, OH 44502
377	Delegate	4	Richard	SandBerg	1173 Thomas Road SE	Hubbard, OH 44425
377	Alternate	1	Kenneth R.	Sabo	741 Sable Court	Youngstown, OH 44512
381	Delegate	1	Lynn	Swenson	115 W. Bunny Avenue	Santa Maria, CA 93458
381	Alternate	1	David	Latimer	115 W. Bunny Avenue	Santa Maria, CA 93458
384	Delegate	1	Bobby	Gaines	2910 Hannah Avenue	Norristown, PA 19401
384	Delegate	2	Steve	Gallagher	2910 Hannah Avenue	Norristown, PA 19401
384	Delegate	3	Jim	Monagle	2910 Hannah Avenue	Norristown, PA 19401
384	Delegate	4	Mike	Bonaduce	2910 Hannah Avenue	Norristown, PA 19401
384	Delegate	5	Matt	Condron	2910 Hannah Avenue	Norristown, PA 19401

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
384	Alternate	1	Steve	Davido	2910 Hannah Avenue	Norristown, PA 19401
384	Alternate	2	Chris	O'Donnell	2910 Hannah Avenue	Norristown, PA 19401
385	Delegate	1	Mike	Stapleton	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	2	Clay	Jeffries	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	3	Romulas	Dulskis	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	4	Gary	Brown	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	5	Walter	Howard	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	6	Donna-Lynne	Dalton	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	7	Nidia	Grajalas	126 N Kirkman Road	Orlando, FL 32811
385	Delegate	8	Roger	Allain	126 N Kirkman Road	Orlando, FL 32811
385	Alternate	1	John	Coskey	126 N Kirkman Road	Orlando, FL 32811
385	Alternate	2	Dave	Concannon	126 N Kirkman Road	Orlando, FL 32811
386	Delegate	1	Jeff	Berdion	19076 Denis Way	Turlock, CA 95380
386	Delegate	2	Gaylord	Philips	1912 Bridgeford Lane	Modesto, CA 95355
386	Delegate	3	John	Costa	324 Tuolumne	Ceres, CA 95307
386	Delegate	4	Carlos	Ortega	320 Maple	Modesto, CA 95351
386	Alternate	1	William	Stewart	1424 Circus Court	Turlock, CA 95380
386	Alternate	2	Rene	Leyva	1624 Falmouth Way	Modesto, CA 95355
391	Delegate	1	Rachel	Wells	5103 Bodie Lane	Greensboro, NC 20455
391	Delegate	2	Vernon	Gammon	1201 South Park Drive	Reidsville, NC 27320
391	Delegate	3	Steve	Jones	412 Wind Haven Lane	Winston Salem, NC 27104
391	Delegate	4	Mike	McGaha	1335 Kings Landing Road	Hampstead, NC 28443
391	Delegate	5	Tony	Scott	1856 Teague Lane	Kernersville, NC 27284
391	Delegate	6	Richard	Armstrong	3505 Wickersham Way	Raleigh, NC 27604
391	Delegate	7	James F.	George, II	1957 Stallion Trail	Asheboro, NC 27205
391	Delegate	7	Paris	Ware	200 Happy Trail	Reidsville, NC 27320
391	Delegate	7	Chris	Vaughn	5312 Broadmoor Place	Greensboro, NC 27410
391	Delegate	10	Richard	Gallman	6885 Shallowford Road	Lewisville, NC 27023
391	Alternate	1	Jocarolyn	Wilkins	1822 Bathwell Street	Greensboro, NC 27401
391	Alternate	2	Karen	Matthews	240 Shady Brook Lane	Lewisville, NC 27023
391	Alternate	2	Valerie	Judd	125 Havencrest Landing	Garner, NC 27529
391	Alternate	4	Richard	Cole	PO Box 86	Timberlake, NC 27583
391	Alternate	5	Donald	Stone	305 Shadowood Drive	Reidsville, NC 27320
391	Alternate	6	Wayne	Snow	446 Hopkins Road	Kernersville, NC 27284
391	Alternate	7	Wayne	Gibbs	PO Box 303	Colfax, NC 27235
391	Alternate	8	Daniel R.	Taylor	705 Robin Lane	Archdale, NC 27263
391	Alternate	9	Joey	Lawson	1961 Tabaccoville Road	Rural Hall, NC 27045
391	Alternate	10	Davey	Grubbs	7140 Orchard Path Drive	Clemmons, NC 27012
395	Delegate	1	Victor	Klassen	PO Box 371	Martensville, SK S0K 2T0
395	Alternate	1	Randy	Powers	91 Hudson Drive	Regina, SK S4S 2W1
396	Delegate	1	Ron	Herrera	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Delegate	2	Jay	Phillips	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Delegate	2	Javier	Bonales	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Delegate	4	David	Castro	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Delegate	5	Hector	Ramirez	1110 West Crumley	West Covina, CA 91790
396	Delegate	6	Nancy	Aleccia	19272 Seabrook	Huntington Beach, CA 92648
396	Delegate	7	Ruben A.	Duran	12671 South Thomas	Chino, CA 91710
396	Delegate	8	Alex	Salgado	12924 South Mona Bl	Compton, CA 90222
396	Delegate	9	Alex	Moran	1030 Sturbridge	La Habra, CA 90631
396	Delegate	10	Bob	Watters	17672 Medley Road	Fair Oaks Ranch, CA 91387
396	Delegate	11	Frank	Valle	3408 Shadow Circle	Pico Rivera, CA 90660
396	Delegate	12	Richard	Teems	19507 Scobey Avenue	Carson, CA 90746
396	Alternate	1	Lee	Morain	30012 North Abelia	Canyon Country, CA 91387
396	Alternate	2	Rafael	Camacho	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Alternate	3	John	Campa	16210 Denver Avenue	Gardena, CA 90248
396	Alternate	4	Barbara	Liddy	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Alternate	5	Santiago	Torres	2804 Mozart Street	Los Angeles, CA 90031
396	Alternate	6	Richard	Pacheco	880 Oak Park Road, Suite 200	Covina, CA 91724
396	Alternate	7	Paul	Ochoa	9900 Tagus #3	Pico Rivera, CA 90660
396	Alternate	8	Larry	Berru	832 San Nicholas	Walnut, CA 91789
396	Alternate	9	Luis	Barba	33200 Tetterin	Lake Elsinore, CA 92530
396	Alternate	10	David	Marquez	772 East Harding	Long Beach, CA 90805
396	Alternate	11	Henry	Manuel	1169 E 69th Street	Los Angeles, CA 90001
396	Alternate	12	Miguel	Lechuga	PO Box 1047	West Covina, CA 91793
396	Alternate	13	Clarens	Belisle	6227 Flores Avenue	Los Angeles, CA 90056
397	Delegate	1	Albert J.	Rush	8685 Oriole Drive	Erie, PA 16509
397	Delegate	2	Dave	Northrup	2037 Bird Drive	Erie, PA 16510
397	Alternate	1	Stephen B.	Getz	7305 West Lake Road	Fairview, PA 16415
399	Delegate	1	Leo T.	Reed	4747 Vineland Avenue	N. Hollywood, CA 91602
399	Delegate	2	Randall	Peterson	4747 Vineland Avenue	N. Hollywood, CA 91602

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
399	Delegate	3	Rose	Falcon	4747 Vineland Avenue	N. Hollywood, CA 91602
399	Delegate	4	Ed	Duffy	4747 Vineland Avenue	N. Hollywood, CA 91602
399	Delegate	5	Jack	Fisher	4747 Vineland Avenue	N. Hollywood, CA 91602
399	Delegate	6	Anthony	Cousimano	4747 Vineland Avenue	N. Hollywood, CA 91602
399	Alternate	1	Jon	Hopton	4747 Vineland Avenue	N. Hollywood, CA 91602
399	Alternate	2	Steve	Dayan	4747 Vineland Avenue	N. Hollywood, CA 91602
400	Delegate	1	John	Lawson	707 Brookpark Road	Cleveland, OH 44109
401	Delegate	1	Patrick D.	Connors	12 Walnutwood Drive	Lafin, PA 18702
401	Delegate	2	James V.	Murphy	418 East Fourth Street	Hazleton, PA 18201
401	Alternate	1	Dennis M.	McNulty	75 Lafin Road	Lafin, PA 18702
401	Alternate	2	Dale L.	Keller	57 Gracedale Avenue	Mountain Top, PA 18707
402	Delegate	1	Joe	Gronek	680 Brandon Drive	Muscle Shoals, AL 35661
402	Alternate	1	Phillip	James	909 Edgewood Drive	Sheffield, AL 35660
404	Delegate	1	Victor A.	Santiago	38 Chase Avenue	Springfield, MA 01108
404	Alternate	1	Frank A.	Rossi	695 Dewey Street	West Springfield, MA 01089
404	Alternate	2	Ralph R.	Galarneau	83 Clantoy Street	Springfield, MA 01104
406	Delegate	1	Kevin	Straub	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Delegate	2	Terry	Szczepanski	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Delegate	3	Terry	Hoogerhyde	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Delegate	4	John	Goodin	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Delegate	5	George	Sorenson	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Alternate	1	Ronald E.	Holzgen	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Alternate	2	Ronald	DeVries	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
406	Alternate	3	Brian	Groeneveld	3315 Eastern Avenue, SE	Grand Rapids, MI 49508
407	Delegate	1	Frank	Burdell	3320 Superior Avenue	Cleveland, OH 44114
407	Delegate	2	Nick	Haschka	3320 Superior Avenue	Cleveland, OH 44114
407	Delegate	3	Paul	Wojnar	3320 Superior Avenue	Cleveland, OH 44114
407	Delegate	4	Dennis	Roberts	3320 Superior Avenue	Cleveland, OH 44114
407	Alternate	1	Michael	Hienton	3320 Superior Avenue	Cleveland, OH 44114
407	Alternate	2	John	Ball	3320 Superior Avenue	Cleveland, OH 44114
407	Alternate	3	Danielle	Thomas	3320 Superior Avenue	Cleveland, OH 44114
413	Delegate	1	Tony	Jones	11479 Alspach Road	Canal Winchester, OH 43110
413	Delegate	2	Carl	Snodgrass	7230 Cheshire Road	Galena, OH 43021
413	Delegate	3	Don	Lemasters	153 Liberty Street	London, OH 43140
413	Delegate	4	Chuck	Schnell	5150 Grandon Road	Hilliard, OH 43026
413	Alternate	1	Scott	DeYarmon	5991 Epernay Way	Galloway, OH 43119
413	Alternate	2	W. Bud	Raver	3576 Peany Lane	Canal Winchester, OH 43110
413	Alternate	3	Ted	Beardsley	191 Galloway Ridge Drive	Galloway, OH 43119
414	Delegate	1	Dennis	Arnold	12017 Wellingham Court	Fort Wayne, IN 46845
414	Delegate	2	George	Gerdes	2644 Cass Street	Fort Wayne, IN 46808
414	Alternate	1	Kim	Springer	505 Peterson Stree	Auburn, IN 46706
414	Alternate	2	James	Rice	1419 North Mishler Road	Huntington, IN 46750
416	Delegate	1	Dominic	Tocco	3315 Partridge Park Drive	Poland, OH 44514
416	Alternate	1	Sonny	Nardi	7427 Cherry Hill Lane	Broadview Heights, OH 44147
419	Delegate	1	Brian	Lawrence	89 Penstock Court	Richmond Hill, ON L4C 4P3
419	Delegate	2	Jason	Sweet	4 Laurel Park Gate	Bolton, ON L7E 2N6
419	Delegate	3	Tom	Fraser	10501-5th Line RR#2	Rockwood, ON N0B 2K0
419	Delegate	4	Harjinder	Badial	46 Clairton Cres.	Toronto, ON M6N 2M6
419	Delegate	5	Gwen	Painter	300 Silverthorn Avenue	Toronto, ON M6N 3K6
419	Alternate	1	Owen	Lane	775 Honeytree Court	Whitby, ON L1N 7W6
429	Delegate	1	Jeffrey	Strause	PO Box 15222	Reading, PA 19612
429	Delegate	2	Michael	Rys	PO Box 15222	Reading, PA 19612
429	Delegate	3	Kevin	Bolig	PO Box 15222	Reading, PA 19612
429	Delegate	4	Kevin	Moyer	PO Box 15222	Reading, PA 19612
429	Alternate	1	Jimmy	Geise	PO Box 15222	Reading, PA 19612
429	Alternate	2	Keith	Noll	PO Box 15222	Reading, PA 19612
431	Delegate	1	Darrell	Pratt	1140 W. Olive Avenue	Fresno, CA 93728
431	Delegate	2	Pete	Nunez	1140 W. Olive Avenue	Fresno, CA 93728
431	Delegate	3	Ken	Fleming	1140 W. Olive Avenue	Fresno, CA 93728
431	Alternate	1	Lennie	Wells	1140 W. Olive Avenue	Fresno, CA 93728
436	Delegate	1	Gary	Tiboni	181 Greenward Way, South	North Olmstead, OH 44070
436	Delegate	2	John M.	Fortesque	6066 Mill Road	Broadview Heights, OH 44147
436	Delegate	3	Chris	Pavone	32800 Avon Road	Avon, OH 44011
436	Alternate	1	Mary	Zart	6173 Pebblebrook Lane	North Olmstead, OH 44070
436	Alternate	2	John	Golish	3319 Grovewood	Parma, OH 44134
436	Alternate	3	Dennis	Kashi	11980 Rolling Meadow Lane	North Royalton, OH 44133
439	Delegate	1	Richard	Andazola	1148 Calhoun Way	Stockton, CA 95207
439	Delegate	2	Armando M.	Alonzo, Jr.	9304 White Water Lane	Stockton, CA 95219
439	Delegate	3	Joe	Delgado, Sr.	8783 Deer Creek Circle	Stockton, CA 95210
439	Delegate	4	Sam J.	Rosas	1047 Maggiore Place	Manteca, CA 95337

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
439	Delegate	5	Daniel	Lee	600 Church Street	Gait, CA 95632
439	Alternate	1	Kyle	Jump	2893 Silver Rapids	Valley Springs, CA 95252
439	Alternate	2	Chris	Maldonado	1602 Lugano Court	Ceres, CA 95307
439	Alternate	3	Dale C.	Wild, Jr.	532 County Court	Ripon, CA 95366
439	Alternate	4	Jerry	Aguilera	1238 Kestrel Drive	Patterson, CA 95363
443	Delegate	1	Robert E.	Bayusik	200 Wallace Street	New Haven, CT 06511
443	Delegate	2	Linda M.	Bunnell	200 Wallace Street	New Haven, CT 06511
443	Delegate	3	Danny	Flanagan	200 Wallace Street	New Haven, CT 06511
443	Alternate	1	Frank	Dart	200 Wallace Street	New Haven, CT 06511
443	Alternate	2	Thomas "Tom"	Bayusik	560 Silversands Road, Unit 1104	East Haven, CT 06512
443	Alternate	3	Salvatore J.	Abate	762 North Main Street Ext.	Wallingford, CT 06492
445	Delegate	1	Adrian	Huff	12 Butler Terrace	Chester, NY 10918
445	Delegate	2	Barry	Russell	PO Box 10844	Newburgh, NY 12552
445	Delegate	3	Cindy	Garlinghouse	312 Reynolds Road	Lock Sheldrake, NY 12759
445	Alternate	1	Thomas	Small	1 Roy Place	Newburgh, NY 12550
449	Delegate	1	Jeff	Brylski	2175 Williams Street	Buffalo, NY 14206
449	Delegate	2	George	Harrigan	2175 Williams Street	Buffalo, NY 14206
449	Alternate	1	Mike	Gerviss	2175 Williams Street	Buffalo, NY 14206
453	Delegate	1	Lawrence A.	Wolfe, Jr.	PO Box 13	Wiley Ford, WV 26767
453	Alternate	1	Jerry M.	Rumer	204 Likens Street	Wasternport, MD 21562
455	Delegate	1	Dave	Ring	2421 East 126th Coop	Thornton, CO 80241
455	Delegate	2	Matthew	Fazakas	Box 431	Pinecliffe, CO 80471
455	Delegate	3	Doug	Brees	12921 Josephine Court	Thornton, CO 80241
455	Delegate	4	Jim	Adams	9499 East 109th Avenue	Henderson, CO 80640
455	Delegate	5	Scott	Ford	10 Lakeside Lane, Ste 3A	Denver, CO 80212
455	Delegate	6	Alan	Frisbee	10 Lakeside Lane, Ste 3A	Denver, CO 80212
455	Delegate	7	Dean	Modecker	10 Lakeside Lane	Denver, CO 80212
455	Delegate	8	Chuck	Haliburton	5392 Atchison Way	Denver, CO 80239
455	Delegate	9	Bill	DeGroot	312 Wyss Street	Johnstown, CO 80534
455	Delegate	10	John	Hennelly	4725 Village Lane	Ceyenne, WY 82009
455	Delegate	11	Vince	Shaw	9841 Jasper Drive	Commerce City, CO 80022
455	Delegate	12	John	Holzwarth	430 South Marshall	Lakewood, CO 80226
455	Delegate	13	Steve	Vairma	2275 South Coors Court	Lakewood, CO 80228
455	Alternate	1	Ron	Cash	620 Cantril Street, Unit B	Castle Rock, CO 80104
455	Alternate	2	Norberto	Ricardo	1540 South Irving Street	Denver, CO 80219
455	Alternate	3	Robert	Adams	4422 West 9th Street	Greeley, CO 80634
455	Alternate	4	George	Woodke	18862 East Oregon Drive	Aurora, CO 80017
455	Alternate	5	Zenaida	Palomo	310 Avoror Street	Fort Morean, CO 80701
456	Delegate	1	Robert	Roberge	160 South Central Avenue	Elmsford, NY 10523
456	Delegate	2	Edward	Doyle, Jr.	160 South Central Avenue	Elmsford, NY 10523
456	Delegate	3	Syd	Goldstein	160 South Central Avenue	Elmsford, NY 10523
456	Delegate	4	Bill	Visci	28 Maynard Street	Tuckahoe, NY 10707
456	Delegate	5	John	Kulers, Sr.	131 8th Street	Verplanck, NY 10596
456	Alternate	1	Kevin	Curry	160 South Central Avenue	Elmsford, NY 10523
463	Delegate	1	Robert	Ryder	2080 Clinton Road	Huntingdon Valley, PA 19006
463	Delegate	2	John	Fogarty	117 Central Avenue	Cheltenham, PA 19012
463	Alternate	1	Joe	Ryder	613 Vassar Avenue	Pitman, NJ 08071
463	Alternate	2	Richard	Deal	15 Haws Lane	Flourtown, PA 19031
464	Delegate	1	Robert	Kornhass	490 East Broadway	Vancouver, BC V5T 1X3
464	Delegate	2	Robert	Ryder	490 East Broadway	Vancouver, BC V5T 1X3
464	Alternate	1	Robert	Head	490 East Broadway	Vancouver, BC V5T 1X3
469	Delegate	1	Frederick	Potter	3400 Highway 35, Ste 7	Hazlet, NJ 07730
469	Delegate	2	Michael	Broderick	3400 Highway 35, Ste 7	Hazlet, NJ 07730
469	Delegate	3	Michael	Tkatch	3400 Highway 35, Ste 7	Hazlet, NJ 07730
469	Delegate	4	Andrew	Peppe	3400 Highway 35, Ste 7	Hazlet, NJ 07730
469	Alternate	1	Jack	Curran	3400 Highway 35, Ste 7	Hazlet, NJ 07730
471	Delegate	1	Dave	Laxen	12535 220th Street	Silver Lake, MN 55381
471	Alternate	1	Jerome	Bauman	978 40th Street SE	Buffalo, NY 55313
473	Delegate	1	David	Williams	6511 Eastland Road, Suite 140	Brook Park, OH 44142
473	Alternate	1	Tim	Laycock	6511 Eastland Road, Suite 140	Brook Park, OH 44142
480	Delegate	1	Lendon	Grisham	1050 Cornelia Street	Nashville, TN 37217
480	Delegate	2	Tim	McDonald	1050 Cornelia Street	Nashville, TN 37217
480	Delegate	3	Len	Hughes	1050 Cornelia Street	Nashville, TN 37217
480	Alternate	1	Howard	Boykin	1050 Cornelia Street	Nashville, TN 37217
481	Delegate	1	Victor	Torres	3325 Hawthorn Street	San Diego, CA 92104
481	Delegate	2	George	Skrbic	2480 Bear Rock Glen	Escondido, CA 92026
481	Delegate	3	Mike	Juengst	10529 Don Pico Road	Spring Valley, CA 91978
481	Delegate	4	Bob	Diosdado	4580 Twain Avenue, #1	San Diego, CA 92120
481	Alternate	1	Gail	Panzarini	2973 Epaulette Street	San Diego, CA 92123
481	Alternate	2	Mindy	Scott	9100 Single Oak Drive, #54	Lakeside, CA 92040

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
481	Alternate	3	Mark	Joiner	4480 Acacia Avenue	Bonita, CA 91902
481	Alternate	4	Cindy	Tomshany	5130 Avocado Boulevard	El Cajon, CA 92020
483	Delegate	1	Mark	Briggs	1915 Nez Perce Street	Boise, ID 83705
483	Alternate	1	Dale	Varney	2053 Rivercrest Drive, Apt 208	Twin Falls, ID 83303
486	Delegate	1	Mike	Sander	805 Bridgeview South	Saginaw, MI 48604
486	Delegate	2	Charles	McPeak	157 State Park Drive	Bay City, MI 48706
486	Delegate	3	David	Robinson	805 Bridgeview South	Saginaw, MI 48604
486	Alternate	1	Ron	Wait	110 N. 6th Street	Escanaba, MI 49829
491	Delegate	1	Vito	Dragone, Jr.	334 Park Street	Uniontown, PA 15401
491	Alternate	1	Mark H.	Linden	RD5, Box 526-L	Mt. Pleasant, PA 15666
492	Delegate	1	Robert J.	Kozlowski	502 Lagunitas Road SW	Albuquerque, NM 87105
492	Delegate	2	John	Petitt	3468 Oasis Springs Road	Rio Rancho, NM 87144
492	Delegate	3	Kevin	Sanchez	141 Monica Road	Los Lunas, NM 87031
492	Alternate	1	Paul	Hackett	6512 Northland NE	Albuquerque, NM 87109
493	Delegate	1	Thomas E.	Schlink	28 Green Avenue	Pawcatuck, CT 06379
493	Alternate	1	Bevan J.	Sweet	28 Havey Lane	Jewett City, CT 06351
495	Delegate	1	Robert	Sanchez	2670 Park Lane, Apt. C	Anaheim, CA 92806
495	Delegate	2	Rigoberto	Tirado	800 S. Barranca Avenue, Suite 320	Covina, CA 91723
495	Delegate	3	Lori	Cazares	5431 W. 122nd Street	Hawthorne, CA 90250
495	Delegate	4	Rick	Newell	2273 Maine Street	Long Beach, CA 90806
495	Delegate	5	Jeffery	Weber	1108 Uintah Street	La Canada, CA 91011
495	Delegate	6	Adriane	Cervantes	13205 Judith Street	Baldwin Park, CA 91706
495	Delegate	7	John	DiFlauro	9136 Ardendale Avenue	San Gabriel, CA 91775
495	Delegate	8	Robert	Lennox	800 S. Barranca Avenue, Suite 320	Covina, CA 91723
495	Delegate	9	Ben	Denovel	1233 S. 4th Street	Alhambra, CA 91801
495	Alternate	1	Leonard	Reyes	1232 Lenwod Square	Upland, CA 91786
495	Alternate	2	Albert	Bautista	698 S. Oakhaven Avenue	Brea, CA 92823
495	Alternate	3	Javier P.	Hernandez	4015 Conlon Avenue	Covina, CA 91722
495	Alternate	4	Morris	Clardie	1162 E. 15th Street, #17	Long Beach, CA 90813
500	Delegate	1	John J.	Potts, Jr.	88 Briaroot Lane	Levittown, PA 19054
500	Alternate	1	Kevin	Hagerty	255 Schoolhouse Road	Quarryville, PA 17566
502	Delegate	1	Robert	McGrogan	104 Heather Drive	Mt. Laurel, NJ 08054
505	Delegate	1	Dennis B.	Morgan	PO Box 495	Ona, WV 25545
505	Alternate	1	Zackery	Samples	633 Hawes Drive	Charleston, WV 25306
507	Delegate	1	Albert R.	Mixon	940 Chinaberry	Macedonia, OH 44056
507	Delegate	2	Carl	Pecoraro	10437 King Coe Lane	Strongsville, OH 44149
507	Delegate	3	Tom	Zdanowicz	700 Village Club Drive	Sagamore Hills, OH 44067
507	Alternate	1	Safeyyah	Edwards	1883 Alvason Road	Cleveland, OH 44112
509	Delegate	1	James	Todd	200 Trinity Drive	Summerville, SC 29483
509	Delegate	2	Skip	Barnett	109 Hammelt Road	Taylors, SC 29687
509	Delegate	3	L.D.	Fletcher	903 Magnolia Bluff	Beaufort, SC 29902
509	Delegate	4	Richard	Maxwell	1404 Caldwell Drive	Spartanburg, SC 29301
509	Delegate	4	Mike	Powers	401 Malton Court	Lexington, SC 29072
509	Alternate	1	Eugene	Stanley	403 Boone Trail	Myrtle Beach, SC 29588
509	Alternate	2	Winder	Washington, Sr.	202 Indian Drive	Summerville, SC 29483
512	Delegate	1	Jim	Shurling	1210 Lane Avenue North	Jacksonville, FL 32254
512	Delegate	2	Randy	Knudsen	1210 Lane Avenue North	Jacksonville, FL 32254
512	Delegate	3	Margie	Tillman	1210 Lane Avenue North	Jacksonville, FL 32254
512	Alternate	1	Mark	Andrews	1210 Lane Avenue North	Jacksonville, FL 32254
513	Delegate	1	Toni	Schultz	75 Cavalier Boulevard, Ste 212	Florence, KY 41042
516	Delegate	1	Kelly	Swon	6100 S. 1st Street West	Muskogee, OK 74401
516	Alternate	1	Jessie	Smith	1649 SW Oklahoma Avenue	Bartlesville, OK 74003
517	Delegate	1	Chester	Suniga	512 West Oak Street	Visalia, CA 93291
517	Delegate	2	Alex	Sanchez	11735 Houston Avenue	Hanford, CA 93230
517	Alternate	1	Greg	Landers	434 N. Jennifer Way	Porterville, CA 93257
517	Alternate	2	Danny	Smith	512 West Oak Street	Visalia, CA 93291
519	Delegate	1	Wesley	Trotterchaud	3809 Shielingworth Court	Knoxville, TN 37921
519	Delegate	2	James D.	Styles	916 N. Meadows Boulevard	Knoxville, TN 37938
519	Delegate	3	Todd	Bolin	2260 Franklin Drive	Jefferson City, TN 37760
519	Delegate	4	Jeffery	Johnson	PO Box 80902	Chattanooga, TN 37414
519	Alternate	1	Randy	Evans	2618 Mint Road	Maryville, TN 37803
519	Alternate	2	Jerry	Smith	4249 Inisbrook Lane	Knoxville, TN 37938
519	Alternate	3	Robert	Price	5725 Gaboury Lane	Knoxville, TN 37918
522	Delegate	1	James D.	Kane	1308 Pierce Street	Rahway, NJ 07065
522	Alternate	1	Peter	Murphy	25 Beckett Court	Chestnut Ridge, NY 10977
523	Delegate	1	Gary	Ketchum	4421 West 87th Street	Tulsa, OK 74132
523	Alternate	1	Kim	Catron	10908 East 119th Street N	Collinsville, OK 74021
525	Delegate	1	Thomas	Pelot	3101 Franor	Alton, IL 62002
525	Delegate	2	Christopher	Zahn	1424 St. Louis Street	Edwardsville, IL 62025
525	Alternate	1	Kevin	Engelke	1701 Lincoln Knolls	Edwardsville, IL 62025

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
528	Delegate	1	Don	Toney	97 Freeman Forest Road	Newnan, GA 30265
528	Delegate	2	Will	Smith	2540 Lakewood Avenue SW	Atlanta, GA 30315
528	Delegate	3	Morris	Myers	914 Flatford Road	Sparks, GA 31647
528	Delegate	4	Johnny	Gabriel	2540 Lakewood Avenue SW	Atlanta, GA 30315
528	Alternate	1	John	Mays	2540 Lakewood Avenue SW	Atlanta, GA 30315
529	Delegate	1	John	Farwell III	129 East Chemung Place	Elmira, NY 14094
529	Alternate	1	Robert	Hugg, Jr.	129 East Chemung Place	Elmira, NY 14094
533	Delegate	1	Debbie	Calkins	12005 Anthem Drive	Sparks, NV 89441
533	Delegate	2	Gary	Watson	64 Rock Court	Sparks, NV 89441
533	Alternate	1	Robert	Zamora	2200 North D'Andrea Parkway, 1317	Sparks, NV 89434
538	Delegate	1	Betty Rose	Fischer	PO Box 538	Worthington, PA 16262
538	Alternate	1	Thomas	Kiefer	PO Box 55	Callery, PA 16024
541	Delegate	1	Ron	Johnson	4501 Emanuel Cleaver II Blvd.	Kansas City, MO 64130
541	Delegate	2	Jed L.	Cope	4501 Emanuel Cleaver II Blvd.	Kansas City, MO 64130
541	Alternate	1	Darnell	Holman	4501 Emanuel Cleaver II Blvd.	Kansas City, MO 64130
541	Alternate	2	Danny	Gercone	4501 Emanuel Cleaver II Blvd.	Kansas City, MO 64130
542	Delegate	1	Jaime	Vasquez	369 K Street, #6	Chula Vista, CA 91911
542	Delegate	2	Phil	Farias	1468 E Lexington Avenue	El Cajon, CA 92019
542	Delegate	3	Cliff	Cunningham	2342 Doubletree Road	Spring Valley, CA 91978
542	Delegate	4	Elizabeth	Moreno	4541 Lyric Lane	San Diego, CA 92117
542	Delegate	5	Patty	Collins	8548 Rumson Drive	Santee, CA 92071
542	Delegate	6	Dana M.	Rusnak	PO Box 82671	San Diego, CA 92138
542	Delegate	7	James A.	Maclean	1541 Granger Avenue	Escondido, CA 92027
542	Delegate	8	Alvin D.	Mitchell	5111 Crescent Bay Drive	San Diego, CA 92154
542	Alternate	1	Phillip	Fuger	350 K Street, #201	San Diego, CA 92101
542	Alternate	2	Ruth	Duarte	2151 I. Yturralde Street	Calexico, CA 92231
542	Alternate	3	Luis	Silvestre	1558 W Brighton Avenue	El Centro, CA 92243
550	Delegate	1	Cliff	Distler	1035 Lydia Drive	Franklin Square, NY 11010
550	Alternate	1	Billie Lee	Whelan	111 Acapulco Street	Atlantic Beach, NY 11509
553	Delegate	1	Demos	Demopoulos	265 West 14th Street, Ste 305	New York, NY 10011
553	Alternate	1	John	Dresch	91 W 18th Street	Deer Park, NY 11729
554	Delegate	1	Danny	Avelyn	4349 South 90th Street	Omaha, NE 68127
554	Delegate	2	Kim	Quick	4349 South 90th Street	Omaha, NE 68127
554	Delegate	3	Ken	Ostronic	1612 N 159th Street	Omaha, NE 68118
554	Delegate	4	Jim	Sheard	8047 Ponderosa Drive	Papillion, NE 68046
554	Alternate	1	Jack	Maloney	2405 N 94th Pl, #85	Omaha, NE 68134
554	Alternate	2	Mike	Noonen	9605 Linden Avenue	Bellevue, NE 68147
554	Alternate	3	Clint	Gard	931 N 121st Street	Omaha, NE 68154
554	Alternate	4	Scott	Utech	10208 Plymouth Point, Apt I	Bellevue, NE 68123
559	Delegate	1	Tom	Gilmartin	38 Cheyenne Court	Marlborough, CT 06447
559	Alternate	1	John	Lupacchino	25 Cavan Road	East Hartford, CT 06118
560	Delegate	1	Anthony	Valdner	707 Summit Avenue	Union City, NJ 07087
560	Delegate	2	Ken	Bohan	707 Summit Avenue	Union City, NJ 07087
560	Delegate	3	Lou	Rodriguez	707 Summit Avenue	Union City, NJ 07087
560	Delegate	4	Charles	D'Angelo	526 Spruce Avenue	Garwood, NJ 07027
560	Alternate	1	Harold	Welsh	707 Summit Avenue	Union City, NJ 07087
560	Alternate	2	Kevin	Bigley	707 Summit Avenue	Union City, NJ 07087
560	Alternate	3	Joseph	Di Leo	707 Summit Avenue	Union City, NJ 07087
568	Delegate	1	Kevin	Ross	PO Box 7805	Shreveport, LA 71137
570	Delegate	1	Sean	Cedenio	3 Henry Avenue	Nottingham, MD 21236
570	Delegate	2	Raymond	Valentine	2807 1st Street	Sparrows Point, MD 21219
570	Alternate	1	Richard	Brown	109 Glendale Avenue	Glen Burnie, MD 21061
570	Alternate	2	Robert	Brown	1529 Belt Street	Baltimore, MD 21230
572	Delegate	1	Rick	Middleton	450 E Carson Plaza Drive	Carson, CA 90746
572	Delegate	2	Linda	Ward	1924 Eighth Street	San Fernando, CA 91340
572	Delegate	3	Lourdes	Garcia	450 E Carson Plaza Drive	Carson, CA 90746
572	Delegate	4	Frank	Martinez	9249 Firebird Avenue	Whittier, CA 90605
572	Delegate	5	Lorraine	Brewton	3717 South LaBrea, 106-263	Los Angeles, CA 90016
572	Delegate	6	Dave	Herrera	11944 Rosehedge Drive	Whittier, CA 90606
572	Delegate	6	Tom	Johnson	10922 Bismarck Avenue	Northridge, CA 91326
572	Delegate	8	Caleb	Brown	1012 South Tamarind Avenue	Compton, CA 90220
572	Delegate	9	Larry	Naranjo	12817 Elmoro Avenue	La Mirada, CA 90638
572	Delegate	10	Angel	Perdomo	6636 Wolfe Street	Lakewood, CA 90713
572	Delegate	10	Rudi	Giron	502 East 184th Street	Carson, CA 90746
572	Delegate	12	James	Green	9037 Lantana Drive	Corona, CA 92883
572	Alternate	1	Christina	Nickerson	19916 Scobey Avenue	Carson, CA 90746
572	Alternate	2	Jacquie	Smith	21526 Lake Forest Drive, G	Lake Forest, CA 92630
572	Alternate	3	Joseph	Norwood	15753 Kenneth Place	Santa Clarita, CA 91387
572	Alternate	4	Ernie	Martinez	3311 Ivar Avenue	Rosemead, CA 91770
572	Alternate	5	Alberto	Huerta	1058 East 57th Street	Los Angeles, CA 90011

