September 2, 2015

United Parcel Service 55 Glenlake Parkway, NE Atlanta, GA 30327

To:

David Abney, CEO
D. Scott Davis, Chairman and former CEO
Rodney C. Adkins, Board Member
Michael C. Burns, Board Member
William R. Johnson, Board Member
Dr. Candace Kendle, Board Member
Ann M. Livermore, Board Member
Rudy H.P. Markham, Board Member
Clark T. Randt, Jr., Board Member
John T. Stankey, Board Member
Carol B. Tome, Board Member
Kevin M. Warsh, Board Member

We are writing to ask you to end your affiliation with the American Legislative Exchange Council, also known as ALEC.

For the past few years, hundreds of thousands of UPS customers have asked companies like UPS to end their ALEC membership because of their concerns about the harmful role ALEC has played in our democratic process. This includes concerns with ALEC's policy stands, its secretive practices and its effort to treat what most people consider a lobbying operation as "charitable" activity. This last concern has generated at least three separate complaints to the Internal Revenue Service that contributions to ALEC should not in fact be treated as tax deductible.

The public knows that the ALEC operation—which brings state legislators and corporate lobbyists behind closed doors to discuss proposed legislation and share lavish dinners—threatens our democracy. The public is asking UPS to stop participating in this scheme.

Last year, many companies joined an ALEC Exodus, bringing the amount of companies who have left the organization to 106. This extraordinary measure was due to concerns over ALEC's extreme views; that extreme agenda includes denying the science of climate change, defunding public services and supporting worker misclassification.

During their recent meetings in San Diego, ALEC officers and corporate lobbyists held training seminars to teach legislators how to talk about secret money in our political system. It is unconscionable that the organization should seek to enable

legislators to lie to the American people about how the system is being gamed and our democracy being misshaped by untraceable, unlimited financial contributions.

The undersigned organizations have varying opinions on these issues, but we all know that the harm being done to our country by ALEC vastly outweighs the supposed benefits that it brings to the table. We are asking you as responsible corporate citizens to end your affiliation with ALEC today.

Sincerely,

African American Ministers In Action

Alliance for a Greater New York (ALIGN)

Alliance for Retired Americans (ARA)

Amalgamated Transit Union (ATU)

American Family Voices

American Federation of Labor and Congress of Industrial Organizations (AFL-CIO)

American Federation of State, County & Municipal Employees (AFSCME)

American Federation of Teachers (AFT)

American Postal Workers Union (APWU)

Americans for Democratic Action (ADA)

Americans for Nonsmokers' Rights

Americans United for Change

Asian Pacific American Labor Alliance, AFL-CIO (APALA)

Bend the Arc Jewish Action

Bold Nebraska

Campaign for America's Future

Care2

Center for Biological Diversity

Center for Effective Government

Center for Media and Democracy/ALECExposed

Christopher Reynolds Foundation

Climate Parents

ClimateTruth.org

Common Cause

Communications Workers of America (CWA)

Congregation of Sisters of St. Agnes

Courage Campaign

CREDO Action

Democracy for America

Demos

Energy Action Coalition

Food & Water Watch

Food Chain Workers Alliance

Franciscan Action Network

Georgia Rural Urban Summit

Greenpeace USA

Harrington Investments, Inc.

In The Public Interest

International Brotherhood of Teamsters

International Labor Rights Forum

Jewish Labor Committee

Jobs with Justice

Latino Victory Project

League of Conservation Voters (LCV)

Los Angeles Alliance for a New Economy (LAANE)

Main Street Alliance

Marco Consulting Group

Money Out Voters In

MoveOn.org

NARAL Pro-Choice America

National Education Association (NEA)

National Employment Law Project

New Progressive Alliance

OIP Investment Trust, Missionary Oblates of Mary Immaculate

Partnership for Working Families

Patriot Majority

Pax World Mutual Funds

Peace and Justice Team of the Congregation of St. Joseph

People for the American Way

Planned Parenthood Federation of America

Progress Florida

Progress Iowa

Progress Missouri

Progressive Change Campaign Committee (PCCC)

ProgressNow

ProgressNow Arizona

ProgressNow Colorado

ProgressOhio

Public Citizen

Reinvestment Partners

Responsible Endowments Coalition

RootsAction.org

ShareAction

Sierra Club

Sisters of St. Francis of Philadelphia

Sisters of the Presentation of Aberdeen, SD

Social Security Works

Stand Up to ALEC

SumOfUs

United Food & Commercial Workers International Union (UFCW)

United Students Against Sweatshops (USAS)

VoteVets We Act Radio Working America