

We're All in This Together!

Today, across the United States, XPO (formerly Con-way) workers are talking to Teamsters who work for YRC, ABF, and UPS Freight and other companies about forming their own union with the Teamsters.

We, the XPO (Con-way) workers, want a voice at work and a way to hold our employer accountable.

Workers who form a union can negotiate meaningful protections for themselves such as:

- Job Security
- Health care with great coverage and low cost
- Secure retirement
- Respect on the job
- Overtime and work day/work week guarantees
- Seniority

These are just some of the important items for all of us at XPO (Con-way) that can be negotiated with the company and locked in a legally binding Teamster contract.

XPO is a multi-billion dollar logistics giant. XPO also employs port and rail drivers around the country, who are fighting to gain the federal right to form a union. Port drivers are fighting to be correctly classified as "employees" at XPO instead of being misclassified as "independent contractors." Under the law, employees can unionize but independent contractors cannot. The port drivers are fighting by filing lawsuits, taking collective action and appealing to public officials.

At XPO (Con-way), we are already employees and therefore have the right under federal law to pursue unionization to protect ourselves and our families.

Let's exercise our federal right and unionize, just like our coworkers in Texas, California and Florida have already done. Like workers at FedEx Freight have already done. Like drivers at UPS Freight, YRC, ABF and many other companies have already done.

Since XPO purchased Con-way, we have been kept in the dark as the company is cutting jobs and closing terminals. The time is right for us to win a strong voice on the job and let XPO know that we are serious about protecting our futures. If you're an XPO port driver or warehouse worker, or XPO/Con-way driver, we're all in this together. We say, "One Company, One Union."



FOR INFORMATION call the Teamster Freight Power Hotline at (844) 334-5438 or call at Teamsters Local at

Visit <https://teamster.org/freight-power> or <http://changeconway2win.blogspot.com/>