To: All UPS and UPS Freight Local Unions

From: Denis J. Taylor, Co-Chair

UPS National Negotiating Committee

Kris Taylor, Co-Chair

UPS Freight National Negotiating Committee

Date: September 4, 2018

Re: UPS/UPS FREIGHT CONTRACT RATIFICATION VOTE

Please be advised the official date for balloting materials to be mailed to all eligible members at UPS and UPS Freight will be between Tuesday, September 11th and Friday, September 14, 2018. The ballots will be counted on Friday, October 5, 2018 at 8:00 p.m. Eastern Time. Next week we will email additional balloting instructions along with sample ballot packages.

Thank you.

DJT:KT:tl