



**MR – CO – 01-08/2017**

**YRC FREIGHT, Inc.  
2017 Network  
Enhancement  
Change of Operations  
(Article 8, Section 6)**



July 25, 2017

Mr. James Hoffa  
General President  
International Brotherhood of Teamsters  
25 Louisiana Avenue, NW  
Washington, DC 20001

Mr. Ernie Soehl  
National Freight Director  
International Brotherhood of Teamsters  
25 Louisiana Avenue, NW  
Washington, DC 20001

Dear Messrs. Hoffa and Soehl,

Attached for formal filing are two Changes of Operations under Article 8, Section 6 and Article 3, Section 7 of the National Master Freight Agreement. These Changes are being mailed to affected local unions on this same date, with a requested hearing date of August 24, 2017 and implementation no sooner than October 8, 2017.

As discussed in more detail below, the Changes provide for the opening of eight (8) new Distribution Centers to complement the twenty-three (23) in place today. The constraints that exist within the current structure cause the Company to regularly incur severe freight back-ups at seven (7) of the present Distribution Centers: Chicago, IL; Kansas City, MO; Indianapolis, IN; Akron, OH; Dallas, TX; Harrisburg, PA; and Charlotte, NC. These back-ups occur most frequently during end of month and end of quarter freight surges, as well as in connection with weather events. The Changes are designed to allow for more consistent and reliable freight flow, improved service, and the creation of the additional capacity needed to grow business.

The eight (8) new Distribution Centers are as follows:

- Hagerstown, MD
- Richmond, VA
- Orlando, FL
- San Antonio, TX
- St. Louis, MO
- Columbus, OH
- Omaha, NE
- South Bend, IN

These facilities add an additional eight hundred thirty-seven (837) doors, capable of handling seven thousand (7,000) daily shipments. These Changes of Operations do not, however, modify any terminal's assigned Pickup & Delivery area. Accordingly, there are no zip code transfers.

In addition to positioning the Company for improved service and growth, the Changes also would improve working conditions for many employees. The Changes would:

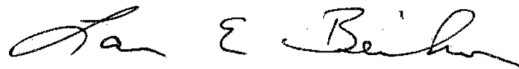
- Convert thirty (30) sleeper team operations involving sixty (60) drivers to single driver operations.
- Introduce one hundred-eighteen (118) meet and turn operations involving two hundred thirty-six (236) drivers originating from twenty (20) terminals. These dispatches will be predominately daylight work opportunities, originating between 6:00 am and 8:00 am.
- Reduce one hundred ninety-five (195) layover trips to fast turns allowing the driver to return home each trip.
- Eliminate two hundred sixty-seven (267) hotel stays for our drivers each night.
- Provide for eighty-four (84) Utility Employee positions originating from thirty-three (33) terminals. This operation will focus on the eight (8) new Distribution Centers only and are within a one hundred seventy-five (175) mile radius.

The Company anticipates that these aspects of the Changes will help improve its ability to attract and retain drivers.

In total, there are eighty-eight (88) Teamster Local Unions and one hundred twelve (112) terminals involved. I firmly believe that we all share a common goal of positioning the Company and our employees for long-term success, while at the same time ensuring the least amount of disruption possible.

Please do not hesitate to contact me with any questions or concerns.

Sincerely,



Lamar E Beinhower  
Director of Labor & Employee Relations

## GENERAL OPERATING STATEMENT

This 2017 Network Enhancement Change of Operations request is filed simultaneously with an Article 3, Section 7 Utility Employee Change of Operations request to facilitate the operational ability of YRC Freight, Inc. to significantly improve the customer service product by adding eight (8) new Distribution Centers to the existing twenty-three (23) currently in the network today. The increase to thirty-one (31) Distribution Centers will significantly relieve pressure points within the existing network while at the same time creating capacity for future, profitable growth with the expansion of 962 doors to process the freight.

This Change of Operations request will strengthen the integrity of freight flow within the linehaul network to and from terminals by:

- Establishing linehaul domiciles at end of the line terminals
- Establishing eighty-four (84) Utility Driver positions at thirty-three (33) end of line terminal locations, each within approximately 175-mile radius of the eight (8) new Distribution Centers
- Reducing Sleeper Team operations and converting to single driver operations
- Converts a portion of current laydown road operations into meet and turn operations.

The result of these modifications will have a dramatic impact on improving the service product to our customers by reducing capacity issues at existing Distribution Centers, especially at end of month and end of quarter periods. This will be accomplished by re-directing approximately seven-thousand (7,000) shipments per day from existing Distribution Centers to the newly established eight (8) Distribution Centers.

By re-engineering some segments of our line-haul operation in addition to placing road drivers in select end of line terminals, this Multi-Region Change of Operations will allow YRC Freight to provide a competitive service, secure additional revenue and provide new Union jobs.

This proposed Change of Operations, in combination with the proposed Utility Employee Change of Operations, will include following:

- Will establish the following eight (8) facilities as new Distribution Centers:
  - Columbus, OH
  - Hagerstown, MD
  - Omaha, NE
  - Orlando, FL
  - Richmond, VA
  - Saint Louis, MO
  - San Antonio, TX
  - South Bend, IN

- Will establish meet and turns runs
- Will reduce sleeper team operations and convert to single driver operations
- Will establish road domiciles at existing end of the line terminals
- Will reduce congestion at the existing distribution Centers by approximately 7,000 bills per day

As provided in the Extension of the Agreement for the Restructuring of the YRC Worldwide Inc. Operating Companies, signed and dated 2/7/14, is the requirement, under 7 (e) (iii) where it states...*"The red circle number itself shall not be changed other than as may be provided for in an approved change of operations."* Attached to this document, identified as Exhibit 11, is the request of the Company to modify the red circle number itself at its Distribution Center Road Domiciles. Also included in this Exhibit is the addition of the eight (8) proposed new Distribution Center Road Domiciles with their proposed red circle number. The Company requests the approval of the contents of Exhibit 11 to be in compliance with the 2014 Restructuring Agreement.

All employees accepting transfer under this Change of Operations will work under the National Master Freight Agreement, the applicable Supplemental Agreements, work rules, rates of pay and conditions in effect at the terminal/domicile to which they transfer. No past practices will follow employees to their new locations.

Exhibit 9 defined in this Change of Operations describes the primary means to move traffic. Primary does not mean exclusive. All dispatches will be in compliance with the National Master Freight Agreement and applicable supplements.

CENTRAL REGION LOCAL UNIONS – 26 Locals

Teamsters Local No.20 435 South Hawley Street Toledo, OH 43609	Teamsters Local Union No. 24 2380 Romig Rd. Akron, OH 44320
Teamsters Local Union No. 41 4501 Emanuel Cleaver II Boulevard Kansas City, MO 64131	Teamsters Local Union No. 89 3813 Taylor Blvd Louisville, KY 40215
Teamsters Local Union No. 100 2100 Oak Road Cincinnati, OH 45241	Teamsters Local Union No. 120 9422 Ulysses Street, NE Suite 120 Blaine, MN 55434
Teamsters Local Union No. 135 1233 Shelby St. Indianapolis, IN 46203	Teamsters Local Union No. 179 1000 N.E. Frontage Road Joliet, ILL 60431
Teamsters Local Union No. 200 6200 West Bluemound Road Milwaukee, WI 53213	Teamsters Local Union No. 245 1850 East Division Springfield, MO 65803
Teamsters Local Union No. 299 2741 Trumbull Ave Detroit, MI 48216	Teamsters Local Union No. 325 5533 Eleventh St Rockford, IL 61109
Teamsters Local Union No 364 2405 East Edison Rd South Bend, IN 46615-3517	Teamsters Local Union No. 371 7909 W. 42 <sup>nd</sup> ST W Rock Island, IL 61201
Teamsters Local Union No. 406 3315 Eastern SE Grand Rapids, MI 49508	Teamsters Local Union No. 407 3320 Superior Ave Cleveland, OH 44114-4123
Teamsters Local Union No. 413 555 E. Rich St. Columbus, OH 43215	Teamsters Local Union No. 414 2644 Cass St. Fort Wayne, IN 46808
Teamsters Local Union No. 554 4349 South 90 St. Omaha, NE 68127	Teamsters Local Union No. 600 161 Weldon Parkway Maryland Heights, MO 63043
Teamsters Local Union No. 614 250 North Perry St. Pontiac, MI 48342	Teamsters Local Union No. 618 9040 Lackland Rd, Suite A St. Louis, MO 63114
Teamsters Local Union No. 662 850 State Highway 153 Suite D Mosinee, Wisconsin 54455	Teamsters Local Union No. 673 1050 W Roosevelt Road West Chicago, IL 60185
Teamsters Local Union No. 705 1645 West Jackson Blvd Chicago, IL 60607 *** Information Purpose Only	Teamsters Local Union No. 710 9000 West 187 <sup>th</sup> St. Mokena, IL 60448

**EASTERN REGION LOCAL UNIONS 26-Locals**

<p><b>Teamsters Local Union No. 25</b>                      544 Main St.                      Boston, MA 02129</p>	<p><b>Teamsters Local Union No. 29</b>                      12 Cedar Park Lane                      Verona, VA 24482</p>
<p><b>Teamsters Local Union No. 71</b>                      2529 Beltway Blvd                      Charlotte, NC 25214</p>	<p><b>Teamsters Local Union No. 107</b>                      12275 Townsend Road                      Philadelphia, PA 19154</p>
<p><b>Teamsters Local Union No. 170</b>                      330 South West Cutoff                      Worcester, MA 01604</p>	<p><b>Teamsters Local Union No. 249</b>                      4701 Butler St.                      Pittsburgh, PA 1520</p>
<p><b>Teamsters Local Union No. 251</b>                      121 Bightridge Ave.                      East Providence, RI 02914</p>	<p><b>Teamsters Local Union No. 294</b>                      890 Third St                      Albany, NY 12206</p>
<p><b>Teamsters Local Union No. 317</b>                      11037 Franklin Sq                      Syracuse, NY 13218</p>	<p><b>Teamsters Local Union No. 326</b>                      451 E. New Churchmans Rd                      New Castle, DE 19720</p>
<p><b>Teamsters Local Union No. 355</b>                      1030 S. Dukeland Street                      Baltimore, MD 21223</p>	<p><b>Teamsters Local Union No. 384</b>                      2910 Hannah Ave.                      Norristown, PA 19401</p>
<p><b>Teamsters Local Union No. 391</b>                      3910 Teamsters Place                      Colfax, NC 27235</p>	<p><b>Teamsters Local Union No. 401</b>                      260 South Washington St.                      Wilkes-Barre, PA 18703</p>
<p><b>Teamsters Local Union No.449</b>                      2175 Williams Street                      Buffalo, NY 14206</p>	<p><b>Teamsters Local No. 509</b>                      1213 State Street                      Cayce, SC 29033</p>
<p><b>Teamsters Local Union No. 560</b>                      707 Summit Ave Fifth Floor                      Union City, NJ 07087</p>	<p><b>Teamsters Local No. 592</b>                      3705 Carolina Avenue                      Richmond, VA 23222</p>
<p><b>Teamsters Local No. 597</b>                      PO Box 277                      South Barre, VT 05670</p>	<p><b>Teamsters Local Union No. 633</b>                      53 Goffstown Rd.                      Manchester, NH 03105</p>
<p><b>Teamsters Local Union No. 701</b>                      2003 US Route #130 Suite B                      North Brunswick, NJ 08902</p>	<p><b>Teamsters Local Union No. 707</b>                      14 Front Street                      Hempstead, NY 11550</p>
<p><b>Teamsters Local Union No. 773</b>                      1345 Hamilton Street                      Allentown, PA 18102</p>	<p><b>Teamsters Local Union No. 776</b>                      2552 Jefferson St                      Harrisburg, PA 17110</p>
<p><b>Teamsters Local Union No. 822</b>                      5718 Barte St.                      Norfolk, VA 23502</p>	<p><b>Teamsters Local Union No. 992</b>                      10312 Remington Dr.                      Hagerstown, MD 21740</p>

**SOUTHERN REGION LOCAL UNIONS – 15 Locals**

Teamsters Local Union No.79 5818 E. Dr. Martin Luther King Jr. Blvd. Tampa, FL 33619	Teamsters Local Union No. 385 126 North Kirkman Road Orlando, FL 32811-1498
Teamsters Local Union No. 402 2208 East 2 <sup>nd</sup> Street Muscle Shoals, AL 35661	Teamsters Local Union No.480 1050 Cornelia St Nashville, TN 37217
Teamsters Local Union No. 519 2306 Montclair Ave Knoxville, TN 37917	Teamsters Local Union No. 528 407 Arrowhead Blvd Jonesboro, GA 30236
Teamsters Local Union No. 612 50 Bagby Dr. Birmingham, AL 35219	Teamsters Local Union No. 657 8214 Roughrider San Antonio, TX 78239
Teamsters Local Union No. 667 796 E. Brooks Road Memphis, TN 38116	Teamsters Local Union No. 728 2540 Lakewood Ave S.W. Atlanta, GA 30315
Teamsters Local Union No. 745 1007 Jonelle Street Dallas, TX 75217	Teamsters Local Union No. 878 6000 Patterson Avenue Little Rock , AR 72209
Teamsters Local Union No. 886 3528 West Reno Ave Oklahoma City, OK 73107-6136	Teamsters Local Union No. 891 2560 Valley St Jackson, MS 39204
Teamsters Local Union No. 988 4303 North Sam Houston Parkway East Houston, TX 77032	

**WESTERN REGION LOCAL UNIONS – 7 Locals**

Teamsters Local Union No. 17 7010 Broadway, Suite 200 Denver, CO 80221	Teamsters Local Union No. 63 845 Oak Park Road Covina, CA 91724-3624
Teamsters Local Union No. 104 1450 South 27 <sup>th</sup> Ave Phoenix, AZ 85009	Teamsters Local Union No. 222 2641 South 3270 West Salt Lake City, UT 84119
Teamsters Local Union No. 439 1531 E.Freemont St. Stockton, CA 95205	Teamsters Local Union No.455 10 Lakeside Ln Suite 3A Denver, CO 80212
Teamsters Local Union No. 492 4269 Balloon Park Road N.E. Albuquerque, NM 87109	



## General Provisions

The Utility Employee Change of Operations will create eighty-four (84) new local cartage positions as provided by Article 3 section 7 of the contract.