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
577	Delegate	1	Robert	Zanchettin	1828 Orange	Amarillo, TX 79107
577	Delegate	2	Alfredo	Soltero	807 S Browning	Amarillo, TX 79104
577	Delegate	3	Brian	Ahearn	PO Box 15325	Amarillo, TX 79105
577	Delegate	4	Tracy	Edgar	2800 S. Van Buren Street	Amarillo, TX 79109
577	Alternate	1	Kevin	Totty	5723 S Fannin	Amarillo, TX 79110
577	Alternate	2	Jose	Mireles	3602 NE 22nd	Amarillo, TX 79107
577	Alternate	3	Oliver	Hunt	4609 Hinsey	Amarillo, TX 79108
580	Delegate	1	Mike	Parker	11406 Wilbur Highway	Eaton Rapids, MI 48827
580	Alternate	1	Doug	Withey	469 W. Broadway	Charlotte, MI 48813
580	Alternate	2	Ruth	Weitzel	1407 Center Street	Lansing, MI 48906
584	Delegate	1	William	Whelan	111 Acapulco Street	Atlantic Beach, NY 11509
584	Alternate	1	Frank	Wunderlich	65 Sleepy Lane	Hicksville, NY 11801
585	Delegate	1	James A.	Beros	1 South College Street	Washington, PA 15301
585	Alternate	1	Jon	Bedillion	250 Welsh Road	Washington, PA 15301
589	Delegate	1	John	Witte	3571 Redwing Trail	Bremerton, WA 98312
589	Delegate	2	Mark	Fuller	4369 Deerhorn Trail NW	Bremerton, WA 98312
589	Alternate	1	Kraig	Burmaster	816 Wagga Way NW	Bremerton, WA 98311
592	Delegate	1	James R.	Smith	13446 Bradley Bridge Road	Chester, VA 23831
597	Delegate	1	Ronald	Rabideau	4 Spruce Lane	Underhill, VT 05489
597	Alternate	1	Duane	Messier	151 Bridge Street	East Fairfield, VT 05448
600	Delegate	1	Larry G.	Tinker, Jr.	161 Weldon Parkway	Maryland Heights, MO 63043
600	Delegate	2	L. Scott	Gilchrist	161 Weldon Parkway	Maryland Heights, MO 63043
600	Alternate	1	Timothy G.	Meadows	161 Weldon Parkway	Maryland Heights, MO 63043
600	Alternate	2	Dave	Eagan	PO Box 1182	Lake Sherwood, MO 63357
601	Delegate	1	Ted	Parmentier	30 Grand Oak Court	Oroville, CA 95966
601	Delegate	2	Dave	Wilson	1341 Morning Dew Place	Stockton, CA 95210
601	Delegate	3	Raul	Madera	1407 Hazel Street	Groldy, CA 95948
601	Delegate	4	Burl	Hammons	360 Skyline Boulevard	Oroville, CA 95966
601	Delegate	5	Richard L.	Casey	12847 E. Tokay Colony Road	Lodi, CA 95240
604	Delegate	1	John	Thyer	8757 Rust Road	Bunker Hill, IL 62014
604	Alternate	1	Tom	Blancett	209 Hickory Road	Lake Ozark, MO 65049
610	Delegate	1	Mike	Lieser	11472 Schenk Drive	Maryland Heights, MO 63043
610	Delegate	2	Gary	Bayless	11472 Schenk Drive	Maryland Heights, MO 63043
612	Delegate	1	Donnie	West	2028 Highlands Drive	Birmingham, AL 35244
612	Delegate	2	Larry	Gilchrist	730 Allen Lane	Alexandria, AL 36250
612	Alternate	1	Freddie	Purifoy	1101 Griswold Road	Fairfield, AL 35064
612	Alternate	2	George	Yarbrough	2456 Vale Drive	Birmingham, AL 35244
614	Delegate	1	Cheryl	Ziegler	5571 Pleasant Drive	Waterford, MI 48329
614	Delegate	2	Duane	Allen	6432 Pontiac Lake Road	Waterford, MI 48327
614	Alternate	1	Jeff	Dodge	2546 Freeman Lake	Orion, MI 48360
614	Alternate	2	Keith	Green	439 Buckingham Avenue	Flint, MI 48507
618	Delegate	1	Tom	Cole	105 Amberway Court	O'Fallon, MO 63366
618	Delegate	2	Mike	Foster	7233 Cranston Drive	St. Louis, MO 63123
618	Delegate	3	Marvin	Kropp	3837 Fleur Du Bois Drive	Florissant, MO 63034
618	Alternate	1	Mike	Ham	832 Mid Rivers Mall Drive	St. Peters, MO 63376
618	Alternate	2	Derek	Kropp	9 San Mateo Drive	Florissant, MO 63031
623	Delegate	1	George	Ruggieri	14 Skyline Drive	Sicklerville, NJ 08081
623	Delegate	2	Bill	Shanahan	119 Henderson Avenue	Norwood, PA 19074
623	Delegate	3	Bill	Morris	417 Fifth Avenue	Bellmawr, NJ 08031
623	Alternate	1	Kevin P.	Mallee	808 E. Ridley Avenue	Ridley Park, PA 19078
623	Alternate	2	Joan	McGovern	147 Upper Orchard Drive	Levittown, PA 19056
623	Alternate	3	Robert	Whartenby	1642 Hampton Road	Bensalem, PA 19020
624	Delegate	1	Phil	Ybarrolaza	1371 Neotomas Avenue	Santa Rosa, CA 95405
624	Delegate	2	Rafael A.	Miranda	1371 Neotomas Avenue	Santa Rosa, CA 95405
627	Delegate	1	Keith E.	Gleason	905 Bacon Street	Pekin, IL 61554
627	Delegate	2	Bernard T.	Lee	1019 Mesa Drive	Peoria, IL 61607
627	Delegate	3	Gregory A.	Wheet	27470 Shiloh Road	Hopedale, IL 61747
627	Alternate	1	Barry E.	Meierkord	504 Locust Street	Varna, IL 61375
627	Alternate	2	Dean W.	McCoy	1509 N. 5th Street	Pekin, IL 61554
628	Delegate	1	John	Dagle	15157 Kallaste Drive	Philadelphia, PA 19116
630	Delegate	1	Paul	Kenny	6216 Mulberry Place	Simi Valley, CA 93063
630	Delegate	2	Carlos	Gonzales	901 6th Avenue, #157	Hacienda Heights, CA 91745
630	Delegate	3	Oscar	Romero	1846 June Court	Covina, CA 91792
630	Delegate	4	Ruben	Salazar	354 South McBride Avenue	Los Angeles, CA 90022
630	Delegate	5	Felix	Chavez	800 North Almanson Street	Alhambra, CA 91801
630	Delegate	6	Martin	Tsuyuki	244 North 18th Street	Montebello, CA 90640
630	Delegate	7	Frank	Santoyo	4541 Linden Avenue	Long Beach, CA 90807
630	Delegate	8	Wallace	White	6765 North Wade Court	San Bernardino, CA 92407
630	Delegate	9	James	Lopez	2319 Hope Place	Ontario, CA 91761
630	Alternate	1	Edwin	Smith	320 West Almora Street	Monterey Park, CA 917514

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
630	Alternate	2	Fausto	Lopez	8031 Milna Avenue	Whittier, CA 90606
631	Delegate	1	Cheryl	Schmit	6970 Farm Road	Las Vegas, NV 89131
631	Delegate	2	Laura	Sims	4150 Welter Avenue	Las Vegas, NV 89104
631	Delegate	3	Tommy	Blitsch	10372 Kepler Cascades Street	Las Vegas, NV 89141
631	Delegate	4	Rhonda	Link	PO Box 3611	Tonopah, NV 89049
631	Delegate	5	Julian	Campos	9025 West Desert Inn Road, 131	Las Vegas, NV 89117
631	Delegate	6	Don	Weimer	7050 West Torino Avenue	Las Vegas, NV 89113
631	Delegate	7	Shirayne	Waite	421 West Hickory Street	Pahrump, NV 89048
631	Alternate	1	John	Phillipenas	4041 San Diego Street	North Las Vegas, NV 89032
631	Alternate	2	Dewey	Darr	4260 McGraw Road	Pahrump, NV 89061
631	Alternate	3	Bill	Holsclaw	HCR 31 Box 239	Sandy Valley, NV 89019
633	Delegate	1	David W.	Laughton	8 Union Court	Auburn, NH 03032
633	Delegate	2	Jeff	Padellaro	21 Partridge Lane	Plaistrow, NH 03865
633	Delegate	3	Rick	Laughton	188 Wednesday Hill Road	Durham, NH 03824
633	Delegate	4	Kevin P.	Foley	8 Locke Lane	Barrington, NH 03825
633	Delegate	5	Thomas D.	Noonan	PO Box 870	Manchester, NH 03105
633	Alternate	1	Larry	Fleury	816 Route 28	Pembroke, NH 03275
636	Delegate	1	Albert J.	Waltz	7 Ellen Drive	McKees Rocks, PA 15136
636	Alternate	1	John B.	Clapperton	616 Chartiers	McKees Rocks, PA 15136
637	Delegate	1	Doug	Greiner	3019 Venture Lane	Zanesville, OH 43701
637	Alternate	1	John	Sheriff	10505 Fairall Road	Frazeytsburg, OH 43822
638	Delegate	1	Trevor	Lawrence	315 E 43rd Street	Minneapolis, MN 55409
638	Delegate	2	Mike	Hogan	9133 Hillside Trail S	Cottage Grove, MN 55016
638	Delegate	3	Robin	Kohl	7833 Fairfield Road	Brooklyn Park, MN 55444
638	Delegate	4	Tony	Winchester	8270 168th Lane NW	Ramsey, MN 55303
638	Delegate	5	Allan	Thomas	2723 Berkshire Drive	Bismarck, ND 58503
638	Delegate	6	Brad	Larson	3856 Princeton Cir	Eagan, MN 55123
638	Alternate	1	Carl	Meyers	220 Rockwell Drive	Eagle Lake, MN 56024
638	Alternate	2	Jenell	Anshus	1977 Yorkshire Court	St. Paul, MN 55116
638	Alternate	3	Erich	Audett	565 Myrtle Lane	Lino Lakes, MN 55014
638	Alternate	4	Steve	Seviola	19545 Jasper Street NW	Anoka, MN 55303
638	Alternate	5	Rick	Rolstad	1100 Lynde Lane	Fridley, MN 55432
638	Alternate	6	Dennis	Blue	11227 Crows Street NW	Coon Rapids, MN 55433
638	Alternate	7	Jean	Jacobson	5770 Lower 182nd Street	Farmington, MN 55024
639	Delegate	1	John	Gibson	146 Jacks Way	Grasonville, MD 21638
639	Delegate	2	John	Molz	105 Derby Drive	Hanover, PA 17331
639	Delegate	3	Wayne	Settles	5715 6th Street NE	Washington, DC 20011
639	Delegate	4	Rob	Reddix	6920 D Mary Caroline Circle	Alexandria, VA 22310
639	Delegate	5	Tommy	Ratliff	10601 Mullikin Drive	Clinton, MD 20735
639	Delegate	6	Anthony	Smith	6213 Tyner Street	Springfield, VA 22152
639	Delegate	6	William	Davis	12 Foreston Valley Court	Parkton, MD 21120
639	Delegate	8	Chuck	Bollino	316 Wembly Way	Severna Park, MD 21146
639	Delegate	9	Doug	Webber	3100 Ames Place NE	Washington, DC 20018
639	Delegate	10	Phil	Giles	3142 Soper Road	Huntingtown, MD 20639
639	Alternate	1	Larry	Hawkins	6001 Kirby Road	Clinton, MD 20735
639	Alternate	2	Ed	Conroy	42148 Patuxent Drive	Mechanicsville, MD 20659
639	Alternate	3	Darryl	Haden	5019 Rodgers Drive	Clinton, MD 20735
639	Alternate	4	Daniel	Robson	8907 59th Avenue	College Park, MD 20740
641	Delegate	1	William	Cunningham	714 Rahway Avenue	Union, NJ 07083
641	Delegate	2	Jan	Katz	714 Rahway Avenue	Union, NJ 07083
641	Delegate	3	Anthony	Artificio	714 Rahway Avenue	Union, NJ 07083
641	Alternate	1	Dennis	Halsey	714 Rahway Avenue	Union, NJ 07083
641	Alternate	2	Gary	Mills	15 Thomas J Rhodes Industrial Drive	Mercerville, NJ 08619
641	Alternate	3	John	Dwyer	700 Fishhouse Road	South Kearny, NJ 07032
647	Delegate	1	Gerald	Cadeau	36 Russell Street	Georgetown, ON L7G 5Y8
647	Delegate	2	Martin	Cerqua	1154 Warden Avenue, Suite 145	Scarborough, ON M1R 0A1
647	Alternate	1	Robert	Izumsky	3366 Homark Drive	Mississauga, ON L4Y 2K4
647	Alternate	2	Carl	Davis	711 Woodcrest Boulevard	London, ON N6K 1P8
651	Delegate	1	Gary	Blake	204 Darenia Lane	Lexington, KY 40511
651	Delegate	2	Rick	Cofer	4030 Tates Creek Road, #1247	Lexington, KY 40517
651	Delegate	3	Mo	Minix	799 Hargett-Parvin Road	Irvine, KY 40336
651	Alternate	1	Richard	Haun	395 Hackett Pike	Richmond, KY 40475
653	Delegate	1	Michael	Clark	240 Miller Street	Middleboro, MA 02346
653	Delegate	2	Brian	McElhinney	10 Edrich Road	Bridgewater, MA 02324
653	Alternate	1	Gerald F.	Gross	15 Macy Avenue	Brockton, MA 02302
653	Alternate	2	George	Joseph, III	223 Oak Street	Norton, MA 02766
657	Delegate	1	Letty	Acosta	8214 Roughrider	San Antonio, TX 78239
657	Delegate	2	Frank	Perkins	8214 Roughrider	San Antonio, TX 78239
657	Delegate	3	Rick	Hernandez	105 Tomahawk Trail	San Antonio, TX 78232
657	Delegate	4	Lucio	Gaitan	702 West Kelly	Pharr, TX 78577

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
657	Alternate	1	Phil	Bunker	6601 Haney	Austin, TX 78723
657	Alternate	2	Roxanne	Henricksen	19902 Encino Cove	San Antonio, TX 78259
657	Alternate	3	Paul	Cruz	8214 Roughrider	San Antonio, TX 78239
662	Delegate	1	Tony	Cornelius	1546 Main Street	Green Bay, WI 54302
662	Delegate	2	David	Rearдон	850 Hwy 153, Suite D	Mosinee, WI 54455
662	Delegate	3	Fred	Gegare	1546 Main Street	Green Bay, WI 54302
662	Delegate	4	John	Kaiser	850 Hwy 153, Suite D	Mosinee, WI 54455
662	Delegate	5	Rick	Skutak	850 Hwy 153, Suite D	Mosinee, WI 54455
662	Delegate	6	Steve	Novacek	4330 Golf Terrace, Suite 101	Eau Claire, WI 54701
662	Delegate	7	Robert	Schlieve	1125 Wittman Drive	Menasha, WI 54952
662	Delegate	8	Danny	McGowan	1546 Main Street	Green Bay, WI 54302
662	Delegate	9	Mike	Thoms	1125 Wittman Drive	Menasha, WI 54952
662	Delegate	10	Richard	Postlewaite	4330 Golf Terrace, Suite 101	Eau Claire, WI 54701
662	Alternate	1	Timothy	Wentz	4330 Golf Terrace, Suite 101	Eau Claire, WI 54701
662	Alternate	2	Mitch	Perkl	850 Hwy 153, Suite D	Mosinee, WI 54455
662	Alternate	3	Beth	Kirchman	1546 Main Street	Green Bay, WI 54302
662	Alternate	4	Thomas	Strickland	1546 Main Street	Green Bay, WI 54302
665	Delegate	1	Chuck	Andrew	1730 Sequoia Avenue, #6	Burlingame, CA 94010
665	Delegate	2	Edward	Carter	32743 Red Maple Street	Union City, CA 94587
665	Delegate	3	Ernie	Yates	820 Parent Way	Petaluma, CA 94954
665	Delegate	4	Mark	Gleason	418 Lindberg Circle	Petaluma, CA 94952
665	Delegate	5	Josue	Balladares	1344 Monterey Street	Richmond, CA 94804
665	Alternate	1	Tom	Martin	2000 Crystal Springs Road, #2500	San Bruno, CA 94066
665	Alternate	2	Vince	Jung	554 29th Avenue	San Francisco, CA 94121
667	Delegate	1	Norman W.	Pairmore	54 Raffield Road	Potts Camp, MS 38659
667	Delegate	2	Ronald	Parkinson	5327 Virgil Road	Bartlett, TN 38134
667	Delegate	3	Henry	Perry	4068 Delsa Circle	Memphis, TN 38116
667	Alternate	1	Annette	Bell	3769 Nail Road	Southaven, MS 38671
667	Alternate	2	Sam	Baker	1589 East Raines Road	Memphis, TN 38116
667	Alternate	3	Cindy	Ridinger	7242 Blackoak Drive	Walls, MS 38680
669	Delegate	1	Oswald	Martucci	1005 Sandy Lane	Schenectady, NY 12303
669	Alternate	1	Stephen	Hicks	52 Cuthbert Street	Scotia, NY 12302
670	Delegate	1	Diana	Franken	PO Box 3592	Salem, OR 97302
670	Delegate	2	Randy	Ficek	2127 Cerise Avenue NW	Salem, OR 97304
670	Delegate	3	Bill	Gregoroff	33905 McFarland Road	Tangent, OR 97389
670	Delegate	4	Rita	Harris	2025 SW, 3rd Avenue	Ontario, OR 97914
670	Delegate	5	Bill	Gaither	1685 Heatherwood Avenue NE	Keizer, OR 97303
670	Alternate	1	Larry	Newtson	4486 Rowan Avenue N.	Keizer, OR 97303
670	Alternate	2	Kenn	Holmes	711 E. Sixth Avenue	Albany, OR 97321
671	Delegate	1	Anthony	Lepore	22 Britton Drive	Bloomfield, CT 06002
671	Delegate	2	Roger	Fenlason	22 Britton Drive	Bloomfield, CT 06002
671	Delegate	3	Dave	Lucas	22 Britton Drive	Bloomfield, CT 06002
671	Alternate	1	Rob	Bowen	22 Britton Drive	Bloomfield, CT 06002
671	Alternate	2	Tom	Mullin	22 Britton Drive	Bloomfield, CT 06002
673	Delegate	1	Roger	Kohler	346 Persimmon Court	Bartlett, IL 60103
673	Delegate	2	Paul	Hawkins	1050 W Roosevelt Road	West Chicago, IL 60185
673	Delegate	3	Jeff	Ward	703 W Galena Boulevard	Aurora, IL 60506
673	Alternate	1	Doug	Whitlock	606 St Charles Road	Glenn Elyn, IL 60137
673	Alternate	2	Sharon	Ransom	318 E LeMoyn Avenue	Lombard, IL 60148
673	Alternate	3	Nicholas	Strickler	1003 Churchill Drive	Naperville, IL 60563
676	Delegate	1	Howard W.	Wells	101 Crescent Boulevard	Collingswood, NJ 08108
676	Delegate	2	Roy V.	Kaiser	101 Crescent Boulevard	Collingswood, NJ 08108
676	Delegate	3	Ernest M.	Clements	101 Crescent Boulevard	Collingswood, NJ 08108
676	Delegate	4	James M.	Bennett	101 Crescent Boulevard	Collingswood, NJ 08108
676	Delegate	5	Edward D.	Pearce	101 Crescent Boulevard	Collingswood, NJ 08108
676	Alternate	1	Thomas A.	Lyon	101 Crescent Boulevard	Collingswood, NJ 08108
676	Alternate	2	Pasquale	Bello	101 Crescent Boulevard	Collingswood, NJ 08108
677	Delegate	1	Dennis	Raymond	1871 Baldwin Street	Waterbury, CT 06706
677	Delegate	2	John	Capobianco	1871 Baldwin Street	Waterbury, CT 06706
677	Alternate	1	Warren	Lucid	1871 Baldwin Street	Waterbury, CT 06706
677	Alternate	2	Robert	Gibbons	1871 Baldwin Street	Waterbury, CT 06706
682	Delegate	1	Gary	Cossarini	5730 Elizabeth Avenue	St. Louis, MO 63110
682	Delegate	2	Robin	Norris	5730 Elizabeth Avenue	St. Louis, MO 63110
682	Alternate	1	La Nita	Miller	5730 Elizabeth Avenue	St. Louis, MO 63110
682	Alternate	2	Steve	Stephens	5730 Elizabeth Avenue	St. Louis, MO 63110
683	Delegate	1	Todd	Mendez	2731 B Street	San Diego, CA 92102
683	Delegate	2	Wayne	Lovett	2731 B Street	San Diego, CA 92102
683	Alternate	1	Richard	Hurd	2731 B Street	San Diego, CA 92102
687	Delegate	1	Brian	Hammond	PO Box 67	Waddington, NY 13694
687	Delegate	2	Mickey	Smith	1058 County Route 5	Dickinson Center, NY 12930

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
687	Alternate	1	James	Hollenbeck	30 Circle Road	Fort Jackson, NY 12965
688	Delegate	1	Mike	Goebel	9313 Southtowne Farms Drive	St. Louis, MO 63123
688	Delegate	2	Dave	Lalumondier	4349 Woodson Road	St. Louis, MO 63134
688	Delegate	3	Oscar	McHughes	2920 Royal Gorge Court	St. Louis, MO 63129
688	Delegate	4	Rodney	Kalina	5100 Kay Drive #21	Edwardsville, IL 62025
688	Delegate	5	William G.	Revis	1740 Berkley Lane	Brighton, IL 62092
688	Delegate	6	John	Youngermann	2033 Willow Trail	St. Charles, MO 63303
688	Delegate	7	Becky	Templeton	4349 Woodson Road	St. Louis, MO 63134
688	Delegate	8	Doug	Carlson	10201 Niblic Drive	St. Louis, MO 63114
688	Delegate	9	John	Kayser, Jr.	165 Whispering Oaks Drive	St. Charles, MO 63304
688	Alternate	1	Roland	Lewis	4349 Woodson Road	St. Louis, MO 63134
688	Alternate	2	Steve	Casey	9201 Buxton Drive	St. Louis, MO 63126
690	Delegate	1	Richard	Reilly	E1827 15th Avenue	Spokane, WA 99203
690	Delegate	2	John	Lattanzio	811 W 16th Avenue	Spokane, WA 99203
690	Delegate	3	Neil	Moore	4225 E Moody Lane	Mead, WA 99021
690	Alternate	1	J.J.	Ohl	PO Box 1131	Deer Park, WA 99006
693	Delegate	1	Roberta N.	Dunker	9143 State Highway 357	Franklin, NY 13775
693	Alternate	1	Robert	Firmstone	17 Weber Road	Port Crane, NY 13833
695	Delegate	1	David	Brugger	1314 North Stoughton Road	Madison, WI 53714
695	Delegate	2	William	Roeth	1901 Anhalt Drive	Madison, WI 53704
695	Delegate	3	Mary	Liesse	225 Green Hill Circle	Milton, WI 53563
695	Delegate	4	Wayne	Schultz	1314 North Stoughton Road	Madison, WI 53714
695	Delegate	5	Rick	Nelson	10 Hallows Circle	Madison, WI 53704
695	Delegate	6	Tom	Hoffmann	N94 W16207 Cherokee Drive	Menomonee Falls, WI 53051
695	Delegate	7	Larry	Wedan	1314 North Stoughton Road	Madison, WI 53714
695	Delegate	8	Robert B.	Moss, Sr.	23217 Lyndale Road	Kendall, WI 54638
696	Delegate	1	Bill	Moore	6330 NE Indian Creek Rd.	Topeka, KS 66617-2112
696	Alternate	1	Jeffrey	Hewitt	PO Box 418	Meriden, KS 66512
697	Delegate	1	Rick E.	Bauer	712 Water Street	Benwood, WV 26031
697	Alternate	1	Jacob A.	Vdovjak	735 Short Creek Rd.	Wheeling, WV 26003
700	Delegate	1	Paula	Webber	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	2	Becky	Strzechowski	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	3	John	Figueroa	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	4	William P.	Logan	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	5	Michael G.	Melone	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	6	Mark	Robinson	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	7	Patrick J.	O'Driscoll	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	8	George	Sanchez	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	9	Hector	Hernandez	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	10	Vincent F.	Tenuto	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	11	Darnell	Glenn	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	12	Harold	Irving, Jr.	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	13	Mark E.	Kandefer	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Delegate	14	Tyrone	O'Neal	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Alternate	1	Ken	Krown	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Alternate	2	Bonnie	Lord	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Alternate	3	Frank N.	Tonkovich	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Alternate	4	Sam	Richardson, Jr.	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
700	Alternate	5	Anthony	McGee	1300 W Higgins Road, Ste 301	Park Ridge, IL 60068
701	Delegate	1	Ernie	Soehl	PO Box 162	Layton, NJ 07851
701	Delegate	2	Ronald	Lake	2003 Route 130, Ste B	North Brunswick, NJ 08902
701	Alternate	1	Walter	Mulvihill	34 Aldgate Drive	Bricktown, NJ 08724
701	Alternate	2	Gene	Hill	4 John Paul Drive	Hamilton, NJ 08690
703	Delegate	1	Thomas	Stiede	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Delegate	2	Chuck	Murdoch	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Delegate	3	Pat	Bruno	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Delegate	4	David	McLin	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Delegate	5	Tony	Carioscia	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Alternate	1	Sam	Schianna	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Alternate	2	Jose	Gambo	300 South Ashland Avenue, Room 502	Chicago, IL 60607
703	Alternate	3	Jessie	Miranda	300 South Ashland Avenue, Room 502	Chicago, IL 60607
705	Delegate	1	Steven E.	Pocztowski	502 Old Country Way	Wauconda, IL 60084
705	Delegate	2	Joseph M.	Bakes	16400 Rowley Lane	Lockport, IL 60441
705	Delegate	3	Gregory R.	Foster	346 Dorchester Avenue	Geneseo, IL 60425
705	Delegate	4	Juan C.	Campos	2280 Teddy Lane	Round Lake Beach, IL 60073
705	Delegate	5	Santos M.	Marinez	9833 W 136th Place	Cedar Lake, IN 46303
705	Delegate	6	Kenneth J.	Emanuelson	1310 S Luther	Lombard, IL 60148
705	Delegate	7	William T.	Sullivan	8548 State Road	Burbank, IL 60459
705	Delegate	8	Lawrence E.	Keller	1810 Illini	New Lenox, IL 60451
705	Delegate	9	Tom M.	Swiatowiec	941 S. Milwood Drive	Bartlett, IL 60103

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
705	Delegate	10	Scott W.	Rein	4517 N Newland	Harwood Heights, IL 60706
705	Delegate	11	David	Helminski	82 Cottage	Fox Lake, IL 60020
705	Delegate	12	Carol	Martin	110 Mill Meadows Lane	Addison, IL 60101
705	Delegate	13	Michael A.	Jordan	8733 Willow Boulevard, Unit 1D	Willow Springs, IL 60480
705	Delegate	14	Frank M.	Foreman	442 White Pine Road	Buffalo Grove, IL 60089
705	Delegate	15	Alan L.	Wimunc	11244 Avon Avenue	Alsip, IL 60803
705	Delegate	16	Ralph E.	Cope	3000 Thrush Lane	Rolling Meadows, IL 60008
705	Delegate	17	Bret T.	Curlin	636 Chester Avenue	Elgin, IL 60120
705	Delegate	18	Stacey V.	Seals	14530 Woodlawn	Dalton, IL 60419
705	Alternate	1	Eric	Redinger	1720 Fremont Court	Hoffman Estates, IL 60195
705	Alternate	2	Mark	Day	18185 W Meander	Grays Lake, IL 60030
705	Alternate	3	Elbert C.	Echols	2301 Beau Monde Lane, Unit 311	Lisle, IL 60532
705	Alternate	4	Michael	DeVega	989 N Babbit Avenue	Addison, IL 60101
705	Alternate	5	Thomas J.	Gorski	39 E Jackson	Villa Park, IL 60181
705	Alternate	6	James	Carroll	345 Stone Avenue	Lake Zurich, IL 60047
705	Alternate	7	Daniel W.	Lenover	2059 Center Street	Portage, IN 46368
706	Delegate	1	Tony	Wendel	6650 North Northwest Highway, Room 208	Chicago, IL 60631
706	Alternate	1	David	Lesney	6650 North Northwest Highway, Room 208	Chicago, IL 60631
707	Delegate	1	Kevin	McCaffrey	14 Front Street, Ste 300	Hempstead, NY 11550
707	Delegate	2	John	Zirpoli	14 Front Street, Ste 300	Hempstead, NY 11550
707	Delegate	3	Lawrence	Cinque	14 Front Street, Ste 300	Hempstead, NY 11550
707	Alternate	1	Thomas	Hogan	14 Front Street, Ste 300	Hempstead, NY 11550
707	Alternate	2	Daniel	Pacheco	14 Front Street, Ste 300	Hempstead, NY 11550
707	Alternate	3	Charles	Pane	14 Front Street, Ste 300	Hempstead, NY 11550
707	Alternate	4	Michael	McElroy	14 Front Street, Ste 300	Hempstead, NY 11550
710	Delegate	1	Patrick W.	Flynn	8312 Tanbard Drive	Tinley Park, IL 60477
710	Delegate	2	Jerry	Pauli	4125 Norwich Place	Evansville, IN 47725
710	Delegate	3	Michael J.	Sweeney	12242 South 68th Street	Palos Heights, IL 60463
710	Delegate	4	Michelle	Grych	120 Seeser Street	Joliet, IL 60436
710	Delegate	5	Tom	Coffey	201 San Carlos	Minooka, IL 60447
710	Delegate	6	Troy A.	Bell	2106 South Cottrell Lane	Terre Haute, IN 47802
710	Delegate	7	James E.	Dawes	PO Box 896, 9400 Dunmury Drive	Orland Park, IL 60462
710	Delegate	8	Larry S.	Alexander	1201 East 172nd Street	South Holland, IL 60473
710	Delegate	9	Michael	Halvorson	1141 Pratt Street	Crown Point, IN 46307
710	Delegate	10	Keith M.	Kazluskis	421 Talladega Drive SW	Poplar Grove, IL 61065
710	Delegate	11	Randy	Fuller	3511 South 400 W	Kokomo, IN 46902
710	Delegate	11	Gabe	Stephan	13856 Shady Lane	Homer Glen, IL 60491
710	Delegate	13	Charles	De Cola	1261 Bryn Mawr	Roselle, IL 60172
710	Delegate	13	Ken	Hendrix	4021 Saxony Lane	Millstadt, IL 62260
710	Delegate	13	Mark A.	Bryant	1456 State Line Road	Calumet City, IL 60409
710	Delegate	16	Kevin B.	Wagoner	1521 Newport Road	Mulberry Grove, IL 62262
710	Delegate	17	Gary	Abraham	223 Williamsburg Drive	Bartlett, IL 60103
710	Delegate	17	Simon	McNamara	1384 Woodcreek Bend	Rockford, IL 61108
710	Delegate	19	Anthony J.	Lamy	38W 344 Monterey Drive	Batavia, IL 60510
710	Alternate	1	Delmar R.	Schafer, II	1 Huntwood Court	Swansea, IL 62226
710	Alternate	1	Philip	Reams	PO Box 511	Momence, IL 60954
710	Alternate	3	Michael C.	Rossov	818 Washington Street	Lockport, IL 60441
710	Alternate	4	Ray	Franco	9264 Windsor Parkway	Tinley Park, IL 60487
710	Alternate	5	Anecia	Ventura	1815 Norwood Drive	Griffith, IN 46319
710	Alternate	6	Dennis L.	Morse	55 Lakeside Villa	Sullivan, IL 61951
716	Delegate	1	Stephen K.	Jones	2028 Cunningham Road	Speedway, IN 46224
716	Alternate	1	Jim	Cahill	7242 East Centenary Road	Mooresville, IN 46158
722	Delegate	1	Steve	Mongan	407 East Front Street	Mount Morris, IL 61054
722	Alternate	1	Frank	Barger	507 4th Avenue	Sterling, IL 61081
727	Delegate	1	John T.	Coli	5940 West Montrose Avenue	Chicago, IL 60634
727	Delegate	2	John T.	Coli, Jr.	5940 West Montrose Avenue	Chicago, IL 60634
727	Delegate	3	Zeberdee	Barnes	5940 West Montrose Avenue	Chicago, IL 60634
727	Delegate	4	William	Coli	5940 West Montrose Avenue	Chicago, IL 60634
727	Delegate	5	Floyd	Hughes	5940 West Montrose Avenue	Chicago, IL 60634
727	Delegate	6	Curt	Ziedrich	5940 West Montrose Avenue	Chicago, IL 60634
727	Delegate	7	Jay	Horowitz	5940 West Montrose Avenue	Chicago, IL 60634
727	Alternate	1	Darryl	Poelinitz	5940 West Montrose Avenue	Chicago, IL 60634
727	Alternate	2	Nicholas	Micaletti	5940 West Montrose Avenue	Chicago, IL 60634
727	Alternate	3	Jonathan	Magna	5940 West Montrose Avenue	Chicago, IL 60634
727	Alternate	4	Carmen	Olmatti	5940 West Montrose Avenue	Chicago, IL 60634
728	Delegate	1	Jim	Higgenbotham	5250 Cherry Hill	Powder Springs, GA 30073
728	Delegate	2	Randy	Brown	900 Durrell Street	Austell, GA 30106
728	Delegate	3	Scott	Webber	569 Freemans Walk	Stone Mountain, GA 30083
728	Delegate	4	Leonard	Stoehr	1199 Britney Way	Norcross, GA 30093
728	Delegate	5	Chuck	Stiles	3486 Pebblebrook	Stockbridge, GA 30281

