

RESISTANCE TO TPP GROWS IN ALL CORNERS

A MESSAGE FROM GENERAL PRESIDENT JAMES P. HOFFA



Hundreds of Teamsters were joined in the streets of Atlanta in October by other fair trade advocates sticking up for everyday Americans who could be hurt by the implementation of the Trans-Pacific Partnership (TPP). Unfortunately, the negotiators didn't take our advice.

Instead, officials from all 12 TPP countries involved in

the pact came together and attempted to declare victory for the deal. They praised all aspects of the pact, but were largely muted on what the costs would be for workers on both sides of the Pacific.

Protesters warned about the problems the Pacific Rim trade deal could bring to people around the world. Whether it's jobs being shipped overseas and wages being driven down in the U.S., medicine prices going

through the roof, unsafe food and products heading to our shores or a more toxic environment, that wasn't enough to sway TPP negotiators.

But demonstrators weren't alone in their concerns. For example, Senate Finance Committee Chairman Orrin Hatch (R-Utah), who helped push through fast track trade authority, said the TPP in its current form raised serious concerns. Even Ford Motor Company said the agreement would only worsen an already obscenely large U.S. trade deficit and that Capitol Hill lawmakers should reject it.

In short, this is a bad deal that should be rejected by Congress. As the Teamsters have stressed as part of its new Let's Get America Working campaign, businesses must invest at home, not abroad. And elected officials need to remember who they serve. Corporations aren't people too.

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AIRLINE News



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AMERICAN AIRLINES PSEs REACH TENTATIVE AGREEMENT

Passenger Service Employees See Wage, Benefit Improvements



agreement.

The company will eliminate all of the red-coat contractors at the ticket counters throughout the current American Airlines system. The company was determined to outsource stations with five or fewer mainline flights per day. The union was able to save all of those stations thanks in large part to member mobilization.

The grievance procedure is an improvement from the US Airways contract. There will be a quarterly meeting to resolve grievances with the ability to escalate cases to arbitration for quarterly hearings with resolution that day, which in essence creates an expedited process. Home-based reservations will receive

Recently, the bargaining committee for the Association of Passenger Service Employees at American Airlines-CWA/IBT reached a tentative agreement with American Airlines. This industry-leading agreement makes major improvements in the wages and benefits of thousands of Passenger Service Employees at the new American Airlines.

Passenger Service Employees will see an immediate wage increase to equal New Delta plus 3 percent, and an additional 9-percent wage increase over the five-year agreement. There will be no furlough during the life of the

the same benefits as other Passenger Service Employees, including vacations, sick time and holidays.

"This contract means so much to me," said Debra Ewing, a Customer Service Attendant at Sky Harbor International Airport in Phoenix, where the vast majority of the 5,000 Teamster members are represented by Local 104. "My home-based reservations have now been made whole, the staff that is legacy from US Airways and American Airlines will have job protection and I will be able to make a living wage. I'd like to thank everyone involved in the process for their help and support!"

LET'S GET AMERICA WORKING: AVIATION INFRASTRUCTURE

The American Society of Civil Engineers issues report cards on America's infrastructure, analyzing the economic impact of neglected transit systems and the benefits of investing in their restoration. They graded the condition of America's airports and gave them a "D" estimating that the dollar value of the delays, congestion and decay is \$22 billion and climbing. If no action is taken by Congress to pump much-needed funds into these critical transit hubs, it could cost our country as much as \$34 billion by 2020 and \$63 billion by 2040.

Furthermore, funding for airports is being cut at the time when they need it the most. Because of austerity measures imposed through sequestration by Congress, many airports have had to lay off staff, forgo needed upgrades and slow down passengers. Air traffic controllers are being forced to work exhaustive overtime hours at LAX, one of America's busiest airports. At a time when air travel and air traffic are increasing, it is inexcusable to cut funding for, rather than invest in, this pillar of the American economy.

Teamster pilots, mechanics, bag checkers and all other aviation occupations take a great deal of pride in their work. They are dedicating their lives to making sure our citizens are transported in the air with safety and speed. The Teamsters Airline Division knows that our economy is stronger and our workers are better off when the facilities they work in are modernized and ready to take the 21st century challenges of the airline industry. Investing in our aviation infrastructure is good for workers, good for our economy and good for our country. Let's get America working on making our aviation infrastructure the best in the world.



Republic Airways Pilots Ratify New Contract

Contract Provides Industry-Leading Pay

Pilots at Republic Airways Holdings Inc. have overwhelmingly ratified a new three-year contract. The bargaining unit, represented by Local 357, voted over 75 percent in favor of adopting the agreement covering all 2,100 Republic pilots.

"This milestone is long overdue," said Captain Jim Clark, Local 357 President. "Our members are extraordinary aviators and safety professionals who come to work every day ready to do the job asked of them. They deserve pay, job security, benefits and work rules that match their leadership position in our industry. We were able to reach this positive outcome because of the support of our members who stayed united even in the face of constant challenges."

Captain William Bennett, who has been a Teamster pilot at Republic for over 12 years, is pleased that the agreement has conditions for pilots moving in the right direction. "This is a good first step on what has been a long road toward fair treatment. We have faced many challenges. In spite of these obstacles, I and many other Republic Airways pilots have strived to keep the flying public, the customers of Republic Airways and the professionalism, dignity and trust that comes with being a pilot our top priority."

"I am very happy for the pilots at Republic Airlines," added Captain David Bourne, Director of the Teamsters Airline Division. "After many years of obstacles, they have stood together and were able to achieve a unified success at Republic Airways with this new contract. I'd like to thank everyone involved with the process for their diligence and tenacity. Because of their dedication to the workers, a positive outcome was achieved for these pilots at Republic Airways."

Flight Attendants at NetJets Reach Tentative Agreement

Agreement Increases Pay, Benefits for Over 250 Teamsters

Local 284 recently reached a tentative agreement covering NetJets' (NJA) 278 flight attendants. The tentative agreement is being voted on now by the flight attendants, with the voting set to conclude by December 10. The seven-year agreement includes higher pay, better job security and increased health benefits for the

members.

"After over four years of negotiations, we believe we have reached a tentative agreement that recognizes NetJets' flight attendants for the world-class service they provide," said Local 284 President Paul Suffoletto. "We are very excited to put an agreement on the table that will provide

long-term job protection, while increasing wages and health benefits for the bargaining unit. I want to thank everyone who has assisted with negotiating this tentative agreement for their hard work and a commitment to unity over the past four years. We would not be in this position without your dedication."

NMB Says Flight Options-Flexjet Single Carrier

Representation Election Next

The National Mediation Board (NMB) has determined single-carrier status for Flight Options, LLC, and Flexjet, LLC, after the Teamsters Union asserted that the two fractional carriers constitute a single transportation system. In its Sept. 30 decision, the NMB determined that Flight Options and Flexjet, wholly owned subsidiaries of OneSky Flight, LLC, are operating as a single transportation system for representation purposes under the Railway Labor Act.

"We are pleased with the NMB's determination and believe it will give these two carriers the ability to grow and prosper as a larger unified company," said Capt. David Bourne, Director of the Teamsters Airline Division.



The Teamsters Union is the certified representative for approximately 380 Flight Options pilots who operate luxury business jets for wealthy customers. The approximately 310 pilots with Flexjet are currently organizing with the Teamsters. A representation election at the combined carrier is expected to take place before the end of the year. In August, an arbitrator found that Flexjet violated federal labor law when it terminated three of its pilots for helping to organize other Flexjet pilots, a protected union activity. The arbitrator ordered all three back to work and provided for damages. The pilots have returned to their positions.