This Network Enhancement 2017 Change of Operations must be implemented simultaneously and is part and parcel to YRC Freight's Utility Employee Change of Operations which will have an effect on both road driver positions and local cartage positions. The Company will comply with the seniority application decision of the Committee, however, we would put forward the following job opportunity proposal for the National Utility Employee Review Committee and Multi Region Change of Operations Committee's consideration:

- Bidding opportunities afforded in the Network Enhancement 2017 Change of Operations will be identified as "Follow the Work" bidding opportunities and Pool bid opportunities. All identified "Follow the Work" opportunities will be posted and awarded at the respective losing terminal, prior to the telephone pool bid. Employees may waive their rights to bid in the 2017 Network Enhancement Change of Operations Follow the Work bid in order to participate in the pool bid. Article 8 Section 6 and Article 3 Section 7 pool bid opportunities will be available simultaneously to the respective bidder during the telephone bid. Both active and inactive employees shall be afforded the opportunity to participate in the "Follow the Work" bidding, however, employees hired on or after the postmark date of mailing for this Change of Operations shall not be eligible to bid. For pool bidding participants, both active and inactive employees shall be afforded the opportunity to participate in the bidding, however, employees hired on or after the postmark date of mailing for this Change of Operations shall not be able to bid. The pool bid employees will be bid active to active and inactive to inactive. Single line locations will bid positions in seniority as they have in the past.
- Terminals that are losing road and are gaining Utility Employee positions shall have the first opportunity to bid those gaining Utility Employee positions within the terminal based on their respective terminal bidding procedures and practices. For pool bidding participants, both active and inactive employees shall be afforded the opportunity to participate in the bidding, however, employees hired on or after the postmark date of mailing of this Change of Operations shall not be able to bid. The pool bid employees will be bid active to active and inactive to inactive. The numbers to be bid shall be equal to or less than the number of positions lost. In no event will a location be permitted to bid more positions than it is losing. These bids will be posted and awarded at each location described above, prior to any pool bidding. Single line locations will bid positions in seniority as they have in the past.
- At those gaining facilities where there are employees on letter of layoff who are senior to employees transferring in, the senior employees may not exercise their seniority to bump the less senior employee unless and until such time as they are recalled by letter of recall or worked back on by the terms of their Supplement to fill regular available work opportunities, at which time they

shall be dovetailed on the active seniority list, but will not be able to displace a less senior Utility Employee prior to six (6) months after implementation, after which the Utility Employee positions will be bid consistent with the Local Union practice or consistent with the applicable Supplement. However, in the event of a layoff, employees will be laid off in seniority order.

- All Mechanic losses identified in Exhibit 7 in this document will have an opportunity to select an available work opportunity in the telephone pool bid only. In no event will a location be permitted to bid more positions than it is losing.

When approved, the Company will utilize, first, a terminal “Follow the Work” bid procedure. Employees may bid in this procedure or elect to participate in the pool bid. The pool bid will be a telephone bid to be held on a designated date a minimum of seven (7) days after the “Follow the Work” bids have been awarded. The sign-up sheets for pool bidding will be posted at losing domiciles for seven (7) days and the telephone bid will take place as agreed upon at the Change of Operations hearing.

YRC Freight proposes a cutoff date for any new hire as of the postmark date of mailing for this Change of Operations. Those attaining seniority after this date shall not be eligible to participate in the bid. In addition, we would further propose that the postmark date of mailing for this Change of Operations be utilized as a date to determine active status (layoff vs. active).

The company seeks to implement the Network Enhancement 2017 Change of Operations no sooner than Sunday, October 8, 2017.

Moving expenses in this Change of Operations will be handled in accordance with the provisions contained in Article 8, Section 6 of the National Master Freight Agreement.

The Company agrees that nothing in this proposed Change of Operations is intended to violate and/or alter the provisions of the NMFA or the applicable supplemental agreements. The Company will operate in accordance with DOT rules and regulations and current hours of service provisions.

The Company does not intend to modify our current method of operations, agreed to work rules, methods of dispatch, or approved Changes of Operations, except as specifically provided in this proposal.

The company proposes a window period as determined by the Multi-Region Change of Operations. We would request the telephone bid take place on September 25, 2017 with the implementation no sooner than October 8, 2017.

## **BIDDING/SENIORITY INFORMATION**

Employees who are qualified bidders on Long-Term Disability (LTD) at the time of bid shall be allowed to bid.

Any employee, by reason of seniority becomes eligible to bid but needs training to be CDL qualified, shall be offered a sixty (60) day training period by the Company in order to qualify. The period to commence the training may begin upon implementation of the change. The Company will provide training personnel and equipment at the location where the employee is currently domiciled or otherwise as mutually agreed to. If the employee fails to qualify during such sixty (60) day training period, they shall forfeit their bid and return to the seniority list at their present location.

## **SENIORITY DISPOSITION**

The Company will offer job opportunities at gaining locations in accordance with the numbers set forth in the attached Exhibits. These exhibits identify all gaining and losing locations in all phases of the change and the overall impact on each location.

## **TELEPHONE BID**

The company will utilize a telephone bid procedure wherein it will combine the seniority lists by appropriate classification from all losing locations.

In addition, seniority lists from the gaining domiciles will be made available to eligible bidders at losing terminals to aid them in selecting a domicile to which they can transfer.

The company will then offer available job opportunities at the gaining domiciles upon completion of the Follow the Work Bid. A complete list of Pool Bid opportunities will be provided. These exhibits identify all gaining and losing locations in all phases of this change as well as the overall impact on all locations.

# CENTRAL REGION

## Toledo, OH - 251 Local #20

### ROAD

#### PRESENT OPERATION

Toledo, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Toledo, OH road operation will gain work and be a net zero (0) road driver position as per Exhibit 4. Toledo, OH road primaries will be defined per Exhibit 9

## Akron, OH - 211 Local #24

### LOCAL CARTAGE

#### PRESENT OPERATION

Akron, OH currently operates as a Distribution Center in the YRC Freight network.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH terminal will lose work and be a net minus twenty-five (-25) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

### ROAD

#### PRESENT OPERATION

Akron, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH road operation will lose work and be a net minus twelve (-12) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Akron, OH road primaries will be defined per Exhibit 9.

### MECHANICS

#### PRESENT OPERATION

Akron, OH currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Akron, OH shop will lose work and be a net minus three (-3) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

**Kansas City, MO - 326  
Local #41**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Kansas City, MO currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kansas City, MO terminal will lose work and be a net minus forty-three (-43) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Kansas City, MO currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kansas City, MO road operation will lose work and be a net minus nineteen (-19) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Kansas City, MO road primaries will be defined per Exhibit 9.

**MECHANICS**

**PRESENT OPERATION**

Kansas City, MO currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kansas City, MO shop will lose work and be a net minus five (-5) mechanic positions. Available work opportunities will be offered as per Exhibit 7

**Louisville, KY - 244  
Local #89**

**ROAD**

**PRESENT OPERATION**

Louisville, KY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Louisville, KY road operation will lose work and be a net minus two (-2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Louisville, KY road primaries will be defined per Exhibit 9.

**Cincinnati, OH - 216  
Local #100**

**ROAD**

**PRESENT OPERATION**

Cincinnati, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Cincinnati, OH road operation will lose work and be a net minus nine (-9) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8. Cincinnati, OH road primaries will be defined per Exhibit 9.

**St. Paul, MN - 347  
Local #120**

**LOCAL CARTAGE**

**PRESENT OPERATION**

St. Paul, MN currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Paul, MN terminal will lose work and be a net minus one (-1) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

St. Paul, MN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Paul, MN road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. St. Paul, MN road primaries will be defined per Exhibit 9.

**Sioux Falls, SD - 861  
Local #120**

**ROAD**

**PRESENT OPERATION**

Sioux Falls, SD currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Sioux Falls, SD road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus one (+1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Sioux Falls, SD road primaries will be defined per Exhibit 9.

**Indianapolis, IN - 324  
Local #135**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Indianapolis, IN currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Indianapolis, IN terminal will lose work and be a net minus thirty-eight (-38) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Indianapolis, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Indianapolis, IN road operation will lose work and be a net minus forty-two (-42) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Indianapolis, IN road primaries will be defined per Exhibit 9.

**MECHANICS**

**PRESENT OPERATION**

Indianapolis, IN currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Indianapolis, IN shop will lose work and be a net minus two (-2) mechanic position. Available work opportunities will be offered as per Exhibit 7.

**Bolingbrook, IL - 318  
Local #179**

**ROAD**

**PRESENT OPERATION**

Bolingbrook, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bolingbrook, IL road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Bolingbrook, IL road primaries will be defined per Exhibit 9.

**Milwaukee, WI - 313  
Local #200**

**ROAD**

**PRESENT OPERATION**

Milwaukee, WI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Milwaukee, WI road operation will lose work and be a net minus one (-1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Milwaukee, WI road primaries will be defined per Exhibit 9.

**Springfield, MO - 547  
Local #245**

**ROAD**

**PRESENT OPERATION**

Springfield, MO currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Springfield, MO road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus twelve (+12) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Springfield, MO road primaries will be defined per Exhibit 9.

The company proposes to operate the following Springfield, MO meet and turn as described in Exhibit 10:

- Dallas, TX - 511

**MECHANICS**

**PRESENT OPERATION**

Springfield, MO currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Springfield, MO shop will gain work and be a net plus two (+2) mechanic position. Available work opportunities will be offered as per Exhibit 7.



**Detroit, MI - 261  
Local #299**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Detroit, MI currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Detroit, MI terminal will gain work and be a net plus one (+1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Detroit, MI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Detroit, MI road operation will be a net zero (0) road driver positions as per Exhibit 4. Detroit, MI road primaries will be defined per Exhibit 9.

**Rockford, IL - 319  
Local #325**

**ROAD**

**PRESENT OPERATION**

Rockford, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Rockford, IL road operation will close as a road domicile and be a net minus two (-2) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6.

**South Bend, IN - 312  
Local #364**

**LOCAL CARTAGE**

**PRESENT OPERATION**

South Bend, IN currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the South Bend, IN terminal will open as a distribution center and will gain work and be a net plus fourteen (+14) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

South Bend, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the South Bend, IN road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. South Bend, IN road primaries will be defined per Exhibit 9.

**Rock Island, IL - 371  
Local #371**

**ROAD**

**PRESENT OPERATION**

Rock Island, IL currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Rock Island, IL road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Rock Island, IL road primaries will be defined per Exhibit 9.

**Grand Rapids, MI – 272  
Local #406**

**ROAD**

**PRESENT OPERATION**

Grand Rapids, MI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Grand Rapids, MI road operation will lose work and be a net minus one (-1) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8. Grand Rapids, MI road primaries will be defined per Exhibit 9.

**Cleveland, OH - 218  
Local #407**

**ROAD**

**PRESENT OPERATION**

Cleveland, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Cleveland, OH road operation will lose work and be a net minus six (-6) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8. Cleveland, OH road primaries will be defined per Exhibit 9.

**Columbus, OH - 857  
Local #413**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Columbus, OH currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbus, OH terminal will open as a distribution center and will gain work and be a net plus thirty-four (+34) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Columbus, OH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbus, OH road operation will gain work and be a net plus twenty-seven (+27) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Columbus, OH road primaries will be defined per Exhibit 9.

The company proposes to operate the following Columbus, OH meet and turns as described in Exhibit 10:

- Charlotte, NC – 653
- Richmond, VA – 172
- Atlanta, GA - 402
- Nashville, TN - 422

**MECHANICS**

**PRESENT OPERATION**

Columbus, OH currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Columbus, OH shop will gain work and be a net plus fourteen (+14) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

**Fort Wayne, IN - 246  
Local #414**

**ROAD**

**PRESENT OPERATION**

Fort Wayne, IN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Fort Wayne, IN road operation will gain work and be a net zero (0) road driver position as per Exhibit 4. Fort Wayne, IN road primaries will be defined per Exhibit 9

## **Omaha, NE - 381 Local #554**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Omaha, NE currently operates as an end of the line terminal in the YRC Freight network.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Omaha, NE terminal will open as a distribution center and will gain work and be a net plus twelve (+12) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

### **ROAD**

#### **PRESENT OPERATION**

Omaha, NE currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Omaha, NE road operation will gain work and be a net plus four (+4) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Omaha, NE road primaries will be defined per Exhibit 9.

The company proposes to operate the following Omaha, NE meet and turns as described in Exhibit 10:

- Denver, CO – 890

### **MECHANICS**

#### **PRESENT OPERATION**

Omaha, NE currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Omaha, NE shop will gain work and be a net plus two (+2) mechanic position. Available work opportunities will be offered as per Exhibit 7.

