MEMORANDUM

To: All Local Unions signatory to the National Master UPS Agreement

and the National Master UPS Freight Agreement, including all

supplements, riders and addenda to both agreements

James P. Hoffa, Chair, National Master UPS and UPS Freight Megotiating Committees From:

Sean O'Brien, Co-Chair, National Master UPS and UPS Freight SoBHJ

Negotiating Committees

Re: UPS and UPS Freight Contract Proposals

June 30, 2017 Date:

In preparation for the upcoming contract negotiations for the UPS and UPS Freight National Agreements, all Local Unions are asked to gather proposals from your membership. The proposals will then be screened by the National Negotiating Committee in advance of the opening of negotiations.

Attached are forms with which to submit your Local's proposals. Please arrange all proposals by Article and Section number. Additionally, please make sure you submit UPS and UPS Freight proposals on the appropriate and separate forms. If the proposals concern a new issue not covered by the Agreement, please write "NEW" in the space indicated for the Article number. There are separate forms for proposals for the National Agreement, riders, supplements or addendums.

It is very important that you consolidate proposals from your Local rather than sending in several similar or identical proposals. Please do not remit conflicting proposals on the same issue. Additionally, please inform the membership that all proposals must be submitted through the Local Union within the time frame set by the Local Union.

PROPOSALS MUST BE SUBMITTED TO THE INTERNATIONAL BY AUGUST 31, 2017

You may submit proposals by mail to:

National UPS or UPS Freight Negotiating Committee c/o IBT Package Division 25 Louisiana Ave NW Washington DC 20001

You will also receive electronic versions of the proposal form. They may be submitted via email by sending them to:

upsproposal@teamster.org [FOR UPS]
Upsfproposal@teamster.org [FOR UPS FREIGHT]

Thank you for your cooperation and participation in this important process. If you have any questions, please contact the Package Division at (202) 624-8755.

SOB:brl Attachments

CONTRACT PROPOSAL FORM



UNITED PARCEL SERVICE SUPPLEMENT, RIDER OR ADDENDUM ONLY

| NAME OF SUPPLEMENT, RIDER OR ADDENDUM: | | | | |
|--|------------------------|-------------------------|-------------------------|--|
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| LOCAL UNION NO.: _ | | | | |
| ARTICLE No.: | | SECTION No.: | | |
| Proposal (<u>Type</u> sin | igle spaced): | | | |
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| All proposals must be s | submitted through your | Local Union pursuant to | the Local's procedures. | |
| | Local Union Address | s and Phone Number: | | |
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SUPPLEMENT, RIDER OR ADDENDUM ONLY

CONTRACT PROPOSAL FORM



UPS FREIGHT MASTER AGREEMENT ONLY

| LOCAL UNION NO.: | l | | |
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| ARTICLE No.: | | SECTION No.: | |
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Master Agreement Only

CONTRACT PROPOSAL FORM



UNITED PARCEL SERVICE MASTER AGREEMENT ONLY

| Local Union No.: | | | | | |
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| ARTICLE No.: | | SECTION No.: _ | | | |
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Master Agreement Only