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
728	Delegate	6	Mikal	McKenzie	1560 Danube Court	College Park, GA 30349
728	Delegate	7	Jim	Baity	695 Johns Landing	Lawrenceville, GA 30045
728	Delegate	8	Eric	Robertson	375 Spence Road	Fairburn, GA 30213
728	Delegate	9	Larry	Macdonald	706 Jamestown Place	Woodstock, GA 30189
728	Alternate	1	James	Davis	1284 Oak Crest Drive	Atlanta, GA 30311
728	Alternate	2	Mike	Dollar	120 Anna Avenue	Palmetto, GA 30268
728	Alternate	3	Ben	Speight	705 Glenwood Avenue	Atlanta, GA 30312
730	Delegate	1	Ritchie	Brooks	2001 Rhode Island Avenue, NE	Washington, DC 20018
730	Delegate	2	Tyrone	Richardson	2001 Rhode Island Avenue, NE	Washington, DC 20018
730	Alternate	1	Richard	Johnson	2001 Rhode Island Avenue, NE	Washington, DC 20018
731	Delegate	1	Terrence J.	Hancock	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	2	John J.	Lisner	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	3	Timothy P.	Dunlap	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	4	Dale A.	Bolt	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	5	Thomas F.	Browne	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	6	Walter G.	Thiede	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	7	Daniel L.	Coan	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	8	Michael J.	Corrigan	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Delegate	9	Edward S.	Ryann	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Alternate	1	Richard J.	Brennan	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
731	Alternate	2	Michael A.	Sondelski	1000 Burr Ridge Parkway	Burr Ridge, IL 60527
734	Delegate	1	Brian	Meidel	6643 North Northwest Highway	Chicago, IL 60631
734	Delegate	2	Scott C.	Kunz	6643 North Northwest Highway	Chicago, IL 60631
734	Alternate	1	Gordon	Nisbet	6643 North Northwest Highway	Chicago, IL 60631
743	Delegate	1	Debra	Simmons	851 North Walker	Chicago, IL 60629
743	Delegate	2	Tracy	Reed	9242 South Aberdeen	Chicago, IL 60620
743	Delegate	2	Kevin H.	Sanders, Sr.	9345 South Phillips Avenue	Chicago, IL 60617
743	Delegate	4	Robert G.	Furtak	1830 Kensington Drive	Algonquin, IL 60102
743	Delegate	5	Ana	Hester	96143 South Damen	Markham, IL 60428
743	Delegate	6	Donnie Von	Moore	824 East 52nd Street	Chicago, IL 60615
743	Delegate	7	Sherise	Washington	8149 South Paulina	Chicago, IL 60620
743	Delegate	8	James	Thomas	14421 South Wallace Avenue	Riverdale, IL 60827
743	Delegate	9	Tanya	McIntosh	2141 Tanglewood Drive, 1A	Hammond, IN 46323
743	Delegate	10	Precious	Morris	8049 South Dame Avenue	Chicago, IL 60620
743	Delegate	11	Robert	Carr	3813 West 86th Street	Chicago, IL 60652
743	Delegate	12	Morris	Lias	3646 West 63rd Place	Chicago, IL 60629
743	Alternate	1	Lisa	Dora	3919 Warren Avenue, B4	Bellwood, IL 60104
743	Alternate	2	Elizabeth H.	Turnipseed	5041 South Princeton	Chicago, IL 60609
743	Alternate	3	Carolyn	Parks	4106 West 87th Street	Chicago, IL 60652
743	Alternate	4	Leroy	Person III	9357 South Racine Avenue	Chicago, IL 60620
745	Delegate	1	Brent	Taylor	1007 Jonelle Street	Dallas, TX 75070
745	Delegate	2	Tyson	Johnson	170 CR 1556	Center, TX 75935
745	Delegate	3	Ken	Bryant	3140 Merrimac Court	Southlake, TX 76092
745	Delegate	4	Tommy	Rose	3733 Dawn Drive	N. Richland Hills, TX 76180
745	Delegate	5	Iria	Ganious, Jr.	5820 Chatsworth	Arlington, TX 76018
745	Alternate	1	Lannis	Shepherd	631 Magnolia Drive	Glenn Heights, TX 75154
745	Alternate	2	Billy	Havard	PO Box 561272	Dallas, TX 75356
745	Alternate	3	William	Dawson	1619 Winding Trail Drive	Allen, TX 75002
745	Alternate	4	Pat	Everett	11930 Gregory	Sanger, TX 76266
745	Alternate	5	Barry	Sircy	1214 Sierra Blanca Drive	Duncanville, TX 75116
745	Alternate	6	Robert	Velez	1149 S. Cockrell Hill	Dallas, TX 75211
745	Alternate	7	Mario	Leyva	7055 Crown Ridge	El Paso, TX 79912
752	Delegate	1	Willard F.	Gibson	17830 N 45th Avenue	Glendale, AZ 85308
752	Alternate	1	Michael J.	Gramlich	1321 East Century Avenue	Gilbert, AZ 85296
754	Delegate	1	Floyd F.	Prusinski	1456 Stratford Drive West	Bourbonnais, IL 60914
754	Alternate	1	James	Korba	2437 North Long Avenue	Chicago, IL 60639
760	Delegate	1	Doug	Downard	8901 Barge	Yakima, WA 98907
760	Delegate	2	John	Parks	PO Box 1137	Yakima, WA 98907
760	Delegate	3	Al	Hobart	3761 School Street	Wenatchee, WA 98801
760	Delegate	4	Don	Anderson	1012 S Grant St.	Moses Lake, WA 98837
760	Delegate	5	Carl	Keller	270 Poulin Road	Selah, WA 98942
760	Delegate	6	Maria	Davila	PO Box 543	Wapato, WA 98951
760	Alternate	1	Helena	Lopez	626 S. 24th Street	Yakima, WA 98902
760	Alternate	2	Leonard	Crouch	PO Box 64	Zillah, WA 98853
763	Delegate	1	Diane	Jaber	118 SW 313th Street	Federal Way, WA 98023
763	Delegate	2	Scott A.	Sullivan	14112 141st Court SE	Renton, WA 98059
763	Delegate	3	John	Buff	2916 S 200th Street, #13	Seattle, WA 98198
763	Delegate	4	Michael	Leahy	8438 S 118th Street	Seattle, WA 98178
763	Delegate	5	John	McCue	2314 N 137th	Seattle, WA 98133
763	Alternate	1	David	Grage	14675 Interurban Avenue South, #305	Tukwila, WA 98168

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
763	Alternate	2	Doug	Frederickson	5423 105th Street NE	Marysville, WA 98270
763	Alternate	3	Anthony J.	Murrietta	14675 Interurban Avenue South, #305	Tukwila, WA 98168
764	Delegate	1	Bryon L.	Mull	4208 Snydertown Road	Danville, PA 17821
764	Alternate	1	Mark E.	Hess	214 Nancy Lane	New Columbia, PA 17856
767	Delegate	1	Wesley	Jenkins	5547 Clay Court	Grand Prairie, TX 75052
767	Delegate	2	John	Shorts, Sr.	4612 Pine Ridge Lane	Fort Worth, TX 76123
767	Delegate	3	Jill	Shipman	6327 Saratoga Circle	Dallas, TX 75214
767	Delegate	4	Mark	Hopkins	4833 Locke Avenue, #102	Fort Worth, TX 76107
767	Delegate	5	Raymond	Bell	2233 Austin Drive	Mesquite, TX 75181
767	Delegate	6	Terry	Johnson	910 North Dixon Street	Gainesville, TX 76240
767	Delegate	7	Charles	Tye	5101 Ledgestone Drive	Fort Worth, TX 76132
767	Alternate	1	Bruce	Porter	5604 Puerto Vallarta Drive	North Richland Hills, TX 76180
767	Alternate	2	Tina	Davis	1106 East Garnett	Gainesville, TX 76240
767	Alternate	3	Brenda	Smith	403 Meadow Drive	Gainesville, TX 76240
767	Alternate	4	Patricia	Selman	2020 Tejas Trail	Burleson, TX 76028
767	Alternate	5	Florentino	Castrellon	1013 Mockingbird Drive	Saginaw, TX 76131
769	Delegate	1	Mike	Scott	8673 Rosalie Court	Boynton Beach, FL 33472
769	Delegate	2	Josh	Zivalich	540 NE 113 Street	Miami, FL 33161
769	Delegate	3	Rolando	Pina	9982 NW 130 Street	Miami, FL 33018
769	Delegate	4	Woodrow	Wilson	15951 NW 18 Court	Miami Gardens, FL 33054
769	Delegate	5	Derek	Moore	362 NW Granadeer Street	Port Saint Lucie, FL 34983
769	Delegate	6	Alan	Dennis	7619 Javert Street	Boynton Beach, FL 33436
769	Delegate	7	Shirley	Tarpley	1773 NW 43 Street	Miami, FL 33142
769	Delegate	8	Mike	Cortez	608 Village Lake Drive	Weston, FL 33326
769	Delegate	9	Andre	Knowles	1600 NW 122nd Street	North Miami, FL 33167
769	Delegate	10	Matthew	Butter	11600 NW 25th Street	Plantation, FL 33323
769	Alternate	1	Steve	Myers	1180 43rd Court SW	Vero Beach, FL 32968
769	Alternate	2	Eddie	Valero	1283 West 40 Street	Hialeah, FL 33012
771	Delegate	1	Howard W.	Rhinier	1025 North Duke Street	Lancaster, PA 17602
771	Delegate	2	Michael D.	Green	1025 North Duke Street	Lancaster, PA 17602
771	Alternate	1	Cindy	Tascione	1025 North Duke Street	Lancaster, PA 17602
773	Delegate	1	Stephen F.	Banus	93 Meadow Lane	Northampton, PA 18067
773	Delegate	2	Rusty	Wetherspoon	1732 Scherersville Road	Allentown, PA 18104
773	Delegate	3	Charles	Shafer	1105 Dylan Drive	Allentown, PA 18104
773	Delegate	4	Darrin	Fry	128 Eagle Street	Emmaus, PA 18049
773	Delegate	5	Dennis	Hower	4866 Heidi Court	Whitehall, PA 18052
773	Alternate	1	Robbie	Best	1161 W Stateside Drive	Danielsville, PA 18038
773	Alternate	2	Joe	Wieder	4294 East Texas Road	Allentown, PA 18103
773	Alternate	2	Dave	Sukanick	1719 11th Street	Bethlehem, PA 18017
773	Alternate	4	Mark	Laubach	611 Greenleaf Street	Emmaus, PA 18049
773	Alternate	5	Tim	Groller	4004 Nicholas Street	Easton, PA 18045
776	Delegate	1	Robert J.	Snyder, Jr.	3919 Concordia Road	Columbia, PA 17512
776	Delegate	2	Keith	LaCroix	1284 West Lisburn Road	Mechanicsburg, PA 17055
776	Delegate	3	Kevin	Cicak	1601 Kathryn Street	New Cumberland, PA 17070
776	Delegate	4	Kittie	Hake	2070 Long Level Road	Wrightsville, PA 17368
776	Delegate	5	William	Olmeda	1639 Hillock Lane	York, PA 17403
776	Delegate	6	Mark	Andreozzi	416 Littlepond Lane	Lebanon, PA 17042
776	Delegate	7	Ron	Myrnes	75 School Street	York, PA 17402
776	Delegate	8	Ron	Hicks	100 Woodview Drive	Mount Holly Springs, PA 17065
776	Delegate	9	Ed	Thompson	500 Chestnut Street	Kulpmont, PA 17834
776	Delegate	10	Ron	Fike	31 Pines Drive	Millerstown, PA 17062
776	Alternate	1	Tim	Turek	2478 Seneca Drive	York, PA 17408
776	Alternate	2	Dan	Combs	210 Buckley Drive	Harrisburg, PA 17112
776	Alternate	3	Dave	Wolf	3395 Crooked Wind Lane	York, PA 17404
776	Alternate	4	Patrick	Hollingshead	37 Shoshone Drive	Hanover, PA 17331
777	Delegate	1	James T.	Glimco	3438 Grand Boulevard	Brookfield, IL 60513
777	Delegate	2	Gregory W.	Glimco	3438 Grand Boulevard	Brookfield, IL 60513
777	Alternate	1	Major	Rose, Jr.	3438 Grand Boulevard	Brookfield, IL 60513
777	Alternate	2	Renee L.	Taylor	3438 Grand Boulevard	Brookfield, IL 60513
781	Delegate	1	Paul J.	Stripling	200 E. Howard Street, Ste 216	Des Plaines, IL 60018-5907
781	Delegate	2	James	Smith, Jr.	200 E. Howard Street, Ste 216	Des Plaines, IL 60018-5907
781	Delegate	3	Edison	Herrera	200 E. Howard Street, Ste 216	Des Plaines, IL 60018-5907
781	Delegate	4	Robert	White	200 E. Howard Street, Ste 216	Des Plaines, IL 60018-5907
781	Delegate	5	Ray	Wehrenberg	200 E. Howard Street, Ste 216	Des Plaines, IL 60018-5907
781	Alternate	1	Mike	Gray, Jr.	200 E. Howard Street, Ste 216	Des Plaines, IL 60018-5907
783	Delegate	1	Todd	Thomason	7711 Beulah Church Road	Louisville, KY 40228
783	Delegate	2	Jerry T.	Vincent, Jr.	1251 S. 4th Street	Louisville, KY 40203
783	Delegate	3	Shirley	Cobb	133 Cobbs Lane	Hodgenville, KY 42748
783	Delegate	4	Durie A.	Downey	2852 Hikes Lane	Louisville, KY 40218
783	Delegate	5	John J.	Stovall	7711 Beulah Church Road	Louisville, KY 40228

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
783	Alternate	1	Justin P.	Scharrer	7711 Beulah Church Road	Louisville, KY 40228
783	Alternate	2	Jason	Brown	1039 Gannett Road	Hendersonville, TN 37075
786	Delegate	1	Michael	Yauger	300 South Ashland Avenue, Ste 501	Chicago, IL 60607
786	Delegate	2	Eddie	Rizzo	300 South Ashland Avenue, Ste 501	Chicago, IL 60607
786	Alternate	1	Richard	Blevins	300 South Ashland Avenue, Ste 501	Chicago, IL 60607
792	Delegate	1	Lawrence A.	Yoswa	3001 University Avenue SE, #408	Minneapolis, MN 55414
792	Delegate	2	William G.	Reynolds	3001 University Avenue SE, #408	Minneapolis, MN 55414
792	Alternate	1	Kristopher G.	Knight	3001 University Avenue SE, #408	Minneapolis, MN 55414
795	Delegate	1	Jesse	Castillo	4921 Cessna Street	Wichita, KS 67210
795	Alternate	1	Terry	Constant	4921 Cessna Street	Wichita, KS 67210
795	Alternate	2	Brandon	Dixon	6719 Abbotsford	Wichita, KS 67206
802	Delegate	1	John	Handley	2151 Marion Place	Baldwin, NY 11510
802	Alternate	1	Richard	Sheehan	2151 Marion Place	Baldwin, NY 11510
802	Alternate	2	Ralph	Torres, Jr.	2151 Marion Place	Baldwin, NY 11510
802	Alternate	3	Edwin	Figueroa	2151 Marion Place	Baldwin, NY 11510
804	Delegate	1	Tim	Sylvester	1773 East 23rd Street	Brooklyn, NY 11229
804	Delegate	2	Pete	Mastrandrea	1961 Decatur Avenue	North Bellmore, NY 11710
804	Delegate	3	David	Fennell	80 Haven Terrace	Parlin, NJ 08859
804	Delegate	4	Jim	Reynolds	77 Carpenter Avenue, 2P	Mount Kisco, NY 10549
804	Delegate	5	Neil F.	O'Brien	3421 Review Avenue	Long Island City, NY 11101
804	Delegate	6	Chris	Sabatino	587 Warren Avenue	Thornwood, NY 10594
804	Delegate	7	Anthony	Cerulli	2448 W Street	Brooklyn, NY 11223
804	Delegate	8	Dave	Oringer	57 Acorn Lane	Levittown, NY 11756
804	Delegate	9	Steven	Auz	3421 Review Avenue	Long Island City, NY 11101
804	Alternate	1	Joe	Konival	64-50 58 Road	Maspeth, NY 11378
804	Alternate	2	Jack	DiDonato	53 Pembroke Loop	Staten Island, NY 10309
804	Alternate	3	Keith	Gary	344 Crown Street	Brooklyn, NY 11225
805	Delegate	1	Sandy	Pope	44-61 11th Street	Long Island City, NY 11101
805	Alternate	1	Joe	Garcia	44-61 11th Street	Long Island City, NY 11101
807	Delegate	1	John	Sullivan	32 - 43 49th Street	Long Island City, NY 11103
807	Delegate	2	Anthony	Storz	32 - 43 49th Street	Long Island City, NY 11103
807	Alternate	1	Lu	Herrera	32 - 43 49th Street	Long Island City, NY 11103
808	Delegate	1	Christophe	Silvera	22-43 Jackson Avenue	Long Island City, NY 11101
808	Delegate	2	Ozzie	LoVerme	22-43 Jackson Avenue	Long Island City, NY 11101
810	Delegate	1	Louis	Smith	24-09 38th Avenue	Long Island City, NY 11101
810	Delegate	2	Michael	Smith	24-09 38th Avenue	Long Island City, NY 11101
810	Delegate	3	Nelson	Silva	24-09 38th Avenue	Long Island City, NY 11101
810	Alternate	1	Thomas	Feeley	24-09 38th Avenue	Long Island City, NY 11101
810	Alternate	2	Donna	Santoro	24-09 38th Avenue	Long Island City, NY 11101
810	Alternate	3	John	Mascali	24-09 38th Avenue	Long Island City, NY 11101
810	Alternate	4	Ivan	Diaz	24-09 38th Avenue	Long Island City, NY 11101
812	Delegate	1	Joseph	Vitta	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
812	Delegate	2	Joseph	Wojciechowski	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
812	Delegate	3	Warren	Marsh	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
812	Delegate	4	Mario	Alvarez	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
812	Alternate	1	John	Cotoggio	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
812	Alternate	2	Edward	Weber	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
812	Alternate	3	John	Ulrich	445 Northern Boulevard, Ste 30	Great Neck, NY 11021
813	Delegate	1	Anthony	Marino	104 Harrison Avenue	Franklin Square, NY 11010
813	Delegate	2	Sean T.	Campbell	41 Hudson Street	Chester, NY 10918
813	Delegate	3	James L.	Troy	11 Bruce Street	Neburgh, NY 12550
813	Alternate	1	Cliff	Lewis	1954 1st Avenue, Apt 12T	New York, NY 10029
814	Delegate	1	Jason	Ide	510 Main Street, Apt 436	New York, NY 10044
814	Alternate	1	Richard	Johnson	1442 Hollywood Avenue	Bronx, NY 10461
817	Delegate	1	Thomas J.	O'Donnell	24 Hills Park Lane	Smithtown, NY 11787
822	Delegate	1	James	Wright	1292 Grassy Hollow Place	Virginia Beach, VA 23454
822	Delegate	2	George	Storminger	4276 Charity Neck Road	Virginia Beach, VA 23457
822	Delegate	3	Vanessa	West	PO Box 876	Hayes, VA 23072
822	Alternate	1	Steve	Jacobs	203 Jonathon's Way	Suffolk, VA 23434
823	Delegate	1	Rod	Taylor	8744 Hwy. 86	Neosho, MO 64850
823	Alternate	1	Sheri	Wolfenbarger	PO Box 94	Wyandotte, OK 74370
830	Delegate	1	Charles T.	White	12298 Townsend Road	Philadelphia, PA 19154
830	Delegate	2	Daniel H.	Grace	12298 Townsend Road	Philadelphia, PA 19154
830	Delegate	3	Glenn P.	Fulcher	12298 Townsend Road	Philadelphia, PA 19154
830	Delegate	4	John	O'Rourke	12298 Townsend Road	Philadelphia, PA 19154
830	Alternate	1	James	Brown	12298 Townsend Road	Philadelphia, PA 19154
831	Delegate	1	Harry	Nespoli	21 Stubbe Drive	Stony Point, NY 10980
831	Delegate	2	Dennis J.	Schock	23 Wood Avenue	North Massapequa, NY 11758
831	Delegate	3	Michael A.	Bove	6616 12th Avenue	Brooklyn, NY 11219
831	Delegate	4	Anthony	Lenza	37 Sylvia Street	Staten Island, NY 10312

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
831	Delegate	5	Anthony	Rodriguez	18 Pond Hill Lane	Walden, NY 12586
831	Delegate	6	William	Cocoran	209 North Lincoln Avenue	Pearl River, NY 10965
831	Delegate	7	Thomas	Bacigalupo	112 Ridgewood Avenue	Staten Island, NY 10312
831	Delegate	8	St. Joseph	Middleton	120-22 230th Street	Cambria Heights, NY 11411
831	Alternate	1	Phillip	Servider	11 Lace Lane	Westbury, NY 11590
831	Alternate	2	Gennaro G.	Merolla	690 Peconic Avenue	West Babylon, NY 11704
833	Delegate	1	Mark L.	Bruemmer	7607 Walnut Acres Road	Lohman, MO 65053
833	Alternate	1	Vint	Wright	11240 East Old Highway 124	Hallsville, MO 65255
837	Delegate	1	John C.	Dulczak	12275 Townsend Road	Philadelphia, PA 19154
837	Alternate	1	Robert R.	Gunning	12275 Townsend Road	Philadelphia, PA 19154
838	Delegate	1	Billy R.	Thompson	4501 Emanuel Cleaver II Boulevard	Kansas City, MO 64130
838	Delegate	2	Richard L.	Blevins	4501 Emanuel Cleaver II Boulevard	Kansas City, MO 64130
838	Alternate	1	Joe W.	Sutton	4501 Emanuel Cleaver II Boulevard	Kansas City, MO 64130
839	Delegate	1	Robert	Hawks	1103 W. Sylvester Street	Pasco, WA 99301
839	Delegate	2	Brad	Taylor	PO Box 1526	Prosser, WA 99350
839	Alternate	1	Norma	Nelson	1220 W. Bruneau	Kennewick, WA 99336
847	Delegate	1	Ed	Hawrysh	5468 Dundas Street W, #305	Toronto, ON M9B 6E3
847	Delegate	2	Len	Wilgosh	5468 Dundas Street W, #305	Toronto, ON M9B 6E3
847	Delegate	3	Murray	Barrick	5468 Dundas Street W, #305	Toronto, ON M9B 6E3
847	Alternate	1	Parvinder	Sidhu	5468 Dundas Street W, #305	Toronto, ON M9B 6E3
847	Alternate	2	Gurmit	Dhaliwal	5468 Dundas Street W, #305	Toronto, ON M9B 6E3
847	Alternate	3	Rick	Haufe	5468 Dundas Street W, #305	Toronto, ON M9B 6E3
848	Delegate	1	Eric	Tate	818 Oak Park Road	Covina, CA 81724
848	Delegate	2	Louie	Diaz	818 Oak Park Road	Covina, CA 81724
848	Delegate	3	Sylvia	Escobar	818 Oak Park Road	Covina, CA 81724
848	Delegate	4	David M.	Sanchez	818 Oak Park Road	Covina, CA 81724
848	Delegate	5	Adela	Hernandez	818 Oak Park Road	Covina, CA 81724
848	Delegate	6	Cathy	Holt	818 Oak Park Road	Covina, CA 81724
848	Delegate	7	George	Alvarez	818 Oak Park Road	Covina, CA 81724
848	Delegate	8	Greg	Bordeau	818 Oak Park Road	Covina, CA 81724
848	Alternate	1	Ric	Bronson	818 Oak Park Road	Covina, CA 81724
848	Alternate	2	Jerry	Doubleday	818 Oak Park Road	Covina, CA 81724
848	Alternate	3	John	Carrillo	818 Oak Park Road	Covina, CA 81724
853	Delegate	1	Antonio D.	Christian	PO Box 915	San Leandro, CA 94577
853	Delegate	2	Bo	Morgan	6249 Guston Court	Pleasanton, CA 94588
853	Delegate	3	Robert G.	Baker	1291 Peregrine Court	Concord, CA 94521
853	Delegate	4	Lou J.	Valletta	2283 Dry Creek Court	San Jose, CA 95124
853	Delegate	5	Mike J.	Amaral	7559 Santa Paula	Gilroy, CA 95020
853	Delegate	6	Mike D.	Furtado	4446 Gibraltar Drive	Fremont, CA 94536
853	Delegate	7	Steve	Mack	1601 Chabot Terrace	San Leandro, CA 94577
853	Delegate	8	John C.	Arnolfo	743 So Mayfair Avenue	Daly City, CA 94015
853	Delegate	9	Bob A.	Strelo	7638 San Sabana Road	Dublin, CA 94566
853	Delegate	10	Rome A.	Aloise	2100 Merced Street, Ste B	San Leandro, CA 94577
853	Delegate	11	Adolph S.	Felix	4022 Milton Avenue	Castro Valley, CA 94546
853	Delegate	12	John C.	Becker	PO Box 981	San Mateo, CA 94403
853	Delegate	13	Stuart M.	Helper	7604 Errol Drive	El Cerrito, CA 94530
853	Alternate	1	Jesse	Casqueiro	1550-136th Avenue	San Leandro, CA 94578
853	Alternate	2	Debra	Chaplan	740 Walker Avenue	Oakland, CA 94610
853	Alternate	3	Jeff J.	Belunza	1770 Gamay Drive	Oakley, CA 94561
853	Alternate	4	Terry	Post	15 Duran Court	Pacifica, CA 94044
853	Alternate	5	Aaron	Aragon	6192 Thomas Avenue	Newark, CA 94560
853	Alternate	6	Robert D.	Ellis	PO Box 1664	San Leandro, CA 94577
853	Alternate	7	Efren	Alarcon	3829 Danbury Way	Fairfield, CA 94533
853	Alternate	8	Cesar V.	Martinez	370 Redwood Avenue	Redwood City, CA 94061
853	Alternate	9	Ronald J.	Valdez	4116 Evolution Way	Modesto, CA 95356
853	Alternate	10	Stanley A.	Miller	83 Baylor Lane	Pleasant Hill, CA 94523
853	Alternate	11	Ramon	Torres	633 Malaga Court	Soledad, CA 93960
853	Alternate	12	Douglas L.	Radonich	448 Hazelnut Drive	Oakley, CA 94561
853	Alternate	13	Gary L.	Briggs	2879 Buena Crest Court	San Jose, CA 95121
853	Alternate	14	Scott	Gonsalves	PO Box 7175	Fremont, CA 94537
853	Alternate	15	Lon J.	Schmidt	2415 Crestline Road	Pleasanton, CA 94566
854	Delegate	1	Daniel J.	Gatto	14 Sunset Lane	Garden City, NY 11530
854	Delegate	2	Tracy	Younge	32 West 19th Street	Linden, NJ 07036
854	Alternate	1	Joel	Mora	119 Smith Hill Road	Suffern, NY 10901
855	Delegate	1	David	Pearce	138 Canada Drive	St. John's, NL A1E 2M8
855	Alternate	1	Richard	Gill	71 Julieanne Place	St. John's, NL A1A 5Z5
855	Alternate	2	Melvin	Brace	7 Baird's Lane	Conception Bay South, NL A1W 4X4
855	Alternate	3	Connie	Fewer	PO Box 562	Goulds, NL A1S 1G6
856	Delegate	1	Joseph	Lanthier	453 San Mateo Avenue	San Bruno, CA 94066
856	Delegate	2	Neil	Saccoman	453 San Mateo Avenue	San Bruno, CA 94066
856	Delegate	3	Peter	Finn	453 San Mateo Avenue	San Bruno, CA 94066

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
856	Delegate	4	Mike	Lagomarsino	453 San Mateo Avenue	San Bruno, CA 94066
856	Delegate	5	Mark	Gabriel	2257 Carson Street	Santa Rosa, CA 95403
856	Delegate	6	Javier	Lectora	4719 Koala Court	Antioch, CA 94531
856	Delegate	7	Kathleen	Romero	3161 Champion Street	Oakland, CA 94602
856	Delegate	8	Aziza K.	Greer	2345 Mossy Bank Drive, #2	Sacrametno, CA 95833
856	Delegate	9	Judy	Rodrigues	27200 Calaroga Avenue	Hayward, CA 94545
856	Alternate	1	Eddy A.	Galleguillos	1242 Alicante Drive	Pacifica, CA 94044
856	Alternate	2	Sandra	Ruiz	PO Box 247	La Honda, CA 94020
858	Delegate	1	Barry	Yomtov	76 Bay Street	Long Beach, NY 11561
858	Alternate	1	Laura	Campione	42 Meade Avenue	Hicksville, NY 11801
863	Delegate	1	Alphonse	Rispoli	209 Summit Road	Mountainside, NJ 07092
863	Delegate	2	Louis	Sanchez	209 Summit Road	Mountainside, NJ 07092
863	Delegate	3	Bruce	Vivadelli	209 Summit Road	Mountainside, NJ 07092
863	Delegate	4	Charles	O'Mara	209 Summit Road	Mountainside, NJ 07092
863	Delegate	5	George	Grimshaw	209 Summit Road	Mountainside, NJ 07092
863	Delegate	6	Antonio	Sociedade	209 Summit Road	Mountainside, NJ 07092
863	Alternate	1	Kenneth	Adams	209 Summit Road	Mountainside, NJ 07092
863	Alternate	2	Peter	Uzzolino	209 Summit Road	Mountainside, NJ 07092
877	Delegate	1	Doc	Doherty	7 Jean Place	Edison, NJ 08820
877	Alternate	1	Charles	Kisch	4 Hurley Avenue	North Plainfield, NJ 07060
877	Alternate	2	Al	Defreece	411A North Wood Avenue	Linden, NJ 07039
878	Delegate	1	Clint	Madison	6701 Gap Point Circle	Sherwood, AR 72120
878	Delegate	2	Kim	Stair	14 Iroquois Lane	Conway, AR 72032
878	Delegate	3	Patrick J.	Pettus, Sr.	3818 West Dixion Road	Little Rock, AR 72206
878	Alternate	1	John	Gale	3865 W Oak Grove Road	Hernando, MS 38632
878	Alternate	2	Kathy	Lester	3377 W Ash	Russellville, AR 72802
878	Alternate	3	Gary	Alton	104 Teresa Lane	Searcy, AR 72143
879	Delegate	1	Jim	Chalmers	460 Parkdale Avenue N	Hamilton, ON L8H 5Y2
879	Delegate	2	Kelly	Mulligan	207 Rodney Street	Waterloo, ON N2J 1G6
879	Delegate	3	John	McCann	460 Parkdale Avenue N	Hamilton, ON L8H 5Y2
879	Delegate	4	Martin L.	Taylor	426 Third Street	London, ON N5W 4W6
879	Delegate	5	Tyler	Kernaghan	460 Parkdale Avenue N	Hamilton, ON L8H 5Y2
879	Delegate	6	Dan	Mitchell	4138 Hixon Street	Beamsville, ON L0R 1B7
879	Delegate	7	Barb	Adam	460 Parkdale Avenue N	Hamilton, ON L8H 5Y2
879	Alternate	1	Rick	Parent	6566 Hawthorne Drive	Windsor, ON N8T 1J9
879	Alternate	2	Douglas G.	Pilkey	426 Third Street	London, ON N5W 4W6
879	Alternate	3	Dave	McLeod	426 Third Street	London, ON N5W 4W6
886	Delegate	1	Ron	Cobb	105 W Olympic Drive	Yukon, OK 73099
886	Delegate	2	Tom	Ritter	7600 E Country RD 76	Guthrie, OK 73044
886	Alternate	1	Fredy	Aguilar	605 SW 35th Street	Oklahoma City, OK 73109
888	Delegate	1	Lawrence E.	Geho, Jr.	3619 Melanie Road	Baltimore, MD 21234
888	Alternate	1	Robert	Jarrell	929 Foxridge Lane	Baltimore, MD 21221
890	Delegate	1	Crescencio	Diaz	450 Hall Road	Watsonville, CA 95076
890	Delegate	2	Eloy V.	Gonzalez	PO Box 683	Hollister, CA 95024
890	Delegate	3	Fritz	Conle	PO Box 1541	Salinas, CA 93902
890	Delegate	4	Enrique Medina	Jimenez	587 Grenada Street	Soledad, CA 93960
890	Delegate	5	Franklin	Gallegos	144 Prado Street	Salinas, CA 93906
890	Delegate	6	Oscar	Rios	37 Jefferson, Apt D	Watsonville, CA 95076
890	Alternate	1	Dana	Blatt	1629 Torino Drive	Stockton, CA 95205
890	Alternate	2	Eleanor	Pineda	48 Pyrenees Court	Soledad, CA 93960
891	Delegate	1	Brent	Corbello	4345 Meadow Ridge Drive	Jackson, MS 39206
891	Delegate	2	Marvin	Givens	3932 Sayles Dixion Road	Jackson, MS 39213
891	Delegate	3	Machelle	Powers	340 Arbor Drive, Apt 2277	Ridgeland, MS 39157
891	Alternate	1	Tony	Ascione	260 Lowe Circle, Apt 5C	Richland, MS 39218
891	Alternate	2	Perry	Hensarling	1220 Green Gable Circle	Terry, MS 39170
896	Delegate	1	Vic	Montoya	227 North Barbara Avenue	Azusa, CA 91702
896	Delegate	2	Gerard	Nicholas	4710 Paseo Fortuna	Palmdale, CA 93551
896	Delegate	3	Aaron	Brayton	329 Ridgecrest Circle	Suisan City, CA 94585
896	Alternate	1	Terry	Lane	2942 Brookside Court	Ontario, CA 91761
901	Delegate	1	Alexis	Rodriguez	352 Calle Del Parque	San Juan, PR 00912
901	Delegate	1	Rafael	Rosario	Urb. Bonneville Valley 28 Calle Yabucoa	Caguas, PR 00626
901	Delegate	3	Rey	Lebron	Urb. Lourdes Valley 670 Calle Bernadette	Trujillo Alto, PR 00976
901	Delegate	4	Luis	Mangual	Urb. Glenview C-10 Calle W25	Ponce, PR 00731
901	Alternate	1	Carlos	Marrero	PO Box 1575	Sabana Seca, PR 00952
901	Alternate	2	Mildred	Rodriguez	Calle 410 139-17 Villa Carolina	Carolina, PR 00984
901	Alternate	3	Ernesto	Melendez	Estancia de La Ceiba Calle Almendra 258	Hatillo, PR 00629
908	Delegate	1	Ken	Lochtefeld	15858 Hickory Avenue	Belle Center, OH 43310
908	Alternate	1	Brian	VanMatre	9491 Lake Shore Drive N	Huntsville, OH 43324
911	Delegate	1	Phillip	Hubbard	5784 Carsten Court	Fontana, CA 92336
911	Delegate	2	Raymond	Whitmer	3110 Sombreado	San Clemente, CA 92673

