



# Teamsters Leadership Academy **Announcement**

## **Diversity**

### **Understanding Implicit Bias and Your Duty as a Union Representative**

***IBT Headquarters, Washington, D.C.***

**November 17-19, 2020**

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This three-day course examines everyone's implicit bias, and how it manifests in all aspects of the work that union representatives perform from processing grievances and engaging members to hiring union staff. "Implicit bias" is used to describe when we have attitudes towards people or associate stereotypes with them without our conscious knowledge. Economists, sociologists and psychologists have confirmed that our implicit biases often predict how we will behave more accurately than our conscious values, and how these biases have a negative impact on certain groups in society and in the workplace. It will also identify techniques that representatives can use to mitigate implicit bias to become more effective union representatives, including incorporating the principles of diversity, equity and inclusion into our work; and guidance on how to handle current issues affecting our diverse membership, including, but not limited to gender, national origin, race and LGBTQ+ discrimination and harassment.

**REGISTRATION:** Register online at <http://ibt.io/tla2020>

**WHO:** Local Union Officers and Executive Board Members

**WHERE:** IBT Classroom, Washington, D.C.  
25 Louisiana Ave., NW  
Washington, D.C. 20001  
202-624-6800

**WHEN:** **Registration:** November 17, 8am-9am (IBT Classroom)  
**Program:** November 17-19, 9am-5pm

**HOTEL:** **List of suggested hotels attached.**  
To make reservations, you may contact the hotel directly or call Teamsters Travel at 1-800-428-3591 for assistance.

**FEE:** **There is a registration fee of \$150.00 per person for this program.** Payment can be made by credit card when registering online or, if paying by check, please make payable to: *International Brotherhood of Teamsters* and mail to Marie Nolan, IBT Training & Development Department, 25 Louisiana Avenue, NW, Washington, D.C. 20001, or turn in at registration.

**IMPORTANT NOTE:** Our programs fill quickly! Please contact Marie Nolan at (202) 624-8965 to confirm space availability before making travel arrangements!

**Teamsters Leadership Academy:  
Business Agent Skills in Survival (BASIS)**

**Suggested Area Union Hotels**

\*\*\*Please note that the first four (4) hotels are within walking distance of the IBT\*\*\*

- 1. Affinia Liaison Capitol Hill**  
415 New Jersey Ave., NW  
Washington, DC 20001  
Phone: 202-638-1616
- 2. Washington Court Hotel**  
525 New Jersey Ave., NW  
Washington DC 20001  
Phone: 202-628-2100
- 3. Hyatt Regency Washington**  
400 New Jersey Ave., NW  
Washington, DC 20001  
Phone: 202-737-1234
- 4. Phoenix Park Hotel**  
520 N Capitol St., NW  
Washington, DC 20001  
Phone: 202-638-6900
- 5. Beacon Hotel**  
1615 Rhode Island Ave., NW  
Washington, DC 20036  
Phone: 202-296-2100
- 6. Capital Hilton**  
1001 16th St., NW  
Washington, DC 20036  
Phone: 202-393-1000
- 7. L' Enfant Plaza**  
480 L' Enfant Plaza SW  
Washington, DC 20024  
Phone: 202-484-1000
- 8. Capitol Skyline Hotel**  
10 Eye St., SW  
Washington, DC 20024  
Phone: 202-470-1268
- 9. Embassy Row**  
2015 Massachusetts Ave., NW  
Washington, DC 20036  
Phone: 202-265-1600
- 10. Embassy Suites Hotel Washington DC**  
900 10th Street NW  
Washington, DC 2000  
Phone: 202-739-2001
- 11. Harrington Hotel**  
436 11th St., NW  
Washington, DC 20004  
Phone: 202-628-8140
- 12. Hay Adams Hotel**  
800 16th St., NW  
Washington, DC 20006  
Phone: 202-638-6600
- 13. Holiday Inn Georgetown**  
2101 Wisconsin Ave., NW  
Washington, DC 20007  
Phone: 202-338-4600
- 14. Jefferson Hotel**  
1200 16th St., NW  
Washington, DC 20036  
Phone: 202-448-2300
- 15. Madison Hotel**  
1177 15th St., NW  
Washington, DC 20005  
Phone: 202-862-1600
- 16. Mandarin Oriental**  
1330 Maryland Ave., SW  
Washington, DC 20024  
Phone: 202-554-8588