

WORKERS HAVE OPPORTUNITY TO VOTE FOR STRONGER AMERICA

A MESSAGE FROM GENERAL PRESIDENT JAMES P. HOFFA



With the 2016 election for president, senators and representatives growing closer, working families must focus on finding a viable path forward that empowers them to have a voice in government. By doing so, they can help shape pro-worker and pro-family policies that reward their hard work with fair wages and benefits.

The November election will determine the future for these candidates for office. But more importantly, it will determine the policy direction of this country on issues that affect not only today's workers, but generations to come.

No two issues are more important to Teamsters today than pension security and fair trade.

We must elect candidates who will stand up for working

men and women by protecting their retirement security. Those who earned their pensions and played by the rules must get the secure retirement they invested in for decades. It's just a matter of fairness.

On trade, we must stop the Trans-Pacific Partnership (TPP), a proposed 12-nation Pacific Rim trade deal that could end up shipping hundreds of thousands of jobs overseas while also lowering the salaries of many who continue to work stateside. For years, the Teamsters have taken aim at the TPP because it jeopardizes the future of too many hardworking Americans.

This nation has increasingly lost its way when it comes to taking care of its own. Income inequality is up and the voting rights of minorities and the poor have been challenged. That needs to stop. But it only will if the people themselves stand up in November and demand to be a greater part of the process.

Workers will decide if that happens.



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VOTE IN THE TEAMSTER ELECTION

- ✓ Your Right
- ✓ Your Responsibility

There is no shortage of forces trying to stamp out the labor movement. For years, we have seen overzealous politicians and legislatures attempt to roll back labor rights that have taken a century for workers to earn. Rank-and-file Teamsters have the opportunity to send a message and tell these anti-labor think tanks, media outlets and politicians that they still care about the labor movement.

In October, Teamster members will receive a ballot for the 2016 International Election. It is the right and the responsibility of every Teamster to vote in these upcoming elections for International General President, General Secretary-Treasurer, At-Large Vice Presidents, Regional Vice Presidents and Trustees.

By voting, Teamsters show how involved the membership is; they show Teamsters pay attention to the issues affecting them; they show that the labor movement is vibrant and alive.

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Teamster Coin Counters Receive Raise

Workers Nearly Double Wages, Benefits

The San Francisco Municipal Transportation Agency Board of Directors has approved a \$900,000 pay and benefit increase for 25 Teamster parking workers.

The members, who are based out of Local 665 in San Francisco, voted by a 4-1 margin to join the union in 2015. Under the new arrangement with the city, all workers will receive more than \$1 per hour raises, with individuals who have worked more than 18 months receiving an additional \$7 per hour increase.

"The wage and benefit increases are a huge improvement for this group of workers," said Mark Gleason, Secretary-Treasurer of Local 665. "They'll be enrolled in the Western Conference of Teamsters Pension Plan while getting full medical benefits and

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TEAMSTER POWER IS ON THE MARCH

The Teamsters held their 29th International Convention during the last week of June. It was a proud occasion, as I was able to stand shoulder-to-shoulder with Parking Division officers, organizers and rank-and-file workers to celebrate the incredible progress that we have made.



We were all very lucky to hear the story of Dominic Gennarino, a valet worker based in Las Vegas, who spoke about how the Teamsters had completely transformed his workplace. He represents our on-the-ground activists who have worked tirelessly to grow our division since its founding in January 2014.

This is the first Convention where the Parking Division was able to present a report to our delegates and attendees. We've fought extremely hard for our members over the past two years. We've won organizing victories, lawsuits for wage theft and stood up for our workers when they needed it most. We've mapped out our goals and targets for the upcoming few years and have begun working toward them aggressively. The best is yet to come.

The Teamsters are committed to organizing new members in garages across America.

Teamster Coin Counters

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a large increase in wages. This is proper recognition for all of the important work they perform for the city of San Francisco."

"This raise means a lot to me and my co-workers," said Osvaldo Garcia-Orozco, who has worked as a revenue collector for Serco, the company contracted to do coin collection for the city, for 10 years. "There are many single mothers in the bargaining unit. In terms of cost-of-living, this is one of the most expensive areas in the nation. These raises and benefits will help ensure that our people, who are pillars of their households, can help give their children a strong livelihood. This wouldn't have been possible without the Teamsters and for that I am very grateful."

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— OSVALDO GARCIA-OROZCO, REVENUE COLLECTOR FOR SERCO

VOTE In The Teamster Election

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Your Right Your Responsibility



The only thing voting will cost is the time it takes to learn about the issues and the ink it takes to mark the ballot. Not voting, however, costs much more. It sends a message to employers, politicians and the public that as voters, Teamster members don't value democracy.

Voter turnout is critical to building a healthy democracy. A union is not a corporation. Members are more than shareholders who are valued by their holdings. Rank-and-file Teamsters have an unprecedented say in the future of the union that many other international union members don't have. Each Teamster has an equal voice in these elections and every vote counts.



The Teamsters have organized parking workers in Boston by the hundreds over the past five years. Union workers are now employed at over 70 percent of the city garages.

This announcement marks a major milestone for the Teamsters, as the Teamsters can now count over 100 garages where they represent members. Workers at companies like Standard Parking, LAZ Parking and Central Parking have all seen major increases in wages, benefits and job security.

"It's amazing to see the progress we've made over the past few years," said Sean O'Brien, International Vice President and President of Boston's Local 25. "We know that this is an industry where people could benefit from union representation. These jobs cannot be outsourced. There has been a considerable, focused effort from

business agents, organizers and activists to make Boston garages union and it has paid off big time. The progress our members have made in wages and benefits has been remarkable. Likewise, we've taken effective job actions at employers who weren't treating their workers with the dignity and respect they deserve."

"The union has made an amazing difference at my worksite," said Fauz Abdi, an attendant at LAZ Parking. "Before we organized, conditions were much worse. Our wages had us barely getting by and we had no benefits. After we voted to join the union, we got a contract that significantly improved our livelihoods and gave us on-the-job protections. Now we've got Teamster brothers and sisters all over the city. It's driven up standards for parking workers in the entire region."