



Teamsters Leadership Academy **2020 Schedule**

The Training and Development Department has developed an online registration site for TLA classes. Please use the following link to register for any of the 2020 classes listed below: <http://ibt.io/tla2020>. If you have questions regarding registration or the classes offered, please call the department at 202-624-8117.

Bargaining - How to Negotiate Strong Teamster Contracts (Public Sector)

Date: January 27-31, 2020

Location: Teamsters Local 853, Oakland, CA

Fee: \$250.00

Overview: This five-day program is designed for those who are responsible for bargaining labor contracts in the public sector. The program will cover the legal aspects of collective bargaining, the bargaining time line, employer research, building membership solidarity, and bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.)

New Officer Training and Education (NOTE)

Dates: March 10-12, 2020

Location: IBT Headquarters, Washington, D.C.

Fee: \$150.00

Overview: This three-day program is reserved for Teamsters local union secretary-treasurers, presidents, and trustees. It concentrates on the essential information newly-elected officers need to fulfill their Teamster constitutional and legal responsibilities.

Business Agent Skills in Survival (BASIS)

Dates: October 19-23, 2020

Location: IBT Headquarters, Washington, D.C.

Fee: \$250.00

Overview: This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamster business agent.

Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

Organizing for JUSTICE and POWER!

Date: June 15-19, 2020

Location: Teamsters Local 238, Cedar Rapids, IA

Fee: \$250.00

This five-day program for local union organizers and staff will teach participants how to build a successful organizing local by following the steps of the IBT Comprehensive Campaign Strategy. Through a case study, strong emphasis will be on guidelines and principles needed for building a successful campaign while dealing with today's organizing challenges and obstacles.

Bargaining - How to Negotiate Strong Teamster Contracts (Private Sector)

Date: July 27-31, 2020

Location: Teamsters Local 688, St. Louis, MO

Fee: \$250.00

Overview: This five-day program is designed for those who are responsible for bargaining labor contracts in the private sector. The program will cover the legal aspects of collective bargaining, the bargaining time line, company research, building membership solidarity, and bargaining table strategies and tactics (including costing, contract language, use of caucuses and sidebars, etc.)

Communications – Mobilize Members to Fight the War on Workers

Date: August 25-26, 2020

Location: Teamsters Local 731, Burr Ridge, IL

Fee: \$100.00

Overview: This two-day TLA will explore effective ways for Teamster affiliates to communicate with members through the use of social networking, newsletters, websites and local media. This TLA will provide beneficial and proven tactics that can be used to inform and invigorate Teamster members to fight the passage of anti-union legislation or other attempts to attack working families as well as promote the positive impact that labor has on workers and the economy.

Diversity – Understanding Implicit Bias and Your Duty as a Union Representative

Date: November 17-19, 2020

Location: IBT Headquarters, Washington, D.C.

Fee: \$150.00

Overview: This three-day course examines everyone's implicit bias, and how it manifests in all aspects of the work that union representatives perform from processing grievances and engaging members to hiring union staff. "Implicit bias" is used to describe when we have attitudes towards people or associate stereotypes with them without our conscious knowledge. Economists, sociologists and psychologists have confirmed that our implicit biases often predict how we will behave more accurately than our conscious values, and how these biases have a negative impact on certain groups in society and in the workplace. It will also identify techniques that representatives can use to mitigate implicit bias to become more effective union representatives, including incorporating the principles of diversity, equity and inclusion into our work; and guidance on how to handle current issues affecting our diverse membership, including, but not limited to gender, national origin, race and LGBTQ+ discrimination and harassment.

Leadership Development: Building a Strong Local Union Through Effective Leadership

Date: December 8-10, 2020

Location: Teamsters Local 769, North Miami, FL

Fee: \$150.00

Overview: This three-day course will provide a view of leadership that includes looking at the organization from multiple perspectives while balancing the internal and external dynamics that impact effectiveness. Is there a difference between managing and leading? Labor unions historically focus on rapid response to challenges in the workplace and the nation. Topics will include group dynamics, time management, strategic planning and visioning.