

NO BULL!



JUST THE TRUTH!

Exposing TWU Lies

WE CANNOT LOSE OUR 4.8% EQUITY STAKE OR OUR 4.3 RAISE IF WE CHANGE OUR UNION

The law is clear on this. Both our equity stake and our raise are negotiated within our MOU (our contract) and the contract remains in place even if we change our union – until a new contract is negotiated. The equity stake and raise are legally-protected contract requirements.

Even the company has said all items in the contract will continue if we change our representative: “As with the other TWU groups, we expect the terms of the MOU to go into effect upon approval of the merger and the Plan of Reorganization, regardless of the outcome of any election.” (AA spokesman Paul Flanigan – Management Talking Points)

ALL OUTSOURCING TO CHINA TOOK PLACE BEFORE THE TEAMSTERS WERE VOTED IN AT UNITED

TWU keeps saying the Teamsters permitted outsourcing to China at UAL. This is a lie. The truth is that outsourcing to China (and massive amounts of other outsourcing) took place at United while AMFA was the union for mechanics at United. Check out the facts yourself, the outsourcing to China took place in 2005 and the Teamsters were not voted in as representative until 2008. The truth is that since the Teamsters have been the union at United, thousands of jobs have been brought back, including more the 400 recalled at SFO and other line mechanic and facilities maintenance work at EWR, BWI, PHL, BOS, HNL, PHX, and LAS.

By contrast, it is the TWU that has opened the floodgates for outsourcing to places like China. In May, Production Manager Tom Nelson in Tulsa reported that 777 Thrust Reversers were being outsourced to Hong Kong along with the MBV and NGS mod. The bottom line is that under the TWU, the job protection provisions in our contract have been gutted and our only hope against massive future outsourcing is a strong union – the Teamsters.

WE CANNOT LOSE OUR CURRENT AA PENSION

Once vested, our current pension is protected by federal law – the Employee Retirement Income Security Act (ERISA) and U.S. Code, Title 29, subchapter III, subtitle E—part 2, Section 1415 – and we cannot lose it if we change our union representative. The AA pension is ours and will transfer with us when we become Teamsters.

WE CANNOT BE FORCED INTO A BAD PENSION

The TWU has been telling the lie that the Teamsters will force us into their Central States Pension Fund and then move our AA pension monies into this fund. This can never happen and it's a lie. The truth is that as Teamsters the members, with the Teamsters helping to guide us, will determine our retirement security. The Teamsters have many good retirement security options that we can investigate and choose from. For example, Teamsters mechanics have chosen the following options: The Western Conference Pension Fund (Frontier) or a Defined Benefit Contribution Plan (UPS). The United mechanics are working with the Teamsters to negotiate a Defined Variable Benefit Plan. We will keep our existing AA pension, but seek to negotiate a new plan. This is all in sharp contrast to the TWU who is at least partially responsible for our frozen pension and has zero pension options to offer to us.

With the TEAMSTERS We Will WIN!



AA Mechanics and Related for TEAMSTERS

For more information, visit www.teamster.org/aamx or call the campaign hotline at 877-589-4951.