## Pay Raise

## Another Example of How Teamsters Are Already Working For Us

Shortly after we began organizing with the Teamsters at Con-Way, the company announced it would increase driver pay \$60 million in 2015.

The company also announced it would restructure pay rates for more than 14,000 line-haul and city drivers nationwide.

FedEx Freight also announced improvements shortly after workers there began organizing with the Teamsters.

It seems more than mere coincidence that these two companies have announced significant pay increases just as hundreds of workers across the country are approaching the Teamsters seeking representation.

The unfulfilled promises that have been made to drivers and dockworkers over the past decade are coming back to haunt management.

Workers now realize the only way to achieve meaningful change in the workplace is to get it in writing in a binding contract.

We know that unless we have our wages, benefits and working conditions negotiated in a legally binding union contract, anything the company gives us can be taken away at any time.

As Teamsters we will have a real say in improving our wages, benefit and working conditions.

Let's remain united and focused!