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
911	Delegate	3	Luis	Garcia	2000-1/2 Vista Delmar Avenue	Los Angeles, CA 90068
911	Delegate	4	Colin	Brust	846 Rivertree Drive	Oceanside, CA 92054
911	Delegate	5	Vickie	Martinez	68861 Arrowhead	Cathedral City, CA 92234
911	Delegate	6	Chester	Mordasini	9 W. Avinida Junipero	San Clemente, CA 92672
911	Delegate	7	Doris	Weston	1010 Britannia Street, #5	Los Angeles, CA 90033
911	Delegate	8	Jorge	Armada	743 Fairview Avenue, #7	Arcadia, CA 91007
911	Alternate	1	Max	Lopez	2790 E. Vista Chino	Palm Springs, CA 92262
911	Alternate	2	Woody	Woodburn	1634 Stewart Street	Oceanside, CA 92054
911	Alternate	3	Ken	Orr	129 Parnassus Court	Oceanside, CA 92054
912	Delegate	1	Santos	Lerma	235 Prospect Street	Watsonville, CA 95076
912	Alternate	1	Brad	Sebring	22 E. 5th Street	Watsonville, CA 95076
916	Delegate	1	Larry	Larson	3361 Teamster Way	Springfield, IL 62707
916	Delegate	2	Charles D.	Shafer	#5 Dianna	Jacksonville, IL 62650
916	Delegate	3	Leonard	Reynolds	15 Amberley Road	Springfield, IL 62712
916	Delegate	4	James	Franklin	11 N. Woodcrest Drive	Belleville, IL 62223
916	Alternate	1	Anthony	Barr	3361 Teamster Way	Springfield, IL 62707
916	Alternate	2	Leo	Carroll	3361 Teamster Way	Springfield, IL 62707
916	Alternate	3	David	Rush	3361 Teamster Way	Springfield, IL 62707
916	Alternate	4	Thomas K.	Clatfelder	3361 Teamster Way	Springfield, IL 62707
917	Delegate	1	Nicholas	Bernhard	24 North Tyson Avenue	Floral Park, NY 11001
917	Delegate	2	David	Perez	24 North Tyson Avenue	Floral Park, NY 11001
917	Alternate	1	Vinny	Marino	24 North Tyson Avenue	Floral Park, NY 11001
919	Delegate	1	Melvin	Lonadier	PO Box 1595	Channelview, TX 77530
919	Alternate	1	Dale	Stanford	11714 Ainsworth	Houston, TX 77099
922	Delegate	1	Ferline	Buie	309 Stith Court	Upper Marlboro, MD 20774
922	Alternate	1	Rudolp	Gardner	7204 Quantum Leap Lane	Bowie, MD 20720
926	Delegate	1	Marc R.	Dreves	625 Stanwix Street, Suite 1804	Pittsburgh, PA 15222
926	Delegate	2	Paul	Taormina	625 Stanwix Street, Suite 1804	Pittsburgh, PA 15222
926	Delegate	3	Scott J.	Stanley	625 Stanwix Street, Suite 1804	Pittsburgh, PA 15222
926	Alternate	1	Gwen	Helms	214 Ridgewood Avenue	Pittsburgh, PA 15229
927	Delegate	1	Robert	Beairsto	69 Gaston Road	Dartmouth, NS B2Y 5W8
927	Alternate	1	Derek	Doiron	39 Arlow Drive	Dartmouth, NS B2W 4E2
929	Delegate	1	Robert R.	Bryan, Jr.	811 Avon Road	Philadelphia, PA 19116
929	Delegate	2	John	Bryan	4345 Frankford Avenue	Philadelphia, PA 19124
929	Delegate	3	John	Preston	4345 Frankford Avenue	Philadelphia, PA 19124
929	Alternate	1	Daisy	Rivera	2207 North Howard Street	Philadelphia, PA 19133
931	Delegate	1	Christian	Dubois	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Delegate	2	Michel	Aubin	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Delegate	3	Gerry	Boutin	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Delegate	4	Richard	Lamoureux	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Delegate	5	Pierre Andre	Blanchard	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Delegate	6	Alain De	Grandpre	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Delegate	7	Alain	Coursol	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Alternate	1	Pierre	Cormier	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
931	Alternate	2	Benoit	Baillargeon	12100 Urgel Charbonneau, #200	Montreal, QC H1B 5X1
938	Delegate	1	Craig	McInnes	113 First Street North	Stoney Creek, ON L8G 1V5
938	Delegate	2	Bob	Miles	4450 Cottonwood Drive	Burlington, ON L7L 1R9
938	Delegate	3	John	Gorman	1214-121 Trudelle Street	Scarborough, ON M1J 3K4
938	Delegate	4	Peter	Burgess	70-85 Henderson Avenue	Thornhill, ON L3T 2L2
938	Delegate	5	Vince	Johnson	4614 Pemican Trail	Mississauga, ON L4Z 2M1
938	Delegate	6	Mike	Broderick	216-3551 Cawthra	Mississauga, ON L5A 4N5
938	Delegate	7	Fred	Randall	3361 Laurie Avenue	Vineland Station, ON L0R 2E0
938	Delegate	8	Shahan	Simon	326 Chanteny Drive	Mississauga, ON L5A 1E7
938	Delegate	9	Rick	Davies	1419 Goro Vinson Avenue	Courtice, ON L1E 0A2
938	Delegate	10	Joe	Freeman	12 Riverview Road	Markham, ON L3P 1E5
938	Delegate	11	George	Stockwell	3 Ellesboro Drive	Mississauga, ON L5N 1B9
938	Delegate	12	John	Hull	2102-11 Dunbloor Road	Toronto, ON M9A 0B2
938	Alternate	1	Joe	Jephson	1633 Frois Street	Oshawa, ON L1K 0L4
938	Alternate	2	Joe	Castellano	69 Romulus Drive	Scarborough, ON M1K 2C1
947	Delegate	1	David R.	Kaneer	12306 Dunwoody Drive	Jacksonville, FL 32225
947	Alternate	1	Charles E.	Guy	1029 Plantation Oaks E	Jacksonville Beach, FL 32250
948	Delegate	1	Lupe	Juarez	3040 Duquesne Way	Turlock, CA 95382
948	Delegate	2	Sam	Martinez	5161 Wilkins Avenue	Oakdale, CA 95361
948	Delegate	3	Luis	Diaz	3847 Hyacinth Drive	Ceres, CA 95307
948	Delegate	4	Franklin	Dickson	2313 Morningside Drive	Modesto, CA 95355
948	Delegate	5	Noel	Alfaro	1244 Gentry Court	Oakdale, CA 95361
948	Delegate	6	Gloria R.	Ramirez	1702 Snowy River	Oakdale, CA 95361
948	Delegate	7	Teresa	Sanchez	1601 Brookshire Court	Modesto, CA 95358
948	Alternate	1	Robert	Hough	1913 Margate	Modesto, CA 95355
948	Alternate	2	Luis	Bustamante	1222 15th	Modesto, CA 95350

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
948	Alternate	3	Juanita	Rosas	2312 Millcreek Drive	Modesto, CA 95351
948	Alternate	4	Helen	Camper	403 California Street	Escalon, CA 95320
948	Alternate	5	Sylvia	Lovato	2287 Bullard	Clovis, CA 93611
948	Alternate	6	Robert	Vargas	157 Sabrina Lane	Modesto, CA 95354
952	Delegate	1	Patrick D.	Kelly	PO Box 3279	Costa Mesa, CA 92628
952	Delegate	2	Donna	Metcalfe	22382 Sunlight Creek	Lake Forest, CA 92630
952	Delegate	3	Marlene	Salazar	5382 Duncannon Drive	Westminister, CA 92683
952	Delegate	4	Rudy	Lopez	11494 Low Chaparral	Victorville, CA 92392
952	Delegate	5	Mark	Woomer	660 S Glenwood Avenue	Rialto, CA 92376
952	Delegate	6	Paul	Foster	1 San Mateo	Rancho Santa Margarita, CA 92688
952	Delegate	7	Don	Brewster	33050 Sangston Drive	Lake Elsinore, CA 92530
952	Delegate	8	Dennis	Dodd	3082 Buckhaven Road	Chino Hills, CA 91709
952	Delegate	9	Gary	Fredrickson	11420 Count Fleet Court	Moreno Valley, CA 92557
952	Delegate	10	Eric	Hegner	1409 E Rosewood Avenue	Anaheim, CA 92805
952	Delegate	11	Wayne	Addison	785 S Starview Court	Anaheim, CA 92808
952	Delegate	12	Grant	Maertz	7360 East Nightingale Court	Anaheim, CA 92808
952	Alternate	1	Frank R.	Sevilla	140 South Marks Way	Orange, CA 92868
952	Alternate	2	Dave	Gastelum	7818 Jackson Way	Buena Park, CA 90620
952	Alternate	3	Alex	Perez	3210 Fallow Field Road	Diamond Bar, CA 91765
952	Alternate	4	Louie	Diaz	4234 Quigley Avenue	Lakewood, CA 90713
952	Alternate	5	Jason	Jackson	2026 Sago Palm Road	Colton, CA 92324
952	Alternate	6	Peter	Katalinas	10591 Harcourt	Anaheim, CA 92804
955	Delegate	1	James L.	Williams	PO Box 50, F Highway	Smithville, MO 64089
955	Alternate	1	Steve B.	Lamaster	16420 W 127th Terrace	Olathe, KS 66062
957	Delegate	1	Mike	LeMaster	2719 Armstrong Lane	Dayton, OH 75414
957	Delegate	2	Varney	Richmond	9954 Meeker Road	Dayton, OH 45414
957	Delegate	3	Don	Minton	9548 Milton Carlisle Road	New Carlisle, OH 45344
957	Delegate	4	Mike	Darner	3213 Sioux Drive	Piqua, OH 45356
957	Delegate	5	Doug	Davis	123 Warner Road	Union, OH 45322
957	Alternate	1	Michael	Maddy	2866 Strader Road	Richmond, IN 47374
957	Alternate	2	Bill	Mills	3217 Powhattan Place	Kettering, OH 45420
959	Delegate	1	Rick	Boyles	3810 Erickson Avenue	Fairbanks, AK 99709
959	Delegate	2	Gary	Dixon	520 East 34th Avenue	Anchorage, AK 99503
959	Delegate	3	Eileen	Newman	751 Old Richardson Highway	Fairbanks, AK 99701
959	Delegate	4	Barbara H.	Tuckness	520 East 34th Avenue	Anchorage, AK 99503
959	Delegate	5	Jeff	Loffert	PO Box 771872	Eagle River, AK 99577
959	Delegate	6	Rick	Traini	8060 Pinebrook Circle	Anchorage, AK 99507
962	Delegate	1	Dan W.	Ratty	1330 Stewart Avenue	Medford, OR 97501
962	Delegate	2	Ruben	Brenhaug	1496 Papago	Medford, OR 97504
962	Alternate	1	Chuck	Pool	233 Rogue River Highway #242	Grants Pass, OR 97527
964	Delegate	1	Michael	Meglich	8751 Fairlane Drive	Olmsted Falls, OH 44138
964	Alternate	1	Mark	Frey	15102 Garfield Road	Wakeman, OH 44889
964	Alternate	2	Charlie	Alferio	14608 Burr Road	Wakeman, OH 44889
966	Delegate	1	James R.	Anderson	300 Knickerbocker Road, Ste 1200	Cresskill, NJ 07626
966	Alternate	1	Eric	Voigt	10 Milleridge Drive	Deer Park, NY 11729
968	Delegate	1	Josephine V.	Lopez	10959 Ella Boulevard, Ste 968	Houston, TX 77067
968	Delegate	2	Mike	Willis	10959 Ella Boulevard, Ste 968	Houston, TX 77067
968	Alternate	1	Carl	Moore	10959 Ella Boulevard, Ste 968	Houston, TX 77067
970	Delegate	1	Scott	Gelhar	13561 Xavis Street NW	Andover, MN 55304
970	Delegate	2	Mike	Kuta	3303 74th Street E	Inver Grover Heights, MN 56076
970	Alternate	1	Dwight	Poulton	13215 310th Street	New Prague, MN 56073
970	Alternate	2	Mark	Murphy	13691 Glendale	Savage, MN 55378
970	Alternate	3	Bruce	Frauedienst	29553 Julliard St NE	North Branch, MN 55056
974	Delegate	1	Thomas	Tweet	3001 University Avenue SE, Room 301	Minneapolis, MN 55414
974	Alternate	1	Paul	McCullen	3001 University Avenue SE, Room 301	Minneapolis, MN 55414
974	Alternate	2	Steven	Aune	3001 University Avenue SE, Room 301	Minneapolis, MN 55414
979	Delegate	1	Kelly L.	Gorzen	292 Barlow Crescent	Winnipeg, MB R2N 3W4
979	Delegate	2	Eric	Jorgensen	75 Lomond Boulevard	Winnipeg, MB R2J 1Y1
979	Delegate	3	Cliff	Neiser	109 Lake Grove Bay	Winnipeg, MB R3T 5A7
979	Delegate	4	Romulo	Alarcio	38 Tallgrass Crescent	Winnipeg, MB R3X 0C9
979	Alternate	1	Rick	Ashdown	Box 1005	Stonewall, MB R0C 2Z0
983	Delegate	1	Dell L.	Gough	518 East Center	Pocatello, ID 83201
983	Alternate	1	Robert	Lee	518 East Center	Pocatello, ID 83201
984	Delegate	1	Aaron	Belk	6502 Poplar Corner	Walls, MS 38680
984	Alternate	1	Edward	Houston	6647 Westfield CV	Memphis, TN 38115
986	Delegate	1	Chris	Griswold	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	2	Dave	Saucedo	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	3	Ramon	Pineda	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	4	Rich	Petrovsky	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	5	Fred	Wood	1198 Durfee Avenue	South El Monte, CA 91733

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
986	Delegate	5	Ruben	Corral	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	7	Sean	Harren	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	8	Tom	Lauer	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	9	Clacy	Griswold	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	10	Gene	Brewer	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	11	Dave	Elmore	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	12	Al	Cetina	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	13	Audrey	Scates	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	14	Joe	Schwirian	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	15	Justin	Muraki	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	16	Dan	Schooler	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	17	Jerry	Dowling	1198 Durfee Avenue	South El Monte, CA 91733
986	Delegate	18	Greg	Bashem	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	1	Jack	Zuelich	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	2	Steve	Burke	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	3	Andy	Perry	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	4	Gary	Jackson	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	5	Kevin	Harren	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	6	Cliff	Batham	1198 Durfee Avenue	South El Monte, CA 91733
986	Alternate	7	Richard	Sena	1198 Durfee Avenue	South El Monte, CA 91733
987	Delegate	1	David	Froelich	12019 Lake Emerald CR, SE	Calgary, AB T2J 2J6
987	Delegate	2	Pat	Pope	1515 Lake Bonavista Drive, SE	Calgary, AB T2J 2X8
987	Delegate	3	Phil	MacDonald	1310-205 Heritage Drive, 2E	Calgary, AB
987	Delegate	4	Derrick	Ashmore	RR2	Okotoks, AB T1S 1A2
987	Delegate	5	Carl	Dutton	Box 341	Thorsby, AB
987	Delegate	6	John	Taylor	52 Bridleridge Gardens SW	Calgary, AB T2Y 4C9
987	Alternate	1	Wayne	Skene	13316-68 Street	Edmonton, AB T5C 0G3
988	Delegate	1	Robert	DeLeon	1003 Canadian Street	Houston, TX 77009
988	Delegate	2	Darren	Spates	27592 May Road	Splendora, TX 77372
988	Delegate	3	Claude	Horton	7114 Turtle Manor Drive	Humble, TX 77346
988	Delegate	4	Robert	Mele	11130 Fairway Drive	Houston, TX 77064
988	Delegate	5	Macolm	Kirksey	15443 Old Houston Road	Conroe, TX 77302
988	Alternate	1	Joseph	Selesky	2006 Arcadia Drive	Sugar Land, TX 77498
988	Alternate	2	Jose	Cantu, Jr.	5503 Circlegate	Spring, TX 77373
988	Alternate	3	Michael J.	Offord	7109 Fauna	Houston, TX 77061
988	Alternate	4	Dan	Morris	13195 Bluff View Drive	Willis, TX 77318
988	Alternate	5	Marielly	Ortiz	3509 Arrezzo Circle	Friendswood, TX 77546
991	Delegate	1	James	Gookins	27287 Parker Lane	Daphne, AL 36526
991	Delegate	2	David	Smith	6861 Greenway Drive S	Mobile, AL 36608
991	Alternate	1	Cynthia	Powe	1908 Longmeadow Road	Mobile, AL 36609
992	Delegate	1	Robert A.	Fahnestock	10998 Loop Road	Fayetteville, PA 17222
992	Alternate	1	Samuel D.	Trumpower	11475 Lady Dell Drive Lane	Waynesboro, PA 17268
995	Delegate	1	Mike	Magnani	342 Moreno Court	Henderson, NV 89014
995	Delegate	2	Ed	Rudd	201 Lightning Street	Las Vegas, NV 89145
995	Delegate	3	Tony	Sasso	5534 Topaz Street	Las Vegas, NV 89120
995	Alternate	1	James	Dunbar	2096 Echo Park Place	Henderson, NV 89044
995	Alternate	2	Terra	Lax	1208 Healing Waters Lane	N. Las Vegas, NV 89031
995	Alternate	3	Brian	Vanderohe	5436 El Roble Court	Las Vegas, NV 89120
995	Alternate	4	Julie	Salazar	10452 Alpine Edge Avenue	Las Vegas, NV 89129
996	Delegate	1	Ronan	Kozuma	45-509 Waikalua Place	Kaneohe, HI 96744
996	Delegate	2	Vidal	Ranion	95-1029 Lokalia Street	Mililani, HI 96789
996	Delegate	3	Wayne	Tokunaga	91-1003 Okupe Street	Ewa Beach, HI 96706
996	Delegate	4	Melvin	Vendiola	91-1394 Kamahoi Street	Ewa Beach, HI 96706
996	Delegate	5	Elena	Paongo	87-284 Heleuma Street	Waianae, HI 96792
996	Delegate	6	Bernard	Nunies	1852-A Makuhine Place	Honolulu, HI 96817
996	Delegate	7	Anthony	Badayos	17 Ani Street	Kahului, HI 96732
996	Alternate	1	Dennis	Oura	554 Lii Way	Wailuku, HI 96793
996	Alternate	2	Jason	Ellerbee	5089-B Iroquois Avenue	Ewa Beach, HI 96706
996	Alternate	3	Ben	Kuahine	2084 Aamanu Street	Pearl City, HI 96782
996	Alternate	4	Michael	Costa	844 Wahinani Street	Pearl City, HI 96782
996	Alternate	5	Robert	Mokuau	PO Box 445	Hoolehua, HI 96729
997	Delegate	1	Art	Burns	3721 County Road, 920	Crowley, TX 76036
997	Alternate	1	Carl	Warner	611 Reeves Lane	Kennedale, TX 76060
1035	Delegate	1	Christopher	Roos	26 Brookside Drive	Feeding Hills, MA 01030
1035	Alternate	1	John J.	Hammond, Jr.	7 Silver Street	Wilbraham, MA 01095
1038	Delegate	1	Greg	Nowak	2741 Trumbull	Detroit, MI 48216
1038	Alternate	1	Mike	Kapuscinski	2741 Trumbull	Detroit, MI 48216
1038	Alternate	2	Karl	Grimm	2741 Trumbull	Detroit, MI 48216
1070	Delegate	1	Travis	Davis	80 Michelle Court	Lafayette, IN 47905
1070	Alternate	1	Ralph	Clawson	1216 Archway Drive	Lafayette, IN 47909

FIRST DAY—MORNING SESSION

IBT Local	Type	#	First	Last	Address	City/ State/ Zip
1100	Delegate	1	Nicholas	Benenati	373 RT 46 West, Building E, Suite 240	Fairfield, NJ 07004
1100	Alternate	1	Stephen	Tortoriello	373 RT 46 West, Building E, Suite 240	Fairfield, NJ 07004
1108	Delegate	1	A.J.	McAnelly	3410 Derby Drive	Corpus Christi, TX 78414
1108	Alternate	1	Robert	White	6014 Strasbourg Drive	Corpus Christi, TX 78414
1129	Delegate	1	Kyle	McKinney	131 Pine Mountain Road	Rockmart, GA 30153
1145	Delegate	1	Nancy	Sims	9427 Dogwood Avenue North	Brooklyn Park, MN 55443
1145	Alternate	1	Joe	Witzmann	29601 Holly Street Northwest	Isanti, MN 55040
1149	Delegate	1	Steve	Richmond	7272 Van Buren Road	Baldwinsville, NY 13027
1149	Alternate	1	Joe	Farrance	6389 Longpoint Road	Brewerton, NY 13029
1150	Delegate	1	Rocco	Calo	150 Garfield Avenue	Stratford, CT 06615
1150	Delegate	2	Harvey	Jackson	150 Garfield Avenue	Stratford, CT 06615
1150	Delegate	3	Rick	Rollinson	1035 Fernbrook Road	Orange, CT 06477
1150	Delegate	4	Mitch	Cairns	150 Garfield Avenue	Stratford, CT 06615
1150	Delegate	5	Bob	Duncan	150 Garfield Avenue	Stratford, CT 06615
1150	Delegate	6	Herman	Carrier	6401 SE Phillips Bend	Stuart, FL 34997
1150	Delegate	7	Joe	Racan	150 Garfield Avenue	Stratford, CT 06615
1150	Alternate	1	Ed	Smith	255 Bee Street	Meriden, CT 06450
1150	Alternate	2	Jackie	Hand	4388 County Road 2214	Troy, AL 36079
1164	Delegate	1	Roberto	Paro	3236 W. 25th Street	Cleveland, OH 44109
1164	Alternate	1	Roger	Jones	PO Box 7278	Canton, OH 44705
1164	Alternate	2	Antonio	Ellis	3410 E. 66th Street	Cleveland, OH 44127
1196	Delegate	1	Nathaniel	Jackson	5011 Boeingshire Cove	Memphis, TN 38116
1199	Delegate	1	Randall	Verst	12 Chapman Lane	Cold Spring, KY 41076
1199	Alternate	1	Frank	Arrington	5157 Minuteman Court	Mason, OH 45040
1205	Delegate	1	Timothy	Lynch	32 King Street, Apt. 1	New York, NY 10014
1205	Alternate	1	Morgan	Jamison	2804 John Roe Smith Avenue	Medford, NY 11763
1224	Delegate	1	Stephen	Richards	PO Box 266918	Weston, FL 33326
1224	Delegate	2	Joseph	Muckle	53 Copperfield Drive	Madison, CT 06443
1224	Delegate	3	Timothy	Jewell	8104 Hanover Circle	Dublin, OH 43016
1224	Alternate	1	Mark	Niles	3387 SW 24th Terrace	Gresham, OH 97080
1414	Delegate	1	Mario	Pollera	7324 Meadowlark Place	Philadelphia, PA 19153
1414	Alternate	1	William	DiFlorio	10825 Rayland Road	Philadelphia, PA 19154
1717	Delegate	1	Rick	Hauss	9649 Weik Road	Cincinnati, OH 45252
1717	Alternate	1	Janice	Bates	2054 Highway 389	Carrlton, KY 41008
1791	Delegate	1	Michel	Richard	565 Cremazie est. bur. 2200	Montreal, QC H2M 2V7
1791	Alternate	1	Bernard	Girard	565 Cremazie est. bur. 2200	Montreal, QC H2M 2V7
1979	Delegate	1	Steve	Rodriguez	3090 Kingston Road, Ste 202	Scarborough, ON M1M 1P2
1979	Alternate	1	Ken	Lowe	3090 Kingston Road, Ste 202	Scarborough, ON M1M 1P2
1999	Delegate	1	Michel	Heroux	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	2	Herve	Trudel	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	3	Andre	Parker	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	4	Serge	Berube	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	5	Guy	Bissonnette	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	6	Johanne	Vaillancourt	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	7	Robert	Bouvier	2540 Boul Daniel Johnson	Laval, QC H7T 2S3
1999	Delegate	8	Guy	Deslauriers	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	9	Jean-Gilles	Gemme	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	10	Eric	Laramée	2540 Boul Daniel Johnson	Laval, QC H7T 2S3
1999	Delegate	11	Alain	Lacroix	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	12	Gilles	Lafortune	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	13	Yves	Perreault	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	14	Michel	Branchaud	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	15	Jacques	Rousseau	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	16	Denis	Ste-Marie	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	17	Alain	Soucy	3922 Boul Hamel Quest	Quebec, QC G1P 2J2
1999	Delegate	18	Rene	Plante	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Delegate	19	Denis	Valiquette	3922 Boul Hamel Quest	Quebec, QC G1P 2J2
1999	Delegate	20	Louis	Guay	3922 Boul Hamel Quest	Quebec, QC G1P 2J2
1999	Alternate	1	Jacques	Malouin	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Alternate	2	Richard	Caron	9393 Edison, Ste 100	Anjou, QC H1J 1T4
1999	Alternate	3	Robert	Gendron	9393 Edison, Ste 100	Anjou, QC H1J 1T4
2001	Delegate	1	Mackie	Johnson	6103 Ashway Court	Indianapolis, IN 46224
2001	Alternate	1	Mary Suzanne	Hackett	1385 E US 40	Brazil, IN 47834
2010	Delegate	1	Juan	Garcia	318 Sproul Hall, 5900, Graduate Division	Berkeley, CA 94720
2010	Delegate	2	Katherine	Renfro	235 Haas Avenue, #409	San Leandro, CA 94577
2010	Delegate	3	Claudette	Begin	2251 Mann Avenue, #1	Union City, CA 94587
2010	Delegate	4	Mary	Higgins	100 Vendorne, #13	Daly City, CA 94014
2010	Delegate	5	Sandria	Frost	649 60th Street	Oakland, CA 94609
2010	Alternate	1	Deborah	Perkins	502 Traverse Drive	Costa Mesa, CA 92626
2010	Alternate	2	Eve	Kent	25870 Via Xavier Lane	Moreno Valley, CA 92551

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IBT Local	Type	#	First	Last	Address	City/ State/ Zip
2727	Delegate	1	Bob	Combine	7711 Beulah Church Road	Louisville, KY 40228
2727	Alternate	1	Dave	Cesnik	7711 Beulah Church Road	Louisville, KY 40228
2727	Alternate	2	Steve	Stone	7711 Beulah Church Road	Louisville, KY 40228
2785	Delegate	1	Robert	Roach	1349 Alicante Drive	Pacifica, CA 94044
2785	Delegate	2	Jack	Bookter	PO Box 130	El Grenada, CA 94018
2785	Delegate	3	Joseph	Cilia	2200 Rosewood Drive	San Bruno, CA 94066
2785	Alternate	1	Gerald	Gibson	523 Monument Court	Fremont, CA 94539

GENERAL PRESIDENT HOFFA: Thank you for all the hard work that you have done on that committee.

Would the Co-Chair of the Rules Committee, Sean O'Brien and Leticia Acosta, please come forward to give their report.

REPORT OF THE RULES COMMITTEE

COMMITTEE CO-CHAIRPERSON O'BRIEN: General President Hoffa, General Secretary-Treasurer Keegel, officers of the Executive Board and my brothers and sisters. The Rules Committee for the 28th International Convention submits the following rules and unanimously recommends adoption and enforcement of the following rules for the duration of the 28th International Convention.

The rules recommended by the committee are similar to the rules adopted at the previous International Convention with a few notable exceptions.

First, the recommended rules incorporate all of the supplemental rules issued by the Election Supervisor for the 28th International Convention so that the delegates will have all the relevant rules governing the Convention in a single document.

Second, Rule 33 regarding resolutions has been amended to allow resolutions that have not been recommended by the committee to be considered by the Convention as a whole.

Finally, in order to further clarify the Convention speaking procedure, delegates are directed to Rule 19, which was revised to provide that delegates proposing or supporting a constitu-

tional amendment or resolution not recommended by the Constitution or Resolutions Committee shall speak from the odd-numbered microphones, and delegates opposing such an amendment shall speak from the even-numbered microphones.

Lastly, I would like to thank my committee Co-Chair Leticia Acosta, and all the members of the committee for their participation in this process.

Mr. Chairman, I recommend the adoption of the rules for the 28th International Convention

GENERAL PRESIDENT HOFFA: Is there a second?

...The motion was seconded by several unidentified delegates.

DELEGATE STEVE SOUTH, Local 25: Mr. Chairman, I'd like to make a motion to suspend the reading of the rules.

GENERAL PRESIDENT HOFFA: Okay. So, I think we've already read the report, but I appreciate that and I think that we're okay. I think we're ready to vote on the rules. I think that Sean has taken us through the rules. He's given us his report; is that right?

COMMITTEE CO-CHAIRPERSON O'BRIEN: Yes, sir.

GENERAL PRESIDENT HOFFA: I think that we're ready for a second. Do we have a second?

...The motion was seconded by several unidentified delegates.

GENERAL PRESIDENT HOFFA: Okay. We have a second on the record.

Any questions about the rules?

All those — go ahead, I'm sorry.

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DELEGATE TONY KELLER, Local 252: I move to second the motion.

GENERAL PRESIDENT HOFFA: Okay, we have a second. Thank you very much.

We've got a motion. It doesn't appear there's any conversation about this. I call for that.

All those in favor of adopting the rules signify by saying aye.

Okay.

Anybody opposed?

The rules are adopted. Thank you very much.

(Applause)

...The following rules were adopted by the convention:

2011 CONVENTION RULES

Rule 1. The General President of the International Union shall be the Permanent Chairman of the Convention; he may designate a Temporary Chairman to open the Convention. He may delegate all or any part of his duties as Chairman during all or any part of any session to suit his convenience. The Permanent Chairman may appoint a Parliamentarian to whom all disputed questions of procedure shall be referred. The Parliamentarian's decision, if adopted by the Chairman, shall become the ruling of the Chairman. The Permanent Chairman shall determine the order of Convention business.

Rule 2. The Convention shall be called to order at 9:00 a.m., adjourn at 12:30 p.m., reassemble at 2:00 p.m., and adjourn no later than 5:00 p.m. each day. The Chairman may extend the length of session time, if he deems it necessary to conduct Convention business, by changing the foregoing scheduled times for call to order, reassembly and adjournment.

Night sessions shall be held when recommended by the General Executive Board, in order to expedite the work of the Convention; when such night sessions are held, they shall be for such period of time as the General Executive Board may determine. On the second, third, or

fourth days of the Convention, no night session shall be called to order prior to 8:30 p.m.

Each of the morning, afternoon, and night sessions shall constitute separate sessions of the Convention.

Rule 3. The first order of business during the morning session of the first day of the Convention shall be the adoption of the Report of the Credentials Committee.

Rule 4. The second order of business during the morning session of the first day of the Convention shall be the adoption of the Report of the Rules Committee.

Rule 5. The first order of business during the afternoon session of the first day of the Convention shall be the consideration of the initial Report of the Constitution Committee.

Rule 6. An order of business during the morning session of the second day of the Convention shall be the placement by credentialed delegates from the floor of the Convention into nomination, and the seconding of such nominations by credentialed delegates, of candidates for the At-Large International Vice President positions.

Rule 7. An order of business during the morning session of the second day of the Convention shall be the placement by credentialed delegates from the floor of the Convention into nomination, and the seconding of such nominations by credentialed delegates, of candidates for the three (3) International Trustee positions.

Rule 8. Immediately following the adjournment of the afternoon session of the second day of the Convention, delegates credentialed by the Election Supervisor shall, by secret ballot, vote to nominate candidates to run for At-Large International Vice President positions and the three (3) International Trustee positions from those receiving and accepting floor nominations during the morning session of the third day of the Convention.

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Rule 9. An order of business during the morning session of the third day of the Convention shall be the placement by credentialed delegates from the floor of the Convention into nomination, and the seconding of such nominations by credentialed delegates, of candidates for the Regional International Vice President positions.

Rule 10. Immediately following the adjournment of the afternoon session of the third day of the Convention, delegates credentialed by the Election Supervisor shall, by secret ballot, vote to nominate candidates for the Regional Vice President positions from those receiving and accepting floor nominations during the morning session of the third day of the Convention.

Rule 11. An order of business during the morning session of the fourth day of the Convention shall be the placement by credentialed delegates from the floor of the Convention into nomination, and the seconding of such nominations by credentialed delegates, of candidates for the General President position.

Rule 12. The next order of business after the nomination of the candidates for the General President position during the morning session of the fourth day of the Convention shall be the placement by credentialed delegates from the floor of the Convention into nomination, and the seconding of such nominations by credentialed delegates, of candidates for the General Secretary-Treasurer position.

Rule 13. Immediately following the adjournment of the afternoon session of the fourth day of the Convention, delegates credentialed by the Election Supervisor shall, by secret ballot, vote to nominate candidates to run for the General President and General Secretary-Treasurer positions from those receiving and accepting floor nominations during the morning session of the fourth day of the Convention.

Rule 14. Lot drawings for ballot position for candidates nominated from the floor for each of

the International Officer positions will be held immediately following the close of nominations for that position, at a time and location to be announced at the Convention. Candidates and their observers may be present for the drawing.

Following the lot drawing, the Election Supervisor will print, in a location to be announced, the ballots for that day's nomination voting. The Election Supervisor will maintain exclusive control of the printing of the ballots and custody of the printed ballots and will transport the printed ballots to the designated voting locations immediately before the start of the voting, subject to the rights of observers as described in Rule 16 below.

