

IMPORTANCE OF MIDTERM ELECTIONS

A MESSAGE FROM GENERAL PRESIDENT JAMES P. HOFFA

On Tuesday, Nov. 4, Teamsters everywhere should vote for the candidate or candidates who are best for working families. If you haven't already, start educating yourself on who is running for office and whether your union has endorsed a candidate.

Four years ago, hardworking Americans learned firsthand the consequences of staying home instead of supporting politicians who value their contributions to our nation. Since then, we've increasingly seen the views of billionaire businessmen like the Koch brothers take priority over those of the middle class. At a time when many workers continue to struggle to support their families, we can't afford to sit this election out. So the Teamsters are ramping up our efforts to elect candidates who will listen to the rest of us.

There is no shortage of reasons for Teamsters to care about the midterm elections in November, but here are a few big ones: right-to-work legislation, the minimum wage, and the Trans-Pacific Partnership (TPP)—an unfair trade deal in the vein of NAFTA.

This year, the Teamsters Union has also started an on-line Election Action Center at www.teamster.org/election-center.



center. On the site, you can find out how to register in your state, as well as access the union's Congressional Voting Scorecard. As Election Day nears, we'll be putting more information and resources on the page.

James P. Hoffa

Prudential Retirement is proud to partner with the Teamsters to bring you the Teamsters National 401(k) Savings Plan

To learn more go to www.prudential.com/teamsters401kplan or call 1-877-PRU-2100 (1-877-778-2100).

Prudential

TEAMSTERS NATIONAL 401(k) SAVINGS PLAN


Prudential Retirement products and services are provided by Prudential Retirement Investment and Annuity Company (PRAC), Member, C.I. of its status. PRAC is a Prudential Financial Company. Prudential Retirement is a Prudential Financial Business.

© 2014 Prudential Financial, Inc. and its related entities. Prudential, the Prudential logo, the Rock symbol and Rock logo (along with its related entities) Prudential Financial, Inc. and its related entities, registered in many jurisdictions worldwide.

TEAMSTERS NATIONAL 401(k) SAVINGS PLAN

Non-Profit
U.S. Postage
PAID
Washington, DC
Permit # 4481

Teamsters Carhaul News
25 Louisiana Avenue, NW
Washington, DC 20001




James P. Hoffa, General President | Ken Hall, General Secretary-Treasurer | Kevin Moore, Division Director

ORGANIZING AT SELLAND



Drivers at Seattle-Based Company Seek a More Secure Future

Drivers at Selland Auto Transport are uniting now in an effort to form their union with the Teamsters. Over the past year, workers had signed authorization cards and formed a strong committee to educate their co-workers about the importance of becoming Teamsters. An election petition has not yet been filed with the National Labor Relations Board.

"I was a former Teamster and I enjoyed the best benefits in the industry and I want to become a Teamster again," said Dan Fierro, a Selland driver from Richmond, Calif. "It has been great coming together with my co-workers to get to this point and we look forward to finishing the job."

Building Power

"In addition to providing top-notch representation, our goal is to grow our carhaul membership so that all carhaul Teamsters have a stronger voice," said Kevin Moore, Director of the Teamsters Carhaul Division. "By growing we are stronger, which helps us negotiate the strongest contracts and gives our members the security they need and deserve."

There are about 250 workers in the bargaining unit, working at eight terminals: Seattle, Kent and Spokane in Washington; Laurel, Mont.; Salt Lake City; Portland, Ore.; and in Richmond and San Bernardino, Calif.

Selland workers are seeking seniority protections, solid retirement security with a pension and excellent health and welfare benefits. The workers also want to be protected against unfair management decisions through a strong grievance procedure. In addition, Selland owner-operators want vehicle-maintenance costs addressed in a Teamster contract.

Reaching Out

Teamster carhaulers are being asked to help with the Selland campaign.

"If you see a Selland driver out on the road, please take a minute to talk to the driver and tell him about your experience as a Teamster carhauler," said Roy Gross, Co-Director of the Teamsters Carhaul Division. "Nothing is more persuasive than the words of our Teamster members who know first-hand about the benefits of being a Teamster."

