



JAMES R. HOFFA became a Teamster member in 1934 and served as General President for 14 years, and, in recognition of his tireless service to the union and its members, was honored as General President Emeritus for life. At the November 1999 General Executive Board meeting, General Secretary-Treasurer C. Thomas Keegel presented a resolution to establish the new scholarship fund.



*More winners at www.teamster.org



The James R. Hoffa Memorial Scholarship Fund
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The
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INTERNATIONAL BROTHERHOOD
OF TEAMSTERS

THE JAMES R. HOFFA
MEMORIAL SCHOLARSHIP FUND

**ACADEMIC
SCHOLARSHIPS**



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www.teamster.org

Official applications available in November.



THE JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

THE FUND

The Teamsters have always been concerned about education and creating better futures for children.

Since 1966 the union has maintained a scholarship program for the college-bound children of members. However, over the years, the structure of the original fund became outdated. The fund's reliance on the Teamsters General Fund made its reach very limited and sources of income restricted. In addition, grants were failing to keep up with the rate of inflation.

The General Executive Board realized that a permanent solution to these issues needed to



be found if the scholarship program was to remain viable. In November 1999, a resolution was passed to create a standalone, not-for-profit scholarship fund which would be dedicated to the memory of the union's General President Emeritus, James R. Hoffa.

"This scholarship truly advances my father's legacy by providing support to those who can use it," General President Jim Hoffa said. "Naming the Scholarship Fund in his memory was a most fitting tribute."

As a separate entity from the Teamsters General Fund, the Scholarship Fund can accept contributions from a much wider array of sources and the contributions are tax deductible. The grants are also larger and structured to keep pace with the ever-rising cost of higher education more effectively.

Since the Fund began it has awarded \$6,453,000 in scholarships to 2,484 children and financial dependents of Teamster members.

In 2016 the Fund will award \$1.2 million in scholarships. In 2017 the award level will rise to \$1.4 million as it increases by \$200,000 each year until it reaches \$2 million.

THE AWARDS

Each year the Fund awards scholarships based on academic performance to children and financial dependents of Teamster members. Awards range from \$10,000 to \$1,000. The official application is available in November.

Each March the Fund holds an Essay Contest for college, university, community college, trade or vocational school students who are the children or financial dependents of a Teamster member. Each winning essay applicant receives a one-time \$1,000 award.

In January 2017, the Fund intends to have a third award category available. This will be for two-year college, training or vocational school students who are the children or financial dependents of Teamster members.



Please check our website,
www.teamster.org/benefits
for more information.