**St. Louis, MO - 621  
Local #600**

**LOCAL CARTAGE**

**PRESENT OPERATION**

St. Louis, MO currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Louis, MO terminal will open as a distribution center and will gain work and be a net plus forty-five (+45) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

St. Louis, MO currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Louis, MO road operation will gain work and be a net plus twenty-eight (+28) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. St. Louis, MO road primaries will be defined per Exhibit 9.

**St. Louis, MO - 621  
Local #618**

**MECHANICS**

**PRESENT OPERATION**

St. Louis, MO currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the St. Louis, MO shop will gain work and be a net plus four (+4) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

**Pontiac, MI - 223  
Local #614**

**ROAD**

**PRESENT OPERATION**

Pontiac, MI currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Pontiac, MI road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Pontiac, MI road primaries will be defined per Exhibit 9.

**Green Bay, WI - 315  
Local #662**

**ROAD**

**PRESENT OPERATION**

Green Bay, WI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Green Bay, WI road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Green Bay, WI road primaries will be defined per Exhibit 9.

**Chicago West, IL - 304  
Local #673**

**ROAD**

**PRESENT OPERATION**

Chicago West, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago West, IL road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Chicago West, IL road primaries will be defined per Exhibit 9.

**Chicago, IL - 309  
Local #710**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Chicago, IL currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago, IL terminal will lose work and be a net minus ten (-10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Chicago, IL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chicago, IL road operation will gain work and be a net zero (0) road driver positions as per Exhibit 4. Chicago, I road primaries will be defined per Exhibit 9.

# **EASTERN REGION**

## **Boston, MA - 100 Local #25**

### **ROAD**

#### **PRESENT OPERATION**

Boston, MA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Boston, MA road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Boston, MA road primaries will be defined per Exhibit 9.

## **Staunton, VA - 647 Local #29**

### **ROAD**

#### **PRESENT OPERATION**

Staunton, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Staunton, VA road operation will lose work and be a net minus ten (-10) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8. Staunton, VA road primaries will be defined per Exhibit 9.

**Charlotte, NC - 653  
Local #71**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Charlotte, NC currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Charlotte, NC terminal will lose work and be a net minus thirteen (-13) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Charlotte, NC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Charlotte, NC road operation will gain work and be a net plus thirteen (+13) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Charlotte, NC road primaries will be defined per Exhibit 9.

The company proposes to operate the following Charlotte, NC meet and turns as described in Exhibit 10:

- Columbus, OH – 857
- Orlando, FL – 423
- Hagerstown, MD – 153
- Tampa, FL – 754

**Philadelphia, PA - 152  
Local #107**

**ROAD**

**PRESENT OPERATION**

Philadelphia, PA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Philadelphia, PA road operation will lose work and be a net minus four (-4) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Philadelphia, PA road primaries will be defined per Exhibit 9.



**Worcester, MA - 186  
Local #170**

**ROAD**

**PRESENT OPERATION**

Worcester, MA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Worcester, MA road operation will gain work and be a net plus one (+1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Worcester, MA road primaries will be defined per Exhibit 9.

**Pittsburgh, PA - 213  
Local #249**

**ROAD**

**PRESENT OPERATION**

Pittsburgh, PA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Pittsburgh, PA road operation will lose work and be a net minus two (-2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Pittsburgh, PA road primaries will be defined per Exhibit 9.

**Providence, RI - 108  
Local #251**

**ROAD**

**PRESENT OPERATION**

Providence, RI currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Providence, RI road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Providence, RI road primaries will be defined per Exhibit 9.

**Albany, NY - 104  
Local #294**

**ROAD**

**PRESENT OPERATION**

Albany, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Albany, NY road operation will close as a road domicile and be a net minus one (-1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6.

**Syracuse, NY - 266  
Local #317**

**ROAD**

**PRESENT OPERATION**

Syracuse, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Syracuse, NY road operation will lose work and be a net minus three (-3) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Road primaries will be defined per Exhibit 9.

**Wilmington, DE - 184  
Local #326**

**ROAD**

**PRESENT OPERATION**

Wilmington, DE currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wilmington, DE road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus one (+1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Wilmington, DE road primaries will be defined per Exhibit 9.

**Baltimore, MD - 155  
Local #355**

**ROAD**

**PRESENT OPERATION**

Baltimore, MD currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Baltimore, MD road operation will lose work and be a net minus five (-5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8. Baltimore, MD road primaries will be defined per Exhibit 9.

**Lansdale, PA - 143  
Local #384**

**ROAD**

**PRESENT OPERATION**

Lansdale, PA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Lansdale, PA road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Lansdale, PA road primaries will be defined per Exhibit 9.

**Raleigh, NC - 616  
Local #391**

**ROAD**

**PRESENT OPERATION**

Raleigh, NC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Raleigh, NC road operation will close and be a net minus ten (-10) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8.

**Wilson, NC - 650  
Local #391**

**ROAD**

**PRESENT OPERATION**

Wilson, NC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Wilson, NC road operation will close and be a net minus three (-3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8.

**Winston-Salem, NC - 671  
Local #391**

**ROAD**

**PRESENT OPERATION**

Winston-Salem, NC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Winston-Salem, NC road operation will lose work and be a net minus five (-5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Winston-Salem, NC road primaries will be defined per Exhibit 9.

**Fayetteville, NC - 679  
Local #391**

**ROAD**

**PRESENT OPERATION**

Fayetteville, NC currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Fayetteville, NC road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus one (+1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Fayetteville, NC road primaries will be defined per Exhibit 9.

**Scranton/Wilkes-Barre, PA - 178  
Local #401**

**ROAD**

**PRESENT OPERATION**

Scranton/Wilkes-Barre, PA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Scranton/Wilkes-Barre, PA road operation will gain work and be a net plus one (+1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Scranton/Wilkes-Barre, PA road primaries will be defined per Exhibit 9.

**Buffalo, NY - 205  
Local #449**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Buffalo, NY currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Buffalo, NY terminal will gain work and be a net plus one (+1) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Buffalo, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Buffalo, NY road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Buffalo, NY road primaries will be defined per Exhibit 9.

**Greenville, SC - 682  
Local #509**

**ROAD**

**PRESENT OPERATION**

Greenville, SC currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Greenville, SC road operation will close and be a net minus five (-5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6.

**Kearny, NJ - 111  
Local #560**

**ROAD**

**PRESENT OPERATION**

Kearny, NJ currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Kearny, NJ road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Kearny, NJ road primaries will be defined per Exhibit 9.

**Richmond, VA - 172  
Local #592**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Richmond, VA currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Richmond, VA terminal will open as a distribution center and will gain work and be a net plus ten (+10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Richmond, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Richmond, VA road operation will gain work and be a net plus six (+6) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Richmond, VA road primaries will be defined per Exhibit 9.

The company proposes to operate the following Richmond, VA meet and turns as described in Exhibit 10:

- Columbus, OH – 857
- Maybrook, NY – 123

**Bellow Falls, VT - 180**  
**Local #597**

**ROAD**

**PRESENT OPERATION**

Bellow Falls, VT currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bellow Falls, VT road operation will lose work and be a net minus one (-1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Bellow Falls, VT road primaries will be defined per Exhibit 9.

**Manchester, NH - 140**  
**Local #633**

**ROAD**

**PRESENT OPERATION**

Manchester, NH currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Manchester, NH road operation will gain work and be a net plus two (+2) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Manchester, NH road primaries will be defined per Exhibit 9.

**Trenton, NJ - 112**  
**Local #701**

**ROAD**

**PRESENT OPERATION**

Trenton, NJ currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Trenton, NJ road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Trenton, NJ road primaries will be defined per Exhibit 9.

## **South Plainfield, NJ - 122**

### **Local #701**

#### **ROAD**

##### **PRESENT OPERATION**

South Plainfield, NJ currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the South Plainfield, NJ road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. South Plainfield, NJ road primaries will be defined per Exhibit 9.

## **Deer Park, NY - 116**

### **Local #707**

#### **ROAD**

##### **PRESENT OPERATION**

DeerPark, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Deer Park, NY road operation will lose and be a net minus one (-1) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Deer Park, NY road primaries will be defined per Exhibit 9.

## **Maybrook, NY - 123**

### **Local #707**

#### **LOCAL CARTAGE**

##### **PRESENT OPERATION**

Maybrook, NY currently operates as a Distribution Center in the YRC Freight network.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Maybrook, NY terminal will gain work and be a net plus thirty-six (+36) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

#### **ROAD**

##### **PRESENT OPERATION**

Maybrook, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Maybrook, NY road operation will lose work and be a net minus one (-1) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Maybrook, NY road primaries will be defined per Exhibit 9.

The company proposes to operate the following Maybrook, NY meet and turn as described in Exhibit 10:

- Richmond, VA – 172

#### **MECHANICS**

##### **PRESENT OPERATION**

Maybrook, NY currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

##### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Maybrook, NY shop will gain work and be a net plus three (+3) mechanic positions. Available work opportunities will be offered as per Exhibit 7.



**Brooklyn, NY - 187  
Local #707**

**ROAD**

**PRESENT OPERATION**

Brooklyn, NY currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Brooklyn, NY road operation will gain work and be a net plus one (+1) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Brooklyn, NY road primaries will be defined per Exhibit 9.

**Allentown, PA - 158  
Local #773**

**ROAD**

**PRESENT OPERATION**

Allentown, PA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Allentown, PA road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Allentown, PA road primaries will be defined per Exhibit 9.

**Harrisburg, PA – 135  
Local #776**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Harrisburg, PA currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Harrisburg, PA terminal will lose work and be a net minus sixty-four (-64) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Harrisburg, PA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Harrisburg, PA road operation will lose work and be a net minus fourteen (-14) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Harrisburg, PA road primaries will be defined per Exhibit 9.

**MECHANICS**

**PRESENT OPERATION**

Harrisburg, PA currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Harrisburg, PA shop will lose work and be a net minus four (-4) mechanic positions. Available work opportunities will be offered as per Exhibit 7

**Norfolk, VA - 615**  
**Local #822**

**ROAD**

**PRESENT OPERATION**

Norfolk, VA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Norfolk, VA road operation will close and be a net minus ten (-10) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6 and Exhibit 8.

**Hagerstown, MD – 153**  
**Local #992**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Hagerstown, MD currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Hagerstown, MD terminal will open as a distribution center and will gain work and be a net plus twenty-eight (+28) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Hagerstown, MD currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Hagerstown, MD road operation will gain work and be a net plus twenty-seven (+27) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Hagerstown, MD road primaries will be defined per Exhibit 9.

The company proposes to operate the following Hagerstown, MD meet and turns as described in Exhibit 10:

- Charlotte, NC – 653
- Knoxville, TN - 432

**MECHANICS**

**PRESENT OPERATION**

Hagerstown, MD currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Hagerstown, MD shop will gain work and be a net plus four (+4) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

# **SOUTHERN REGION**

## **Tampa, FL - 754 Local #79**

### **ROAD**

#### **PRESENT OPERATION**

Tampa, FL currently operates as an end of the line terminal and does not have an established road domicile. .

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Tampa, FL road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus eight (+8) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Tampa, FL road primaries will be defined per Exhibit 9.

The company proposes to operate the following Tampa, FL meet and turns as described in Exhibit 10:

- Atlanta, GA – 402
- Charlotte, NC – 653

## **Orlando, FL - 423 Local #385**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Orlando, FL currently operates as an end of the line terminal in the YRC Freight network.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Orlando, FL terminal will open as a distribution center and will gain work and be a net plus four (+4) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

### **ROAD**

#### **PRESENT OPERATION**

Orlando, FL currently operates as an end of the line terminal and does not have an established road domicile. .

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Orlando, FL road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus fifteen (+15) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Road primaries will be defined per Exhibit 9.

The company proposes to operate the following Orlando, FL meet and turns as described in Exhibit 10:

- Charlotte, NC – 653
- Atlanta, GA - 402

**Decatur, AL - 409  
Local #402**

**ROAD**

**PRESENT OPERATION**

Decatur, AL currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Decatur, AL road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus one (+1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Decatur, AL road primaries will be defined per Exhibit 9.

**Nashville, TN - 422  
Local #480**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Nashville, TN currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Nashville, TN terminal will lose work and be a net minus twenty (-20) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Nashville, TN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Nashville, TN road operation will lose work and be a net minus five (-5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Nashville, TN road primaries will be defined per Exhibit 9.

The company proposes to operate the following Nashville, TN meet and turn as described in Exhibit 10:

- Columbus, OH – 857

**Bristol, TN - 644  
Local #519**

**ROAD**

**PRESENT OPERATION**

Bristol, TN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Bristol, TN road operation will lose work and be a net minus one (-1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Bristol, TN road primaries will be defined per Exhibit 9.

**Knoxville, TN - 432  
Local #519**

**ROAD**

**PRESENT OPERATION**

Knoxville, TN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Knoxville, TN road operation will gain work and be a net plus four (+4) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Knoxville, TN road primaries will be defined per Exhibit 9.

The company proposes to operate the following Knoxville, TN meet and turn as described in Exhibit 10:

- Hagerstown, MD – 153

**Chattanooga, TN – 433  
Local #528**

**ROAD**

**PRESENT OPERATION**

Chattanooga, TN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Chattanooga, TN road operation will close as a road domicile and be a net minus (-5) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6.

