



TEAMSTERS LOCAL 528

BARGAINING SURVEY

Sysco College Park Workers & Shuttle Yards

THE PROCESS OF BARGAINING

Once you are successful in forming your union with the Teamsters, the process of bargaining your union contract will begin. Your union bargaining team will be chosen by vote from among the different classifications of drivers and warehouse workers in College Park. The Teamsters currently have approximately 60 existing union contracts with Sysco facilities. Your team will be trained and accompanied by Teamster professionals to bargain over wages, benefits and working conditions.

When bargaining begins, you will start from the existing level of wages and benefits and fight for higher standards. You will NOT lose what you have now unless it's agreed to by you and your coworkers in a final contract. So you will retain your current wages and benefits during negotiations - the company cannot make unilateral changes when we become Teamsters.

The first step to winning a strong contract is to survey the opinions of you and your coworkers about what you want improved through your new contract. This will help identify areas of concern and make sure that what is most important to you and your family is brought to the bargaining table.

***Please fill out this survey and mail it back to Teamsters Local 528
(2540 Lakewood Ave, SW, Atlanta, GA 30315)***

SURVEYS ARE CONFIDENTIAL AND WILL NOT BE SHOWN TO MANAGEMENT

PRIORITIES

1. What is important to you when it comes to issues at work? Please indicate the level of importance of the issues listed below:

Very Important	Somewhat Important	Not Important	
5	4	3	Pension & Retirement Security
5	4	3	Higher Pay
5	4	3	Fair, Equal Treatment for Everyone
5	4	3	More Affordable Health Care
5	4	3	Overtime Compensation
5	4	3	DOT Violations (Drivers Only)
5	4	3	Respect
5	4	3	Safer Working Conditions
5	4	3	Job Security
5	4	3	Workload
5	4	3	Vacation & Sick Leave
5	4	3	Bidding on Routes (Drivers Only)
5	4	3	Other: _____



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WORKING CONDITIONS

2. Favoritism often takes place in facilities that do not have union contracts. We have heard that there is a lot of unequal treatment at your facility. Have you experienced or witnessed acts of favoritism that benefited one person over another or where one person was treated differently from another person?

Yes. Please explain:

- No
- Unsure

3. Does Sysco treat you and your coworkers with dignity and respect?

Yes.
 No. Please explain:

4. Have you ever worked under conditions that you feel endangers your health and safety?

Yes. Please explain:

No

If yes, did the company fix the problem to protect you and your coworkers in the future?

Yes. Please explain:

No. Please explain:

5. Do you feel that your workload is reasonable?

Yes.
 No. Please explain:

Unsure

6. (Drivers Only) How often do you run out of DOT hours and have to park your truck on the side of the road?

7. What, if anything, has changed or worsened at your facility in recent years that you would like to win back or improve in a union contract?

BENEFITS

8. Our Teamster contracts state the terms for health insurance. The union and Sysco have agreed in some Teamster contracts that the company will pay the total cost of health care premiums. How much do you pay for health insurance on a weekly or monthly basis?

\$ _____

9. When you retire from Sysco, will you have any retirement savings you can count on?

- Yes.
- No.



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WAGES

10. Are you paid fairly for all the hours you work?

- Yes.
 No. Please explain:

11. Do you feel like you are paid what you deserve?

- Yes.
 No. Please explain:

OTHER

12. Would you be interested in being on your union bargaining team for your first contract?

- Yes.
 No.

13. Is there anything else you think would be important for your union bargaining team to know in preparation for negotiating a first contract with Sysco at your facility?

Confidential Contact Information

Name _____

Phone _____

Shift Hours _____ Job Type _____

I want to play a role in making our union strong.