DO NOT DISCARD UNTIL YOU HAVE VOTED
May 15, 2018

Dear UPS Teamster

Enclosed for your consideration is whether to authorize the Teamsters National UPS Negotiating Committee to call a strike in the event it is unable to negotiate an acceptable collective bargaining agreement, in accordance with the provisions of the Teamsters International Constitution.

Last week, leaders of local unions that represent UPS members voted overwhelmingly to authorize the Committee to call a strike, if necessary.

The current contract expires at midnight July 31, 2018. No work stoppage can occur before that date, even if the result of the vote is to authorize the Committee to call a strike.

A “YES” vote authorizes a strike to be called at the Committee’s discretion, but not at this time. A “NO” vote prevents the Committee from calling a strike without further approval.

Here are things for you to consider before casting your vote:

- Nobody wants a strike. It hurts the company and it hurts members. However, the ability to strike is necessary in order to ensure a timely and positive conclusion to negotiations. We have to show that we’re not afraid of striking.
- A credible strike threat is a key component of the Negotiating Committee’s strategy for achieving a good contract. In fact, a strong strike vote can prevent a strike.
- With a strong Strike Fund in place, we have the resources with which to demand respect from management. We need to get UPS serious when we meet across the bargaining table.
- The Negotiating Committee’s credibility lies with management’s belief that the Committee truly represents the rank-and-file membership. A strike vote is persuasive evidence that it does.

Thank you for your continued support as we work to negotiate a strong contract for all UPS Teamsters.

James P. Hoffa  
Chair, UPS National Negotiating Committee

Denis J. Taylor  
Co-Chair, UPS National Negotiating Committee
Please exercise your right by casting a ballot.

UPS STRIKE AUTHORIZATION

VOTING NOTICE & INSTRUCTIONS

May 15, 2018

Dear Teamsters UPS Member,

The UPS Strike Authorization is being conducted by secret ballot using the telephone and Internet, through the BallotPoint Election Services voting system. To vote, please refer to the Voting Instructions and Voting Guide shown on the back of this page. You may recast your vote at any time during the voting period, but only your last vote will be counted. If you have any questions, please contact your Local.

Beginning Tuesday, May 22nd, and ending noon (ET) Friday, June 1st, you may request replacement access credentials. Contact your Local for assistance.

All challenges are due from Locals by 8:00 PM (ET) Monday, June 4th. Challenges will be resolved Tuesday, June 5th. Votes will be tallied 8:00 PM (ET) Tuesday, June 5th.

Voting opens: 12:00 Noon ET on Tuesday, May 15, 2018
Voting closes: 8:00 PM ET on Sunday, June 3, 2018
VOTING INSTRUCTIONS

You will have about 15 minutes to cast your vote (whether by telephone or by Internet) once you have accessed the BallotPoint system. To help you cast your vote successfully, you can prepare your selections before calling or logging in by reviewing the Voting Guide shown below.

1. **To vote by phone:** Call 1.800.238.7077 or 1.800.229.0668 toll-free within the US, Canada, and Puerto Rico. Outside these toll-free areas call 1.503.419.1112 or 1.503.419.1110. Enter the Access Code shown on the front of this page when prompted.

   **To vote by Internet:** Go to: https://es1.BallotPoint.com/UPS or https://es2.BallotPoint.com/UPS – be sure to type the s in https. Enter the Access Code shown on the front of this page and click LOGIN.

2. Follow the directions to cast your vote. Done!

VOTING GUIDE

The Teamster UPS members are being asked if they authorize the Teamsters National UPS Negotiating Committee to call a strike in the event it is unable to negotiate an acceptable collective bargaining agreement, in accordance with the provisions of the International Constitution. You are reminded that the current contract does not expire until July 31, 2018. No work stoppage can occur before that date, even if the result of this vote is to authorize the Committee to call a strike.

A “YES” vote authorizes a strike to be called at the Committee’s discretion, but not at this time.

A “NO” vote prevents the Committee from calling a strike without further approval.

Do you authorize the Teamsters National UPS Negotiating Committee to call a strike in the event it is unable to negotiate an acceptable collective bargaining agreement, in accordance with the provisions of the International Constitution?

- YES .............................................................................................................. (phone: say or press 1)
- NO .............................................................................................................. (phone: say or press 2)