**Valdosta, GA - 705  
Local #528**

**ROAD**

**PRESENT OPERATION**

Valdosta, GA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Valdosta, GA road operation will gain work and be a net plus two (+2) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Valdosta, GA road primaries will be defined per Exhibit 9

**Birmingham, AL - 421**  
**Local #612**

**ROAD**

**PRESENT OPERATION**

Birmingham, AL currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Birmingham, AL road operation will lose work and be a net minus one (-1) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Birmingham, AL road primaries will be defined per Exhibit 9.

**San Antonio, TX - 555**  
**Local #657**

**LOCAL CARTAGE**

**PRESENT OPERATION**

San Antonio, TX currently operates as an end of the line terminal in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the San Antonio, TX terminal will open as a distribution center and will gain work and be a net plus ten (+10) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

San Antonio, TX currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the San Antonio, TX road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus five (+5) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. San Antonio, TX primaries will be defined per Exhibit 9.

The company proposes to operate the following San Antonio, TX meet and turn as described in Exhibit 10:

- El Paso, TX – 851

**McAllen, TX - 556**  
**Local #657**

**ROAD**

**PRESENT OPERATION**

McAllen, TX currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the McAllen, TX road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus nine (+9) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. McAllen, TX road primaries will be defined per Exhibit 9.

The company proposes to operate the following McAllen, TX meet and turns as described in Exhibit 10:

- Dallas, TX – 511

**Laredo, TX - 557**  
**Local #657**

**ROAD**

**PRESENT OPERATION**

Laredo, TX currently operates as an end of the line terminal and does not have an established road domicile.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Laredo, TX road operation will be established as a road domicile within the YRC Freight network and will gain work and be a net plus four (+4) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Laredo, TX road primaries will be defined per Exhibit 9.

The company proposes to operate the following Laredo, TX meet and turn as described in Exhibit 10:

- Dallas, TX – 511

**Memphis, TN - 431**  
**Local #667**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Memphis, TN currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Memphis, TN terminal will gain work and be a net plus fifteen (+15) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Memphis, TN currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Memphis, TN road operation will lose work and be a net minus (-3) road driver position. Available work opportunities will be offered as per Exhibit 6. Memphis, TN road primaries will be defined as per Exhibit 9.

## **Atlanta, GA - 402 Local #728**

### **LOCAL CARTAGE**

#### **PRESENT OPERATION**

Atlanta, GA currently operates as a Distribution Center in the YRC Freight network.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Atlanta, GA terminal will lose work and be a net minus one (-1) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

### **ROAD**

#### **PRESENT OPERATION**

Atlanta, GA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Atlanta, GA road operation will lose work and be a net minus eight (-8) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Atlanta, GA road primaries will be defined per Exhibit 9.

The company proposes to operate the following Atlanta, GA meet and turns as described in Exhibit 10:

- Orlando, FL – 423
- Columbus, OH – 857
- Tampa, FL – 754

### **MECHANICS**

#### **PRESENT OPERATION**

Atlanta, GA currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

#### **PROPOSED OPERATION**

As a result of the realignments described in this change, the Atlanta, GA shop will gain work and be a net plus two (+2) mechanic positions. Available work opportunities will be offered as per Exhibit 7.



**Dallas, TX - 511  
Local #745**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Dallas, TX currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Dallas, TX terminal will lose work and be a net minus one hundred two (-102) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Dallas, TX currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Dallas, TX road operation will lose work and be a net minus sixty (-60) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Dallas, TX road primaries will be defined per Exhibit 9.

The company proposes to operate the following Dallas, TX meet and turns as described in Exhibit 10:

- Springfield, MO – 547
- McAllen, TX – 556
- Laredo, TX – 557

**MECHANICS**

**PRESENT OPERATION**

Dallas, TX currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Dallas, TX shop will lose work and be a net minus twenty-nine (-29) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

**El Paso, TX - 851  
Local #745**

**ROAD**

**PRESENT OPERATION**

El Paso, TX currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the El Paso, TX road operation will gain work and be a net plus fourteen (+14) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. El Paso, TX road primaries will be defined per Exhibit 9.

The company proposes to operate the following El Paso, TX meet and turn as described in Exhibit 10:

- San Antonio, TX – 555

**Little Rock, AR - 580  
Local #878**

**ROAD**

**PRESENT OPERATION**

Little Rock, AR currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Little Rock, AR road operation will close as a road domicile and be a net minus three (-3) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Road primaries will be defined per Exhibit 9.

**Oklahoma City, OK - 531  
Local #886**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Oklahoma City, OK currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Oklahoma City, OK terminal will gain work and be a net plus fourteen (+14) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Oklahoma City, OK currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Oklahoma City, OK road operation will gain work and be a net plus sixteen (+16) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Oklahoma City, OK road primaries will be defined per Exhibit 9.

**MECHANICS**

**PRESENT OPERATION**

Oklahoma City, OK currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Oklahoma City, OK shop will gain work and be a net plus ten (+10) mechanic positions. Available work opportunities will be offered as per Exhibit 7.

**Jackson, MS - 455  
Local #891**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Jackson, MS currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Jackson, MS terminal will gain work and be a net plus eight (+8) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Jackson, MS currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Jackson, MS road operation will gain work and be a net plus twelve (+12) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Jackson, MS road primaries will be defined per Exhibit 9

**Houston, TX - 521  
Local #988**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Houston, TX currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Houston, TX terminal will lose work and be a net minus four (-4) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Houston, TX currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Houston, TX road operation will lose work and be a net minus seven (-7) road driver position as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Houston, TX road primaries will be defined per Exhibit 9.

# WESTERN REGION

## Bloomington, CA - 830 Local #63

### LOCAL CARTAGE

#### PRESENT OPERATION

Bloomington, CA currently operates as a Distribution Center in the YRC Freight network.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Bloomington, CA terminal will gain work and be a net plus nine (9) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

### ROAD

#### PRESENT OPERATION

Bloomington, CA currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

#### PROPOSED OPERATION

As a result of the realignments described in this change, the Bloomington, CA road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Bloomington, CA road primaries will be defined per Exhibit 9.

The company proposes to operate the following Bloomington, CA meet and turn as described in Exhibit 10:

- Phoenix, AZ – 104

**Phoenix, AZ - 841  
Local #104**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Phoenix, AZ currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Phoenix, AZ terminal will gain work and be a net plus one (+1) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**ROAD**

**PRESENT OPERATION**

Phoenix, AZ currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Phoenix, AZ road operation will gain work and be a net plus ten (+10) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Phoenix, AZ road primaries will be defined per Exhibit 9.

The company proposes to operate the following Phoenix, AZ meet and turn as described in Exhibit 10:

- Bloomington, CA – 830

**MECHANICS**

**PRESENT OPERATION**

Phoenix, AZ currently operates as a maintenance facility in the YRC Freight network with mechanic functions that support the operation.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Phoenix, AZ shop will gain work and be a net plus two (+2) mechanic position. Available work opportunities will be offered as per Exhibit 7.

**Salt Lake City, UT - 881  
Local #222**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Salt Lake City, UT currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Salt Lake City, UT terminal will gain work and be a net plus one (+1) local cartage position as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**Tracy, CA - 813  
Local #439**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Tracy, CA currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Tracy, CA terminal will gain work and be a net plus two (+2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 3.

**Denver, CO - 890  
Local #455  
Local #17**

**LOCAL CARTAGE**

**PRESENT OPERATION**

Denver, CO currently operates as a Distribution Center in the YRC Freight network.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Denver, CO terminal will lose work and be a net minus (-2) local cartage positions as defined in Exhibit 1. Available work opportunities will be offered as per Exhibit 2.

**ROAD**

**PRESENT OPERATION**

Denver, CO currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Denver, CO road operation will gain work and be a net plus three (+3) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 5. Denver, CO road primaries will be defined per Exhibit 9.

The company proposes to operate the following Denver, CO meet and turn as described in Exhibit 10:

- Omaha, NE -381

**Albuquerque, NM - 859  
Local #492**

**ROAD**

**PRESENT OPERATION**

Albuquerque, NM currently operates as a road domicile in the YRC Freight network as defined in previous change of operations.

**PROPOSED OPERATION**

As a result of the realignments described in this change, the Albuquerque, NM road operation will lose work and be a net minus one (-1) road driver positions as per Exhibit 4. Available work opportunities will be offered as per Exhibit 6. Albuquerque, NM road primaries will be defined per Exhibit 9.

# **TABLE OF CONTENTS FOR EXHIBITS**

<b>EXHIBIT 1</b>	<b>Dock / Hostler Gains &amp; Losses Summary</b>
<b>EXHIBIT 2</b>	<b>Dock / Hostler Work Moves - Losses</b>
<b>EXHIBIT 3</b>	<b>Dock / Hostler Work Moves - Gains</b>
<b>EXHIBIT 4</b>	<b>Road Driver Gains &amp; Losses Summary</b>
<b>EXHIBIT 5</b>	<b>Road Driver Work Moves – Gains</b>
<b>EXHIBIT 6</b>	<b>Road Driver Work moves - Losses</b>
<b>EXHIBIT 7</b>	<b>Mechanics Gains &amp; Losses Summary</b>
<b>EXHIBIT 8</b>	<b>Road to Utility Opportunities at the Same Domicile</b>
<b>EXHIBIT 9</b>	<b>Road Primaries</b>
<b>EXHIBIT 10</b>	<b>Meet &amp; Turns</b>
<b>EXHIBIT 11</b>	<b>Red Circle Number - Road</b>





## Exhibit 2

### Dock / Hostler Work Moves- Losses

Losses						
Code	From	Dock	Hostler	Total Cartage	To	To code
211	AKRON	-1	0	-1	BUFFALO	205
211	AKRON	-10	-2	-12	COLUMBUS	857
211	AKRON	-1	0	-1	HAGERSTOWN	153
211	AKRON	-1	0	-1	MAYBROOK	123
211	AKRON	-8	-2	-10	Pool	Pool
	<b>Total</b>	<b>-21</b>	<b>-4</b>	<b>-25</b>		
402	ATLANTA	0	0	0	COLUMBUS	857
402	ATLANTA	0	0	0	JACKSON	455
402	ATLANTA	-1	0	-1	ORLANDO	423
402	ATLANTA	0	0	0	Pool	Pool
	<b>Total</b>	<b>-1</b>	<b>0</b>	<b>-1</b>		
653	CHARLOTTE	-1	0	-1	COLUMBUS	857
653	CHARLOTTE	-4	0	-4	HAGERSTOWN	153
653	CHARLOTTE	-1	0	-1	ORLANDO	423
653	CHARLOTTE	0	0	0	RICHMOND	172
653	CHARLOTTE	-5	-2	-7	Pool	Pool
	<b>Total</b>	<b>-11</b>	<b>-2</b>	<b>-13</b>		
309	CHICAGO	-1	0	-1	DETROIT	261
309	CHICAGO	-4	0	-4	SAINT LOUIS	621
309	CHICAGO	-4	0	-4	SOUTH BEND	312
309	CHICAGO	0	-1	-1	Pool	Pool
	<b>Total</b>	<b>-9</b>	<b>-1</b>	<b>-10</b>		
511	DALLAS	-8	-1	-9	BLOOMINGTON	830
511	DALLAS	-2	0	-2	JACKSON	455
511	DALLAS	-1	0	-1	MEMPHIS	431
511	DALLAS	-7	-1	-8	OKLAHOMA CITY	531
511	DALLAS	-1	0	-1	PHOENIX	841
511	DALLAS	-1	0	-1	SALT LAKE CITY	881
511	DALLAS	-5	-1	-6	SAN ANTONIO	555
511	DALLAS	-5	-1	-6	ST. LOUIS	621
511	DALLAS	-2	0	-2	TRACY	813
511	DALLAS	-53	-13	-66	Pool	Pool
	<b>Total</b>	<b>-85</b>	<b>-17</b>	<b>-102</b>		
890	DENVER	0	0	0	OMAHA	381
890	DENVER	-2	0	-2	Pool	Pool
	<b>Total</b>	<b>-2</b>	<b>0</b>	<b>-2</b>		
135	HARRISBURG	0	0	0	BUFFALO	205
135	HARRISBURG	-13	-2	-15	HAGERSTOWN	153
135	HARRISBURG	-6	-1	-7	MAYBROOK	123
135	HARRISBURG	-5	-1	-6	RICHMOND	172
135	HARRISBURG	-30	-6	-36	Pool	Pool
	<b>Total</b>	<b>-54</b>	<b>-10</b>	<b>-64</b>		
521	HOUSTON	-1	0	-1	SAN ANTONIO	555
521	HOUSTON	-3	0	-3	Pool	Pool
	<b>Total</b>	<b>-4</b>	<b>0</b>	<b>-4</b>		
324	INDIANAPOLIS	-6	-1	-7	COLUMBUS	857
324	INDIANAPOLIS	-8	-1	-9	SAINT LOUIS	621
324	INDIANAPOLIS	-18	-4	-22	Pool	Pool
	<b>Total</b>	<b>-32</b>	<b>-6</b>	<b>-38</b>		
326	KANSAS CITY	-3	0	-3	OKLAHOMA CITY	531
326	KANSAS CITY	-4	0	-4	OMAHA	381
326	KANSAS CITY	-10	-2	-12	SAINT LOUIS	621
326	KANSAS CITY	-19	-5	-24	Pool	Pool
	<b>Total</b>	<b>-36</b>	<b>-7</b>	<b>-43</b>		
422	NASHVILLE	-2	0	-2	COLUMBUS	857
422	NASHVILLE	-2	0	-2	HAGERSTOWN	153
422	NASHVILLE	-6	-1	-7	MEMPHIS	431
422	NASHVILLE	-2	0	-2	SAINT LOUIS	621
422	NASHVILLE	-5	-2	-7	Pool	Pool
	<b>Total</b>	<b>-17</b>	<b>-3</b>	<b>-20</b>		
347	ST PAUL	-1	0	-1	Pool	Pool
	<b>Total</b>	<b>-1</b>	<b>0</b>	<b>-1</b>		
	<b>Total Loss</b>	<b>-273</b>	<b>-50</b>	<b>-323</b>		

