

Sysco Overview

- Sysco is the largest broadline foodservice distributor in the nation with \$44 billion in sales during fiscal year 2013. Sysco operates a total of 193 facilities worldwide: including 178 facilities in the United States and Canada. Sysco employs about 48,000 people.

US Foods Overview

- US Foods is the second largest broadline foodservice distributor in the nation with \$22 billion in sales during fiscal year 2013. US Foods operates approximately 71 facilities, all in the United States. US Foods employs about 25,000 people.

Implications of Proposed Merger

- On 9th December, 2013, Sysco Corp announced its intention to buy US Foods for \$8.2 billion (\$3.5 billion plus \$4.7 billion of debt). The FTC has begun an anti-trust review, as have numerous states attorneys general.
- If approved, a combined Sysco/US Foods would operate a total of 249 facilities in the US and Canada including 70 facilities represented by the Teamsters and 179 non-union facilities. Sysco would employ a total of 73,000 people including 11,600 Teamsters.
- The Teamsters have identified 91 potentially overlapping broadline facilities in approximately 40 markets in the combined US Foods/Sysco network. If Sysco were to close all of the US Foods facilities in these markets, almost 2,500 Teamsters could lose their jobs.

Sysco Labor History

- Sysco has a long history of fighting union representation. In the past ten years, the Teamsters have won just three out of fourteen elections at Sysco, adding just 31 workers to the union. Sysco has undermined union support by promising benefits and promotions, holding mandatory anti-union meetings, and conducting surveillance on its employees.

US Foods Labor History

- US Foods has waged intensively aggressive anti-union campaigns at non-union facilities in Twinsburg, OH, Phoenix, AZ, Livermore, CA, Tampa, FL, Montgomery, AL and Greensburg, PA resulting in a hundreds of unfair labor practices.
- In Phoenix, AZ in 2008, the National Labor Relations Board (NLRB) issued a complaint of almost 200 unfair labor practices stating US Foods' conduct was "so serious and substantial in character that the possibility of erasing the effects of these unfair labor practices...by the use of traditional remedies is slight." In 2009, the company agreed to recognize the union, hire back 14 illegally fired workers and provide more than \$163,000 to 22 workers who were discriminated against.
- In Streator, IL in 2011, a unit of maintenance workers went out on an unfair labor practice strike. Their picket line was extended to 12 US Foods facilities in New Jersey, Indiana, New York, Missouri, Colorado and Washington and involved more than 2,000 Teamsters.
- A total of 61 Teamster Local Unions currently represent Sysco and US Foods workers. The Teamsters represent 7,630 people at 44 Sysco facilities and 3,950 workers at 26 US Foods facilities. For more information contact: Steve Vairma, International Brotherhood of Teamsters Vice President and Warehouse Division Director, at 202-624-8736.