

We're Tired of Going
BACKWARDS

B-SCALE - AA, the first airline to introduce B and C pay scales for our craft

OSM / MSP - More classifications that divide us and effectively eliminate payment of A & P license premiums

OUTSOURCING -

- B-757 H/C checks & mods to TIMCO and ST Aerospace
- B-737 H/C checks & mods to ATS in Seattle
- B-767 L/C checks to PEMCO in Tampa
- B-777 H/C checks to HAECO in China
- Outsourced component work (i.e. pneumatic starters)
- Door opened to outsourcing in Tulsa - some shops and work already gone

STATIONS & JOB CLASSES ELIMINATED -

- Kansas City maintenance base & related jobs
- AFW maintenance base & related jobs
- Cabin cleaning classification
- Building cleaning classification

HEALTH INSURANCE - AA, a pioneer in making mechanic & related employees pay for health care

SHIFT DIFFERENTIALS - Drastically reduced: \$.01 and \$.02

**WE'RE TIRED OF PIONEERING LOSSES
FOR OUR CRAFT – ONLY THE
TEAMSTERS CAN TURN IT AROUND**



AA Mechanics and Related for
TEAMSTERS

*For more information, call the campaign hotline
at 877-589-4951 or visit www.teamster.org/aamx*