### Exhibit 3 Dock / Hostler Work Moves- Gains

Code	To	Gains			From
		Dock	Hostler	Total Cartage	
830	BLOOMINGTON	8	1	9	DALLAS
	<b>Total</b>	<b>8</b>	<b>1</b>	<b>9</b>	
205	BUFFALO	1	0	1	AKRON
205	BUFFALO	0	0	0	HARRISBURG
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	
857	COLUMBUS	10	2	12	AKRON
857	COLUMBUS	0	0	0	ATLANTA
857	COLUMBUS	1	0	1	CHARLOTTE
857	COLUMBUS	6	1	7	INDIANAPOLIS
857	COLUMBUS	2	0	2	NASHVILLE
857	COLUMBUS	10	2	12	POOL
	<b>Total</b>	<b>29</b>	<b>5</b>	<b>34</b>	
261	DETROIT	1	0	1	CHICAGO
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	
153	HAGERSTOWN	1	0	1	AKRON
153	HAGERSTOWN	4	0	4	CHARLOTTE
153	HAGERSTOWN	13	2	15	HARRISBURG
153	HAGERSTOWN	2	0	2	NASHVILLE
153	HAGERSTOWN	4	2	6	POOL
	<b>Total</b>	<b>24</b>	<b>4</b>	<b>28</b>	
455	JACKSON	0	0	0	ATLANTA
455	JACKSON	2	0	2	DALLAS
455	JACKSON	5	1	6	POOL
	<b>Total</b>	<b>7</b>	<b>1</b>	<b>8</b>	
123	MAYBROOK	1	0	1	AKRON
123	MAYBROOK	6	1	7	HARRISBURG
123	MAYBROOK	23	5	28	POOL
	<b>Total</b>	<b>30</b>	<b>6</b>	<b>36</b>	
431	MEMPHIS	1	0	1	DALLAS
431	MEMPHIS	6	1	7	NASHVILLE
431	MEMPHIS	6	1	7	POOL
	<b>Total</b>	<b>13</b>	<b>2</b>	<b>15</b>	
531	OKLAHOMA CITY	7	1	8	DALLAS
531	OKLAHOMA CITY	3	0	3	KANSAS CITY
531	OKLAHOMA CITY	2	1	3	POOL
	<b>Total</b>	<b>12</b>	<b>2</b>	<b>14</b>	
381	OMAHA	0	0	0	DENVER
381	OMAHA	4	0	4	KANSAS CITY
381	OMAHA	6	2	8	POOL
	<b>Total</b>	<b>10</b>	<b>2</b>	<b>12</b>	
423	ORLANDO	1	0	1	ATLANTA
423	ORLANDO	1	0	1	CHARLOTTE
423	ORLANDO	2	0	2	POOL
	<b>Total</b>	<b>4</b>	<b>0</b>	<b>4</b>	
841	PHOENIX	1	0	1	DALLAS
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	
172	RICHMOND	0	0	0	CHARLOTTE
172	RICHMOND	5	1	6	HARRISBURG
172	RICHMOND	4	0	4	POOL
	<b>Total</b>	<b>9</b>	<b>1</b>	<b>10</b>	
621	SAINT LOUIS	4	0	4	CHICAGO
621	SAINT LOUIS	5	1	6	DALLAS
621	SAINT LOUIS	8	1	9	INDIANAPOLIS
621	SAINT LOUIS	10	2	12	KANSAS CITY
621	SAINT LOUIS	2	0	2	NASHVILLE
621	SAINT LOUIS	9	3	12	POOL
	<b>Total</b>	<b>38</b>	<b>7</b>	<b>45</b>	
881	SALT LAKE CITY	1	0	1	DALLAS
	<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	
555	SAN ANTONIO	5	1	6	DALLAS
555	SAN ANTONIO	1	0	1	HOUSTON
555	SAN ANTONIO	3	0	3	POOL
	<b>Total</b>	<b>9</b>	<b>1</b>	<b>10</b>	
312	SOUTH BEND	4	0	4	CHICAGO
312	SOUTH BEND	8	2	10	POOL
	<b>Total</b>	<b>12</b>	<b>2</b>	<b>14</b>	
813	TRACY	2	0	2	DALLAS
	<b>Total</b>	<b>2</b>	<b>0</b>	<b>2</b>	
	<b>Total Gain</b>	<b>211</b>	<b>34</b>	<b>245</b>	

## Exhibit 4 Road Driver Gains & Losses Summary

Loss		
Domicile	Domicile Name	Road Driver Change
211	AKRON	-12
104	ALBANY	-1
859	ALBUQUERQUE	-1
402	ATLANTA	-8
155	BALTIMORE	-5
180	BELLOWS FALLS	-1
421	BIRMINGHAM	-1
644	BRISTOL	-1
433	CHATTANOOGA	-5
216	CINCINNATI	-9
218	CLEVELAND	-6
511	DALLAS	-60
116	DEER PARK	-1
272	GRAND RAPIDS	-1
682	GREENVILLE	-5
135	HARRISBURG	-14
521	HOUSTON	-7
324	INDIANAPOLIS	-42
326	KANSAS CITY	-19
580	LITTLE ROCK	-3
244	LOUISVILLE	-2
123	MAYBROOK	-1
431	MEMPHIS	-3
313	MILWAUKEE	-1
422	NASHVILLE	-5
615	NORFOLK	-10
152	PHILADELPHIA	-4
213	PITTSBURGH	-2
616	RALEIGH	-10
319	ROCKFORD	-2
647	STAUNTON	-10
266	SYRACUSE	-3
650	WILSON	-3
671	WINSTON SALEM	-5

-263

Gain		
Domicile	Domicile Name	Road Driver Change
158	ALLENTOWN	3
830	BLOOMINGTON	3
318	BOLINGBROOK	2
100	BOSTON	2
187	BROOKLYN	1
205	BUFFALO	3
653	CHARLOTTE	13
309	CHICAGO	0
304	CHICAGO WEST	3
857	COLUMBUS	27
409	DECATUR	1
890	DENVER	3
261	DETROIT	0
851	EL PASO	14
679	FAYETTEVILLE	1
246	FORT WAYNE	0
315	GREEN BAY	3
153	HAGERSTOWN	27
455	JACKSON	12
111	KEARNY	2
432	KNOXVILLE	4
143	LANSDALE	2
557	LAREDO	4
140	MANCHESTER	2
556	MCALLEN	9
531	OKLAHOMA CITY	16
381	OMAHA	4
423	ORLANDO	15
841	PHOENIX	10
223	PONTIAC	2
108	PROVIDENCE	2
172	RICHMOND	6
371	ROCK ISLAND	2
621	SAINT LOUIS	28
555	SAN ANTONIO	5
178	SCRANTON	1
861	SIOUX FALLS	1
312	SOUTH BEND	3
122	SOUTH PLAINFIELD	3
547	SPRINGFIELD	12
347	ST PAUL	2
754	TAMPA	8
251	TOLEDO	0
112	TRENTON	3
705	VALDOSTA	2
184	WILMINGTON	1
186	WORCESTER	1

268

Net            5

## Exhibit 5 Road Driver Work Moves - Gains

Code	Current Domicile	Proposed Domicile	Code	FTW	Pool
135	HARRISBURG	ALLENTOWN	158	2	
Pool	Pool	ALLENTOWN	158		1
		<b>Total = 3</b>	158		
Pool	Pool	BLOOMINGTON	830		3
511	DALLAS	BOLINGBROOK	318	2	
123	MAYBROOK	BOSTON	100	1	
Pool	Pool	BOSTON	100		1
		<b>Total = 2</b>	100		
Pool	Pool	BROOKLYN	187		1
104	ALBANY	BUFFALO	205	1	
266	SYRACUSE	BUFFALO	205	2	
		<b>Total = 3</b>	205		
644	BRISTOL	CHARLOTTE	653	1	
433	CHATTANOOGA	CHARLOTTE	653	2	
324	INDIANAPOLIS	CHARLOTTE	653	5	
152	PHILADELPHIA	CHARLOTTE	653	2	
616	RALEIGH	CHARLOTTE	653	1	
671	WINSTON SALEM	CHARLOTTE	653	2	
		<b>Total = 13</b>	653		
511	DALLAS	CHICAGO WEST	304	3	
211	AKRON	COLUMBUS	857	8	
216	CINCINNATI	COLUMBUS	857	6	
218	CLEVELAND	COLUMBUS	857	4	
324	INDIANAPOLIS	COLUMBUS	857	2	
422	NASHVILLE	COLUMBUS	857	1	
213	PITTSBURGH	COLUMBUS	857	2	
Pool	Pool	COLUMBUS	857		4
		<b>Total = 27</b>	857		
422	NASHVILLE	DECATUR	409	1	
326	KANSAS CITY	DENVER	890	2	
Pool	Pool	DENVER	890		1
		<b>Total = 3</b>	890		
511	DALLAS	EL PASO	851	14	
Pool	Pool	FAYETTEVILLE	679		1
Pool	Pool	GREEN BAY	315		3
152	PHILADELPHIA	HAGERSTOWN	153	2	
647	STAUNTON	HAGERSTOWN	153	9	
Pool	Pool	HAGERSTOWN	153		16
		<b>Total = 27</b>	153		
Pool	Pool	JACKSON	455		12
135	HARRISBURG	KEARNY	111	2	
422	NASHVILLE	KNOXVILLE	432	1	
Pool	Pool	KNOXVILLE	432		3
		<b>Total = 4</b>	432		
135	HARRISBURG	LANSDALE	143	2	
511	DALLAS	LAREDO	557	4	
Pool	Pool	MANCHESTER	140		2
511	DALLAS	MCALLEN	556	4	
521	HOUSTON	MCALLEN	556	3	
Pool	Pool	MCALLEN	556		2
		<b>Total = 9</b>	556		

## Exhibit 5 Road Driver Work Moves - Gains

Code	Current Domicile	Proposed Domicile	Code	FTW	Pool
511	DALLAS	OKLAHOMA CITY	531	8	
326	KANSAS CITY	OKLAHOMA CITY	531	6	
Pool	Pool	OKLAHOMA CITY	531		2
		<b>Total = 16</b>	531		
326	KANSAS CITY	OMAHA	381	4	
402	ATLANTA	ORLANDO	423	8	
Pool	Pool	ORLANDO	423		7
		<b>Total = 15</b>	841		
859	ALBUQUERQUE	PHOENIX	841	1	
Pool	Pool	PHOENIX	841		9
		<b>Total = 10</b>	841		
211	AKRON	PONTIAC	223	2	
Pool	Pool	PROVIDENCE	108		2
324	INDIANAPOLIS	RICHMOND	172	3	
Pool	Pool	RICHMOND	172		3
		<b>Total = 6</b>	172		
Pool	Pool	ROCK ISLAND	371		2
216	CINCINNATI	SAINT LOUIS	621	1	
511	DALLAS	SAINT LOUIS	621	10	
324	INDIANAPOLIS	SAINT LOUIS	621	7	
244	LOUISVILLE	SAINT LOUIS	621	1	
Pool	Pool	SAINT LOUIS	621		9
		<b>Total = 28</b>	621		
511	DALLAS	SAN ANTONIO	555	3	
Pool	Pool	SAN ANTONIO	555		2
		<b>Total = 5</b>	555		
135	HARRISBURG	SCRANTON	178	1	
326	KANSAS CITY	SIOUX FALLS	861	1	
324	INDIANAPOLIS	SOUTH BEND	312	1	
Pool	Pool	SOUTH BEND	312		2
		<b>Total = 3</b>	312		
135	HARRISBURG	SOUTH PLAINFIELD	122	3	
511	DALLAS	SPRINGFIELD	547	12	
Pool	Pool	ST PAUL	347		2
Pool	Pool	TAMPA	754		8
135	HARRISBURG	TRENTON	112	2	
647	STAUNTON	TRENTON	112	1	
		<b>Total = 3</b>	112		
Pool	Pool	VALDOSTA	705		2
Pool	Pool	WILMINGTON	184		1
Pool	Pool	WORCESTER	186		1
			<b>Road</b>	<b>166</b>	<b>102</b>
				<b>Total</b>	<b>268</b>

