

# INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA  
General President

25 Louisiana Avenue, NW  
Washington, DC 20001



KEN HALL  
General Secretary-Treasurer

202.624.6800  
[www.teamster.org](http://www.teamster.org)

July 16, 2018

José Francisco Fernández Rodríguez  
Federación de Servicios a la Ciudadanía  
Comisiones Obreras  
C/ Fernández de la Hoz, 21, 1ª planta  
28010 Madrid

RE: Message to the Amazon MAD4 Workers

Dear Brother Fernández,

On behalf of the 1.4 million members of the International Brotherhood of Teamsters please express our solidarity to striking Amazon workers at the San Fernando de Henares logistics center. I understand the workers will strike on 16-18 July in response to Amazon's refusal to renew the collective bargaining agreement. The end of the workplace agreement has led to wage cuts and scheduling changes that reduce worker time with their families.

The growth of Amazon is impacting so many of the industries in which Teamsters work and is changing the way people work and live across the globe. Today, our sisters and brothers who work for Amazon in Spain are bravely standing up and striking to demand dignity and respect from Amazon.

In solidarity,

  
James P. Hoffa  
General President

JPH/tb

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Page 2

cc: Christy Hoffman, General Secretary, UNI  
Stephen Cotton, General Secretary, ITF  
Mario Martín, General Secretary, CCOO FSC Sector de Carretera y  
Logística  
Jaime Cedrún, General Secretary, CCOO Madrid  
Fátima Aguado Queipo, International Secretary, CCOO FSC