Rule 15 Voting will take place at a site in the Grand Ballroom area at Bally's set aside for that purpose ("the voting area") on the second, third and fourth days of the Convention from 5:00 p.m. to 7:00 p.m. During these voting periods, as well as during the time before and after the voting periods necessary to prepare and break down the voting area, the voting area will be within the exclusive control of the Election Supervisor, subject to the right of observers as described in Rule 16 below. Voting will be according to the following schedule:

Tuesday, June 28, 2011:

Nomination vote for all at-large vice presidents and three trustees

Wednesday, June 29, 2011:

Nomination vote for regional vice presidents

Thursday, June 30, 2011:

Nomination vote for general secretary-treasurer and general president

Only properly credentialed delegates will be permitted to vote. The Election Supervisor and his staff will identify and check each delegate voter as they enter the voting area. Delegates will be identified by their official IBT convention delegate photo-badge and such other identification as may be required by the Election Supervisor.

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Each credentialed delegate will vote by secret ballot and individually deposit his or her secret ballot into secure ballot boxes. The ballot boxes will be under the sole and exclusive control of the Election Supervisor, subject to the right of observers as described below.

Following the closing of the polls, the Election Supervisor will secure the voting area and permit only his staff, candidates and/or their observers, and credentialed representatives of the news media to be inside the voting area. Voted ballots will be counted by means of mechanical or electronic counting devices. The Election Supervisor will announce the official results after the count is completed each day, at approximately 8:00 p.m., in the press briefing room. The announcement is open to IBT members, members of the press and others as may be permitted by the Election Supervisor.

Rule 16. Candidates or their observers have the right to be present and to observe each and every phase of the convention nomination procedure, including all lot drawings and the printing, storage and transportation of ballots. Observers must be members of the IBT. Observers must have written authorization from a candidate to act on that candidate's behalf. A copy of an observer form is available online at www.ibtvote.org as Form 25.

Candidates cannot serve as observers during the secret ballot voting in any election where their names appear on the ballot. Candidates may serve as observers during the ballot count.

The Election Supervisor may limit the number of observers permitted for each candidate where space limitations or other considerations require. The Election Supervisor will eject anyone who interferes with the orderly processing of any part of the nomination, lottery or secret ballot voting procedure or who fails to follow the instructions of the Election Supervisor or his representatives.

Observers may challenge the eligibility of a

delegate to cast a ballot. If a challenge cannot be resolved to the satisfaction of the Election Supervisor, his representatives and the observers before the delegate is to vote, the delegate will cast a challenged ballot. The Election Supervisor or his representatives will not honor meritless challenges. Challenged ballots will only be resolved if they may affect the outcome of any nomination.

Rule 17. An order of business during the morning session of the fifth day of the Convention shall be the acceptance by candidates for General Secretary-Treasurer and General President of nominations resulting from the secret ballot nomination votes. The acceptance by candidates for General President will occur first, followed by acceptance by candidates for General Secretary-Treasurer. The order will be determined by the number of votes received, with the candidate receiving the highest number of votes speaking first.

Those candidates successfully nominated by secret ballot voting for the office of General President may address the Convention for no more than twelve (12) minutes; those candidates successfully nominated for the office of General Secretary-Treasurer may address the Convention for no more than eight (8) minutes.

Candidates for General President and General Secretary-Treasurer may pool their time. Candidates for General President or General Secretary-Treasurer may also yield time to successfully nominated candidates for International Vice President or Trustee aligned with them, provided that such time is yielded in blocks no smaller than four (4) minutes. Any candidates intending to pool their time or yield time to other aligned, successfully nominated candidates must inform the Election Supervisor no later than 4:00 p.m. on the fourth day of the Convention. Aligned nominated candidates who combine their acceptance speeches may make their presentations before the acceptance

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speeches of nominated candidates for General President who do not combine their time. If two or more groups of aligned candidates determine to pool their time, the order of presentation will be determined by lot drawing at 8:00 a.m. on the fifth day of the Convention. The place of the lot drawing (if necessary) will be posted at 4:30 p.m. on the fourth day of the Convention on a bulletin board located at the Office of the Election Supervisor's designated space.

Rule 18. No motion to adjourn shall be entertained by the Chair between the hours stated in Rule 2, while there is any business upon which the Convention can act or while the nominations provided for in Rules 6, 7, 9, 11, and 12 are in progress. No motion to adjourn the Convention sine die shall be entertained at any time prior to the certification by the Election Supervisor of the nomination of at least one (1) candidate for General President, one (1) candidate for General Secretary-Treasurer, one (1) candidate for each of the constitutionally mandated At - Large International Vice President positions, one (1) candidate for each of the Regional International Vice President positions and three (3) candidates for International Trustee.

Rule 19. Each delegate who rises to speak shall respectfully address the Chair, shall announce his or her name and the number of the delegate's subordinate body affiliation, shall speak not more than two (2) minutes and shall confine his or her remarks to the question under debate. The Chair will designate multiple microphones for delegates who rise to speak. Even-numbered microphones shall be used by delegates speaking in favor (pro) of a question under debate, and odd - numbered microphones shall be used by delegates speaking against (con) a question under debate.

In the event a delegate wishes to do any of the following:

- *amend a pending motion;
- *propose a Constitutional amendment that

was not recommended by the Constitution Committee; or

*propose a Resolution that was not recommended by the Resolution Committee, then the delegate and those supporting the amendments or substitute proposal shall speak from odd-numbered microphones. Those delegates opposing the substitute proposal and supporting the original pending motion or the recommendation of the Committee shall speak from the even-numbered microphones.

Rule 20. The Convention chair will designate microphones at multiple locations on the Convention floor which will be used by delegates choosing to nominate candidates for International union office, delegates choosing to second candidates for International union office and candidates accepting such floor nominations.

The following shall apply to nomination, seconding speeches. Candidates for General President, General Secretary-Treasurer, International Vice President and International Trustee shall be limited to a single nominator and a single seconder. A delegate nominating a candidate for International Vice President or International Trustee shall not speak for more than two (2) minutes and a delegate seconding a nomination for those offices shall not speak for more than one (1) minute. A delegate nominating a candidate for General President or General Secretary-Treasurer shall not speak for more than five (5) minutes and a delegate seconding a nomination for those offices shall not speak for more than two (2) minutes. A member nominating or seconding a candidate may state that the candidate is being nominated, or that the candidate's nomination is being seconded, as a member of a slate and may identify such slate by name.

At the conclusion of the nominations each day of the announced candidates who participated in the lot drawing, the Convention chair

will call for nominations from the Convention floor. Candidates nominated from the floor must receive at least five percent of the delegate votes cast from the relevant set of delegates credentialed by the Office of the Election Supervisor to be successfully nominated: a candidate for union-wide office must receive five percent of the votes cast by all the voting delegates, and a candidate for a regional union office must receive five percent of the votes cast by the voting delegates from that region. In calculating the whole number of votes needed for nomination, any fraction will be rounded to the next larger whole number.

To be eligible to be a candidate for IBT International union office, a member nominated from the floor to run for any International officer position must meet the following Eligibility Criteria:

1. Be a member in continuous good standing of his/her local union, with dues paid to the local union for a period of twenty-four (24) consecutive months prior to the month of nomination for said position, with no interruption in active membership due to suspensions, expulsions, withdrawals, transfers or failure to pay fines or assessments;

2. Be employed at the craft within the jurisdiction of the local union for a period of twenty-four (24) consecutive months prior to the month of nomination; and

3. Be eligible to hold office if elected.

Candidates nominated from the floor for Regional vice president must meet the above requirements and be a member in continuous good standing for a period of twenty-four (24) consecutive months prior to the month of nomination of a local union within the jurisdiction of the region for which the position is sought.

Before the lot drawings for ballot position, the Election Supervisor will verify the eligibility of all candidates nominated from the floor to run for any International officer position with

respect to Eligibility Criteria (1) above. The Election Supervisor may verify the eligibility of all candidates nominated from the floor to run for any International officer position with respect to Eligibility Criteria (2) and (3) above. The Election Supervisor will abide by all decisions of the Independent Review Board and the United States District Court for the Southern District of New York and observe the disqualification requirements of the Labor Management Reporting and Disclosure Act.

Members intending to seek nomination at the convention are encouraged to notify the Election Supervisor of their intent well in advance of the convention, so that the Election Supervisor may make eligibility determinations in sufficient time so as not to delay the nomination process.

Rule 21. Should two or more delegates rise to speak at the same time, the Chair shall decide who is entitled to the floor, and his decision shall be final. However, during the nominating sessions, the Chair shall recognize the nominator and seconder(s) pre--designated by a candidate, if the candidate has chosen to do so.

Rule 22. No delegate shall interrupt another while speaking, unless to call the delegate holding the floor to a point of order through the Chair. The delegate speaking shall, at the request of the Chair, be seated until the question of order is decided. If permitted, the delegate having the floor may proceed.

Rule 23. A delegate shall not speak more than once on the same subject or question, unless by unanimous consent of the Convention. This rule shall not apply to Chairpersons of Committees. They shall be allowed the privilege of speaking last on the question.

Rule 24. The following motions shall have precedence in the following order: First, to adjourn; second, to close debate; third, to lay on the table; fourth, to postpone indefinitely; fifth, to postpone to a definite time; sixth, to refer;

seventh, to amend. The first three shall be decided without debate.

Rule 25. A motion shall not be subject to debate until it is seconded and stated from the Chair.

Rule 26. If proper motion to amend a motion has been made, the question on the amendment shall be put first; if more than one amendment has been offered, the question shall be put as follows: (1) amendment to the amendment; (2) amendment; (3) original proposition.

Rule 27. When a question is postponed indefinitely, it shall not be called up again, except upon a majority vote of the delegates present and voting.

Rule 28. A motion to lay on the table shall be put without debate. The resolution or motion may be removed thereafter from the table only by a majority vote of the delegates present and voting.

Rule 29. A motion for reconsideration on any matter, except amendments to the Constitution, may be entertained only at the session during which the matter was considered, and then only if made by a delegate who voted with the majority. A majority vote of the delegates present and voting is required for reconsideration.

Rule 30. Any proposed amendments to the Constitution which have not been submitted to the Constitution Committee shall be submitted to the Chairman or his designee at the designated Convention Office after adjournment of sessions each day, not later than 10:00 a.m. of the day preceding the day when such amendment is eligible for consideration. All such amendments shall be referred to the Constitution Committee for review in accordance with the rules of procedure under which the Committee has been operating.

Amendments previously submitted to the Constitution Committee, but not printed with the recommended changes by the Committee, may be presented from the floor as amendments

to the recommendations of the Committee, or as substitutes for the Committee's recommendations, and considered by the delegates in accordance with the rules of order. Amendments to sections and articles that have been acted upon by the Convention shall not be reconsidered by the Convention, except upon two-thirds vote of the delegates present and voting for such reconsideration, at that session during which the section or article was acted on.

Rule 31. In the event of the inability of any delegate to attend the sessions on any day of the Convention, an alternate delegate credentialed by the Election Supervisor shall substitute in the order provided for in Article II, 13(b) of the Rules for the 2010-2011 IBT International Union Delegate and Officer Election ("Election Rules").

Rule 32. A motion to close debate, if supported by a majority vote of the delegates present and voting, shall be sufficient to put the motion or subject to a vote without further debate.

Rule 33. All resolutions must be presented in duplicate form, bearing the name of the delegate and the subordinate body affiliation, and presented to the General President, who shall assign them to the proper Committee. Such resolutions must be filed by no later than the end of the proceedings of the second day of the Convention. Afterward, it shall require the unanimous consent of the Resolutions Committee.

Resolutions previously submitted to the Resolutions Committee, but not printed with the recommendations of the Committee may be presented from the floor as amendments to the recommendations of the Committee, or as substitutes for the Committee's recommendations, and considered by the delegates in accordance with the rules of order. Resolutions and amendments to resolutions that have been acted upon by the Convention shall not be reconsidered by

the Convention, except by two-thirds vote of the delegates present and voting for such reconsideration, at the session during which the amendment or resolution was acted upon.

Rule 34. There shall be no roll call votes at the Convention.

Rule 35. When a yea or nay vote is being taken, or a standing vote, or a vote taken by show of hands, the Chair shall not vote, except when the vote is a tie. Only then shall the Chair cast the deciding vote.

Rule 36. If the Chair is in doubt on a voice vote, or if a division of the house is called for by motion duly made, seconded, and supported by at least 200 delegates before the Convention has passed on to the next matter, the house shall divide as follows:

Those in the affirmative of the question shall first rise from their seats, and then those in the negative; if the Chair still doubts, or a count is requested by at least 200 delegates, and it appears to the Chair that such request is not frivolous, the Chair shall name tellers from each side of the question to count the delegates in the affirmative and negative. The tellers shall report to the Chair, who shall state the decision.

Rule 37. No motion or resolution shall be acted on without an opportunity being given to the delegate introducing it to speak on it, if the delegate requests. This privilege also applies to each Chair of a Committee.

Rule 38. If any delegate is called to order by the Chair, and refuses to obey such order, the delegate shall be excluded from that session, and may be excluded from all remaining sessions of the Convention, except that no delegate may be excluded from the nominating sessions on the second, third and fourth days of the Convention.

Rule 39. Any delegate using threatening or improper language or behavior on the floor of the Convention Hall shall be called to order by the Chair. Should a repetition of such action

occur, the Chair shall request the delegate to leave the Hall, provided that no delegate shall be requested to leave the Hall during the nominating sessions on the second, third and fourth days of the Convention.

Rule 40. All delegates shall be allowed to vote in accordance with their consciences. Any person using intimidation, threats, or force in endeavoring to make a delegate vote contrary to his or her wishes shall, if discovered, be prevented from voting on the question at issue, provided, however, that no delegate may be prevented from voting on the nominations of International Vice President, General President, General Secretary-Treasurer, or International Trustees. If the offense is repeated, the delegate shall be precluded from voting further in the Convention, provided, however, that no delegate may be prevented from voting on the nominations of International Vice President, General President, General Secretary-Treasurer, or International Trustees. Any delegate using indecent remarks, threatening language, etc. against a delegate who has voted on any question shall, upon sufficient proof being brought to the General Executive Board, be ejected from the Convention, provided, however, that no delegate may be prevented from attending the nominating sessions on the second, third, and fourth days of the Convention.

Rule 41. This Convention will be open to the Press, Radio and T.V., except when otherwise ordered or qualified by a session of the Convention, or by the Chairman. Guests, wearing official Convention badges shall be admitted to an area designated by the General President. Delegates, alternate delegates and guests shall be presented with badges by the General Secretary-Treasurer and shall at all times, when visiting the Convention, wear such badges as a mark of recognition.

Guest privileges may be revoked, and their continued presence and attendance prohibited,

should they engage in loud or improper language, ignore requests to restore order, or seek to interfere in any way with the business of the Convention, including the nominations and seconds from the floor for International Vice President, General President, General Secretary-Treasurer, or International Trustees, or the voting on motions or resolutions.

Rule 42. Only delegates to whom credentials have been issued by the Election Supervisor may remain on the floor of the Convention during the floor nomination of International Union Officers. Delegates who have not been issued credentials must leave the floor prior to the commencement of floor nominations. This means that International Union officers and Joint Council Delegates who have not been elected as delegates from their local unions and issued delegate credentials must leave the floor prior to the commencement of floor nominations.

Rule 43. Each candidate for International Vice President, International Trustee, General President, and General Secretary-Treasurer must be nominated from the floor by a credentialed delegate to the Convention and one (1) credentialed delegate must second the nomination from the floor.

Candidates must accept floor nominations at the time made or, if absent, by written acceptance filed with the Election Supervisor at least one day prior to such nomination. In accepting a floor nomination, a candidate may state that he/she is seeking nomination as a member of a slate and may identify it by name. This must be a statement of acceptance, not an acceptance speech.

Candidates must accept nominations resulting from the secret ballot nomination voting in person during the morning session of the fifth day of the Convention or, if absent, by written acceptance previously filed with the Election Supervisor.

No candidate shall accept a floor nomination for both the General President and General Secretary-Treasurer positions. No candidate having been nominated to the office of Trustee may, thereafter, accept floor nomination or secret ballot nomination for any other International Union office. No candidate shall accept a floor nomination as a candidate for more than one (1) of the International Vice President positions. No candidate shall accept nomination resulting from the secret ballot nomination vote for more than one (1) International Union Officer position.

All nominations, seconds of nominations and acceptances shall be made in accordance with the time limitations contained in Rule 17 and Rule 20.

Any potential candidates should advise the Chair and the Election Supervisor, in writing, at the time of the lot drawing on June 26, 2011, of the delegate or delegates who will nominate and/or second such candidate's nomination.

Any potential candidates are strongly encouraged to notify the Election Supervisor of their intent well in advance of the Convention, so that the Election Supervisor can make all eligibility determinations in sufficient time so as not to delay the nomination process at the Convention.

It is important that candidates notify the Election Supervisor of their intent to run by the time of the lottery on Sunday, June 26, 2011, if they wish to participate in the drawing.

Rule 44. There shall be no use of mechanical or electronic voice amplification equipment in the Convention Hall or in the premises adjoining the same in connection with nominations, elections, or any other business which may come before the Convention.

Rule 45. Demonstrations on a candidate's behalf will only be allowed following the floor nomination of each candidate nominated for general president and general secretary-treasurer. Demonstrations shall not exceed ten minutes

for each nominated candidate. The Election Supervisor reserves the right to shorten or otherwise limit the duration of demonstrations.

Only certified and credentialed delegates will be allowed to participate in demonstrations on the Convention floor.

Rule 46. During the time the Election Supervisor is conducting nomination voting, electioneering and campaign activity will not be allowed in or around the voting areas. This prohibition includes distribution of campaign literature and the wearing of personal campaign items, including articles of clothing, buttons, hats and the like.

The IBT exhibit hall (Champagne Ballroom at Paris), the convention floor (Paris Ballroom at Paris), and during convention registration, the Grand Ballroom at Bally's, are politically neutral locations: that is, displays of campaign material, signs, banners or similar items promoting the candidacy of anyone are prohibited in these areas. The Election Supervisor reserves the right to declare areas adjacent to these areas politically neutral as circumstances require. Campaign material, signs, banners similar items may only be displayed or distributed on the convention floor during the floor demonstrations permitted by Rule 45 above. Distribution of literature supporting or opposing the candidacy of anyone is prohibited. This prohibition does not extend to the wearing of individual items of clothing or campaign paraphernalia such as hats, buttons and t-shirts. However, any person staffing an exhibit booth, or otherwise serving in some official capacity on behalf of the IBT or an affiliate, cannot wear or display any campaign items, clothing or paraphernalia.

Rule 47. All procedural rulings of the Chair, which are not successfully challenged during the session when made, shall become final and not subject to challenge after adjournment of the session.

Rule 48. A delegate from more than one sub-

ordinate body may cast only one vote on any issue before the Convention.

Rule 49. An appeal may be made from any decision of the Chair, but can be made only at the time the ruling is made. The appeal, if seconded, shall be put for voice vote only on the question: "Shall the decision of the Chair be sustained?"

Rule 50. These Rules may be suspended by a majority vote, or they may be amended or rescinded by a two-thirds vote of the delegates seated, present, and voting at any session, provided, however, that no such suspension, amendment, or rescission may affect Rules 6, 7, 8, 9, 10, 11, 12, 13 or 14 or the provisions of Rule 15 concerning adjournment of the Convention sine die. No such suspension, amendment, or rescission shall affect any prior actions of the Convention.

...Recording artist Kid Rock addressed the convention via video as follows:

KID ROCK

Recording Artist and Activist

I'd also like to give a big shout out to the Michigan Teamsters in the house. This message of good will and brotherhood goes out to all the hard working men and women of the Teamsters. I'm the American bad-ass and I am your brother.

(Applause)

GENERAL PRESIDENT HOFFA: Okay. Just so everybody knows what's going on Tuesday, which is tomorrow, June 28th, 2011, we will nominate Vice Presidents At-Large and International Trustees. Let me repeat: Vice Presidents At-Large and Trustees are tomorrow.

On Wednesday, June 29th, we will nominate regional Vice Presidents.

On Thursday, June 30th, the General President and General Secretary-Treasurer will be nominated.

Now, I want to clarify the placement of the

microphones. At this convention we've made statements in support of the amendments and resolutions recommended by committees will take place at even numbered microphones. All amendments from the floor and all statements opposing resolutions or amendments that are recommended by our committee for adoption will take place at the odd-numbered microphones.

So, for example, if you are speaking in favor of an amendment to the Constitution, it has been recommended by the Constitution Committee, you will speak from an even-numbered microphone. If you are speaking in favor of an amendment that has not been recommended by the Constitution Committee and you are offering it from the floor, you will go to the odd-numbered microphones.

If you rise in support of an amendment that was not recommended by the Constitution Committee, you will speak at an odd-numbered microphone.

If you speak against an amendment that has not been recommended by the Constitution Committee, you will speak from an even-numbered microphone. We're together.

Together and mobilized, Teamsters will defeat the war on workers. We'll fight for a world where all workers have the right to bargain, where every worker earns a living wage and has decent, affordable health care and retirement security. We will fight to restore the American middle class.

I now call on the Resolutions Committee Co-Chairs Greg Nowak and Larry Griffith to come forward. Greg and Larry will present their committee report and read our first resolution: "Vision, Solidarity and Action: Stop the War on Workers."

Thank you, Greg.
(Applause)

**REPORT OF THE RESOLUTIONS
COMMITTEE**
COMMITTEE CO-CHAIRPERSON

NOWAK: Good morning, General President Hoffa, General Secretary-Treasurer Keegel, my sisters and brothers. The Resolutions Committee of the 28th International Convention submits the following resolutions with our recommendation.

More than 50 proposed resolutions were submitted to the committee from Teamster members, local unions, joint councils and International departments. Each resolution submitted was carefully studied and debated by the committee. When appropriate, resolutions were consolidated with other similar submissions, as well as referred to other convention committees for input prior to the final action taken by our committee.

As the report demonstrates, this convention will consider resolutions on key issues and matters of concerns to Teamsters and their families. The Resolutions Committee wishes to express its thanks for the time and effort of all those who submitted resolutions to the committee and participated in this very important process.

I would like to thank my committee members: First off, my Co-Chair, Larry Griffith, who is actually from Local 14 here in the lovely state of Nevada; Neil Ditchek, who was our right arm in all of this process; and importantly, Jackie Marshall, who actually had her 25th, I think, birthday — that's what she told us — during this whole process, also.

What I would like to do at this time is read Resolution No. 37. It is titled "Vision, Solidarity, Action: Stop the War on Workers."

...Committee Chairperson Nowak read the following:

**VISION, SOLIDARITY, ACTION:
STOP THE WAR ON WORKERS**

WHEREAS, the jobs, wages, and benefits of tens of millions of Americans are under assault by a coordinated War on Workers, and

WHEREAS, the War on Workers is being

conducted at every level of American society — in the workplace, in the mass media, in City Halls, State Houses, and the nation’s Capitol, and

WHEREAS, in order to Stop the War on Workers, the American people need a strong, united, and vibrant labor movement, and

WHEREAS, the Teamsters Union is the most visible, strongest, and vibrant union in America, and

WHEREAS, millions of Americans look to the Teamsters Union as a leader in the fight to Stop the War on Workers,

NOW, THEREFORE, BE IT RESOLVED that, the Teamsters Union will unite with all those who share our **Vision** of an America where working people have the following rights:

- The right to union representation,
- The right to collective bargaining,
- The right to a job with a living wage,
- The right to health care,
- The right to strong pensions and retirement security,
- The right to quality public education, and finally,
- The right to free speech and assembly.

BE IT FURTHER RESOLVED, that the Teamsters Union will take the opportunity of this 28th International Convention to strengthen the unity and **Solidarity** within our ranks and with all those who are committed to fighting and defeating the War on Workers, as the only effective way to victory in the War on Workers;

BE IT FURTHER RESOLVED, that the delegates to the 28th International Convention will work to build **Action** Plans through the Local Unions, Joint Councils, and the International Union that:

- Educates our members to the stakes involved in the fight to Stop the War on Workers, and makes the age-old slogan “An Injury to One is an Injury to All” the stan-

dard of unity between workers in all occupations and all sectors, from the public to the private sector.

- Mobilizes our members and their families to become involved in the fight to Stop the War on Workers at all levels – in the workplace, in the community, in the mass media, and in City Halls, State Houses, and on Capitol Hill.
- Strengthens our bonds of solidarity and unity of action with our allies in the labor movement and the wider community in the fight to Stop the War on Workers,
- Identifies the enemies of American Workers, and targets them for public rebuke – from the Chamber of Commerce to the Koch Brothers, from Sean Hannity to Fox News, from right wing anti-Worker politicians like Scott Walker to Mitt Romney,
- Builds the strength of our Teamsters union and American workers by intensifying and expanding our campaigns to organize the unorganized, by expanding our financial and organizational capacity in the political arena, and intensifying our efforts to protect the jobs and conditions of our members through collective bargaining,
- Lays the groundwork for the defeat of right wing anti-labor politicians in upcoming elections at the Municipal, State, and Federal levels.

BE IT FINALLY RESOLVED that Teamster leaders who are delegates to this 28th Convention will make every effort in the course of the next six months of campaigning for International Union office to refrain from public pronouncements that can be used by the enemies of workers to undermine the strength of our union and our common fight to Stop the War on Workers.

GENERAL PRESIDENT HOFFA: Do you have a motion? You have a motion?

COMMITTEE CHAIRPERSON NOWAK:
Do I have a motion?

GENERAL PRESIDENT HOFFA: Mike 2.

DELEGATE KEVIN MOORE, Local 299:
Mr. Chairman, I'm President of 299, the home of James R. Hoffa, proudly moves to adopt this resolution.

GENERAL PRESIDENT HOFFA: Thank you, Kevin.

Is there a second?

Mike 6. Go ahead, Mike 6.

The mike is not turned on.

DELEGATE JIM KABELL, Local 245: Are we on now? Yes, we are.

I second the motion to adopt the resolution.

GENERAL PRESIDENT HOFFA: It has been moved and seconded to accept the resolution regarding Vision, Solidarity and Fighting the War on Workers. Is there any discussion?

All those in favor, signify by saying aye.

UNIDENTIFIED DELEGATE: I have an amendment.

GENERAL PRESIDENT HOFFA: Is anybody opposed?

It is passed. Thank you very much. Thank you. Great job. Thank you very much.

(Applause)

It's now my honor to introduce a video greeting from one of our brothers on the frontline in the war on workers. He is Wisconsin State Senator Dave Hansen. He's a Teamster for many, many years, and he worked as a sanitation employee in Green Bay, Wisconsin.

He left his home and family in Wisconsin for over a month rather than vote for Governor Scott Walker's union-busting bill, along with 13 other brave state senators. They earned the nickname "The Fab 14," and what they did was just fabulous and truly courageous.

Dave is a real Teamster hero. I know that you will want to hear what he's got to say. Let's hear it from him. Come on, Dave, let's hear the video.

...Wisconsin State Senator Dave Hansen addressed the convention via video as follows:

HONORABLE DAVE HANSEN
Wisconsin State Legislature

I'm State Senator Dave Hansen from Green Bay, Wisconsin, home of the Super Bowl Champion Green Bay Packers.

I was a Teamster truck driver for the City of Green Bay for 20 years and a union steward for 16. I'm very, very proud and very happy and excited to appear in front of your convention today. I wish I was there. I'm sure the weather would be a lot warmer than it is here in Madison.

As a Teamster, I really believe in working real hard, but I really believe in the benefits of being a Teamster. And I would say once a Teamster, always a Teamster.

We've had a challenging time in Madison. I appreciate all the support from Teamsters all over the country, all the great things that you've done for us in supporting us.

It is truly about protecting the middle class and working for the hard working men and women of this state and the country. The Teamsters have been a friend of mine from the beginning and, as I said, once a Teamster, always a Teamster.

(Applause)

GENERAL PRESIDENT HOFFA: We need more elected officials like Senator Hansen.

When the Indiana House of Representatives took up a bill that would severely restrict the rights of union members, 40 brave Democrats left the state to prevent the vote from taking place. Patrick Bauer, the minority leader of the Democrats, led the walkout. They left the state for 34 days, the longest legislative walkout in Indiana history. Their action killed right to work in Indiana and it was a huge victory for the labor movement.

(Applause)

Wow, a great guy.

This victory would not have been possible without our next speaker. We're lucky to have fighters like Patrick Bauer on our side. Please join me in welcoming a true American hero, Indiana Representative Patrick Bauer. Come on in.

(Standing ovation)

HONORABLE PATRICK BAUER
Indiana House of Representatives

President Hoffa, brothers and sisters in the war against workers, in the war against teachers, in the war against women, in the war against minorities, in the war against practically everybody —

(Laughter and applause)

It was just eight months ago, eight months ago when a tsunami hit this nation. We lost 22 chambers, 22 chambers in this country that defended workers, defended public education, defended health care. The many voters that left us knew not what they were doing. They knew not what they were doing.

They were either mad against the lies that were created against Obama health care or just mad about everything. They blamed it on the President and they didn't know about the issues in their own state, because people in Indiana now know they're the targets.

It took five months — weeks, I've got to say weeks, in Urbana, Illinois. Illinois, thank you for the way you treated us. You were there every day.

(Applause)

We understand that from your public unions we helped increase your membership substantially. You're welcome. We need that. We need that all over this country because we're united in this fight.

That war turned out to be against the very people that often voted for them. Yes, some union workers did vote for them. Yes, the majority of

teachers in my state voted for them. They didn't know they were going to be the victims, because they didn't know the issues in the state, because it was overwhelmed with this national sweep.

But our time-out — we call it a time-out, others call it something else; we call it an education of the public — suddenly turned the tide, slowed down some of the hits in Indiana, killed right to work. But this is a war. This war goes on. This is the new civil war.

We got beat so bad last time that there are states in the southern part of our country, in Alabama, in Arkansas — and I'm sure you're here today — your House can't even break quorum. If they walked out and went to a neighboring state, business would go on without them, first time since the Civil War.

It's apropos because this is a war on workers. This is our civil war. This is a war we have to fight. This is a war we have to win or the middle class is gone in this country. You know it and I know it.

And the Teamsters, we are so proud. We're so proud of the Bartons, the Buhls, the Warnocks. Those are the people that organized and helped organize 30,000 people, 30,000 people in Indianapolis —

(Applause)

— 30,000 people in downtown Indianapolis to fight back against this tyranny. And with you, we're going to win.

They're taking away women's health care in Indiana; it's made national news. The federal government has stopped it. They're taking away workers' rights; we helped stop it. You, me, we together helped stop that. And we will win this by sticking together, by every day reminding people that our standard of living is at stake, our families' welfare is at stake; in fact, the dream of the United States is at stake.

We are with you. I know you're with us, and together we will win. Never give up. Never give up. Thank you.

(Standing ovation)

GENERAL PRESIDENT HOFFA: Thank you for coming to speak with us today, Representative Bauer. We thank you for all you do for American workers.

The elected officials that we're hearing from today have taken significant risk to defend workers' rights. But without the power of the labor movement behind them, they can't succeed.

Next we're going to hear from Teamsters who have been on the front lines fighting against corporate wars on workers. First, we'll hear from Local 237 President Greg Floyd from New York City. Come on up here.

(Applause)

Teamsters Local 237 represents public employees, but Greg is a leader in the struggle to uphold the rights and the standards of all workers. Let's hear it for Greg Floyd.

(Applause)

BROTHER GREG FLOYD
President, Local 237

Good afternoon, Teamsters. Thank you all for this tremendous honor. It's always an honor to speak to my brother and sister Teamsters in the movement. But today is different. We come together at an exceptional moment in our history.

These are extraordinary times, troubling times. We face the greatest economic crisis since the Great Depression. Sixteen million Americans who cannot find work would be bad enough. Millions of families who are thrown out of their homes would be bad enough. Foreclosures coming so fast banks cannot keep up with their paperwork, that would be bad enough. That would be bad enough, but it even gets worse.

They're blaming us. The unions are being blamed for it all. We're not surprised. We've always had enemies in high places, enemies who would say anything and do anything. But

now, under the pretext of budget negotiations and eliminating budget deficits, Scott Walker and his cohorts would eliminate workers' rights, our hard-earned union rights, the rights to an honest day's work and an honest day's pay, the right to organize, the right to earn a living and support a family. These basic rights are being challenged from Wisconsin to Ohio to Indiana, and now, sadly, New Jersey. It's that bad.

But we have to ask ourselves, how did we get to this point where we, the working people, are being blamed for what they did. This is their latest attempt to rewrite history. The abuse and inequities suffered by workers before we got the right to organize have been reduced to a mere footnote in history. People have forgotten.

No, they haven't forgotten. They were never told that the working people could not support their families until there was a union; that working people did not have enough money to buy what they made with their hands until there was a union; that working people did not have time for their families because they worked 18 hours a day, seven days a week, 365 days a year, until there was a union.

They were never told that the American way of life with decent wages, secure homes, good neighborhoods was not given to us by captains of industry. Working people stood up and said, "We want our fair share," and took it. We fought bosses who told us that we had no rights – "Sit down, shut up, take the crumbs that we give you."

We fought the goons who beat us and killed us, murdered us, our wives, our families. We fought politicians and judges who jailed us and sent us off to the gallows. We fought sheriffs who shot us and locked us out. We fought for decades. And finally, finally, we had some money in our pockets.

Don't let anyone ever forget the middle class is what built this country. This country was built with blood, sweat and tears of the middle class.

We won the battle; but don't anybody get disillusioned, the war is not over. Today is more important than ever that labor stands up again. We must tell our story. We have to get beyond the glaring headlights of the talking heads rhetoric. We need to get to the facts because the facts tell the real story. The real story is that pension benefits of school safety agents and hospital police officers supporting their families on \$28,000 a year is not what brought this country down. It's the Wall Street fat cats and their mismanagement of our pension system that created the greatest economic depression that we've seen in our lifetime, not us.

(Applause)

And when you read about the attacks on collective bargaining in states like Wisconsin, New Jersey, Ohio, Indiana, remember, the facts tell a different story. In states like Texas and North Carolina, where there is no collective bargaining, those states are facing the greatest economic deficits they have ever seen. Their budget problems are worse than any other state. Don't ever forget, the battle being fought now is not about collective bargaining and it's not about budgets, it's about silencing the voice of the worker. It's all about busting the union. The union-busting governors have been bought in Wisconsin, in Maine, in Texas, and the senators have been bought and the congressmen have been bought, and the Paul Ryans and all of their stooges. And the goons attack us day and night on Fox News and talk radio. We've been to this movie before. We know how it all ends. They didn't stop us before and they're not going to stop us now.

