

TEAMSTERS = Excellent Health Care

When we form our union with the Teamsters, we will work with Local XXX officials and sit down with FedEx Freight to negotiate a strong Teamsters contract. The contract will address the issues that are important to us, including health care benefits.

It is clear that union employees have far superior health care benefits than non-union employees.

According to the U.S. Department of Labor:

- 88 percent of union workers have job-related **health coverage** while only 69 percent of non-union workers do.
- More than two out of three union jobs offer a **dental plan**; only 44 percent of non-union workers receive dental coverage.
- More than half all union jobs offer **vision coverage**; only about one-quarter of non-union jobs provide vision care.
- 85 percent of union jobs offer **prescription drug coverage**; only 66 percent of non-union jobs provide prescription drug coverage.
- Union workers pay an average of 8 percent of the **total monthly premium** (employer pays 92 percent) for single coverage; non-union workers pay 20 percent. Union households pay an average of 12 percent of the monthly premium for family coverage while non-union families pay 32 percent.

With our union, we will have a real say in improving our wages, benefits and working conditions.

Let's stick together.



For more information contact
Teamsters Local XXX at XXX-XXX-XXXX