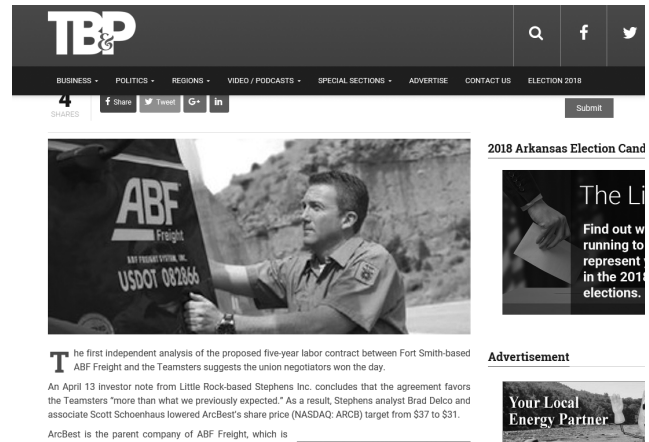


# CORPORATE ANALYST: TEAMSTERS 'WON THE DAY'

An independent analysis of the proposed five-year labor contract between Fort Smith, Arkansas-based ABF Freight and the Teamsters suggests the union negotiators **won the day**, according to Talk Business & Politics, a news website in Arkansas.

An April 13 note from Little Rock-based Stephens Inc. concludes that the agreement favors the Teamsters "more than what we previously expected," according to the news site.



The Teamsters Negotiating Committee successfully negotiated an agreement that meets all the top goals of members, including:

- Restoration of the week of vacation that was previously given up;
- Annual wage and mileage increases;
- Improved protections for members from purchased transportation;
- Annual increases to health and welfare funds;
- Maintaining the current contribution rates for all pension funds and protections to members if a pension fund expels ABF, and
- Additional contractual improvements in the area of equipment standards, discipline, and family and medical leave.

*"We achieved the members' top priorities and not a single cent was given up in wages or benefit contributions," said Ernie Soehl, Co-Chairman of the Teamsters National Freight Industry Negotiating Committee. "We believe this contract will provide our members with the security they need and deserve while keeping the company competitive to protect our members' jobs."*

