



## ☆ BUILDING ☆ TEAMSTER POWER

As Director of the Carhaul Division and President of Local 299 in Detroit, I know how important it is to provide the best representation possible to our Carhaul members.



Workers need to know the union is fighting to protect their livelihoods every day by making sure the employers are following the contracts. This

also means that we must educate our members so that they too can fight to defend their rights at work.

We will continue to make representation a priority within the Carhaul Division and we will make sure all the Carhaul local union have the resources to do this.

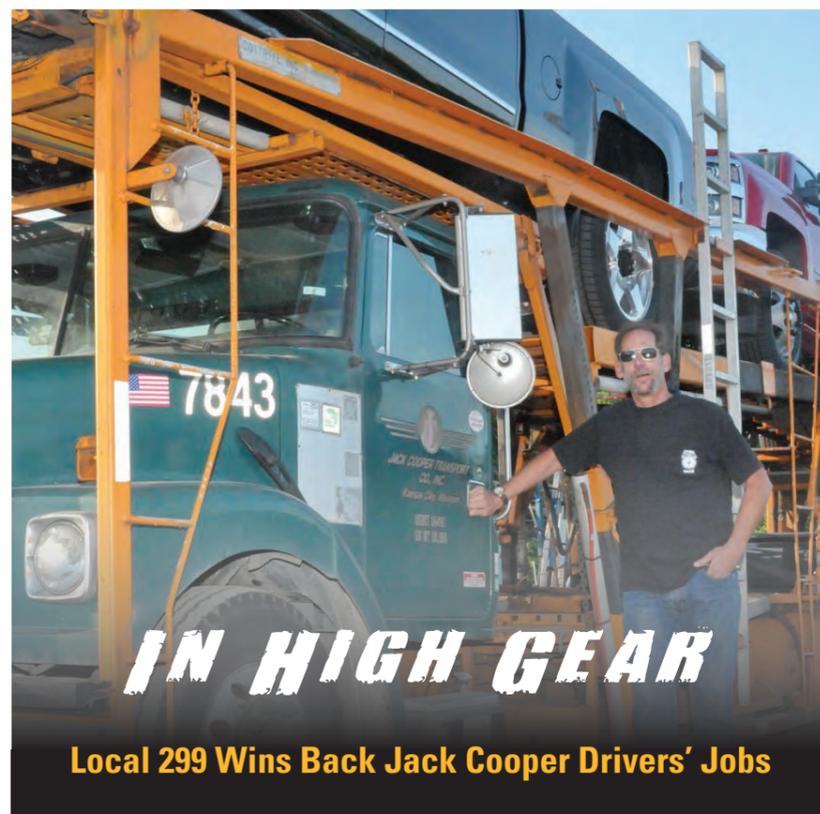
But there is another important area which we must focus on: growing our union.

Organizing and building Teamster Power needs to also be front and center. By organizing more members (see story about Selland campaign in this edition), all our members benefit. When we build density in an industry, such as Carhaul, we are in a better position with the employers to negotiate the strongest contracts and to fight for all our members' rights.

Organizing is not easy. It takes tremendous resources and energy. But we must make organizing a priority if we are to survive as a union and have the necessary power to take on corporate America.

We cannot do it alone. We need all the local unions, Joint Councils and you—our members—to help out when we call for help. Together is the only way we will succeed.

This is about growing strength now and in the generations to come.



Local 299 Wins Back Jack Cooper Drivers' Jobs

When Teamster carhaulers are treated unfairly, the union steps into high gear to help them, which is exactly what happened to five Jack Cooper drivers recently who lost their jobs.

After Jack Cooper purchased Allied last year, the company announced it was closing a terminal in Michigan. The company laid off five former Allied drivers.

However, the company continued to do work at the terminal using outside drivers, subcontractors and backhauls through the Jack Cooper system.

Once it became aware of the issue, Local 299, under the leadership of Local 299 President and Teamsters Carhaul Director Kevin Moore, filed a grievance.

"This is our work—this is Teamster work," Moore said. "We immediately challenged the company's illegal use of outside drivers and subcontractors."

The grievance deadlocked to the arbitrator, who eventually agreed with the union. The arbitrator ruled that the five employees should be doing the work.

Last May, the arbitrator ruled that the five workers should be returned to work right away, and they did go back to work that month after being out of work for five and a half months. At press time, the amount of back pay was still being finalized.

"The arbitrator's ruling reaffirms the contract in that the company cannot have unstaffed backhaul terminals," said Roy Gross, Co-Director of the Teamsters Carhaul Division. "When we see our members' jobs under attack, like this situation, we will do whatever it takes to protect our members and get their jobs back."

Tom Miller, one of the five employees, said he is pleased that Local 299 stepped up to the plate to save their jobs.

"Local 299 did a great job challenging the company's actions and winning our jobs back," Miller said. "This illustrates the difference between being in a union and being unrepresented. This is the Teamsters difference!"

## ELECTION DAY MOTIVATES TEAMSTERS



### STAY CONNECTED

Visit [teamster.org/election-center](http://teamster.org/election-center), the union's new online tool, for the Teamsters Congressional Voting Scorecard and other features. For more information about DRIVE, the union's political action committee, visit [teamster.org/content/about-drive](http://teamster.org/content/about-drive).

### GETTING OUT THE VOTE ON NOVEMBER 4

The November mid-term elections are right around the corner, and the Teamsters are gearing up to help elect candidates to Congress and in state capitals that put workers' interests ahead of those of big business.

Teamsters General President James P. Hoffa and Secretary-Treasurer Ken Hall are visiting states across the country in an effort to get members out to vote. And they will use the 2010 election cycle as an example of what can happen to workers when they don't show up at the polls.

"Four years ago, hardworking Americans learned firsthand the consequences of staying home instead of supporting politicians who value their contributions to our nation," Hoffa said. "Since then, we've increasingly seen the views of billionaire businessmen like the Koch brothers take priority over those of the middle class. At a time when many workers continue to struggle to support their families, we can't afford to sit this election out. So the Teamsters are ramping up our efforts to elect candidates who will listen to the rest of us."

Teamster leaders and members across the country are already preparing to make sure every Teamster knows the issues, who stands with them and what is at stake in this election. And the level of activity will continue to escalate right up until the election.

Hundreds of Teamster members will be visiting their fellow members at their work-sites to discuss the election and the issues. The Teamsters Union has the most aggressive worksite communication programs in organized labor, with voter registration

taking on a more important role.

There are many reasons for Teamsters to be motivated to vote this November. They may not be the issues that get highlighted on the evening news, but they are matters that could affect workers' wallets when it comes to pay and job security. Issues like right to work, the minimum wage, worker misclassification and the Trans-Pacific Partnership will all come before the next Congress.

On Election Day, 36 states will hold gubernatorial elections. In the United States Senate, 33 seats are being contested. Wherever there is an important election for working families, the Teamsters Union will be there.



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