

# Tentative National UPS Agreement Provides Improvements to Feeder Drivers



*“The tentative agreement protects our feeder work from subcontractors and we will have increased progression rates, two very important issues for us. It also will add at least 2,000 sleeper-team jobs, which is a huge gain. I support this tentative agreement and I urge other feeder drivers to vote YES!”*

**–JACOB JUETTEN, 16 years at UPS, feeder driver**

**The tentative UPS National Agreement provides improvements and protections for feeder drivers. Here are the highlights:**

## **ARTICLE 26**

- **Section 1:** Regular feeder runs protected from subcontractors.

Language from the tentative agreement: *No seniority feeder driver will be removed from his bid run at Peak and have that same route covered by an outside trucking carrier. Rescheduled routes which may be covered by an outside carrier will only occur if necessary to protect service.*

## **Less Subcontracting in Feeders**

Trailers currently moved by the railroads will be converted to Teamster jobs. As UPS hires and trains drivers, the Teamsters will see thousands of new high-paying full-time jobs.

## **Increased Progression Rates**

New Article 41, Section 2 progression rates for regular package car drivers (RPCD), feeders and other full-time jobs (excluding air drivers, Article 43 jobs, or jobs covered under Article 41 Sections 3, 4 or 6):

- Start: \$21.00 (a \$2.25 increase effective August 1, 2018);
- Twelve (12) months: \$23.00 (a \$3.50 increase effective August 1, 2018);
- Twenty-four (24) months: \$24.00 (a \$3.00 increase effective August 1, 2018);
- Thirty-six (36) months: \$28.75 (a \$3.75 increase effective August 1, 2018);
- Forty-eight (48) months: top rate.

The top rate throughout the country will exceed forty dollars (\$40.00) per hour as of August 1, 2022. There is some variance in the RPCD top rate; these top rates were established in the regional agreements prior to the creation of the National Master UPS Agreement in 1979.

If you are a driver who has attained seniority as of August 1, 2018 and in progression but red circled at a rate higher than the new progression rates, you will be eligible for the GWI on August 1, and will make no less than the new progression rates going forward.

**For more information, visit [www.UPSrising.org](http://www.UPSrising.org).**