



JOE BACA
MEMBER OF CONGRESS

June 15, 2011

Jim O'Donnell, Chairman and CEO
BMW of North America, LLC
300 Chestnut Ridge Road
Woodcliff Lake, NJ 07675

Dear Chairman O'Donnell:

It is my understanding that BMW has plans to outsource jobs at the Ontario California Distribution Center beginning August 31, 2011. These plans will end a 40-year partnership with Teamsters Union Local 495 and put an end to 65 union jobs. It will needlessly layoff workers in a region experiencing the highest rates of unemployment in the country. Replacing those positions with a low wage workforce is an injustice and a blow to our local economy.

Business decisions must be made daily; however, losing 65 well trained, dedicated and efficient employees during an economic downturn is in no one's best interest. Your award-winning employees at the Ontario California Distribution Center have shown to provide the highest quality parts and services for BMW. Having to train a new, incoming crew will make it very difficult to once again reach those high quality standards.

According to the Teamsters, BMW has benefitted greatly from the recent government bailout. These bailouts were made at taxpayer expense. As one of the only members of Congress from the Inland Empire to vote for the government bailout, I ask that BMW return such goodwill by retaining these good paying jobs. The health of our local economy depends on it. Understandably, trading those good paying jobs for lower wage jobs would be a setback for our region.

Therefore, I request for you to reconsider your plans to outsource your jobs and retain the 65 good paying jobs at the Ontario California Distribution Center. Those employees have contributed greatly to the success of BMW of North America.

BMW has an opportunity to rise to the occasion and make the right decision to preserve these important jobs for the benefit of everyone involved. If you have any questions, please do not hesitate to contact my Congressional Representative on Labor Issues, Rafael Trujillo, at (909) 885-2222, extension 17.

Sincerely,

JOE BACA
Member of Congress
43rd Congressional District of California

JB:rt

CC: Ed Rendon, Director of Public Affairs and Education, Teamsters Joint Council 42, 818 Oak Park Road, Covina, CA 91724