(Applause)

We will not sit down, we will not shut up, we will stand together, we will stand up, we will fight for the rights of our members and all people for a living wage and Medicare and Medicaid. We will meet old age with dignity, not fear. And let's not forget one thing and let's

get it straight — Medicare and Social Security are not a safety net in a circus act. They are the poles that hold up the tent we live in called the middle class. We built that tent and no one is going to take it away from us. We're not going to apologize for our rights but we're going to fight for them.

When the bought-and-paid-for politicians tell us, "We can't afford this anymore," and the goons repeat their lies, we will stand up. You're not going to blame us for your greed. The union worker won't be the fall guy. Not us. You won't scapegoat the union anymore. We're going to stand up, we're going to tell them this isn't Maine, this isn't Ohio, this isn't Indiana, this isn't New Jersey, this isn't Florida, this isn't Wisconsin. This is America. We built it, we love it, we're not going to let you take it away, we're going to take it back. Thank you.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you, Brother Floyd.

Teamsters will not be divided. Public and private workers must work together to defeat our common enemies.

Next please welcome Charles Andrews, a member of Teamsters Local 407 in Cleveland, who's been very active in working against anti-worker legislation in Ohio. Let's hear it for him.

(Applause)

**CHARLES ANDREW
Local 407, Cleveland, OH**

Good morning, brother and sister Teamsters. My name is Charlie Andrew. I'm a second generation Teamster from Cleveland, Ohio. I've been a proud member of truck drivers Union Local 407 in Cleveland for 40 years. I'm proud to wear a Teamsters T-shirt in a Giant Eagles Supermarket or a convenience store or anywhere, so you can imagine how proud I am to address this convention today.

And what brings me to this convention is the

attack on working people by a group of ideological governors taking money from corporate CEOs and Wall Street billionaires elected on the promise of creating jobs, only to unleash a barrage of legislation aimed right at the middle class of America. My illustrious governor, John Kasich, is a detached millionaire who has the nerve to say the unions are the cause of Ohio's financial problems. This from a guy who was at the helm of Lehman Brothers that went belly up at the beginning of the financial meltdown.

In Ohio, Kasich attacks on workers backfired unbelievably. He's the most unpopular governor in the country right now with a paltry 33 percent approval rating. He ran on the promise of jobs, but pulled the plug on a high-speed rail railway from Cleveland to Cincinnati. This project would have created thousands and thousands of good jobs.

Then he went after government unions. He gave a speech in Toledo, called the police officer an idiot for giving him a ticket.

And then along comes S.B. 5, a bill that takes away collective bargaining rights from police, firemen and teachers, rights we have enjoyed for 40 years.

With his majority in the Ohio legislature, the bill was wrangled through committee and was passed. Day after day, just like in Madison, Wisconsin, we had massive rallies at the State House. Thousands of Teamsters drove down and raised hell in Columbus to kill S.B. 5. President Hoffa went to California and Wisconsin, and he came to Columbus for a rally; and it was awesome to see him lead 500 Teamsters down the street to the State House.

The bill passed, but we're not going to let it become law. In Ohio, the citizens can repeal a bill. We have to collect enough signatures, and then it goes to the ballot in November for a vote. We needed to collect 231,000 signatures by June 30th. As of last week, we have over 700,000.

(Applause)

We're going to kill that bill. To my brothers and sisters in Ohio, I have an urgent message. You have to get involved in this fight. You have to take the message back to your locals and tell your members that they have to tell their family and friends and neighbors to get out that vote in November. Because if S.B. 5 withstands the repeal, those right-wing nuts will smell blood in the water and more prevailing wage and right-to-work attacks are right around the corner.

And brothers and sisters, can we afford to take one step backwards?

DELEGATION: "No."

BROTHER ANDREW: Hell no. 18 states have already introduced measures that would affect the political activities of union members. It's union busting. And union busting is disgusting. Union busting is disgusting. Union busting is disgusting.

They have the money but we have the boots on the ground. Unions did not cause our economic mess. Public workers' desire for decent wages and benefits is not busting the state budgets. The public understands that the unions are the only shot that the middle class has. Every working American should be worried about the current open season on workers' rights. If the labor movement is weakened any further, we will lose one of the last bastions against unbridled corporate greed and one of the last champions of dignity at work and a decent standard of living.

Get involved, brothers and sisters. Stay involved. We've got to use our strength in numbers to get back the American Dream. Thank you. Thanks, Dad.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you, Brother Andrew. Keep up the good work.

With members like you and the way you're involved, we can defeat these destructive laws and stop these politicians that are coming after us.

We hear a lot about tough political choices,

but not many people have to make these tough political choices, and they don't have to make the one that Senator Tom Patton made recently.

As a Republican — as a Republican — he was under incredible pressure to vote for S.B. 5, which is this anti-worker piece of legislation that strips collective bargaining rights from government workers.

S.B. 5 passed by just one vote. If just one more Republican state senator in Ohio, like Tom Patton, had stood up, we would have been able to stop this bill.

So let's hear it for a very courageous person, our good friend, a Republican who really works for us, Tom Patton.

Let's greet the video. A great man. He did a great job.

...Senator Patton addressed the convention via video as follows:

HONORABLE TOM PATTON
Ohio State Senate
(R) District 24

Hello, I'm State Senator Tom Patton from Ohio, I also happen to be President of the Treasurers & Ticket Sellers Union, Local 756. It's an IATSE local, which I have had the pleasure of being President of that union for 29 years. I was the first union President, and only union President, ever elected to the legislature here in Ohio.

As you probably are aware, many states are facing attacks on the very idea of collective bargaining. We've had thousands of people attend rallies outside and inside the capitol these past months. But on one particular day when President Jimmy Hoffa came down to Columbus, his mere presence alone created an electricity, a buzz of which you can't possibly imagine. It energized the troops, it frightened the opposition, but it provided great strength to the movement. For Mr. Hoffa and for Gary Tiboni and for Al Mixon and the rest of the crew

that came that day and on other days afterwards, it provided an awful lot of impetus to help organize and create the mounting defense that we need to be able to overcome this terrible bill.

I want to personally thank Mr. Hoffa. I want to thank the Teamsters for all of their efforts on behalf of the entire labor movement.

I wish you well in this, your 28th International Convention. I hope you guys accomplish much and enjoy the sunshine in Las Vegas. Thank You.

(Applause)

GENERAL PRESIDENT HOFFA: I'd like to have Tom Keegel come up to preside when we talk about what we're going to talk about next.

Our history in recent events teach us that we can never take our rights or our freedoms for granted.

Secretary-Treasurer Tom Keegel, will you please take the podium while I greet a very special guest.

GENERAL SECRETARY-TREASURER KEEGEL: Thank You.

(Applause)

PRESENTATION OF AMERICAN FLAG

GENERAL PRESIDENT HOFFA: Please join me in giving a Teamster welcome to Local 299 member Andrew Dooley.

(Standing ovation)

BROTHER ANDREW DOOLEY
Local 299

Thank you very much. It's proud to be an American, it's proud to be a soldier, and I'm damn sure proud to be a Teamster. Thank you very much.

(Standing ovation)

Just a little about me. I've been to Iraq twice, been deployed three times.

(Applause)

Thank you.

First time in Iraq wasn't very nice. I was in a FOB, which is a Forward Operating Base, in

Mahmudiyah, south of Baghdad. Slept in a tent on a cot for twelve months, but, you know what? Sometimes we've got to do the dirty work.

Being a Teamster, working long hours, hard work, makes the job easier when you're deployed. I appreciate all the support from my union, my members, and their families. Thank you.

Second time there I was at Camp Liberty, next to Camp Victory. While I was there, I flew eight flags, and I did one for Local 299. I told Kevin Moore about it, and I was going to present it and he goes, "No. I'm not just going to take this. We're not going to do it this way. We're going to go all the way. If we're going to do it, we're going to do it right." I think that's what our President's saying. You know, we might not agree with each other all the times, but we're damn sure going to support each other, huh?

(Applause)

So what I have is, I have a flag that was flown on May 10th, 2010. This flag was flown at Al-Faw Palace in Camp Victory. I'd like to present this to our President. Here's the certificate, and this is our flag that we flew on that day. I flew eight flags, and this is one of them, Mr. President. Thank you very much.

(Standing ovation)

GENERAL PRESIDENT HOFFA: Thank you, Andrew. On behalf of the entire Teamster delegation, I proudly accept this flag.

Mr. Chair, I move this flag be flown in the exhibit hall so that all of our attendees can see what we've got here, a great flag flown over a very difficult time, a great symbol of those who fight for our freedom.

(Standing ovation)

GENERAL SECRETARY-TREASURER KEEGEL: Do I have a second?

Mike 2.

DELEGATE ALAIN DEGRANDPRÉ, Joint

Council 91: I'm President of Joint Council 91, Montreal. It's a great honor for me to second that motion.

(Applause)

GENERAL SECRETARY-TREASURER KEEGEL: All right. I have a motion and a second to fly this special flag over the Convention.

All of those in favor, signify by saying aye.

Those opposed?

It's unanimously adopted.

(Standing ovation)

GENERAL PRESIDENT HOFFA: Isn't it great to have a Democrat back in the White House?

(Applause)

It was our hand that helped get him elected. We all worked hard for Barack Obama and Joe Biden. You and I got out there and worked to elect him; we worked hard all over this country. We finally have a President that doesn't choke on the word "union." And you know what else? All you have to do is look at Wisconsin to see what can happen if the wrong people get into government.

And take one look at what's going on with the crop of Republican Presidential candidates and tell us that none of them likes labor. Every one of us would like to see an end to all of this.

On Friday Vice President Biden will be here to greet us. But today we have a special video greeting from our Commander-in-Chief, our President, Barack Obama.

(Applause)

...President Barack Obama addressed the convention via video as follows:

BARACK OBAMA

President

United States of America

Hello, Teamsters. I want to thank your outstanding President, Jim Hoffa, for his tireless efforts on behalf of working families. I also want to acknowledge Secretary-Treasurer Tom

FIRST DAY—MORNING SESSION

Keegel and all the leaders and members of the International Brotherhood of Teamsters for everything you do to make life better for working men and women.

Your work isn't always easy, especially now. As Teamsters, you know better than most how difficult it can be for folks these days to find a good job, to provide for their families, and to feel like they're moving forward.

But as tough as things are, you also know what it's going to take to get our economy moving again. That's why together we've been focused on the issues that matter most for working Americans and middle class families.

With your help, Teamsters, we've added more than 2 million private sector jobs over the last 15 months. We've brought the auto industry back from the brink, savings thousands of jobs in the process, and we've put in place common sense rules to protect you from the worst abuses of the insurance industry, and make sure credit card companies and mortgage lenders don't take advantage of working families.

Along the way, we've restored balance to a government that too often was tilted against working people. That's why I appointed the daughter of a Teamster, Hilda Solis, as our Secretary of Labor.

(Applause)

That's why I've stood with you to fight back against the assault on unions and collective bargaining that we've seen this year, and to protect and enforce the laws that give workers a voice.

So we've got a lot done, but I'm not satisfied. I wake up every morning and fight to make sure the economy works for your members and people like you all across the country. I won't be satisfied until every American who wants a good job can get one, every family can enjoy a sense of security, and every worker who wants to join a union can do so. I'm confident with the help of Teamsters we can get there.

(Applause)

I'm confident that as a nation we can come back stronger than before. And I promise that if you stand with me, I'll always stand with you. Thanks.

God bless you, and God bless the United States of America.

(Applause)

GENERAL PRESIDENT HOFFA: We've had a great morning. I don't have any announcements and now it's time for our break. Let's come back here at 2:00 o'clock and let's get ready to roll up our sleeves and get to work. We will see you at 2:00 o'clock.

We stand in adjournment. Thank you.

(At 11:30 a.m., the Convention was recessed, to reconvene at 2:00 p.m.)



FIRST DAY
MONDAY AFTERNOON SESSION
June 27, 2011

The Convention was called to order at 2:08 p.m., General President Hoffa presiding.

...A Tom Morello music video, "Union Town," was shown to the delegation.

(Applause)

ANNOUNCER: Brothers and sisters, please welcome the first rank-and-file member to ever chair the International Convention. Local 673 member and a Yellow Roadway four million mile safe driver, Brother Roy Lincoln.

(Applause)

TEMPORARY CHAIRPERSON LINCOLN: Thank you, brothers and sisters. As a 44-year Teamster, it is my distinct honor and privilege to stand before you as a temporary chair of this convention.

On behalf of 1.4 million rank-and-mile Teamsters, I'll now reconvene the International Brotherhood of Teamsters 28th International Convention.

(Applause)

The star of that video, Tom Morello, is here to perform for us.

(Applause)

He grew up in a union home. He understands what a union contract means to a family. His mother is a school teacher. And he fought Governor Scott Walker's attacks in Wisconsin.

He is known for his work in "Rage Against the Machine," but is also known as the Night Watchman and has a new album out called "Union Town."

Please join me in welcoming a strong advocate for workers, the Night Watchman, Tom Morello.

(Standing ovation)

BROTHER MORELLO: Good afternoon, brothers and sisters. I'm Tom Morello. It's an honor to stand before you here today.

For 22 years I've been a member of the Local 47 Musicians Union in Los Angeles, and I'm a card-carrying member of the Industrial Workers

of the World. It is really an honor to be at your convention, the Teamsters convention, the strongest union in America. Thank you very much for having me.

(Cheers and applause)

I did get to spend some time on the streets of Madison, Wisconsin, was very inspired by what I saw there. It was union cops, union firemen, longshoremen, tractor drivers, radical students, all standing shoulder to shoulder to try to stop some bad legislation, to stop the war on workers in this country. Because there are those, like those Republican governors in the Midwest, that want to make this a country of the corporations, by the corporations, and for the corporations. And I say hell no to that, people.

(Cheers and applause)

And it's people like you, it's people like the Teamsters that can not just stand up to stem that tide at this crucial crossroads of labor in the United States, it's up to us to turn the tide and not just stop a few pieces of bad legislation, but to put forward an entirely new agenda to make this a country of working people, by working people, and for working people.

So thank you very much.

(Cheers and applause)

The first song on my program today is a freedom song. The first song I'm going to sing for you today, brothers and sisters, is a fighting song. The first song I'm going to drop on your collective ass, my friends, is a union song.

...Tom Morello performed for the delegation.

(Cheers and applause)

TEMPORARY CHAIRPERSON LYNCH: Tom, I want to thank you for that performance. If everyone could please get back in their seats.

It is now my honor to introduce the Chair of our convention, our General President James P. Hoffa.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you. Good afternoon. Wasn't Tom Morello

great? Holy cow. Let's hear it again for Brother Roy Lincoln, first rank-and-file member to preside over our convention. We need more of that. We need more of that. Thank you, Roy.

(Applause)

Teamsters public employees provide essential services at every level of government, yet these everyday heroes face increasing attacks across the country. We're fighting back by organizing public workers, blue collar workers, white collar workers, technicians and people with degrees who are professionals. We're defending these workers and the service that they all provide, and we're going to do more of that. Since our last convention we've added thousands of new members to our Public Employees Division.

Our next speaker is International Vice President Ken Wood, and he is also President of Joint Council 75 and Local 79 in Tampa.

Ken has been on the organizing tier. He's out there organizing left and right, and he's organized public employees and has been a strong voice throughout Florida and the South for public employees and strong Teamster contracts.

Ken will tell you about the huge successes he's had in recent years organizing county employees. He also talks about and is leading a campaign to organize over 20,000 correction officers, the third largest prison system in the country.

Please welcome Vice President Brother Ken Wood, who is joined by Teamsters Local 79 member Dan Oliver. Bring them up here.

(Applause)

VICE PRESIDENT KEN WOOD
President of Joint Council 75, Local 79
Tampa, Florida

VICE PRESIDENT WOOD: Thank you, General President Hoffa. Good afternoon, brothers and sisters, family, friends to the 28th International Brotherhood of Teamsters

Convention. But more importantly, thank you retirees who are here today who has made this all possible for us to be here.

(Applause)

There's no doubt in anybody's mind there has been an intensified corporate attack on our public sector, and it continues. Well, I assure you that the Teamsters are not sitting back idle on this fight. We are here and we are up to that task. How are we doing it? We all took an oath of obligation, and that was to organize the unorganized. And that's what we're doing, we're organizing in the public sector.

Brothers and sisters, I'm proud to stand here before you today and report to you since 2006 we have been successful in organizing 50,000 public employees. That's new members.

(Applause)

I'm also proud to say that my local, Local 79, Tampa, Florida, right-to-work state, has helped add to those numbers. In my state, like in all our states, we have governors and legislators that are not friends to our working families. So we have to be smarter, we have to work harder and we have to work longer.

We have to work within the community to build allies to address our concerns. We have to recruit new members, develop conversations with our colleagues in other counties.

And how did we do this in Florida, in Tampa, in a right-to-work state? Because the International Brotherhood of Teamsters has developed an organizing campaign, and it's a disciplined campaign, and it's a long campaign. And while the old days were good days, we're not in the old days. You just can't get a phone call from an individual that says, "I can bring you a hundred people," and you meet him in some coffee shop and give him a card. And then he tells you two weeks later, "I got 90 cards," and you go to an election. Don't work in today's society like that. You have to spend time, you have to make house

calls, you have to develop a committee. And if you do, these are the results:

In March 2007, we organized 1,000 school workers in Collier County.

In March 2009, we organized 550 county workers in Hernando County.

September 2010, 1,100 county workers Pasco County.

And why? Because these county workers, they want a voice. They want a voice in where they're going.

Now, we all know that government is facing some tough times, but our members should not have to bear the brunt of these cuts because of bad governmental rules and regulations. If there's going to be cuts, they should be fair and equal across the board, because when you cut the public sector, the life is diminished within there. The residents, they're demanding quality service still, and cuts are not necessarily the answer.

Now as the General President said, we're working on another campaign. Last year, met with Joint Council 75's Executive Board. We met with Mike Filler, Director Public Sector, and Jeff Farmer, Director of Organizing. We told him we'd like to grab this tiger by the tail. That was over 20,000 correctional, probation and parole officers in the state of Florida, third-largest prison system in this country.

We knew it wasn't an easy task, but we don't take no for an answer and we don't back up real easy. So we put a plan together. We had to be able to get at least one third of the cards signed in a very, very short window period, because we all know in a traditional organizing campaign, you establish when you are going to take them cards for an election. In this particular situation, these individuals, they're being covered by the Police Benevolent Association. We had to get into a window period, and we had less than four months. That deadline was March 31st of the year 2011.

We started the campaign as far as the organizing in the latter part; but prior to that, we went to the General President and we laid out our plan that this is what we were going to do. We had our I's dotted and our T's crossed. The General President and the General Secretary-Treasurer endorsed that plan.

So, on March 30th, one day before the deadline, needing approximately 7,000 cards, we walked into PERC, State of Florida, Tallahassee, and we had a number of boxes with 8,100 cards wanting to be Teamsters.

(Applause)

Now, the only reason we didn't get the 20,000, we kind of ran out of time. But if it wasn't for the efforts of the members within the state of Florida and the other Joint Councils in this great International Union and the other locals within this great International Union that came to Florida and went in the back roads, midnight, early in the morning, and capturing these signatures, I wouldn't be telling you this story today, because these correctional officers, these parole officers, they've seen their retirements start to erode. They've seen their wages be stagnated; and, more importantly, if you spend some time with some of these people and listen to the safety concerns that goes on, you would be horrified. They want a voice in a real union. That's why they are picking the Teamsters Union.

(Applause)

So we're going through the process. We've had our last meeting with PERC, obviously the Police Benevolent Association is not rolling over, they're going to try to delay, slow down this process a little bit. But I could tell you, we get to the vote, and we're there. And we can report that we've gone 20,000 correctional, probation and parole officers within the state of Florida, and we have formed a brand new union for them — that they will address their concerns, they will elect their officers, they will

negotiate their contract, and that's going to be Local Union 2011.

(Applause)

But if you don't understand this — I'm a little bit passionate about organizing, because if it wasn't for our forefathers, none of us would be here today. And I tell this story several times. A number of years on my Local 79's Executive Board, we were talking about organizing. The then vice president of the local union was talking about how difficult it was. I made a statement to him — "If our forefathers had your attitude, we would have never organized. Nobody said it was easy."

All this is going on right now in the public sector. I've seen a lot of signs, a lot of rallies. The one that kind of stuck out in my mind a little bit, it was a guy that has a poster, and it says, "If you want my union card, you come and pry it from my dead, cold hands."

(Applause)

I'm going to tell you, it's going to be difficult to get mine.

(Applause)

Now enough about me. Like I said, we had to develop some allies, and we had the people that wanted to organize.

Prior to March of '09, I knew this gentleman here as Dan Oliver. Dan Oliver was an employee of Hernando County. Dan Oliver came to us and said he would like to be a Teamster. And Dan Oliver worked religiously, tireless, on the weekends, after work, built committees, had strong allies, and we won that election. So, as of March 2009, I no longer call him "Dan Oliver," I call him "Brother Oliver."

(Applause)

I've got a lot of good members in my local, but I wish I had about a hundred more like this one. He attends his general membership meeting, he participates in all our plans, he goes to the caucuses, and he helps us organize the unorganized.

So, at this time, how about a big round of applause for Brother Oliver?

(Applause)

BROTHER DAN OLIVER

Local 79

Good afternoon, brothers and sisters. It's an honor being here. I'm going to just share a short story with you, my experience in the public sector.

I'm a 22-year veteran with Hernando County. Three years ago we made a phone call down to Local 79. I want to thank Ken, the International Vice President Ken Wood, President of our Local 79. Ken is a guy who gave us the ability to control our own destiny. He gave us a voice and he gave us the tools we needed to do it.

Hernando County is a place where a lot of people just did not understand job security and a strong voice or a voice at all; they had nothing. Ken and his leadership team did such a great job that we won that election, and we won it three to one. Now, that's kicking ass.

(Applause)

We're so glad we became Teamsters. As this public war on the public employees wages on, we're glad we have Teamster security; it's the most important thing that we've ever had so far.

More and more non-union workers are signing up to join the Teamsters, because they know that this ongoing fight, they're going to need a Teamsters army to back them.

Hernando County, we have five commissioners in there. Our commissioners fight us tooth and nail, and we're in contract right now with them. These guys are obsessed with trying to take away everything we worked so hard to get. I love it when these guys sit in the meetings and like idiots they say I want to take this, I want to take that, I'm going to take that. And then you see the attorney leaning over, whispering in his ear saying, "Guys, that's negotiated. You can't take that from them people." It just makes you feel so damn good, you know that?

(Applause)

And the reason we feel good is because we've got a Teamster contract.

I lost my page here.

(Laughter)

A contract does mean security for all of us and for our families. It's crazy what's happening right now in this country. Wisconsin, Florida, many other states, workers, they're bearing the brunt of this economic nightmare; it's just got to stop. Cuts and layoffs, they're harming communities everywhere.

When you lay off workers in the public sector, they cut library hours, they close parks, and so many necessary services that people need, especially in this time when there's no money. These cuts, they adversely affect our communities' quality of life. We call on everyone here to help us fight this corporate-funded attack on workers.

Last page.

(Laughter)

As these battles continue, being a Teamster makes all the difference in the world. Brothers and sisters, my co-workers and I in Hernando County are proud to be Teamsters.

Thank you, and have a great convention.

(Cheers and applause)

...A video presentation was shown to the delegation.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you for all your hard work, Brothers.

Now we represent more than a quarter million public employees, and they're the lifeblood of our communities. The war on workers means severe budget cuts and have made organizing these workers even harder. But you know what? We've had more success than ever.

Can our Reader please give us the public employee resolution.

...Reading Clerk Steve Myers read the following resolution:

PROTECTING PUBLIC EMPLOYEES

WHEREAS, the Teamsters' representation within the Public Services Division exceeds a quarter of a million dedicated women and men at all levels of government, as well as certain private employers engaged in providing essential services; and

WHEREAS, the ability to effectively serve the public at all levels of government is dependent on the right of public employees to organize and to collectively bargain over wages, benefits, and working conditions; and

WHEREAS, public employees are the most visible targets of the anti-union, anti-worker agenda of a growing coalition of political forces ideologically opposed to democratically-elected unions, who are engaged in a coordinated effort to deny fair wages, benefits, and working conditions for those serving the public, while eliminating the right of unions to effectively represent their members; and

WHEREAS, public employees across the country are increasingly looking to the Teamsters as a strong partner to come to their defense when they are under attack.

NOW, THEREFORE, BE IT RESOLVED, that the International Brotherhood of Teamsters (IBT) will continue to be a leading advocate on behalf of all public employees; and

BE IT FURTHER RESOLVED, that the IBT will, through the Public Services Division and various Departments at the International, work with Teamster Joint Councils and locals to maintain the right to organize and collectively bargain in the public sector, while taking appropriate steps to protect the wages and benefits of public employees; and

BE IT FURTHER RESOLVED, that, while we continue the legislative and political battles to preserve and protect the rights of public employees, hold political leaders accountable who attack workers rights and withhold Teamster endorsements and funds, including

DRIVE and other such resources, from these political leaders, we must also take the offensive in this battle and continue to organize public employees into the Teamsters Union wherever we can.

READING CLERK MYERS: If I could get a motion from someone?

GENERAL PRESIDENT HOFFA: Mike 2.

DELEGATE BECKY STRZECZOWSKI, Local 700: I'm a proud delegate of Local 700 in the greater Chicago area, and I make a motion.

I would also like to speak on the issue.

(Cheers and applause)

GENERAL PRESIDENT HOFFA: Is there a second?

DELEGATE WILLIAM LOGAN, Local 700: Teachers Local 700, Chicago, Illinois, proud — very proud supporter of the entire Hoffa/Hall slate. I second the motion.

(Applause)

GENERAL PRESIDENT HOFFA: All right. There is a motion and a second with regard to the Public Sector Employee Resolution. Becky, you wanted to speak on it? Please speak.

DELEGATE BECKY STRZECZOWSKI, Local 700: Yes, I do. Thank you. From Local 700, we represent almost 13,000 public employees, dedicated, hard-working members who provide essential services to us all. As General President Hoffa said, there's 250,000 more than that in the entire Teamsters. These members are under attack everywhere. These members need to know that this entire convention is behind them. Every city, municipality, state needs to know that these public employees have the support of this convention. Every politician needs to know that.

I thank the drafters of this resolution. It is perfect. It is exactly what we need. And I ask the delegates to adopt this resolution. Thank you for your time.

(Applause)

GENERAL PRESIDENT HOFFA: Anybody else want to speak on behalf? Mike 6.

FIRST DAY—AFTERNOON SESSION

DELEGATE HARRY NESPOLI, Local 831: Mr. Chairman, Uniform Sanitation-men, New York. 41 years a Teamster.

(Applause)

The Teamsters, the most powerful union in the world. The public employees need you to represent all public employees. Remember, in unity there is strength. Thank you.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you.

Anybody else? Mike 2.

DELEGATE WILLIAM LOGAN, Local 700: Mr. President, I believe this resolution should be moved forward by the body as presented. Coming from a local union comprised of nearly 13,000 public employees, we believe wholeheartedly that the IBT, joint councils and local unions have a firm understanding of the war we are currently engaged in and the war we will face in the future.

As our enemies continue to attack, we will continue to fight back. This is not an issue to be used for politics. Shame on those who would do so. This resolution should move forward as proposed without modification. Thank you.

(Applause)

GENERAL PRESIDENT HOFFA: Very good.

Mike 6.

DELEGATE GREGORY FLOYD, Local 237: Mr. Chairman, President of Local 237, the largest local in the International Brotherhood of Teamsters, and it is a purely public sector local.

(Applause)

I, too, rise in support of this resolution because so many of our brothers and sisters all over this land have been scapegoated by the Republicans, and now, sadly, some of the Democratic politicians, who would blame us for this economic crisis. And I say we strongly need this resolution to send a message to those who would harm us.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you.

Anybody else?

Mike 6.

DELEGATE DANNY KANE, JR., Local 202: Yes, Mr. Chairman, I'm a proud delegate from Teamsters Local 202, also from the great City of New York.

I've served as a delegate to this convention since 1991 and had the proud honor to serve on the Resolutions Committee. And I ask that debate be closed and let's move on this resolution. We worked hard at it, and I ask for the unanimous support of this delegation. Thank you.

GENERAL PRESIDENT HOFFA: All right. There's a motion to close debate. Is there a second?

Mike 2.

DELEGATE WILLIAM LOGAN, Local 700: Mr. President, Teachers Local 700. I second.

GENERAL PRESIDENT HOFFA: Okay, there's a motion and a second to close debate.

All those in favor of closing debate signify by saying aye.

Okay. Now we're going to vote on the original resolution. All those in favor of the resolution signify by saying aye.

Anybody opposed?

None being heard. Very good. Thank you. Way to go.

Now we're going to have a video.

...Alec Baldwin addressed the delegation by video as follows:

ALEC BALDWIN

Actor

My name is Alec Baldwin. Congratulations to the Teamsters on their 28th International Convention. The best part of this job is my driver, Ray Moyer, Teamster.

(Applause)

GENERAL PRESIDENT HOFFA: I have an announcement. Good news from the Airline Division, brothers and sisters. I have just been handed a piece of paper that says, “We just won the election for 3,100 pilots at Republic Airways.” How about that for growing? We’ve got new brothers and sisters.

(Standing ovation)

The new crop of right-wing governors and legislators aren’t content with attacking hard-won gains of public employees. In another bid to decimate the middle class, public and private sector alike, so-called right-to-work legislation has been introduced in state houses across the country. We know that over 22 states already have these laws. They don’t create jobs, they just lower the wages and benefits. To talk to us today about what’s going on in the right-to-work fight, I recognize Jim Kabell, principal officer of Teamsters Local 245 in Springfield, Missouri, and President of the Missouri-Kansas-Nebraska Conference. Jim.

BROTHER JIM KABELL
Local 245, Springfield, MO

Thank you. Thank you. I didn’t carry any notes up with me today, so you just got to put up with me talking to you, folks. It’s such an honor to be able to speak to brothers and sisters and to retirees and to guests from across this country. Never thought 33 years ago when I ran for an officer that I would ever stand and speak like this in front of this convention, but it is a great honor.

The Teamsters Union in that 33 years that I’ve been an officer, 40 years that I’ve been a member, the last six months I’ve saw more attacks on organized labor across this country than I’ve ever saw in any of those 40 years. And I’m a second generation Teamster, folks. My dad was a Teamster, and I can tell you that the union means a hell of a lot to me.

When I was a kid in the early ‘50s, we were growing up on a farm in southwest Missouri, and it was drought years and my mom and dad were going broke on the farm. My dad got a work job working at a Carnation milk plant, at a condensery plant in Mt. Vernon, Missouri. He was a member of Teamsters Local 823 in Joplin. And my dad with that job began to earn a wage that at that time was \$1.25 an hour. But let me tell you, that Teamster job made a world of difference to my brother and I as we grew up at home. That was in 1954.

By 1955 my mom — I don’t know how you all were, but my mom went to the grocery store once a week to buy groceries. And for the first time she began to bring home a big sack of potato chips. They were 39 cents then. But we never had a sack of potato chips in our house until my dad had a union job. She brought home a six-pack of those little six-ounce bottles of Coca-Cola. We never had those until my dad had a union job.

Now, you may think that doesn’t mean much, but to a kid that was five years old, six years old, when we got a soda pop at our house, that was a pretty big deal. And it was that union job, although I didn’t realize it at five years old, that made the difference. It was that union job that made the difference.

In 1959 I saw my mom and dad for the first time in their life — and they’d been married at that point for 23 years — they were able to buy a new car, and they bought a four-door Ford sedan made in Detroit.

(Applause)

Yes. First new car that they ever owned and it was because of a union job.

It was that way that unions lift the working class, that they build the middle class. But in the last six months we’ve saw this — and you have heard a lot about it today — this war on the workers. And that war has been so intense because the corporations and the money folks, they don’t want

to share the money with you. They don't want to share it with your members that are back home. They want to add it to their pocketbooks, folks. That's what they're all about.

The fight got worse in 2010 because they spent hundreds of millions of dollars in the election campaigns. And the sad truth is, they got a hell of a lot of people elected. In January of 2011, the shit began to hit the fan and things got tough. And it was from New Hampshire to Wisconsin to Ohio to Indiana to Missouri and all across this country.

And the state of Missouri, like a lot of the other states, we faced a right-to-work fight in the state of Missouri. The first bill that was introduced in the Senate in December when they were prefiled was Senate Bill 1 that called for Missouri to become a right-to-work state. And we had a fight. We have a Republican Senate. We have a Republican House in Missouri. Thank the good Lord we have got a Democratic governor in Missouri.

And all of our 14 locals in the state of Missouri and the Brotherhood of Maintenance of Way and Brotherhood of Locomotive Engineers, we met with the governor last November when we saw this train wreck coming down the road, or truck wreck, whatever it may be, coming down the road toward us. And the governor pledged to all of us sitting in a room, in a small room around a table, that there would not be a right-to-work law in Missouri on his watch.

(Applause)

Yes. Governor Jay Nixon in Missouri. And although the bill never did get to fruition, the governor kept that pledge and he repeated it time after time after time this spring as things went on.

But we were also able in the Missouri House and the Missouri Senate, because of some things that we have done — we were also able to hold it at bay at that point.

In March the debate for right to work came up in the Missouri Senate and we filled the galleries of the upper chamber of the Missouri Senate. And after a two-hour debate there was a motion made to lay it aside, to lay it on the table. And at that point a Republican State Senator by the name of Kevin Engler got up to speak. As Engler looked up at the gallery above him, he said, "I want you to know, all of you union folks that are up here, that not all of us Republicans have lost our sense. Some of us remember what the right things to do are. We do not support this right-to-work bill." And the right-to-work bill died in the state of Missouri in 2010.

(Applause)

Now, that's just part of the good news because, truthfully, right to work was introduced in 14 states this year. And in every single state at this point we do not have a right-to-work bill. It passed in New Hampshire, but we are expecting — there was a governor's veto. We do not believe that they are going to be able to override that governor's veto. So we were 14 for 14 this year. You ought to give yourselves a hand.

