



**TEAMSTERS**

**United Parcel Service National Negotiating Committee**

25 Louisiana Avenue, NW, Washington, DC 20001

August 14, 2012

Mr. Michael J. Rosentrater, President  
Corporate Labor Relations  
UPS  
55 Glenlake Parkway, N.E.  
Atlanta, Georgia 30328

Dear Mike:

Pursuant to Article 45, Section 2, of the National Master UPS Agreement, the Teamsters National UPS Negotiating Committee and all Teamster Local Unions party to the Agreement, as bargaining agents for the employees in the collective bargaining unit, desire to review or change terms and conditions of the current Agreement and all Supplements, Addenda, Appendices, Riders and Memorandum of Understanding thereto for the next contract period commencing August 1, 2013. This notice applies to all agreements we may have with UPS covering other bargaining unit employees.

Enclosed, please find a copy of the Constitution of the International Brotherhood of Teamsters, so that you may be informed of the Union's requirements for entering into a binding agreement. This matter is covered specifically in Article XII, Sections 2 and 23.

Very truly yours,

A handwritten signature in blue ink that reads "Ken Hall". The signature is fluid and cursive.

Ken Hall, Co-Chair  
Teamsters National UPS  
Negotiating Committee

KH: lfp  
Enclosure