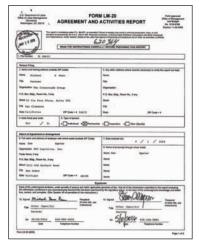
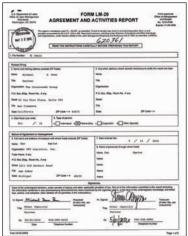
WHO IS THE REAL MICHAEL PENN?







According to reports filed with the U.S. Department of Labor, XPO Logistics has hired union buster Michael Penn from the Crossroads Group—at \$350 per hour—to spread anti-union propaganda to XPO/Con-way workers in Baltimore; Aurora, III.; Des Plaines, III and other locations.

Penn has a contract with XPO

Penn is paid a heap of cash to tell us we should not form our union with the Teamsters.

Penn is laughing all the way to the bank, while we are forced to listen to his anti-worker, anti-union propaganda.

Penn lives in San Clemente, Calif., enjoying a lavish lifestyle, while we are stuck with lousy health care, no retirement security and no voice in our workplace.

Penn's daughter, Miko Penn, has also been hired by XPO to spread lies.

We cannot be manipulated by this high-dollar slick union buster.

Penn has a contract, so why shouldn't we?

Ask yourselves: Why is XPO hiring Penn to spread lies about the union? The answer: XPO is afraid that if we win a voice on the job then we will be able to fight for positive change. That means improving our livelihoods, which scares CEO Bradley Jacobs, who wants to maximize profits on our backs.

Let's not be afraid. Let's stand up to Penn and all the other union busters.

The Truth About Global Greed For more information visit **Teamster.org/eXPOsed** or call the **Teamsters XPO Hotline** at **855-974-4180**. Or visit our **Facebook** page: **XPO Exposed**.