(Applause)

But the reason that we were able to at least win the fight again this year — and we hope next year — is because of involvement. About six years ago in Missouri we had a young Republican governor that got elected, and the first thing he did was to screw us on work comp. So we started a program six years ago in Missouri that our 14 locals, and, again, Maintenance of Way and the Locomotive Engineers — we set up a program that every single week of the legislative session we have Teamster rank-and-file members and officers that are in the capitol. We rotate those 14 local unions every month. We have three, four, five, six local unions that show up every single week. And because of that program, we've been able to build some relationships with some

Republicans that at least are not our enemies and, of course, with the Democratic folks that we've had that have supported us. It's that kind of program, that kind of commitment that I ask all of you to make as well.

There was a great quote by Walter Reuther one time, and I use this quote every time that I speak about politics. I wish Walter Reuther had been a Teamster, but he wasn't. He was a United Auto Worker, the President of the United Auto Workers. And about 60 years ago Reuther made a comment something very close to this. Reuther said there's a direct relationship between the ballot box and the bread box. Now, some of you in this room aren't old enough to remember bread boxes. But my mom and my grandmother used to make bread every week. They had one day a week they made bread. And they would store it and they would put it in the bread box, and it had a folding lid like a roll-top desk that closed down so you could keep the bread fresh.

But Reuther said, "The way you vote has a direct impact on the way you eat." And it's still true today, folks. There's a direct relationship. We have got to get our members involved across this country. I take my hats off to the hundreds of thousands of workers in Wisconsin and the thousands and thousands of workers in Ohio and Indiana that turned out to fight things there, and all of you from New Hampshire and everywhere else across this country. But we've got to do more.

You've got to go home. You've got to involve your membership. You've got to tell them that there's more to the union business than just your union contract, because the rest of Reuther's quote was this: He said if we didn't keep those two things involved, didn't keep that direct relationship — Reuther said, "What the union negotiates at the bargaining table can be taken away in the halls of Congress or the halls of the legislature." You need to remember that, folks.

I don't care how good your contract is, government can strip it away in a heartbeat. We need to be vigilant. We've got to have people involved.

So I encourage you in this war against the workers, it really is a war. Will you join me and join Missouri and the rest of this country in fighting right to work across this country?

(Shouts of "Yes")

Take that commitment back home. You remember that as you go. It's so vitally important for us to do it. We need to be — whether it's 14 for 14, 32 for 32, five for five next year, we need to be batting a thousand next year and we can finish things up.

But let me tell you one of the other things that's been successful in the state of Missouri. President Hoffa several years ago encouraged people to get involved in politics. The next speaker that you're going to hear is one of those folks that took that challenge up.

Tim Meadows is a Local 600 member in St. Louis, a longtime freight member, a freight driver in St. Louis, Tim is a 35-year Teamster. About nine years ago or so, there was a special election that came up in Tim's legislative district in Missouri, the 101st District on the south side of St. Louis. And Tim Meadows said, "I can do that. I can run for that office."

Tim ran for state representative, and he won that special election and he's won four more elections since then. He is now a five-term state representative in the state of Missouri, Vice President of Local 600. Please welcome our good friend, Tim Meadows that's over here to my left.

(Cheers and applause)

**HONORABLE TIM MEADOWS
(D) Missouri State Legislature**

Good afternoon, brothers and sisters. I can only tell you this is the proudest moment of my entire life, and that's a fact.

(Applause)

You know, I'm just going to say this: I never, ever write speeches for myself. I never do. And there's a reason for that. Because when you write a speech, you've got to stand there and then you've got to try to remember it. Every time I've ever dealt with anything I've ever done in public office, I've always spoke from what comes from inside here. So please indulge me if I stumble, I trip, I fall, I make myself look like an ass; well, that's because it came from my heart.

First of all, I'd like to start by saying I want to thank Brother Jim Kabell. I would not be in the Missouri legislature had it not been for Jim. And also for the support of my family and my loving wife because, believe me, it's taken a lot of time away from home.

It's all I do — and this is a fact, folks — is argue with Republicans all day.

(Laughter)

When I woke up on November 3rd, it was as if I was living in a living nightmare. Jefferson County, where I come from, we had seven Democrats that served in the Missouri legislature with me. When I woke up, four of them were gone. There's only three Democrats and four Republicans in that county.

So you see, brothers and sisters — and I'll tell you where we were at. We were at 79 — now, Missouri has 163 seats in the Missouri legislature. We at that time had 79 of those seats. When we woke up, we woke up to 57 seats. Now, that's a nightmare.

That means it's 106 to 57. The Republican-controlled House can do just about anything. We could stay home, they don't need us. But what I'm going to tell you here is the night that the right-to-work issue came up in the Missouri General Assembly, when it was in the Senate and all that side was all over there in the Senate chamber, all those Teamsters and union members, my brothers and sisters, they filled that hall, they filled that chamber. But when we were

over there in the House side, guess what they were doing in the House? They were taking us on on Save Our Secret Ballot, okay? Now, how many of you in the room know what Save Our Secret Ballot is?

What they tried to do is this catch phrase, but it is the opposite. They want to undermine and gut the Employee Free Choice Act because the bill sponsor kept saying, "All them damn Teamsters are going to organize. Them damn Teamsters, it's all about them Teamsters."

Well, you know what? They didn't get it. They passed it out of the Missouri House, but it died.

Another bill that was on the move in the Missouri General Assembly — you've all heard of it — Paycheck Protection. Senate Bill 202, that one made it.

On the final day of the Missouri General Assembly, we thought that we were going to get that shoved down our throat. We honestly did. Now, yes, we do have a governor that can veto these bills. But I'm here to tell you, brothers and sisters, they're only four votes away in the Missouri House, because all they have to do is convince four Republicans — or four Democrats, excuse me, they can override our governor's veto. We all know that the mighty dollar speaks; and when it speaks, it speaks loudly.

Brothers and sisters, I'm telling you, this is a wakeup call. This is a wakeup call for everybody. We need to wake up. We need to get up. We need to step up and we need to stand up to those people that are trying to down ride and bring us down.

In 1978, right to work came up for the first time in Missouri. My father, a Teamster driver for Transcon Truckline said, "Son" — and I was a Teamster then driving for IML. He said, "Son, you are going to work and you are going to get involved and you are going to get registered and you're going to vote." He told all my brothers

and sisters and he told everybody he knew. We can be a force.

At that time there was 19 percent of the workforce was unionized, now there's only seven percent. We spent \$3 million to fight that fight. We thought in Missouri if this would have ever gotten to be a huge issue that it would cost upwards of \$20 million to fight now.

They didn't go away. In 1986, then Governor Ashcroft, John Ashcroft — we all remember him, he's from Missouri — Ashcroft tried it. He tried to pass right to work. Okay, another catchy phrase, "right to work." But at any rate, they tried to pass it then.

We took busloads of Teamsters at that time to the state capital in Jefferson City. When Governor Ashcroft walked out that afternoon and saw 50,000 people in his front yard, he knew damn well he better not mess with the unions. He said, "As long as I am governor of Missouri, I don't think I'm going to do this. I don't think I'm going to do the right-to-work law."

Well, folks, here it is again. I joined the Teamsters in 1976, we fought it in '78, we fought it off in '86, and here I am in 2011.

I serve on the Workforce Development Committee where all these bills — I'm the ranking Democrat, I'm the ranking member that gets to hear all these anti-union bills. Would you believe that the President, the big guy from the National Right to Work, he actually came to testify. He's sitting in there, and I got to needle him for a change and put a little heat back on his ass.

(Applause)

So, what I'm going to tell you all, brothers and sisters, again, this is a wake-up call. This fight is beginning again across the land.

Now, one thing I'll say about a politician, you give him a microphone, he gets damn windy. My principal officer knows that, I mean, he's known me many, many years. But I will just say this. On the night that we defeated right-to-work in Missouri — this is a funny story.

The Speaker of the Missouri House came down to my office. I served with this guy for eight years, okay? I figure, hey, you know, he never talks to me. Now, gee, I wonder why. But at any rate, he comes down to my office. He walks by my office. He never comes on the first floor of the Capitol. But at any rate, he's down there. He walks by my office. Well, I let my principal officer, when he's in Jefferson City, sit in my chair at my desk.

We were drinking a beer in there and he had his feet up on the desk. The Speaker walks by the office and looks in, and then he came back and looked in again. He comes in. He goes, "Where's Representative Meadows?"

I was hiding behind the corner in a tiny office there sitting on my sofa, drinking a beer. And I said, "I'm right here." I was shocked it was him. Never been in any office. "Come on in."

So he comes in and he sits down and he goes, "Hey, Tim." I introduced him to Larry Tinker, principal officer — my principal officer — and he says, "Yeah, guys," he says, "You don't have to worry, I'm going to shelf right-to-work. I'm going keep it in the desk drawer." He says, "I'll tell you why." He says, "I'm not after the private sector unions. I'm not after you guys, I'm not after the Teamsters. I don't want to pick a fight with you guys." He says, "But it's those damn public sector unions I'm after."

Now, brothers and sisters, I'm going to tell you this: Attack on one is attack on all of us, and we better be prepared to take this fight on.

(Applause)

When we took the fight on in Missouri, Joint Council 56 under Jimmy Williams and Joint Council 13 under Marvin Kropp —

Marvin, God bless you, I know you're out there somewhere. I'm just going to tell everybody this. The neatest new tool that we have, folks — the neatest new tool — and it's effective and it works. Anybody hear of Facebook? Start a Facebook page. That's what we need to do. Our members love to Facebook.

We have over — we have thousands of members that stay communicated with this fight. We also had the fight that was going on in Wisconsin, the fight that was going on in Ohio, the fight that was going on in Indiana. These were all of our fights. The fight in Florida, fight in New Hampshire.

So, brothers and sisters, before I get off here, just remember this: Tomorrow morning it starts, when you wake up, you sit up, you get up, and then you stand up. And we don't sit down until we can defeat these bastards that are trying to shove the shit down our throat.

Thank you, and God bless you and God bless the Teamsters.

(Standing ovation)

GENERAL PRESIDENT HOFFA: Well, thank you, Tim and Jim, for all the determined leadership that you're giving in the state of Missouri, and you're fighting back and that's what's so important right now.

We are united in stopping the expansion of right-to-work laws, and that's why we've mounted campaigns in every state where these proposals have been introduced. Just last week we defeated right to work in New Hampshire where legislatures were unable to muster enough votes to override Governor Lynch's veto. How about that? That's a victory. That's good.

(Applause)

Okay. Can we have the Reader come forth and read the resolution with regard to Stopping Right-to-Work (For Less).

...Reading Clerk Dalton read the following:

RIGHT-TO-WORK (FOR LESS)

WHEREAS, throughout the country, corporate CEOs and their conservative allies in governors' offices, statehouses and Congress are attempting a coordinated War on Workers to eliminate basic workplace rights through an anti-worker legislative agenda; and

WHEREAS, while working families struggle to maintain a high quality of life, these same anti-worker forces are driving down wages and benefits by attempting to pass Right-to-Work (for Less) legislation in at least 10 states, instead of assisting the working families with necessary tools to succeed in the current economic climate; and

WHEREAS, Right-to-Work (for Less) legislation does not offer any rights for workers, and clearly provides no new employment opportunities for working families; and

WHEREAS, new federal legislation has now been introduced calling for a national Right-to-Work (for Less) law, and this legislation would also for the first time create a Right-to-Work (for Less) law for employees covered by the Railway Labor Act; and

WHEREAS, despite proponents' claims to the contrary, Right-to-Work (for Less) legislation does not aid in creating jobs in states struggling in the current economic climate. The top ten states with the highest unemployment rates in the country are evenly split between non-Right-to-Work (for Less) states and Right-to-Work (for Less) states. In many instances, business leaders in states considering this legislation do not even consider Right-to-Work (for Less) legislation a priority for the creation of jobs, or for locating businesses in respective states; and

WHEREAS, instead, Right-to-Work (for Less) legislation will undoubtedly drive down living standards impacting workers, their communities, and states. On average, workers in the 22 states in which Right-to-Work (for Less) is law earn \$5,500 less every year, or \$458 less each month, than their counterparts in the 28 non-Right-to-Work (for Less) states; and

WHEREAS, workers in Right-to-Work (for Less) states also are less likely to receive necessary health benefits and/or retirement plans from their employers, and are significantly more likely to have workplace injuries as compared to

their non-Right-to-Work (for Less) counterparts; and

WHEREAS, statistical evidence also shows that Right-to-Work (for Less) states have worsening school systems, higher rates of poverty, and increased rates of other societal conditions which negatively impact the quality-of-life in those states.

NOW, THEREFORE, BE IT RESOLVED, that this 28th Convention of the International Brotherhood of Teamsters believes that Right-to-Work (for Less) legislative proposals should be rejected by both elected officials as well as the public, and in the current economy, public officials should be providing workers the necessary tools to succeed in maintaining a high quality-of-life, not pursuing a right-wing political agenda; and

BE IT FURTHER RESOLVED, that elected officials in states throughout the country who have opposed Right-to-Work (for Less) legislation – both Democrats and Republicans – should be commended for standing up for working families in their respective states; and

BE IT FURTHER RESOLVED, that right-wing organizations almost entirely funded by wealthy zealots, including the Koch brothers, continue to push Right-to-Work (for Less) measures throughout the country in a well-funded and coordinated fashion in an effort to eliminate necessary worker rights and obtain increased profits and wealth at the expense of workers and the communities in which they reside; and

BE IT FURTHER RESOLVED, that the Teamsters Union should remain vigilant in countering Right-to-Work (for Less) threats that currently exist in the 28 non-Right-to-Work (for Less) states and work to repeal Right-to-Work in the 22 states where such laws are currently in place; and

FINALLY, BE IT FURTHER RESOLVED, that opposing this legislation should

remain a paramount priority for the Teamsters Union, working families, and allies throughout the country as to ensure that a strong and vibrant American middle class continues.

GENERAL PRESIDENT HOFFA: Do I have a motion to approve the resolution?

Mike 2.

UNIDENTIFIED DELEGATE: Mr. Chairman, I make a motion that we move to adopt the resolution.

GENERAL PRESIDENT HOFFA: Is there a second?

Mike 6.

Mike 2.

DELEGATE TERRENCE J. HANCOCK, Local 731: Mr. Chairman, Teachers Local 731, Chicago, Illinois, Joint Council 25.

(Applause)

I second the motion.

GENERAL PRESIDENT HOFFA: Okay. Discussion?

Mike 6.

DELEGATE ANDY MARSHALL, Local 104: Thank you, Mr. Chairman. I'm Secretary-Treasurer of Teamsters Local 104, State of Arizona.

I'd like to talk a little bit about what you've heard today. We were one of the original right-to-work states. For the 28 states that are currently facing this battle, the 22 states that have to deal with it right now, the principal officers know what it's like to have to face those obstacles every day.

However, fifteen years ago in Arizona we had a chance to take over the State Senate and the House, we were within two seats. We had retirees move to Arizona that had bolstered the liberal vote, yet in those fifteen years we've now gone — this is what you need to be worried about in these 28 states — you need to be vigilant.

We now have a super-majority of the right-wing fringe of the Republican Party in Arizona

in both the House and the Senate, and a Republican governor. The Republican fringe is so out of control, they override the Republican governor. Every one of these laws that you've talked about, paycheck deception, secret ballots — Save Our Secret Ballot, all of those have already passed in Arizona. They went through without any fight at all. They don't need the Democrats, they don't need us. So, beware that this can happen at any time. You need to be vigilant, because, if you don't, you'll wake up one morning and you're going to be facing this.

We currently have a CEO — we have eleven people on strike as we speak that went out last Tuesday. The CEO was trying to cut \$200 a week from their paycheck, and he just bought a \$4.1 million house. So the greed gets out of control. The politicians aren't going to help you, you have to mobilize the membership.

I'd like to close in saying I support this resolution, but I'd also like to acknowledge and recognize not only the 6200 members in Arizona, but all the members in the right-to-work states who are Teamsters because they choose to be Teamsters. Thank you.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you.

Mike 2.

DELEGATE DAVID W. LAUGHTON, Local 633: Mr. Chairman, I'm Secretary-Treasurer of Joint Council 10 in New England and Secretary-Treasurer of Local 633 in New Hampshire.

I would like to share with the delegates, alternates, guests, especially the retirees, the story of what's happened in New Hampshire. New Hampshire being predominantly a Republican state and ultraconservative over the years, three years ago we were able to elect a governor who is a friend of the Teamsters, a Democrat, take over the majority of the House, the majority of the Senate. We're riding high, we're excited, things were happening.

The governor in the presence of myself and Dennis Caza, our DRIVE rep and a member of my local union — were with the governor when he signed into law card check for all public sector employees in New Hampshire. It was a great day for us.

It was a very sad day when we woke up after this election. The House of 400 members, the largest governing body in probably the smallest state in the country, is now 300 Republicans, 100 Democrats. The Senate turned around, it's 19 Republicans, 5 Democrats. The governor got reelected, and thank God that he did. He is our friend, he comes to our union hall, he speaks to our members, he goes to functions with us.

We went through the debate, through the House and through the Senate. We had people testifying. For example, we do have Republican friends. The Labor Commissioner is a Republican. He is a friend of ours. He's such a friend of ours that he's come to organizing meetings and said to the people that are there, "Listen, what you need to do is you need to join a union. If you're going to join a union in this state, you join the Teamsters Union. They will take care of you. If you don't have a union and you call my office and you've been fired and you got a problem, the question's going to be asked of you, 'Do you have a union?'"

And when you say no, he's going to say, "You're an employee at-will, they have the right to fire you." That's what he says. And he follows it up.

He went to the State House and he testified before the State. He said, "Listen, let me tell you something, as a Labor Commissioner, every company that comes to this state, before they come here, they sit down and talk with us about the state and the good of the state. Not one company has come here and questioned about the right-to-work bill. We don't need a right-to-work bill. New Hampshire is working; it's working well."

The right-to-work bill passed one time in 1946 and was repealed in 1947 realizing they made a mistake. Don't make another mistake. We don't need this bill.

The CEO of Public Service came up and testified and said, "We don't need the bill. We have a great working relationship with the union. They do a good job. In all kinds of horrible weather they are out there to restore your power. The management likes what we have. Why are you interfering with our business? Stay out of our business, we don't need a right-to-work bill."

In spite of that it passed overwhelmingly in the House and the Senate.

So, now, the governor, being the man that he is, he vetoed the bill. Based on the numbers as I've told you, obviously the veto could have been overridden without a problem. I have to tell you, we put together a group of people. I mentioned Dennis Caza's name because he works for the IBT as a DRIVE rep. He's probably been in many of your local unions. He came up and stayed with us in New Hampshire. He's loved up at the State House. Lauren Fowler, who works for Local 122 in Boston, came up. Vice President John Murphy volunteered her to come up — a bright young lady — came up and worked with us. We hired a Republican who was a House representative; he worked with us.

None of this could have happened without the help of the IBT and the DRIVE Department. I'm telling you, we went up there — the vote was going to be on a Wednesday. We went up there, we had our tractor-trailers from the Joint Council and the other locals up there to assist us. We had thousands and thousands of people there fighting and agreeing with us.

Guess what? The Tea Party has the Chair of the House. He realized that we brought enough Republicans over that he couldn't win the vote, so he had no vote that day. He scheduled it again. When he scheduled it again, we did the

repeat performance, okay? He scheduled it again last week. Dennis wasn't coming out here until that bill was done. He didn't have the vote again last week. They're out of session the end of the week. We won it because he couldn't do it, and I want to thank everybody that was involved in it. It is a major victory.

(Applause)

GENERAL PRESIDENT HOFFA: Wow! Is that a story.

DELEGATE LAUGHTON: And if for a moment you think that you can't be next, you can be next, because there was a bill in Maine, as well, that tabled.

But one of the things that is most significant to me going through this process, being the first state for the Presidential primary, we already had one Republican debate. And guess what they said at the debate? You need to get the right-to-work bill passed. Those Republican candidates running for President — I don't care about your party affiliation. I'm telling you, one of them gets in, with 22 states already having it, hang on, because you're going to see it on a national-type thing and a President that's pushing it.

If that hasn't woken us up in this country, and a number of other bills at some time during this convention we'll be talking about — I'm telling you, every member should be out there working diligently to get into DRIVE. If you're not in DRIVE, your members aren't in DRIVE, your local isn't in DRIVE, your Joint Council isn't active in DRIVE, you're not doing your job. Get off your ass and get them into DRIVE. Thank you very much.

(Applause)

GENERAL PRESIDENT HOFFA: Mike 2.

DELEGATE DAVE ROBINSON, Joint Council 43: Thank you, Mr. Chairman. I'm President of Michigan Teamsters Joint Council 43.

(Applause)

Home of the Hoffas, and very proud of it.

I'd just like to make one comment on the right to work, and I think it should say "free ride," because if it wasn't for the free ride attached to that and there wasn't a hook in it where people don't pay dues, then they don't get the benefit of the contract, we probably wouldn't be here today.

But past that, part of the things that have happened to Michigan — and you're well of it, Mr. Chairman — is the Mackinac Foundation has been starting brush fires on this for years. We've put them out, we fought, we spent some money on it, it was never a big thing.

I think the one thing that everybody needs to recognize right now — and you look at the states that are being attacked, these aren't small union states. They're the meat of trade unionists. You got Michigan and Ohio and Indianapolis and Wisconsin and Missouri, New Hampshire. These are huge union states, politically active states.

So, I guess it's obvious what the attacks are all about. And we're going to stand strong, we're going to fight this down. And everybody needs to realize that we need to put 150 percent into it.

With that, Mr. Chairman, I'd like to move to the question.

(Applause)

GENERAL PRESIDENT HOFFA: Okay. Mike 6.

DELEGATE JIM KABELL, Local 245: Mr. Chairman, obviously, I am in favor of this resolution about right to work. We have to support this resolution.

But I wanted to follow a comment that Dave Laughton made just to talk to you about DRIVE. In Southwest Missouri, that's the Republican butthole of our states, folks. It's 65 to 70 percent Republican. In our local union with 2300 members, we've got 750 DRIVE members in our local. That's over 30 percent. I'm told the national average is 8 percent.

Folks, we can do better. If Southwest Missouri can do over 30 percent, you can do 30 percent.

I support Dave Laughton. Pass this resolution, get your people involved in DRIVE, and I also call for the question.

GENERAL PRESIDENT HOFFA: All right. Well, does anybody want to speak again it?

I don't think so.

(Laughter)

Now, this is a great resolution. Rather than go through all that, why don't we just do this: All in favor of the resolution, signify by saying aye.

Anybody opposed?

It is adopted. Thank you very much.

(Applause)

Great debate.

UNIDENTIFIED VIDEO SPEAKER: I'd like to thank all the delegates for their time and efforts on the 28th Convention and the hard work they're putting in, and just get the job done for us. We appreciate you.

GENERAL PRESIDENT HOFFA: Very good. We've heard from numerous speakers today about the war on workers that's being waged in the United States, but, unfortunately, the forces that are seeking to destroy our rights are not constrained by national boundaries. The race to the bottom is international, and no workers in North America are safe.

Please join me in welcoming the President of Teamsters Canada, Bob Bouvier, who will give us a briefing on what's going on on the war against workers in Canada. Come on up, Bob.

(Cheers and applause)

ROBERT BOUVIER
IBT Vice President, Canada

Thank you, brothers and sisters. Thank you.

I've been asked to bring you a perspective on what's happening in Wisconsin and Ohio and a lot of other states, and how we see it on our side of the border. Because, you know, this side of

the border for me is about 35 miles. I'm from Montreal, and Plattsburgh, New York, is about 30 miles away from home. So it's very close. I can tell you it looks just as bad on our side of the border as it looks on your side.

I agree it's terrible. It's unfair, it's unjust, it's immoral. It's just plain wrong to attack union members, working families, people that are trying to do the day-to-day to survive and help their family. It's totally unfair.

You know why? Up to now our enemies in corporate board rooms and their friends in government have been fighting the smart way. We got this way because for the last 20 years they've been picking a little bit every day, hiding behind their ideology, just taking one thing at a time. Everything worked well for them. They got what they want in legislation. They got what they want in free trade, bad trade for us, the labor movement, the regulation they wanted. They got the tax cuts for the rich. It seems that it's normal that if you're rich, you don't pay taxes. And if you're a working man and get up every morning to go to work to help your family, you've got to pay more taxes.

They've got their friends in the media, the empire in the media, telling us that every time that they cut taxes to the millionaires and the billionaires, the two percent of the rich, that's the right thing to do, that would put more money in your pocket. I've never seen a millionaire giving me something. Every time I want to get something from those guys, we've got to fight like dogs to get something to improve the quality of life for our members.

Most unions have lost lots of members in the last years, especially now in construction unions, especially in the U.S.; 30 to 40 percent of the members have gone because of layoff, because of the downturn in the economy.

The bright side is that our great International Union across North America — Canada and Puerto Rico and the U.S. — were the least, the

ones that suffered the less in loss of membership because of the great job that everybody does in their local union, the shop steward, the business agent and everybody, in organizing and maintaining union power.

We have to be proud of what we are. And I think in some of the years past, and one of the things that happened, we took everything for granted. Sometimes we're happy to walk around with a jacket that says Callaway that's probably made by kids in the poor countries of the world, and sometimes we're afraid to wear our own colors. There's nothing to be afraid of working and saying we are pro-union, we are against some of these corporate bums, and we have to fight. The more we get proud, the prouder we are, the more we say the strength that we have, and the more we say that we're Teamsters and we're tough, we're strong and we're not going to let these guys take us over, that's the way it should be.

(Applause)

There's governors in your area like Scott Walker, they can't help themselves. They're ideologues, it's an ideology. To make it happen to them, the American dream is that we get rich, we are rich, we'll get richer. You've got to fight every day to meet ends. And that's supposed to be their way of seeing the American Dream or the North American Dream.

We have the same problem on our side of the border. Unfortunately, for the first 20 years we elected a conservative government, which is like a Republican government. And I've just been sitting in the House for a couple of days and we had a national strike on the airline, and after 12 hours of the strike, the government wanted to pass a law to force them back to work to make sure they lost money in their pension and get a two-tier system for their employees.

It's just the beginning of the tip of the iceberg and it's being seen now in our country, which we had and still have, I hope, for a long period of time, great labor laws.

They think that by the time that the economy goes bad and that they have made bad corporate decisions, the things that they've done boosted the economy the wrong way — and when it hits the mat and they start losing, the first thing that they say, "Because we've lost billions and billions of dollars, how do I succeed as an employer or corporation? It's very simple. I don't get new ideas, I don't need new ideas. I don't need to be right. The only thing I'll do is attack the unions and cut the wages. And my corporation and my big friends are going to make tons of money."

To them, that's the way they see the way the economy should work. Why this union has been fighting for over 110 years — and our job we should be proud of, and we are — is every day of the week we fight to make sure that you members come into our union and you can go home the next week or the month after when you got a labor contract and able to say, "We are better than we were yesterday and we can afford more things for our families and kids. And we can send our kids to school and high school or college."

But this is not their vision. Their vision is that they've got to get even for the money that they lost. And the only smart thing they thought about was to come after the unions, come after the working families.

I think that if we keep on going, they would like to see us like emerging countries; there would be one percent of the population having all the things and the rest of us would struggle every day, struggle to get our kids to school, send our kids to college. But the problem is that they think they're right. They think that if you can't make it to be very rich, you don't deserve the American Dream, it's only for a few. You've got this governor in Alaska that gets up in the morning while having a cup of tea that says I can see Canada and Russia at the same time.

(Laughter)

I don't know if she can do that, but probably

she can do that by counting the money in her bank account and thinks that's the right way to do it.

During the Wisconsin issue I was asked by the Canadian Labour Congress to send one of my organizers in Wisconsin. And he did get to the capitol and he did get into the whole demonstration. When he came back and made a report to me, the thing that he was so proud to tell me is not how mad the people were, it's not how angry they were, but how proud they were to say, "We are union members." And this is where it starts from — the proudness of being what we are, not being afraid to tell people, "Yes, I am pro-union. Yes, I am a Teamster and you're not going to walk over me." That is the way to do it and that's the way we're going to fight.

(Applause)

And to win these battles is very complex, but simple: We've got to get our members involved, because it's always the other guy that gets hurt. It's the public sector today. What do they think they're going to do after they got the war on the public sector? They'll come into the private sector. And then our employers will tell us, "Well, if the government employee doesn't get it, you can't get it." Because it's always easy to say it's for the next person.

But the war on labor is not a war on labor restricted to Canada, the U.S., it's all over the world. You've just got to open the TV and you watch the people in Spain and Italy and all around the world making demonstration and fighting for what? Because the economy is in the tank.

A few persons that were handling papers that don't produce anything created that mess, created what we're going through. And they go on TV, on these trash TVs, and what do they say? "Well, it's probably because the workers are making a little too much money." And the person that's telling that on TV is probably making

\$10 million a year and doesn't want to pay taxes, and they're trying to attack us. Like it's a shame or we should be ashamed of defending people, defending families, kids, and make sure that we get great health care, great education, a chance for all.

I think this is a North American dream, it's an American dream, it's a Canadian dream. I think we should be proud of what we are, involve our members. We know that we've got the boots. They've got the money but that's all they've got. Yes, it's powerful; but we know if we go down the streets by thousands and thousands and thousands, they can't stop us. They can't stop the will of the people.

We start wanting to fight when we know we're getting attacked, not a little piece at a time. They came out very strong now. They're way out there, very out in the open and telling us, "We want to get rid of you. We want you to go down in the gutter because we deserve it and you don't."

Well, good luck to them, because we will tell them, by our members and getting involved, that they're not going to get us. We're going to get them because we'll kick them out of office, those that don't care about the rights of workers and the people that we represent and the honest workers.

(Applause)

It's not because these politicians are being fed a lot of money by these rich persons that we should accept it. Don't forget that the ballot box is only one voter, one vote. And even if there's a millionaire that votes, it's not better than one of our members. It's only one vote; one person, one vote.

So, again, in conclusion, I'd like to say that the war on workers is not strictly for the U.S., it's not strictly for Canada. It seems to be around the world. And the only thing that's stopping them is the greed. There's no end to greed. There's no limit to what they do. It don't matter

if they've got 10 billion or 20- or \$30 billion, they don't care; they want more. The only place now that they found to get it is into your and my pocket, so we'll have to fight.

In conclusion, as you know, I come from Canada, a country of two languages. I'd like to address my friends, my French-speaking members from Canada.

...Vice President Bouvier addressed the delegates in French.

VICE PRESIDENT BOUVIER: Thank you very much for your time. Thank you.

(Standing ovation)

GENERAL PRESIDENT HOFFA: Thank you for sharing that information with us, Bob. It's good to know that we've got Teamsters fighting for workers' rights on both sides of the border.

As we're learning today, every Teamster has been touched by the war on workers. Here to let us to know about what's going on with our brothers and sisters in Puerto Rico is Local 901 Secretary-Treasurer Alex Rodriguez. Let's welcome him right now. Where's Alex Rodriguez?

(Applause)

**BROTHER ALEX RODRIGUEZ
Local 901, San Juan, Puerto Rico**

Brothers and sisters, I am Alex Rodriguez, principal officer and Secretary-Treasurer of Local 901 in San Juan, Puerto Rico. Good afternoon, everyone.

Five years ago I was standing here talking about the meaning of being a Teamster. At this time I will talk about what we are doing in Puerto Rico to fight the war on workers. In my opinion, some labor leaders in the past — not Teamsters, not the Teamsters — but the action of some of these union leaders in the past are responsible in part for the war on workers right now. Let me say why I think that.

Some union leaders in the past — I repeat, not the Teamsters — tried to treat the union like

a special interest to retain the power. There was infighting, and these actions did not allow the new leaders to grow up in the labor movement. Some of them became their union in a political and collective committee for a particular political party. While this was happening, the employer stole one of our main principles. Which one? In the union is the strength because in the union with the strength these employers created groups like Asociacion de Industriales, that means it's an industrialist association, and Camara de Comercio, that means Chambers of Commerce. And those groups are not another thing that organizes employers. That means that the employers planned to do what we know to do better, organize. They organized and said to combat us. Can't you imagine?

In order to know how they combat us, they study, analyze and classify us and compare what kind of leader we are. For example, a weak leader, a dynamic leader, the smart leader, something like that. In another aspect, Puerto Rico has the most advanced labor laws in America, but the organized employers have professional lobbyists in the legislative body to try to destroy our union. Let me give you several examples.

In Puerto Rico there is a three months probationary period for new employees. When these three months pass, the new employees become a permanent employee, and they have all of the benefits that the permanent and regular employees have. The organized employers are proposing to extend up this probationary period to two years.

In addition, they are proposing to change the work hours from five days, eight hours per day, to four days, ten hours per day in order to eliminate the overtime.

The other thing that he tried to do is eliminate the Christmas bonus law. It's a great law and a unique law in Puerto Rico.

But what is Local 901 Puerto Rico is doing to fight the war on workers? First of all, we are

educating our stewards, our community, our young people in order to have a new good leader in the future. Also we are involving them in all matters of the labor movement in Puerto Rico because it's important for us that the young people and the stewards of the community know that all the rights the workers have are not a gift from the employers. We have to fight for them, and it has cost tears, sweat and blood.

(Applause)

Also we are working with another union system, particularly with the union that belong to Change to Win to face the employers' charges, we are fighting the war on workers together. In addition, we are doing lobbying activity in the Puerto Rico Senate in person to stop the employers from lobbying.

Mr. George Miranda, IBT Vice President, Joint Council 16 President, was witness to this because he went with us to a meeting with Puerto Rico President, Mr. Thomas Rivera Schatz.

But the most important, the most great achievement for us in this war is that Local 901 is well-known and feared as Union de Tronquistas de Puerto Rico. We do not belong, nor respond to any political party. We are a union from the workers, for the workers.

(Applause)

And to finish, brothers and sisters, Mr. General President, and all of the members of the Executive Board, where is the Puerto Rico delegation? Stand up, please. We are Teamsters Local 901. We are Puerto Rico. And Puerto Rico is in the house, too, to fight the war on union workers with you. Thank you very much.

(Applause)

...Matt Damon addressed the delegation via video as follows:

MATT DAMON
Actor and Activist

This is Matt Damon. I want to say congratulations to all the Teamsters on your 28th

International Convention. I've been doing this job for 25 years and I've never missed a day and I've never been late, and that's because a Teamster took me to work every day.

I love you guys. I am your brother. Keep up the great work, and I'll see you on set. Thank you.