## Exhibit 6 Road Driver Work Moves - Losses

Code	Current Domicile	Loss	Proposed Domicile	FTW	Drivers	Pool
211	AKRON	-12	COLUMBUS	857	8	
211	AKRON		PONTIAC	223	2	
211	AKRON		Pool			2
211	AKRON		12			
104	ALBANY	-1	BUFFALO	205	1	
859	ALBUQUERQUE	-1	PHOENIX	841	1	
402	ATLANTA	-8	ORLANDO	423	8	
155	BALTIMORE	-5	Pool	Pool		5
180	BELLOWS FALLS	-1	Pool	Pool		1
421	BIRMINGHAM	-1	Pool	Pool		1
644	BRISTOL	-1	CHARLOTTE	653	1	
433	CHATTANOOGA	-5	CHARLOTTE	653	2	
433	CHATTANOOGA		Pool	Pool		3
216	CINCINNATI	-9	COLUMBUS	857	6	
216	CINCINNATI		SAINT LOUIS	621	1	
216	CINCINNATI		Pool	Pool		2
216	CINCINNATI		9			
218	CLEVELAND	-6	COLUMBUS	857	4	
218	CLEVELAND		Pool	Pool		2
218	CLEVELAND		6			
511	DALLAS	-60	BOLINGBROOK	318	2	
511	DALLAS		CHICAGO WEST	304	3	
511	DALLAS		EL PASO	851	14	
511	DALLAS		LAREDO	557	4	
511	DALLAS		MCALLEN	556	4	
511	DALLAS		OKLAHOMA CITY	531	8	
511	DALLAS		SAINT LOUIS	621	10	
511	DALLAS		SAN ANTONIO	555	3	
511	DALLAS		SPRINGFIELD	547	12	
511	DALLAS		60			
116	DEER PARK	-1	Pool	Pool		1
272	GRAND RAPIDS	-1	Pool	Pool		1
682	GREENVILLE	-5	Pool	Pool		5
135	HARRISBURG	-14	ALLENTOWN	158	2	
135	HARRISBURG		KEARNY	111	2	
135	HARRISBURG		LANSDALE	143	2	
135	HARRISBURG		SCRANTON	178	1	
135	HARRISBURG		SOUTH PLAINFIELD	122	3	
135	HARRISBURG		TRENTON	112	2	
135	HARRISBURG		Pool	617		2
135	HARRISBURG		14			
521	HOUSTON	-7	MCALLEN	556	3	
521	HOUSTON		Pool	Pool		4
521	HOUSTON		7			

## Exhibit 6

### Road Driver Work Moves - Losses

324	INDIANAPOLIS	-42	CHARLOTTE	653	5	
324	INDIANAPOLIS		COLUMBUS	857	2	
324	INDIANAPOLIS		RICHMOND	172	3	
324	INDIANAPOLIS		SAINT LOUIS	621	7	
324	INDIANAPOLIS		SOUTH BEND	312	1	
324	INDIANAPOLIS		Pool	Pool		24
324	INDIANAPOLIS		42			
326	KANSAS CITY	-19	DENVER	890	2	
326	KANSAS CITY		OKLAHOMA CITY	531	6	
326	KANSAS CITY		OMAHA	381	4	
326	KANSAS CITY		SIOUX FALLS	861	1	
326	KANSAS CITY		Pool	860		6
326	KANSAS CITY		19			
580	LITTLE ROCK	-3	Pool	Pool		3
244	LOUISVILLE	-2	SAINT LOUIS	621	1	
244	LOUISVILLE		Pool	Pool		1
244	LOUISVILLE		2			
123	MAYBROOK	-1	BOSTON	100	1	
431	MEMPHIS	-3	Pool	Pool		3
313	MILWAUKEE	-1	Pool	Pool		1
422	NASHVILLE	-5	COLUMBUS	857	1	
422	NASHVILLE		DECATUR	409	1	
422	NASHVILLE		KNOXVILLE	432	1	
422	NASHVILLE		Pool	Pool		2
422	NASHVILLE		5			
615	NORFOLK	-10	Pool	Pool		10
152	PHILADELPHIA	-4	CHARLOTTE	653	2	
152	PHILADELPHIA		HAGERSTOWN	153	2	
152	PHILADELPHIA		4			
213	PITTSBURGH	-2	COLUMBUS	857	2	
616	RALEIGH	-10	CHARLOTTE	653	1	
616	RALEIGH		Pool	Pool		9
616	RALEIGH		10			
319	ROCKFORD	-2	Pool	Pool		2
647	STAUNTON	-10	HAGERSTOWN	153	9	
647	STAUNTON		TRENTON	112	1	
647	STAUNTON		10			
266	SYRACUSE	-3	BUFFALO	205	2	
266	SYRACUSE		Pool	Pool		1
266	SYRACUSE		3			
650	WILSON	-3	Pool	Pool		3
671	WINSTON SALEM	-5	CHARLOTTE	653	2	
671	WINSTON SALEM		Pool	Pool		3
671	WINSTON SALEM		5			
				<b>Road</b>	<b>166</b>	<b>97</b>
				<b>Total</b>	<b>263</b>	

## Exhibit 7 Mechanics Gains and Losses Summary

LOSS to POOL			
Dom Name	Code	ST	Mechanic Loss
AKRON	211	OH	-3
DALLAS	511	TX	-29
HARRISBURG	135	PA	-4
INDIANAPOLIS	324	IN	-2
KANSAS CITY	326	MO	-5
		<b>Sub Total</b>	<b>-43</b>

GAIN from POOL			
Dom Name	Code	ST	Mechanic Gain
ATLANTA	402	GA	2
COLUMBUS	857	OH	14
HAGERSTOWN	153	MD	4
MAYBROOK	123	NY	3
OKLAHOMA CITY	531	OK	10
OMAHA	381	NE	2
PHOENIX	841	AZ	2
SPRINGFIELD	547	MO	2
ST. LOUIS	621	MO	4
		<b>Sub Total</b>	<b>43</b>



**Exhibit 8**  
**Road to Utility Opportunities at the Same Domicile**

<b>Domicile Name</b>	<b>Code</b>	<b>ST</b>	<b>Utility</b>
BALTIMORE	MD	155	5
CINCINNATI	OH	216	5
CLEVELAND	OH	218	13
GRAND RAPIDS	MI	272	2
NORFOLK	VA	615	9
RALEIGH	NC	616	4
STAUNTON	VA	647	1
WILSON	NC	650	2
		<b>Total</b>	<b>41</b>

## Exhibit 9 -Road Primaries

Code	Origin Name	Code	Destination Name
211	AKRON	123	MAYBROOK
211	AKRON	135	HARRISBURG
211	AKRON	138	MILTON
211	AKRON	145	MIDDLETOWN
211	AKRON	149	MANASSAS
211	AKRON	153	HAGERSTOWN
211	AKRON	183	WASHINGTONDC
211	AKRON	201	BEDFORD
211	AKRON	203	DU BOIS
211	AKRON	205	BUFFALO
211	AKRON	213	PITTSBURGH
211	AKRON	216	CINCINNATI
211	AKRON	218	CLEVELAND
211	AKRON	223	PONTIAC
211	AKRON	232	ERIE
211	AKRON	243	DAYTON
211	AKRON	246	FORT WAYNE
211	AKRON	250	LIMA
211	AKRON	251	TOLEDO
211	AKRON	261	DETROIT
211	AKRON	263	SAGINAW
211	AKRON	290	PARKERSBURG
211	AKRON	312	SOUTH BEND
211	AKRON	324	INDIANAPOLIS
211	AKRON	422	NASHVILLE
211	AKRON	621	ST. LOUIS
211	AKRON	653	CHARLOTTE
211	AKRON	857	COLUMBUS
211	AKRON	R67	PORTAGE
104	ALBANY	211	AKRON
859	ALBUQUERQUE	841	PHOENIX
859	ALBUQUERQUE	851	EL PASO
859	ALBUQUERQUE	890	DENVER
859	ALBUQUERQUE	813*	TRACY
859	ALBUQUERQUE	830*	BLOOMINGTON
158	ALLENTOWN	211	AKRON
402	ATLANTA	401	ATHENS
402	ATLANTA	409	DECATUR
402	ATLANTA	411	ATLANTA SOUTH
402	ATLANTA	412	LA GRANGE
402	ATLANTA	414	MACON
402	ATLANTA	415	MONTGOMERY
402	ATLANTA	418	ALBANY
402	ATLANTA	421	BIRMINGHAM
402	ATLANTA	423	ORLANDO
402	ATLANTA	429	MOBILE
402	ATLANTA	431	MEMPHIS
402	ATLANTA	433	CHATTANOOGA
402	ATLANTA	455	JACKSON
402	ATLANTA	490	DOTHAN
402	ATLANTA	621	ST. LOUIS
402	ATLANTA	682	GREENVILLE
402	ATLANTA	683	COLUMBIA
402	ATLANTA	684	AUGUSTA
402	ATLANTA	685	SAVANNAH
402	ATLANTA	688	CHARLESTON
402	ATLANTA	705	VALDOSTA
402	ATLANTA	714	OCALA
402	ATLANTA	726	FT. PIERCE
402	ATLANTA	728	FT. MYERS
402	ATLANTA	730	JACKSONVILLE
402	ATLANTA	754	TAMPA
411	ATLANTA SOUTH	431	MEMPHIS
411	ATLANTA SOUTH	455	JACKSON
155	BALTIMORE	211	AKRON
155	BALTIMORE	653	CHARLOTTE

Code	Origin Name	Code	Destination Name
480	BELLOWS FALLS	205	BUFFALO
180	BELLOWS FALLS	123	MAYBROOK
421	BIRMINGHAM	431	MEMPHIS
421	BIRMINGHAM	653	CHARLOTTE
830	BLOOMINGTON	625	OXNARD
830	BLOOMINGTON	641	SAN DIEGO
830	BLOOMINGTON	661	SUN VALLEY
830	BLOOMINGTON	783	PICO RIVERA
830	BLOOMINGTON	808	CHULA VISTA
830	BLOOMINGTON	809	SACRAMENTO
830	BLOOMINGTON	813	TRACY
830	BLOOMINGTON	814	FRESNO
830	BLOOMINGTON	819	RENO
830	BLOOMINGTON	820	ADELANTO
830	BLOOMINGTON	822	BAKERSFIELD
830	BLOOMINGTON	833	POMONA
830	BLOOMINGTON	840	CALEXICO
830	BLOOMINGTON	841	PHOENIX
830	BLOOMINGTON	847	GARDENA
830	BLOOMINGTON	878	LAS VEGAS
830	BLOOMINGTON	896	ORANGE
830	BLOOMINGTON	875*	PORTLAND
318	BOLINGBROOK	211	AKRON
318	BOLINGBROOK	621	ST LOUIS
100	BOSTON	123	MAYBROOK
100	BOSTON	135	HARRISBURG
100	BOSTON	205	BUFFALO
644	BRISTOL	135	HARRISBURG
644	BRISTOL	653	CHARLOTTE
187	BROOKLYN	211	AKRON
205	BUFFALO	104	ALBANY
205	BUFFALO	123	MAYBROOK
205	BUFFALO	135	HARRISBURG
205	BUFFALO	198	ELMIRA
205	BUFFALO	256	ROCHESTER
205	BUFFALO	266	SYRACUSE
205	BUFFALO	303	CHICAGO NORTH
205	BUFFALO	304	CHICAGO WEST
205	BUFFALO	309	CHICAGO
205	BUFFALO	318	BOLINGBROOK
205	BUFFALO	324	INDIANAPOLIS
604	BUTTE	610	GREAT FALLS
126	CARLSTADT	211	AKRON
292	CHARLESTON	135	HARRISBURG
292	CHARLESTON	422	NASHVILLE
653	CHARLOTTE	135	HARRISBURG
653	CHARLOTTE	149	MANASSAS
653	CHARLOTTE	172	RICHMOND
653	CHARLOTTE	183	WASHINGTON DC
653	CHARLOTTE	184	WILMINGTON, DE
653	CHARLOTTE	401	ATHENS
653	CHARLOTTE	402	ATLANTA
653	CHARLOTTE	411	ATLANTA SOUTH
653	CHARLOTTE	422	NASHVILLE
653	CHARLOTTE	423	ORLANDO
653	CHARLOTTE	432	KNOXVILLE
653	CHARLOTTE	616	RALEIGH
653	CHARLOTTE	617	ROANOKE
653	CHARLOTTE	623	WILMINGTON, NC
653	CHARLOTTE	647	STAUNTON