☆ BUILDING ☆ TEAMSTER POWER

As Director of the Carhaul Division and President of Local 299 in Detroit, I know how important it is to provide the best representation possible to our Carhaul members.



Workers need to know the union is fighting to protect their livelihoods every day by making sure the employers are following the contracts. This

also means that we must educate our members so that they too can fight to defend their rights at work.

We will continue to make representation a priority within the Carhaul Division and we will make sure all the Carhaul local union have the resources to do this.

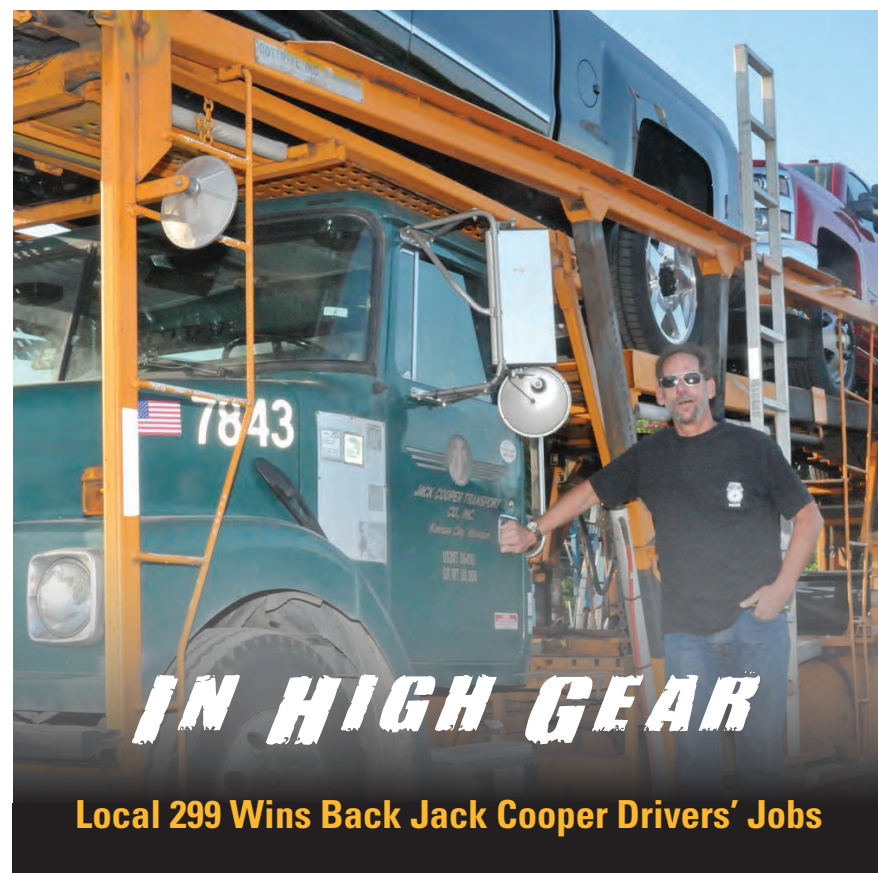
But there is another important area which we must focus on: growing our union.

Organizing and building Teamster Power needs to also be front and center. By organizing more members (see story about Selland campaign in this edition), all our members benefit. When we build density in an industry, such as Carhaul, we are in a better position with the employers to negotiate the strongest contracts and to fight for all our members' rights.

Organizing is not easy. It takes tremendous resources and energy. But we must make organizing a priority if we are to survive as a union and have the necessary power to take on corporate America.

We cannot do it alone. We need all the local unions, Joint Councils and you—our members—to help out when we call for help. Together is the only way we will succeed.

This is about growing strength now and in the generations to come.



When Teamster carhauleders are treated unfairly, the union steps into high gear to help them, which is exactly what happened to five Jack Cooper drivers recently who lost their jobs.

After Jack Cooper purchased Allied last year, the company announced it was closing a terminal in Michigan. The company laid off five former Allied drivers.

However, the company continued to do work at the terminal using outside drivers, subcontractors and backhauls through the Jack Cooper system.