(Applause)

GENERAL PRESIDENT HOFFA: All right. Thank you, Brother Rodriguez. Keep up the fight and never forget that you've got the strength of 1.4 million Teamsters behind you in Puerto Rico. We're there for you. You know that.

All jobs should be good jobs here and abroad, but to accomplish that we need new federal policies that promote fair trade and raise labor standards. But instead of fair trade, we've got job-killing policies that benefit multinational corporations to the detriment of all workers. It started with NAFTA and continues with equally destructive deals that are regularly introduced into Congress.

We'll now hear from International Vice President Al Mixon, the Secretary-Treasurer of Teamsters Local 507 in Cleveland, Ohio, who will tell us about the affect of bad trade bills in the state of Ohio. Let's hear it for Al.

(Applause)

VICE PRESIDENT AL MIXON
Secretary-Treasurer, Local 507
Cleveland, Ohio

Good afternoon, brothers and sisters. I'll tell you, you're looking good. Hopefully you're feeling good. And if you follow some of the things that we need to do to kill some of these trade deals that are going on, we're going to be good.

When I was growing up in Cleveland, Ohio, I had a reason to believe in the American Dream. I believed, like you believed. I believed that if I worked hard that I would earn a fair living

wage. I believed that if I worked hard I would have health insurance so I could take care of my family. I also believed if I worked hard I could get sick days and a paid vacation. I also believed that if I worked hard I would have financial security as I began to get older. That's when we need it most.

I also believed if I worked hard I could build a better future not only for myself but for future generations, and I did. I got a job in Cleveland, Ohio, and I built a better life for myself. That was more than 30 years ago when there was a lot of opportunity in Ohio, because we used the make things. You name it, we made it.

There was a lot of opportunity for everyone in Ohio because management and labor sat down at the table and tried to divide up the profits so everyone could share in the benefit of what was there. That was true on all across the industrial heartland and throughout America, we all believed in the American Dream.

30 years ago America had the most competitive economy in the whole world. When you bought something made in America, you knew you bought the best of the best.

But when I started out in the '70s, things had already begun to change. The American Dream started to move to China. The automobile industry was moving overseas. Our factories were closing down because of unfair foreign competition. Some people would say that unions caused these companies to move overseas. You and I both know that's not true.

I'll tell you what sent the American Dream to China, it's our trade policies. It's killing the American Dream. This is what really happened. After World War II, America decided to let Japan sell as many cars as they wanted to here, but they didn't let us sell as many cars there. Did you know that Mexico in itself sells more cars right here in the United States than the United States sells anywhere else in the world?

Then came the PNTR, NAFTA and CAFTA.

Like our General President says all the time, and you know what we got, we got the SHAFTA.

Ohio has been hit harder than almost every other state by these job-killing trade deals. We lost tens of thousands of jobs just because of NAFTA. Wages have gone down because of NAFTA. There used to be huge steel mills. They're mostly gone now. Akron used to be the rubber capital of the world; and because of NAFTA and CAFTA, the industry has almost been decimated.

Over 100 years ago the Hoover Vacuum Cleaner Company was founded in Canton, Ohio. Thousands of Ohioans had good jobs making Hoover vacuum cleaners. Not anymore. The Hoover factories all but moved out of the country to Mexico.

How many of you remember the Huffy bicycles? Wow, I tell you, as a kid that was one of the best toys I ever got. Over 100 years ago Huffy Bicycle Company started out in Dayton, Ohio. Thousands of Ohioans had good jobs working for Huffy, and those were great bicycles. Now Huffy doesn't make good bicycles anymore, it just imports them. And these come from China.

For many years Ohio Teamsters had good jobs also at the Mr. Coffee plant. I know our General President came out there and we had one of our first NAFTA signs on that building that's now nothing but a parking lot. The Mr. Coffee plant actually moved to Atlanta, then it moved to Mexico. And the shame of it all is the people that was there represented by Local 473 had to train their replacements, if that wasn't bad enough.

Thanks to NAFTA, CAFTA and the PNTR, there are a lot of things we used to make in Ohio that we don't make anymore. If you remember, the Etch A Sketch toys, the No. 2 pencils, Eveready batteries, Campbell Soup noodles that gets shipped in now, the Amana stoves. They call it free trade. You know what I call it? It's bad legislation. How are we going to stop this

bad legislation? How are we going to bring the American Dream back to America?

The corporate CEOs and the Wall Street billionaires, they all get exactly what they want from the government. They can give millions of dollars to politicians and they can also hire an army of lobbyists in order to fight the American Dream that we've all become used to. But there is something we have that the corporations and billionaires don't have. We have strength in numbers and we have strength in all of you right down the line.

(Applause)

And we know how to use our strength. We have marches and protests and rallies with hundreds of thousands of people to fight back against this war on workers. In Wisconsin, Ohio, Indiana we all stood together to fight this war on the workers, recognizing, recognizing, that if there's an injury to one, there's an injury to all. Now we need to fight back against these bad trade deals. We can do it. We've proven we can do it in the states, we've proven we can do it in Congress. All we have to do is be diligent, militant and we have to be involved to stop this bad legislation. Excuse me for a second.

Oh, if you heard from Charlie Andrew earlier from Local 407, he gave a great report. Thank you, Charlie. The fact of the matter, he gave you those numbers to fight this legislation, 700,000 signatures that we needed to kill Senate Bill 5. I just got a text, within two days we're going to hit over a million signatures to end that bill.

(Applause)

With our resources, we had over 10,000 volunteers to hit that million-signature drive. One of the good things I can tell you is that out of that 10,000, the Teamsters, the Teamsters, the validity rate of what we did was 10 percent better than anybody else's. It not only shows that we did the job, but we did the job the right way. That's a tribute to everybody that did the petitions. Thank you for that.

So here's what's going on. It's bad legislation is the realization of the deviation in our nation. I want you to repeat that after me. It's bad legislation is the realization of the devastation in our nation.

Thank you.

(Applause)

Now I have to do one other thing. I also have the distinct honor, based on a senator in Ohio that we really have a personal relationship with — I have the distinct pleasure today of introducing a video address by one of the Teamsters best friends in the Senate, Ohio Senator Sherrod Brown. Sherrod Brown is the champion of trade policies that help American workers. No one fights harder than he does against the so-called free trade deals.

Senator Sherrod Brown is also a very strong voice for making things in America and buying American products. If we had 99 more Sherrod Browns in the Senate, the middle class of this country would be in a lot better shape than it is right now.

We've known Senator Sherrod Brown for a long time in Ohio. He's been a U.S. Senator since 2006, but his political career goes way back. He was a member of the Ohio House of Representatives from 1974, when he was just a kid; and he served there until 1982. He ran statewide for Secretary of State in 1983, and he won that race as well. Then he served as a Congressman from the 13th District, which includes Lorain and Akron, Ohio.

You're going to enjoy this video, but I do have a personal note on Sherrod Brown. International Fiber in Dayton, Ohio, is locked out. Sherrod Brown did a special letter, and he was also going to be on the picket line with us. He also saved the jobs at Hugo Boss that we just had. And there were a lot of our members that worked at American Greetings that was getting ready to move out of Cleveland as well. Senator Brown has been there every step of the way. I

know you're going to enjoy this video by Senator Sherrod Brown. Thank you.

...The Honorable Sherrod Brown, (D) U.S. Senate, Ohio, addressed the Convention via video as follows:

Thank you, Al Mixon, for that introduction. Thank you especially, Al, for your terrific leadership in our great state of Ohio.

Thanks also to General President Hoffa for your leadership on behalf of workers across the United States and across the world. And to all of you, thank you. America's labor movement is as important today as at any time since the Great Depression. That's because the labor movement not only helped turn our nation into an economic superpower, the labor movement unquestionably helped to create our middle class. It strengthened American manufacturing, it propelled our industries and led to a nation of innovators and builders.

But despite labor's role in fostering our nation's prosperity and security, we know the labor movement is under unceasing incredible attack. We see it with legislative threats to worker rights in Ohio and Wisconsin, in Washington and across the country. We see it with a trade system — President Hoffa has spoken out so well and effectively and eloquently against these bad trade agreements. We see a trade system that's outsourced our jobs, divided our families, hurt our communities. For too long that trade policy has not made manufacturing a priority nor put our workers first. Let's not forget that there's nothing free about free trade.

In debates on the North American Free Trade Agreement and NAFTA and China PNTR we heard the echo that free trade agreements — we heard the promise maybe even more so — that those free agreements will create American jobs, lower our trade deficits, balance our trade relationships. But what's been the real cost of these free trade agreements? Hundreds of thousands of American jobs lost. Billions of dollars

in trade deficits with China and our other trading partners.

Yet when I and others in Congress support responsible Buy America provisions or seek stronger enforcement of our trade laws, we're roundly criticized. But why should we ship steel parts from China when Teamsters can transport steel from Ohio to all over the United States and Canada? So in the upcoming trade agreements with South Korea and Panama and Colombia, let's not forget what a real trade policy should look like. It means confronting currency manipulation and supporting small business exports by ensuring reciprocal market access. It means a trade policy that creates opportunities for our manufacturing workers which rebuilds our communities, which strengthens our middle class.

We're still hearing the echoes of broken promises from NAFTA and CAFTA and China PNTR. We simply can't afford to continue beckoning to its call. And beyond trade, we can't sit on the sidelines while worker rights are being attacked. When there are those who seek to deny the right to organize, when those who disparage public sector workers, we need to speak louder to reward their labor. When there are those who undermine the basic worker's right to collectively bargain, as they're doing in Ohio and Wisconsin and other places, we just must fight harder to protect their rights.

And when there are those who place party politics over national interests, we stand tall to support the Made in America label. We speak louder, we fight harder, we stand taller for the dignity of work and the honor of fair play. That's what America's labor movement has done for more than 100 years, shaping some of the most fundamental rights in our workplace. Every American owes something to America's labor movement. And for that I thank you. I look forward to our continued work together with the Teamsters. Thanks.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you for your remarks, Brother Mixon. It's good to know that we have elected officials like Senator Sherrod Brown standing up for the interest of working families.

We're counting on Senator Brown to continue taking the lead to establish pro-worker trade policies.

Steve, can you, please, read the Fair Trade Resolution.

...Reading Clerk Myers read the following:

TRADE

WHEREAS, with record high unemployment in the U.S. and a large trade deficit, future trade policies must focus on job creation in the U.S. based on a new framework for negotiating trade agreements; and

WHEREAS, trade agreements based on the framework of the North American Free-Trade Agreement (NAFTA) have resulted in nearly two million job losses, and do not include worker rights, human rights and environmental protections, and therefore must be rejected; and

WHEREAS, prior to the establishment of the so-called fast track process for trade agreement approval, before 1973, the U.S. had a slight trade surplus, which it had almost every year between World War II and 1975, and

WHEREAS, since the enactment of NAFTA, the U.S. trade deficit has increased to over \$700 billion; and

WHEREAS, the pending trade agreements with South Korea, Colombia, and Panama will continue this trend; and

WHEREAS, the South Korea Free-Trade Agreement (FTA) is projected to cause job losses of 159,000 in the U.S. and the International Trade Commission estimates the trade deficit will increase in seven high-paying sectors (textiles, auto supply parts, metal production, transportation equipment, electronics, iron metal

workers and wearing apparel) and the South Korea FTA forbids reference to the International Labor Organization (ILO) conventions, which leaves workers open to exploitation, and

WHEREAS, the South Korea FTA's investment chapter would give South Korean investors rights to challenge U.S. laws, regulations, and even court decisions in international tribunals that circumvent the U.S. judicial system and any potential benefit from reduced tariffs will be mitigated, as South Korea is one of the three countries that the U.S. Department of Treasury lists as a currency manipulator; and

WHEREAS, the South Korea FTA lacks assurances that products assembled in South Korea will not contain parts from North Korea's Kaesong Industrial Complex; and

WHEREAS, the proposed Colombia FTA action plan lacks any real enforcement mechanism; and

WHEREAS, Colombia remains the world center for violence against workers; more than 2,680 unionists have been murdered in the country; and

WHEREAS, the Colombia FTA provides incentives for mining, timber, and palm oil companies to destroy the Amazon and worsen global warming; and

WHEREAS, Panama continues to be a major tax haven and home to 400,000 corporations, including U.S. firms, which incorporate in the country to avoid paying taxes; and,

WHEREAS, the Panama FTA does not require U.S. construction and other firms equal access to work on the Panama Canal improvement project; and

WHEREAS, the Trans-Pacific Partnership provides the current Administration with an opportunity to shape an agreement that protects workers' rights, the environment, democracy, food safety, and labor standards; and

WHEREAS, the International Brotherhood of Teamsters commends the United States Trade

Representative for its enforcement actions, such as the case against Guatemala under the Dominican Republic-Central America-United States Free-Trade Agreement (CAFTA-DR) for labor rights violations and against China for illegal subsidies of wind power equipment—a key industry in the emerging clean energy sector; and

WHEREAS, continued enforcement against trading partners who do violate international trade law is necessary to level the playing field and to ensure that countries such as China do not manipulate currency to drive down the prices of its exports.

BE IT FURTHER RESOLVED, that it is a moral and economic imperative that this country drastically reform its trade policies to ensure that working families' wages are not further eroded, that jobs are not continually sent offshore, that the right to organize and to bargain collectively be in any agreement, and that workers are free from exploitation.

BE IT FURTHER RESOLVED, that the International Brotherhood of Teamsters will continue to fight and to lobby against any trade agreement that does not increase jobs in the U.S. and protect workers' rights.

GENERAL PRESIDENT HOFFA: All right. Do we have a motion on the Fair Trade?

Mike 2.

DELEGATE TRACEY THOMPSON, Local 117. Mr. Chairman, I'm Secretary-Treasurer of Teamsters Local 117.

(Applause)

Joint Council 28. I move to adopt this resolution.

GENERAL PRESIDENT HOFFA: Is there a second?

Mike 2.

DELEGATE RICK ROLLINSON, Local 1150: Mr. Chairman, Vice President, Teamsters Local 1150, proud makers of Sikorsky helicopters, proud Hoffa/Hall supporter. I second this motion.

FIRST DAY—AFTERNOON SESSION

GENERAL PRESIDENT HOFFA: Okay, there's a motion and a second. Any discussion?

Mike 4.

DELEGATE BILL LICHTENWALD, Local 20: Mr. Chairman, I'm President of the Ohio Conference of Teamsters and proud Hoffa/Hall delegate from Teamsters Local 20 in Toledo, Ohio.

Since the enactment of NAFTA, we've lost millions of jobs in this country, 500,000 manufacturing jobs in Ohio alone and 40,000 manufacturing jobs in our city of Toledo, Ohio. In our union hall we have a picture of two Chinese girls with clothespins on their eyes, 14 years old, working the midnight shift for \$12 an hour. That's where our jobs have been sent. Those are crimes that people in this country would be sent to prison to.

How do we sit down and negotiate good agreements, negotiate good wages and good benefits when we're trying to compete with that? How do our companies compete with the billions of dollars of environmental rules and regulations and OSHA rules and regulations that we fought to support when they dump raw sewage into the air, into the rivers and into the lakes of these foreign countries? Labor leaders in South America are kidnapped and napped and killed because of labor leaders congregating and getting together like we are here in this Convention today.

Furthermore, there's been no economic growth in the last ten years in this country because of these unfair trade bills.

I want to speak in this resolution, I want to support this resolution, and we need to tell the politicians, some who claim to be our friends — unlike Sherrod Brown — who voted against us. Because if they voted against us on this issue, they are not our friends, brothers and sisters. Thank you, Mr. Chairman.

(Applause)

GENERAL PRESIDENT HOFFA: Mike 2.

DELEGATE TRACEY THOMPSON, Local 117: I'd like to speak in support of this resolution.

GENERAL PRESIDENT HOFFA: Please do.

DELEGATE THOMPSON: We cannot allow any more of these anti-worker, so-called fair trade agreements. We know what happened with NAFTA. After NAFTA we lost two million good jobs, union jobs in the United States. The pending trade agreements with South Korea, with Panama, with Colombia, they follow that NAFTA model. So what will happen is jobs will be taken out of the United States and they'll be sent to other countries where workers in those other countries will be exploited and abused.

Those workers have no means of recourse.

We know in our country that the best way — the best way to fight for good working conditions is with a union. But workers in Colombia, they can't unionize because if you try to unionize, you're going to get killed. Three thousand trade unionists in Colombia have been murdered trying to form unions. Only six percent of those murders have been prosecuted. Most of them don't even get investigated. Why would we want to reward a country like that with a trade agreement?

We need fair, new trade policy that provides jobs in this country and that supports workers everywhere. Thank you.

(Applause)

GENERAL PRESIDENT HOFFA: Thank you.

Mike 2.

DELEGATE RICK ROLLINSON, Local 1150: Chairman Hoffa, I make a request we call the question.

GENERAL PRESIDENT HOFFA: Okay, we're ready to vote on this. Anybody want to speak against it?

Okay. All those in favor of the resolution for Fair Trade, signify by saying aye.

Anybody opposed?

We do adopt the resolution. It's a great resolution.

(Applause)

Thank you all. Great discussion.

...A video presentation was shown to the delegation.

GENERAL PRESIDENT HOFFA: NAFTA has accelerated the erosion of the American middle-class jobs. One of the worst provisions, NAFTA opens up our borders to unsafe Mexican trucks. We have succeeded in blocking this for nearly two decades, but recent attempts to open the border continue to resurface.

Here to report on the dangers of unsafe Mexican trucks is our National Freight Director, International Vice President Tyson Johnson, from Teamsters Local 745, in El Paso, Texas, and Mario Leva. Come on up.

(Applause)

VICE PRESIDENT TYSON JOHNSON
National Freight Director
Teamsters Local 745
El Paso, Texas

Welcome, delegates and alternate delegates, guests, retirees and families to the 28th IBT Convention. Today's conversation is, as the General President said, Mexican trucks, unsafe Mexican trucks.

Because of pressures from the Mexican government, the United States government now is trying to reopen our borders and allow Mexican trucks into the United States. The latest development in the United States Department of Transportation is a proposal for a new pilot program.

When President Obama nuked the last pilot program, the Mexican government retaliated. Mexico imposed tariffs in excess of \$2.4 billion worth of goods, mostly agricultural products, on the United States. We went to the U.S. trade representative to have him challenge these tariffs,

but he refused. So now the growers, the meat producers are putting pressure on the Obama administration, on Congress, and are pushing to open the pilot program; but, as usual, the Teamsters are fighting back. We stood by and we threw a little scrap iron into the gears.

The law provides that the Department of Transportation must tell the American people exactly what they plan to do. In addition, they have to publish this with the Federal Registry. The public has the right to comment and the DOT, or the Department of Transportation, must respond to those comments.

So we put out a call and hundreds and hundreds of Teamsters responded. Teamsters posted more than a thousand comments on the Federal Register. Needless to say, it took some time for them to respond. They didn't even take out the four-letter words.

Now, as Teamsters, I don't need to tell you why our borders shouldn't open to unsafe Mexican trucks. But I will tell you what the Teamsters Union told the Department of Transportation. We told them it would be nothing less than a horrific mistake to make it easier for the drug cartel to import their drugs into the United States; that it would create an express lane for drugs into the United States. We told them that besides risking our border security, we risked our national security, opening our country to a country where the police, politicians are so corrupt, that they kidnap one another, that murders occur daily, people are beheaded, busloads of people are kidnapped, found later in mass graves. And it becomes commonplace in Mexico today.

It's apparent that our own federal government does not talk between departments. As the Department of Transportation is working to open the borders, we have travel alerts from the State Department to — guess what? Not go to Mexico because of dangerous travel conditions. Why would we want to impose that on our American drivers?

Mexico has an obligation under NAFTA. They have not met that obligation. That country should be made safe for travel just like the United States. And until that happens, that bill and Mexican trucks should be illegal in the United States.

(Applause)

The next fairy tale we get, the Department of Transportation is going to put electronic on-board recorders on Mexican trucks. But we know that's so much bullshit. It's not going to tell you whether a Mexican driver is violating the law, if a Mexican driver has a health card, if he's out of hours, or what he has on his truck. Yeah!

But the real issue — the real issue is they want the U.S. taxpayer to pay for that on-board recording system. We are already using our tax dollars to pay for catalytic converters on Mexican trucks that cross into the state of Arizona. Mexican trucks are unsafe. Most Mexican trucks are bought in the United States at fleet wholesale prices after they are worn out in the U.S., cannot meet U.S. standards. They get a little paint and they go to Mexico. Now we're going to get them back.

A dear friend of mine a few years ago took some classes, and on conclusion of those classes I asked him what he learned. He said, "I learned that I have options."

We have options, brothers and sisters. There are 2400 registered delegates and alternates in this auditorium today. I challenge you to go back home and motivate your members, motivate the American public. This is not just a Teamster issue. This is an issue of every person that gets on a public road with their wives, their families, and their friends.

You've seen the stats off the videos already, and you will hear further today from one of our members.

Now, I said we have options. We can idly stand by, or we can start raising more hell than

a pig under a gate and let the DOT know we are not going to sit still for this. We can give President Obama the power to shut this son of a bitch down once and for all.

(Applause)

They listen to the people that talk the loudest. We don't need to stand by and let big multinational companies drive down our working conditions, our wages, our contracts. Middle class America is not built on minimum wage. Middle class America is built on a good, union living wage.

(Applause)

And until that union wage returns, we will have an economic problem in this country.

That's what the Teamsters Union stands for. Help me kill the zombie for the last time.

Now, I would like to introduce to you one of our stewards from El Paso, Texas. His name is Mario Leva. And he's going to give you a few more examples of what we have seen in the border state of Texas about Mexican trucks.

Thank you, brothers and sisters.

(Applause)

MARIO LEVA

Local 745, El Paso, Texas

Good afternoon, brothers and sisters. I am an 18-year proud Teamster, proud member of Teamster Local 745, El Paso, Texas.

Early this morning, President Hoffa had spoken about how we've been fighting this fight for the past 17 years. Let me go back a little bit in time, go back to February of 2001. It was a Teamster National Day of Action, and we had a cross-country protest, protesting the NAFTA deal. Former President, our former Freight Director, Phil Young, and our — then was Secretary-Treasurer of our local, was Tyson Johnson — they come down to El Paso, Texas, and we were having a National Day of Protest. We were there protesting right along the Mexican border, right along the actual bridge.

As we were protesting with 200 of our brothers, Phil Young, Tyson Johnson, all of a sudden we look up and over the bridge we see a fire going on. We all kind of look at each other like, what's going on up there? We look back, we look up, and if there's not a Mexican truck having mechanical problems actually catch on fire on the bridge.

So, have things changed from 2001? Actually, they haven't. Actually, where Mexico has gone, instead of complying with the NAFTA regulations, what they have done is they have increased the amount of border crossings from 350,000 a year in 2001 to close to 4 million in the last year. That's quite a bit of trucks.

I failed to mention that I was a proud father to three lovely daughters. My daughters — I have two daughters that attend the University of Texas at El Paso. Mexico right now has a 25-mile corridor where they allow their Mexicans — unsafe Mexican trucks to go back and forth over the corridor. The University of Texas, El Paso, sits on the I10 within that 25-mile corridor.

Every day my daughters say, "Okay, Dad, we'll see you." And I wish them a good day and have a good day at school, and I'm in fear. I'm in fear because I know that my daughters are going to have to travel down that corridor every day, they're going to have to go alongside them unsafe Mexican trucks.

We have a lot of people from across the nation in here right now, our brothers from Seattle, our brothers from Kansas, our brothers from Minnesota. 25-miles corridor, now it affects me and my family. If this is allowed to happen, it's going to be 2500 miles. It's going to be the whole country.

That's why, like Tyson had just said a while ago, we need to have everybody take action. Everybody needs to take action, we need to write a letter to our congressmen. We need to put a stop to this immediately.

Thank you, folks.

(Applause)

GENERAL PRESIDENT HOFFA: Can Donna-Lynn read the Mexican Truck Cross Border Resolution.

...Reading Clerk Dalton read the following:

CROSS-BORDER TRUCKING

WHEREAS, at the urging of the Teamsters Union, Congress defunded the Bush-era Mexican Cross-Border Trucking Program in 2009 over safety concerns; and

WHEREAS, the Mexican Government retaliated for this action by placing tariffs on \$2.4 billion worth of U.S. products exported to Mexico; and

WHEREAS, rather than challenging the tariffs as excessive, the United States Trade Representative, in an effort to eliminate the tariffs, has agreed to a new cross-border trucking program with Mexico, that will permit Mexican domiciled trucks to travel anywhere in the U.S. beyond the currently permitted commercial zones; and

WHEREAS, coupled with the unease about the ability of Mexican trucks and drivers to comply with all U.S. safety standards, there are additional fears surrounding the violence perpetrated by the Mexican drug cartels, the loss of thousands of additional American jobs during this severe recession, and the inability to protect our homeland security and our borders from the threat of terrorism should this program move forward; and

WHEREAS, safety issues include, but are not limited to, compliance and enforcement of hours-of-service regulations and drug and alcohol testing, the accuracy and completeness of Mexican driver violation records, and the equivalency of the U.S. Commercial Drivers License with the Mexican Licencia Federal; and

WHEREAS, additional U.S. driver jobs will be lost to Mexican drivers who violate our cab-

otage laws by delivering U.S. cargo point-to-point in the United States, because of insufficient training and enforcement by customs officials; and

WHEREAS, the Mexican drug cartels have been responsible for the brutal deaths of 35,000 Mexican citizens since 2006, and 111 American lives in 2010 alone, causing the U.S. State Department to issue travel warnings to U.S. citizens for large portions of Mexico, making it impossible to offer reciprocity to U.S. trucking firms, as required by the NAFTA and Public Law 110-28; and

WHEREAS, permitting Mexican long-haul trucking will only make it easier for the Mexican cartels to smuggle and distribute their illegal drugs into the U.S., as the trucking network is their preferred mode of transportation and will potentially import the violence perpetrated by the Mexican cartels across the border into the U.S.

THEREFORE, BE IT RESOLVED, that the Teamsters Union will continue to make its members and the public aware of the mounting danger of permitting unsafe trucks from Mexico to perform long-haul service anywhere in the U.S.; and

BE IT FURTHER RESOLVED, that the Teamsters Union will call upon the Congress to delay the implementation of the NAFTA cross-border trucking provisions until such time that all Mexican trucks and drivers can meet all U.S. safety standards, that there is sufficient personnel to perform vehicle inspections, to enforce our laws and regulations, and to ensure compliance by Mexico-domiciled motor carriers; and

BE IT FINALLY RESOLVED, that the Teamsters Union will insist that exemptions to our safety laws and regulations not be used to permit Mexico-domiciled motor carriers to enter the U.S. and that only the highest level of safety be maintained for the three NAFTA countries of Mexico, Canada and the United States.

(Applause)

GENERAL PRESIDENT HOFFA: Is there a motion?

Mike 4.

VICE PRESIDENT CAMMACK: Hello, brothers and sisters. I'm the President of Joint Council 42, Secretary-Treasurer of Local 63 in Los Angeles, one of the largest freight locals — one of the largest — in this great union.

Our freight members have suffered for almost a decade in the loss of jobs, and this cross-border trucking thing has always been a huge, huge threat. We fought it off for the last two administrations of the Bushes, and we certainly should not have this fight with a President that we elected that should be doing the right thing.

I can tell you this: Our Joint Council raises \$1 million a year. The politicians who do not support the core issue that we've had for a long, long time will never get another dime of our Joint Council's money. I don't care who they are.

(Applause)

Whether it's the President, a congressman, a senator, they better wise up. This is something that's important to our members. Our freight members do not need another kick in the ass. They've had it.

Certainly, our President should not be doing this.

Thank you. I would like to make the motion in favor of moving this resolution. Thank you.

GENERAL PRESIDENT HOFFA: Okay. Do we have a second?

Mike 2.

DELEGATE BRENT TAYLOR, Local 745: I'm Secretary-Treasurer Teamsters Local 745, President of Joint Council 80, and I second the motion.

GENERAL PRESIDENT HOFFA: Okay. We've got a motion, a second.

Mike 4.

DELEGATE PATRICK D. KELLY, Local

952: Yes, sir. Brothers and sisters, I'm a proud Teamster for — since 1966. We know what a mess deregulation was and what that brought to us. Now we're faced with deregulation on the border. It's not just driving jobs, it's hundreds of thousands of warehousing jobs will also be moved to Mexico, where they can hire people for ten or fifteen bucks a day with no unions. They have phony blanco unions down there — if any unions — in the trucking sector.

You heard Brother Tyson and you heard Brother Randy Cammack talk about how we need to hold people accountable, particularly President Obama. He needs to step up and stand up for the middle class. We helped get him there, we need to hold him accountable and we need to hold ourselves accountable and our members.

With that, brothers and sisters, I move the question.

(Applause)

GENERAL PRESIDENT HOFFA: All right. I think we should move the question. I know we've got many people for this. Let's move along here.

All those in favor of the resolution, signify by saying aye.

Anybody opposed?

It is adopted.

(Applause)

Now we're going to have a video on the LA Rally

...A video on the LA Rally was presented to the delegates.

(Applause)

GENERAL PRESIDENT HOFFA: As you just saw, the Teamsters in the West are mobilizing like never before. Let's welcome Joint Council Presidents who organized that impressive rally. From Joint Council 3, Steve Vairma.

From Joint Council 7, Rome Aloise.

From Joint Council 28, John Williams.

From Joint Council 37, Tony Andrews.

And from Joint Council 42, Randy Cammack.

Let's hear it for what they've done!

(Applause)

VICE PRESIDENT CAMMACK: I could tell you the march we had in Los Angeles was a collective effort of the five joint councils that Jim just mentioned, and 22 local unions and Joint Council 42 and many local unions and their joint councils. People came from all over the Western United States and amassed a rally of almost 10,000 Teamsters, almost 20,000 trade unionists. The UFCW, all those unions that we traditionally don't have the best relationship, realize the war on workers isn't unique to one union, it's unique to all trade unionists. Every union's in jeopardy.

So showing this massive solidarity march had politicians looking out the windows wondering "I don't want these folks down there against me."

Since that march we've had a lot of folks in the political world call us and say, "What can we — we don't want California, we don't want states in the Western United States to go down the road that Wisconsin and the other states have already attempted to do, or done."

Though I can say I have never felt so much like a Teamster in my almost 45 years as I did that day to look out on a sea of Teamster members and their families and their children rising up on a day that was supposed to have a horrible, torrential rain. People brought their kids, they brought people in wheelchairs, because it's starting to sink in that if we don't stand up to the politicians who claim one day to be labor friendly and the next day get involved — I can tell you, those folks that left the state of Wisconsin, I just wonder how many politicians in other states would do that. You really have to applaud them.

But this wasn't just something I did. Every one of these Joint Council Presidents stepped up

to the plate, brought people. They were busing them from all over the west.

With that I would like to have Rome Aloise make a few remarks. And I would like to introduce our rank-and-file UPS'er who brought out a ton of people, and he'll give you his own thoughts.

Rome.

(Applause)

VICE PRESIDENT ROME ALOISE

IBT Western Region

Thank you, Randy. As Randy said, we had cooperation up and down the West Coast on this. We called Tony Andrews, who is the senior Joint Council President in the West. We've got John Williams, Steve Vairma. Everybody said yes, without hesitation, to help support this financially, move it through the ranks of decision-making, and paying for buses, paying for receptions, paying for rooms for people to get down there.

As Randy said, I've been a Teamster official for 36 years, and standing up with Jim Hoffa and Randy and the rest of our crew up there on that stage and looking out and seeing 10,000 Teamsters filling a street in L.A., I mean it gave me goosebumps. I got choked up looking at it.

So I want to thank all of you that made that trip. I want to thank everybody in this auditorium that's fighting for what we're going to fight for. And I want to thank my fellow Joint Council Presidents for stepping up when we asked them to. Everybody did a great job, and Randy did a great job planning it. So thank you very much.

(Applause)

VICE PRESIDENT CAMMACK: You know, in a year of politics, to see something as great as 22 local union principal officers bringing out the troops, irrespective of whether there might be political differences — because it all comes down to one thing. When all this is over, we go back to being brothers and sisters.

This march was an example. Put the bullshit aside and concentrate on what this union's greatness really is, the concern that we have for our members no matter where they are.

I'd like to introduce — happens to be a member of my local, so I kind of feel special about it — but a great Teamster, great activist, volunteer organizer, and someone who has his own remarks. I would like to introduce Tom Sierra.

(Applause)

BROTHER THOMAS SIERRA

Local 63

My name is Tom Sierra. I'm a 17-year member of Local 63. I'm also a volunteer organizer out of Joint Council 42. It is a great honor to be here amongst my fellow Teamsters and my fellow foot soldiers, because there's a war being waged against us. In America there's a war on terror, a war on drugs, and now a war on workers. That war is being waged by large corporations and government officials.

Throughout this country there's been a lot of marches and rallies to protest the injustices that have taken place in states such as Wisconsin, New Jersey and Ohio. On March 26th, we shut down downtown L.A. — construction workers, nurses, teachers, and a hell of a lot of Teamsters. We shut it down so that our voices could be heard, a collective voice saying we will no longer stand for such injustice.

But on that day there was a voice just a little bit louder. It was a Teamster voice aimed directly at corporate America and those government officials telling them sternly that if you want to wage war against workers, then the Teamsters are here for a fucking fight.

(Standing ovation)

VICE PRESIDENT CAMMACK: Thank you, Tom.

Tyson got him all fired up, see.

(Laughter)

With that, I'd just like to say thank you, like

Rome. There was some T-shirts that Local 399 made up. It became the unofficial theme of that march. I'll tell you what they said. It was great when I saw those. It says, "Teamsters don't kiss ass, Teamsters kick ass." And I leave you with that. Thank you very much.

(Applause)

GENERAL PRESIDENT HOFFA: That was a great rally.

Now we're going to show you some videos from other rallies that we've done over the past five years since our last meeting.

Roll the video.

...A video presentation was shown to the delegation.

(Applause)

GENERAL PRESIDENT HOFFA: We've done a lot in the last five years. That was great.

We've got a good fight, a long fight ahead of us; but Teamsters have proven time and again that when we're united, we fight together, we work together, and we prevail.

The convention will be in recess until 9:00 tomorrow. I look forward to seeing you. We've had a busy day. Thank you for your attention. See you tomorrow.

(Applause)

(At 4:53 p.m., Monday, June 27, 2011, the Convention was recessed, to reconvene at 9:00 a.m., Tuesday, June 28, 2011.)