## Exhibit 9 -Road Primaries

Code	Origin Name	Code	Destination Name
653	CHARLOTTE	650	WILSON
653	CHARLOTTE	656	JACKSONVILLE
653	CHARLOTTE	671	WINSTON SALEM
653	CHARLOTTE	679	FAYETTEVILLE
653	CHARLOTTE	682	GREENVILLE
653	CHARLOTTE	683	COLUMBIA
653	CHARLOTTE	684	AUGUSTA
653	CHARLOTTE	685	SAVANNAH
653	CHARLOTTE	688	CHARLESTON
653	CHARLOTTE	695	FLORENCE
653	CHARLOTTE	714	OCALA
653	CHARLOTTE	730	JACKSONVILLE
653	CHARLOTTE	754	TAMPA
433	CHATTANOOGA	653	CHARLOTTE
309	CHICAGO	211	AKRON
309	CHICAGO	216	CINCINNATI
309	CHICAGO	218	CLEVELAND
309	CHICAGO	223	PONTIAC
309	CHICAGO	230	IRON MOUNTAIN
309	CHICAGO	244	LOUISVILLE
309	CHICAGO	246	FORT WAYNE
309	CHICAGO	250	LIMA
309	CHICAGO	254	TOLEDO
309	CHICAGO	261	DETROIT
309	CHICAGO	263	SAGINAW
309	CHICAGO	270	ALPENA
309	CHICAGO	272	GRAND RAPIDS
309	CHICAGO	288	CADILLAC
309	CHICAGO	303	CHICAGO NORTH
309	CHICAGO	304	CHICAGO WEST
309	CHICAGO	312	SOUTH BEND
309	CHICAGO	313	MILWAUKEE
309	CHICAGO	314	PEORIA
309	CHICAGO	315	GREEN BAY
309	CHICAGO	318	BOLINGBROOK
309	CHICAGO	319	ROCKFORD
309	CHICAGO	324	INDIANAPOLIS
309	CHICAGO	326	KANSAS CITY
309	CHICAGO	347	ST. PAUL
309	CHICAGO	371	ROCK ISLAND
309	CHICAGO	377	CEDAR RAPIDS
309	CHICAGO	382	DUBUQUE
309	CHICAGO	394	MADISON
309	CHICAGO	396	LA CROSSE
309	CHICAGO	422	NASHVILLE
309	CHICAGO	431	MEMPHIS
309	CHICAGO	621	ST. LOUIS
309	CHICAGO	642*	SEATTLE
309	CHICAGO	813*	TRACY
309	CHICAGO	830*	BLOOMINGTON
309	CHICAGO	841*	PHOENIX
309	CHICAGO	875*	PORTLAND
309	CHICAGO	878*	LAS VEGAS
309	CHICAGO	881*	SALT LAKE CITY
309	CHICAGO	890*	DENVER
303	CHICAGO NORTH	211	AKRON
304	CHICAGO WEST	211	AKRON
304	CHICAGO WEST	621	ST LOUIS
216	CINCINNATI	135	HARRISBURG
216	CINCINNATI	205	BUFFALO
216	CINCINNATI	326	KANSAS CITY
216	CINCINNATI	653	CHARLOTTE
220	CLARKSBURG	214	AKRON
220	CLARKSBURG	857	COLUMBUS

Code	Origin Name	Code	Destination Name
218	CLEVELAND	123	MAYBROOK
218	CLEVELAND	135	HARRISBURG
218	CLEVELAND	205	BUFFALO
218	CLEVELAND	312	SOUTH BEND
218	CLEVELAND	324	INDIANAPOLIS
218	CLEVELAND	422	NASHVILLE
218	CLEVELAND	621	SAINT LOUIS
218	CLEVELAND	653	CHARLOTTE
218	CLEVELAND	R67	PORTAGE
857	COLUMBUS	123	MAYBROOK
857	COLUMBUS	135	HARRISBURG
857	COLUMBUS	172	RICHMOND
857	COLUMBUS	205	BUFFALO
857	COLUMBUS	309	CHICAGO
857	COLUMBUS	402	ATLANTA
857	COLUMBUS	422	NASHVILLE
857	COLUMBUS	653	CHARLOTTE
511	DALLAS	508	GARLAND
511	DALLAS	510	SHREVEPORT
511	DALLAS	518	KILGORE
511	DALLAS	521	HOUSTON
511	DALLAS	522	AUSTIN
511	DALLAS	525	FORT WORTH
511	DALLAS	531	OKLAHOMA CITY
511	DALLAS	555	SAN ANTONIO
511	DALLAS	556	MC ALLEN
511	DALLAS	557	LAREDO
511	DALLAS	572	TEXARKANA
511	DALLAS	574	WACO
511	DALLAS	852	ABILENE
511	DALLAS	853	MIDLAND
511	DALLAS	309*	CHICAGO
511	DALLAS	621*	ST. LOUIS
511	DALLAS	813*	TRACY
511	DALLAS	830*	BLOOMINGTON
511	DALLAS	841*	PHOENIX
511	DALLAS	842*	TUCSON
511	DALLAS	851*	EL PASO
511	DALLAS	881*	SALT LAKE CITY
511	DALLAS	890*	DENVER
409	DECATUR	431	MEMPHIS
116	DEER PARK	211	AKRON
890	DENVER	607	CHEYENNE
890	DENVER	614	RAPID CITY
890	DENVER	629	CASPER
890	DENVER	804	BRIDGEPORT
890	DENVER	888	BILLINGS
890	DENVER	891	COLORADO SPGS
890	DENVER	894	GRAND JUNCTION
375	DES MOINES	309	CHICAGO
261	DETROIT	135	HARRISBURG
261	DETROIT	205	BUFFALO
261	DETROIT	270	ALPENA
261	DETROIT	312	SOUTH BEND
261	DETROIT	422	NASHVILLE
261	DETROIT	857	COLUMBUS
336	EAU CLAIRE	309	CHICAGO
851	EL PASO	841	PHOENIX
679	FAYETTEVILLE	172	RICHMOND

## Exhibit 9 -Road Primaries

Code	Origin Name	Code	Destination Name
246	FORT WAYNE	205	BUFFALO
246	FORT WAYNE	211	AKRON
-	-	-	-
272	GRAND RAPIDS	205	BUFFALO
272	GRAND RAPIDS	211	AKRON
315	GREEN BAY	211	AKRON
315	GREEN BAY	309	CHICAGO
682	GREENVILLE	422	NASHVILLE
-	-	-	-
153	HAGERSTOWN	324	INDIANAPOLIS
153	HAGERSTOWN	432	KNOXVILLE
153	HAGERSTOWN	653	CHARLOTTE
153	HAGERSTOWN	857	COLUMBUS
135	HARRISBURG	111	KEARNY
135	HARRISBURG	112	TRENTON
135	HARRISBURG	116	DEER PARK
135	HARRISBURG	122	S. PLAINFIELD
135	HARRISBURG	126	CARLSTADT
135	HARRISBURG	132	LONG ISLAND
135	HARRISBURG	138	MILTON
135	HARRISBURG	143	LANSDALE
135	HARRISBURG	145	MIDDLETOWN
135	HARRISBURG	149	MANASSAS
135	HARRISBURG	150	MOUNT VERNON
135	HARRISBURG	152	PHILADELPHIA
135	HARRISBURG	153	HAGERSTOWN
135	HARRISBURG	155	BALTIMORE
135	HARRISBURG	158	ALLENTOWN
135	HARRISBURG	165	ATLANTIC CITY
135	HARRISBURG	172	RICHMOND
135	HARRISBURG	177	SALISBURY
135	HARRISBURG	178	SCRANTON
135	HARRISBURG	183	WASHINGTON
135	HARRISBURG	184	WILMINGTON
135	HARRISBURG	187	BROOKLYN
135	HARRISBURG	198	ELMIRA
135	HARRISBURG	201	BEDFORD
135	HARRISBURG	213	PITTSBURGH
135	HARRISBURG	266	SYRACUSE
135	HARRISBURG	682	GREENVILLE
521	HOUSTON	504	BEAUMONT
521	HOUSTON	554	CORPUS CHRISTI
521	HOUSTON	555	SAN ANTONIO
521	HOUSTON	556	MCALLEN
521	HOUSTON	557	LAREDO
521	HOUSTON	558	EAGLE PASS
324	INDIANAPOLIS	135	HARRISBURG
324	INDIANAPOLIS	202	BOWLING GREEN
324	INDIANAPOLIS	213	PITTSBURGH
324	INDIANAPOLIS	216	CINCINNATI
324	INDIANAPOLIS	223	PONTIAC
324	INDIANAPOLIS	243	DAYTON
324	INDIANAPOLIS	244	LOUISVILLE
324	INDIANAPOLIS	245	LEXINGTON
324	INDIANAPOLIS	246	FORT WAYNE
324	INDIANAPOLIS	250	LIMA
324	INDIANAPOLIS	251	TOLEDO
324	INDIANAPOLIS	261	DETROIT
324	INDIANAPOLIS	272	GRAND RAPIDS
324	INDIANAPOLIS	292	CHARLESTON
324	INDIANAPOLIS	312	SOUTH BEND
324	INDIANAPOLIS	322	EVANSVILLE
324	INDIANAPOLIS	326	KANSAS CITY

Code	Origin Name	Code	Destination Name
324	INDIANAPOLIS	343	COLUMBIA
324	INDIANAPOLIS	344	QUINCY
324	INDIANAPOLIS	347	ST. PAUL
324	INDIANAPOLIS	355	DECATUR
324	INDIANAPOLIS	356	TERRE HAUTE
324	INDIANAPOLIS	402	ATLANTA
324	INDIANAPOLIS	411	ATLANTA SOUTH
324	INDIANAPOLIS	422	NASHVILLE
324	INDIANAPOLIS	431	MEMPHIS
324	INDIANAPOLIS	547	SPRINGFIELD
324	INDIANAPOLIS	548	BAXTER SPRINGS
324	INDIANAPOLIS	617	ROANOKE
324	INDIANAPOLIS	621	ST. LOUIS
324	INDIANAPOLIS	644	BRISTOL
324	INDIANAPOLIS	647	STAUNTON
324	INDIANAPOLIS	653	CHARLOTTE
324	INDIANAPOLIS	674	WINSTON-SALEM
324	INDIANAPOLIS	682	GREENVILLE
324	INDIANAPOLIS	857	COLUMBUS
455	JACKSON	404	ALEXANDRIA
455	JACKSON	415	MONTGOMERY
455	JACKSON	421	BIRMINGHAM
455	JACKSON	429	MOBILE
455	JACKSON	465	GULFPORT
455	JACKSON	471	NEW ORLEANS
455	JACKSON	473	BATON ROUGE
455	JACKSON	476	LAFAYETTE
455	JACKSON	480	MONROE
455	JACKSON	508	GARLAND
455	JACKSON	510	SHREVEPORT
455	JACKSON	511	DALLAS
455	JACKSON	518	KILGORE
455	JACKSON	521	HOUSTON
455	JACKSON	525	FORT WORTH
455	JACKSON	621	ST. LOUIS
455	JACKSON	705	VALDOSTA
455	JACKSON	730	JACKSONVILLE
455	JACKSON	423*	ORLANDO
455	JACKSON	740*	MIAMI
455	JACKSON	754*	TAMPA
455	JACKSON	757*	W. PALM BEACH
455	JACKSON	830*	BLOOMINGTON
326	KANSAS CITY	343	COLUMBIA
326	KANSAS CITY	347	ST. PAUL
326	KANSAS CITY	367	SALINA
326	KANSAS CITY	374	ROCK ISLAND
326	KANSAS CITY	375	DES MOINES
326	KANSAS CITY	377	CEDAR RAPIDS
326	KANSAS CITY	381	OMAHA
326	KANSAS CITY	388	OWATONNA
326	KANSAS CITY	389	MASON CITY
326	KANSAS CITY	508	GARLAND
326	KANSAS CITY	511	DALLAS
326	KANSAS CITY	525	FT WORTH
326	KANSAS CITY	531	OKLAHOMA CITY
326	KANSAS CITY	532	TULSA
326	KANSAS CITY	547	SPRINGFIELD
326	KANSAS CITY	548	BAXTER SPRINGS
326	KANSAS CITY	569	WICHITA
326	KANSAS CITY	584	SPRINGDALE
326	KANSAS CITY	860	SIOUX CITY
326	KANSAS CITY	864	SIOUX FALLS
326	KANSAS CITY	863	KEARNEY
326	KANSAS CITY	890	DENVER
326	KANSAS CITY	813*	TRACY
326	KANSAS CITY	830*	BLOOMINGTON

## Exhibit 9 -Road Primaries

Code	Origin Name	Code	Destination Name
326	KANSAS CITY	841*	PHOENIX
326	KANSAS CITY	851*	EL PASO
326	KANSAS CITY	859*	ALBUQUERQUE
326	KANSAS CITY	875*	PORTLAND
326	KANSAS CITY	881*	SALT LAKE CITY
111	KEARNY	153	HAGERSTOWN
111	KEARNY	211	AKRON
111	KEARNY	218	CLEVELAND
432	KNOXVILLE	435	HARRISBURG
-	-	-	-
143	LANSDALE	153	HAGERSTOWN
143	LANSDALE	211	AKRON
245	LEXINGTON	211	AKRON
245	LEXINGTON	857	COLUMBUS
250	LIMA	214	AKRON
-	-	-	-
580	LITTLE ROCK	422	NASHVILLE
-	-	-	-
132	LONG ISLAND	211	AKRON
244	LOUISVILLE	211	AKRON
244	LOUISVILLE	326	KANSAS CITY
244	LOUISVILLE	621	ST LOUIS
244	LOUISVILLE	857	COLUMBUS
140	MANCHESTER	123	MAYBROOK
140	MANCHESTER	435	HARRISBURG
140	MANCHESTER	205	BUFFALO
123	MAYBROOK	400	BOSTON
123	MAYBROOK	104	ALBANY
123	MAYBROOK	408	PROVIDENCE
123	MAYBROOK	111	KEARNY
123	MAYBROOK	112	TRENTON
123	MAYBROOK	116	DEER PARK
123	MAYBROOK	122	S. PLAINFIELD
123	MAYBROOK	126	CARLSTADT
123	MAYBROOK	132	LONG ISLAND
123	MAYBROOK	135	HARRISBURG
123	MAYBROOK	140	MANCHESTER
123	MAYBROOK	143	LANSDALE
123	MAYBROOK	145	MIDDLETOWN
123	MAYBROOK	150	MOUNT VERNON
123	MAYBROOK	152	PHILADELPHIA
123	MAYBROOK	154	PORTLAND
123	MAYBROOK	155	BALTIMORE
123	MAYBROOK	158	ALLENTOWN
123	MAYBROOK	160	MONTREAL
123	MAYBROOK	172	RICHMOND
123	MAYBROOK	178	SCRANTON
123	MAYBROOK	180	BELLOWS FALLS
123	MAYBROOK	182	SHERBROOKE,PQ
123	MAYBROOK	186	WORCESTER
123	MAYBROOK	187	BROOKLYN
123	MAYBROOK	188	BURLINGTON
123	MAYBROOK	191	WATERVILLE
123	MAYBROOK	237	PLATTSBURGH
123	MAYBROOK	266	SYRACUSE
-	-	-	-
556	MC ALLEN	555	SAN ANTONIO

