The IBT's Training and Development Department provides education courses for Teamster officers, business agents, organizers, and office staff through the Teamsters Leadership Academy (TLA). TLA courses are held both at the IBT in Washington, D.C. and in the field. Below are the programs currently being offered through the TLA along with program descriptions, locations, dates offered, and registration fees.

Please use the following link to register for any of these classes: <a href="http://ibt.io/tla2017">http://ibt.io/tla2017</a>. In order to start the registration process once you're online, click on the "courses" button, then the "search" button (no need to enter any info at this point) and a list of courses will be shown.

Program: Strategic Planning for Local Union Principal Officers

**Date:** September 26-27, 2017

**Location:** IBT

**Fee:** \$110.00

This two-day program will focus on the principles of strategic planning. Officers will prepare a mission statement for their local, joint council, division and/or conference and discuss specific objectives contained within their mission statement. The benefits and challenges of developing a strategic plan will be analyzed as officers review the basic steps required to develop an action plan. This program introduces the entire process of planning and gives the participants an opportunity to set up "staff retreats" at the affiliate level where their staff can participate in developing projects to move the affiliate forward.

Program: Business Agent Skills in Survival

Dates: October 2-6, 2017

Location: IBT Headquarters, Washington D.C.

**Fee:** \$275.00

This five-day program provides an overview of the skills and knowledge needed to be successful as a Teamsters business agent. Subjects include: organizing your work, effective representation, collective bargaining, organizing, political action, and membership mobilization. Participants will also have the opportunity to meet staff from a number of IBT Departments and learn about the services they provide to IBT affiliates.

Program: Member Mobilization for Power!! (NEW)

**Date:** October 16-18, 2017

Location: Teamsters Local 688, St. Louis, Missouri

**Fee:** \$150.00

Whether bargaining new contracts, re-negotiating existing ones, addressing workplace issues, growing your membership or fighting legislative issues, **internal organizing** is the key component. The IBT Training and Development Department will conduct a three-day course designed to help local unions develop a strategic action plan to engage their members in local union activities. It is especially recommended for those in "right-to-work" states or those who are concerned with "right-to-work" legislation passing in their state. Participants will put together a real life plan of action that can be implemented upon return to their locals.

**Program: Organizing for JUSTICE and POWER!** 

Date: November 13-17, 2017 (DATE CHANGE)
Location: Teamsters Local 657, San Antonio, Texas

**Fee:** \$250.00

This five-day program for local union organizers and staff will teach participants how to build a successful organizing local by following the steps of the IBT Comprehensive Campaign Strategy. Through a case study, strong emphasis will be on guidelines and principles needed for building a successful campaign while dealing with today's organizing challenges and obstacles.

If you have questions regarding registration or about specific classes, contact the IBT Training and Development Department at 202-624-8117.