Once it became aware of the issue, Local 299, under the leadership of Local 299 President and Teamsters Carhaul Director Kevin Moore, filed a grievance.

"This is our work—this is Teamster work," Moore said. "We immediately challenged the company's illegal use of outside drivers and subcontractors."

The grievance deadlocked to the arbitrator, who eventually agreed with the union. The arbitrator ruled that the five employees should be doing the work.

Last May, the arbitrator ruled that the five workers should be returned to work right away, and they did go back to work that month after being out of work for five and a half months. At press time, the amount of back pay was still being finalized.

"The arbitrator's ruling reaffirms the contract in that the company cannot have unstaffed backhaul terminals," said Roy Gross, Co-Director of the Teamsters Carhaul Division. "When we see our members' jobs under attack, like this situation, we will do whatever it takes to protect our members and get their jobs back."

Tom Miller, one of the five employees, said he is pleased that Local 299 stepped up to the plate to save their jobs.

"Local 299 did a great job challenging the company's actions and winning our jobs back," Miller said. "This illustrates the difference between being in a union and being unrepresented. This is the Teamsters difference!"

ELECTION DAY MOTIVATES TEAMSTERS



STAY CONNECTED

Visit teamster.org/election-center, the union's new online tool, for the Teamsters Congressional Voting Scorecard and other features. For more information about DRIVE, the union's political action committee, visit teamster.org/content/about-drive.

GETTING OUT THE VOTE ON NOVEMBER 4

The November mid-term elections are right around the corner, and the Teamsters are gearing up to help elect candidates to Congress and in state capitals that put workers' interests ahead of those of big business.

Teamsters General President James P. Hoffa and Secretary-Treasurer Ken Hall are visiting states across the country in an effort to get members out to vote. And they will use the 2010 election cycle as an example of what can happen to workers when they don't show up at the polls.

"Four years ago, hardworking Americans learned firsthand the consequences of staying home instead of supporting politicians who value their contributions to our nation," Hoffa said. "Since then, we've increasingly seen the views of billionaire businessmen like the Koch brothers take priority over those of the middle class. At a time when many workers continue to struggle to support their families, we can't afford to sit this election out. So the Teamsters are ramping up our efforts to elect candidates who will listen to the rest of us."

Teamster leaders and members across the country are already preparing to make sure every Teamster knows the issues, who stands with them and what is at stake in this election. And the level of activity will continue to escalate right up until the election.

Hundreds of Teamster members will be visiting their fellow members at their work-sites to discuss the election and the issues. The Teamsters Union has the most aggressive worksite communication programs in organized labor, with voter registration

taking on a more important role.

There are many reasons for Teamsters to be motivated to vote this November. They may not be the issues that get highlighted on the evening news, but they are matters that could affect workers' wallets when it comes to pay and job security. Issues like right to work, the minimum wage, worker misclassification and the Trans-Pacific Partnership will all come before the next Congress.

On Election Day, 36 states will hold gubernatorial elections. In the United States Senate, 33 seats are being contested. Wherever there is an important election for working families, the Teamsters Union will be there.



Introducing the New Teamster Privilege Auto & Home Insurance Program.

MetLife Auto & Home is pleased to offer Teamster members BIG discounts on auto insurance, including:

- Special group discounts
- Extra discounts for good driving, multiple vehicles and anti-theft devices
- Excellent coverage and claims service

Call for your free auto insurance
quote now! 1-877-491-5089



MetLife Auto & Home is a brand of Metropolitan Property and Casualty Insurance Company and its affiliates: Metropolitan Casualty Insurance Company, Metropolitan Direct Property and Casualty Insurance Company, Metropolitan General Insurance Company, Metropolitan Group Property and Casualty Insurance Company, and Metropolitan Lloyds Insurance Company of Texas, all with administrative home offices in Warwick, RI. Coverage, rates, and discounts are available in most states to those who qualify. Met P&C, MetGen, and MetGen are licensed in the state of Minnesota.
© 2012 MetLife Auto & Home. PEANUTS © 2014 Peanuts Worldwide
L051225805[exp0115][All States]