Code	Origin Name	Code	Destination Name
431	MEMPHIS	216	CINCINNATI
431	MEMPHIS	244	LOUISVILLE
431	MEMPHIS	326	KANSAS CITY
431	MEMPHIS	433	CHATTANOOGA
431	MEMPHIS	435	JACKSON, TN
431	MEMPHIS	455	JACKSON, MS
431	MEMPHIS	462	TUPELO
431	MEMPHIS	508	GARLAND
431	MEMPHIS	511	DALLAS
431	MEMPHIS	521	HOUSTON
431	MEMPHIS	525	FORT WORTH
431	MEMPHIS	531	OKLAHOMA CITY
431	MEMPHIS	532	TULSA
431	MEMPHIS	547	SPRINGFIELD
431	MEMPHIS	548	BAXTER SPRINGS
431	MEMPHIS	572	TEXARKANA
431	MEMPHIS	580	LITTLE ROCK
431	MEMPHIS	581	SPRINGDALE
431	MEMPHIS	621	ST. LOUIS
740	MIAMI	730	JACKSONVILLE
313	MILWAUKEE	211	AKRON
313	MILWAUKEE	218	CLEVELAND
150	MOUNT VERNON	211	AKRON
-	-	-	-
422	NASHVILLE	202	BOWLING GREEN
422	NASHVILLE	213	PITTSBURGH
422	NASHVILLE	216	CINCINNATI
422	NASHVILLE	243	DAYTON
422	NASHVILLE	244	LOUISVILLE
422	NASHVILLE	245	LEXINGTON
422	NASHVILLE	322	EVANSVILLE
422	NASHVILLE	326	KANSAS CITY
422	NASHVILLE	343	COLUMBIA
422	NASHVILLE	345	POPLAR BLUFF
422	NASHVILLE	348	PADUCAH
422	NASHVILLE	402	ATLANTA
422	NASHVILLE	409	DECATUR
422	NASHVILLE	411	ATLANTA SOUTH
422	NASHVILLE	415	MONTGOMERY
422	NASHVILLE	421	BIRMINGHAM
422	NASHVILLE	429	MOBILE
422	NASHVILLE	431	MEMPHIS
422	NASHVILLE	432	KNOXVILLE
422	NASHVILLE	433	CHATTANOOGA
422	NASHVILLE	435	JACKSON
422	NASHVILLE	447	SHELBYVILLE
422	NASHVILLE	455	JACKSON
422	NASHVILLE	462	TUPELO
422	NASHVILLE	490	DOTHAN
422	NASHVILLE	547	SPRINGFIELD
422	NASHVILLE	548	BAXTER SPRINGS
422	NASHVILLE	617	ROANOKE
422	NASHVILLE	621	ST. LOUIS
422	NASHVILLE	644	BRISTOL
422	NASHVILLE	647	STAUNTON
422	NASHVILLE	685	SAVANNAH
615	NORFOLK	135	HARRISBURG
615	NORFOLK	653	CHARLOTTE

## Exhibit 9 -Road Primaries

Code	Origin Name	Code	Destination Name
531	OKLAHOMA CITY	515	SHERMAN
531	OKLAHOMA CITY	523	WICHITA FALLS
531	OKLAHOMA CITY	532	TULSA
531	OKLAHOMA CITY	534	AMARILLO
531	OKLAHOMA CITY	536	LIBERAL
531	OKLAHOMA CITY	548	BAXTER SPRINGS
531	OKLAHOMA CITY	569	WICHITA
531	OKLAHOMA CITY	581	SPRINGDALE
531	OKLAHOMA CITY	854	LUBBOCK
531	OKLAHOMA CITY	859	ALBUQUERQUE
531	OKLAHOMA CITY	890	DENVER
381	OMAHA	309	CHICAGO
381	OMAHA	890	DENVER
388	OWATONNA	309	CHICAGO
152	PHILADELPHIA	153	HAGERSTOWN
152	PHILADELPHIA	211	AKRON
152	PHILADELPHIA	653	CHARLOTTE
841	PHOENIX	826	DOUGLAS
841	PHOENIX	835	FLAGSTAFF
841	PHOENIX	840	CALEXICO
841	PHOENIX	842	TUCSON
841	PHOENIX	845	NOGALES
841	PHOENIX	858	KINGMAN
841	PHOENIX	878	LAS VEGAS
213	PITTSBURGH	309	CHICAGO
213	PITTSBURGH	653	CHARLOTTE
213	PITTSBURGH	857	COLUMBUS
223	PONTIAC	312	SOUTH BEND
223	PONTIAC	857	COLUMBUS
R67	PORTAGE	347	ST. PAUL
875	PORTLAND	642	SEATTLE
875	PORTLAND	658	SPOKANE
875	PORTLAND	868	PASCO
875	PORTLAND	872	YAKIMA
875	PORTLAND	873	TACOMA
875	PORTLAND	877	EUGENE
875	PORTLAND	885	MEDFORD
875	PORTLAND	895	BEND
875	PORTLAND	898	BELLINGHAM
108	PROVIDENCE	123	MAYBROOK
108	PROVIDENCE	135	HARRISBURG
108	PROVIDENCE	205	BUFFALO
616	RALEIGH	135	HARRISBURG
616	RALEIGH	422	NASHVILLE
819	RENO	813	TRACY
172	RICHMOND	153	HAGERSTOWN
172	RICHMOND	211	AKRON
371	ROCK ISLAND	621	ST LOUIS
319	ROCKFORD	211	AKRON

Code	Origin Name	Code	Destination Name
881	SALT LAKE CITY	604	BUTTE
881	SALT LAKE CITY	618	ROCK SPRINGS
881	SALT LAKE CITY	630	POCATELLO
881	SALT LAKE CITY	633	MISSOULA
881	SALT LAKE CITY	662	TWIN FALLS
881	SALT LAKE CITY	819	RENO
881	SALT LAKE CITY	865	CEDAR CITY
881	SALT LAKE CITY	878	LAS VEGAS
881	SALT LAKE CITY	882	BOISE
881	SALT LAKE CITY	658*	SPOKANE
881	SALT LAKE CITY	813*	TRACY
881	SALT LAKE CITY	875*	PORTLAND
555	SAN ANTONIO	851	EL PASO
834	SANTA MARIA	830	BLOOMINGTON
178	SCRANTON / WILKES BARRE	153	HAGERSTOWN
178	SCRANTON / WILKES BARRE	211	AKRON
861	SIOUX FALLS	381	OMAHA
312	SOUTH BEND	205	BUFFALO
312	SOUTH BEND	288	CADILLAC
312	SOUTH BEND	857	COLUMBUS
122	SO. PLAINFIELD	153	HAGERSTOWN
122	SO. PLAINFIELD	211	AKRON
547	SPRINGFIELD	511	DALLAS
621	ST. LOUIS	326	KANSAS CITY
621	ST. LOUIS	347	ST. PAUL
621	ST. LOUIS	531	OKLAHOMA CITY
621	ST. LOUIS	532	TULSA
621	ST. LOUIS	547	SPRINGFIELD
621	ST. LOUIS	581	SPRINGDALE
347	ST. PAUL	315	GREEN BAY
347	ST. PAUL	335	GRANITE FALLS
347	ST. PAUL	336	EAU CLAIRE
347	ST. PAUL	370	DULUTH
347	ST. PAUL	388	OWATONNA
347	ST. PAUL	408	MINOT
347	ST. PAUL	602	BISMARCK
347	ST. PAUL	668	WATERTOWN
347	ST. PAUL	861	SIOUX FALLS
347	ST. PAUL	864	FARGO
347	ST. PAUL	881*	SALT LAKE CITY
347	ST. PAUL	890*	DENVER
647	STAUNTON	111	KEARNY
647	STAUNTON	112	TRENTON
647	STAUNTON	123	MAYBROOK
647	STAUNTON	135	HARRISBURG
647	STAUNTON	145	MIDDLETOWN
647	STAUNTON	152	PHILADELPHIA
647	STAUNTON	153	HAGERSTOWN
647	STAUNTON	155	BALTIMORE
647	STAUNTON	187	BROOKLYN
-	-	-	-
266	SYRACUSE	211	AKRON
266	SYRACUSE	123	MAYBROOK
251	TOLEDO	205	BUFFALO
251	TOLEDO	309	CHICAGO

## Exhibit 9 -Road Primaries

Code	Origin Name	Code	Destination Name
813	TRACY	805	SANTA ROSA
813	TRACY	807	SALINAS
813	TRACY	809	SACRAMENTO
813	TRACY	811	SAN FRANCISCO
813	TRACY	814	FRESNO
813	TRACY	889	OAKLAND
813	TRACY	967	ORLAND
112	TRENTON	153	HAGERSTOWN
112	TRENTON	211	AKRON
112	TRENTON	218	CLEVELAND
705	VALDOSTA	653	CHARLOTTE
705	VALDOSTA	402	ATLANTA
184	WILMINGTON	172	RICHMOND
650	WILSON	135	HARRISBURG
671	WINSTON SALEM	135	HARRISBURG
671	WINSTON SALEM	172	RICHMOND
671	WINSTON SALEM	422	NASHVILLE
186	WORCESTER	123	MAYBROOK
186	WORCESTER	135	HARRISBURG
186	WORCESTER	205	BUFFALO

## EXHIBIT - 10 MEET & TURNS

Origin Code	Origin Name	Meet Code	Meet Code City	Miles	# Up to
653	CHARLOTTE	RC2	BECKLEY	202	
857	COLUMBUS	RC2	BECKLEY	222	12
172	RICHMOND	RC4	NEWPORT	240	
857	COLUMBUS	RC4	NEWPORT	255	3
402	ATLANTA	RK8	London, KY	283	
857	COLUMBUS	RK8	London, KY	276	4
422	NASHVILLE	RK9	Shepherdsville, KY	164	
857	COLUMBUS	RK9	Shepherdsville, KY	230	13
153	HAGERSTOWN	RV8	Roanoke, VA	231	
432	KNOXVILLE	RV8	Roanoke, VA	244	7
153	HAGERSTOWN	RV1	Roanoke, VA	208	
653	CHARLOTTE	RV1	Roanoke, VA	189	16
402	ATLANTA	RV2	Valdosta, GA	224	
423	ORLANDO	RV2	Valdosta, GA	235	8
653	CHARLOTTE	RG6	Richmond Hill, GA	275	
423	ORLANDO	RG6	Richmond Hill, GA	266	7
172	RICHMOND	RP5	Harrisburg, PA	232	
123	MAYBROOK	RP5	Harrisburg, PA	207	4
511	DALLAS	RE4	CHECOTAH	221	
547	SPRINGFIELD	RE4	CHECOTAH	212	12
381	OMAHA	RG2	NORTH PLATTE	261	
890	DENVER	RG2	NORTH PLATTE	268	3
555	SAN ANTONIO	RT2	Bakersfield, TX	253	
851	EL PASO	RT2	Bakersfield, TX	244	5
402	ATLANTA	RV3	Valdosta, GA	224	
754	TAMPA	RV3	Valdosta, GA	200	5
653	CHARLOTTE	RH5	Richmond Hill, GA	275	
754	TAMPA	RH5	Richmond Hill, GA	314	3
511	DALLAS	RT5	New Braunfels, TX	249	
556	MCALLEN	RT5	New Braunfels, TX	265	3
511	DALLAS	RT4	San Marcos, TX	238	
557	LAREDO	RT4	San Marcos, TX	202	4
830	BLOOMINGTON	RB5	Blythe, CA	166	
841	PHOENIX	RB5	Blythe, CA	154	9
				Total	118
				# Drivers	236



## Exhibit 11

### Red Circle Numbers - Road

DISTRIBUTION CENTER		CURRENT	PROPOSED	DIFFERENCE
211	AKRON	211	199	-12
859	ALBUQUERQUE	82	81	-1
402	ATLANTA	201	193	-8
830	BLOOMINGTON	144	147	3
205	BUFFALO	78	81	3
653	CHARLOTTE	272	285	13
309	CHICAGO	439	439	0
218	CLEVELAND	83	77	-6
857	COLUMBUS	18	45	27
511	DALLAS	408	348	-60
890	DENVER	21	24	3
153	HAGERSTOWN	0	32	32
135	HARRISBURG	156	142	-14
521	HOUSTON	13	6	-7
324	INDIANAPOLIS	213	171	-42
455	JACKSON	146	158	12
326	KANSAS CITY	275	256	-19
123	MAYBROOK	94	93	-1
431	MEMPHIS	183	180	-3
422	NASHVILLE	249	244	-5
531	OKLAHOMA CITY	82	98	16
381	OMAHA	0	10	10
423	ORLANDO	0	15	15
841	PHOENIX	14	24	10
875	PORTLAND	39	39	0
172	RICHMOND	0	7	7
621	SAINT LOUIS	57	85	28
881	SALT LAKE CITY	94	94	0
555	SAN ANTONIO	0	5	5
312	SOUTH BEND	0	5	5
347	ST PAUL	61	63	2
647	STAUNTON	29	19	-10
Total		3662	3665	3