



TEAMCARE IMPROVEMENTS

February 16, 2017

WELLNESS BENEFITS

Active Plan C6 and Retiree Plan R4 now provides Wellness Benefits (services defined as preventive care by the Patient Protection and Affordable Care Act of 2010) at no-cost to the member and their family when performed by a TeamCare PPO provider. Physical exams, routine lab tests, and immunizations like flu shots – are now covered in full at no cost.

CVS MINUTE CLINIC

TeamCare recently expanded access to the CVS MinuteClinic located in Target stores nationwide for members in Active Plan C6 and Retiree Plan R4. Under this new program, TeamCare members and family members have a \$0 office copay for covered services when using a CVS MinuteClinic for common illnesses and minor injuries like treatment for cold/flu, strep throat, earache, immunizations, and minor injuries.

BARIATRIC PROCEDURES

Active Plan C6 and Retiree Plan R4 now provides benefits for Bariatric procedures that meet specific medical criteria and performed at a designated TeamCare PPO network Center of Distinction facility.

OUT-OF-NETWORK VISION BENEFITS

Plan C6 has improved out-of-network vision reimbursement levels for exams, lenses, frames and contact lenses as follows:

- Out-of-network eye exam reimbursement is \$50 (previously \$25);
- Out-of-network frame reimbursement is \$75 (previously \$30);
- Out-of-network lens (single/bi-focal) reimbursement is \$50 (previously \$30);
- Out-of-network contact lens (in lieu of glasses) reimbursement is \$80 (previously \$60).

In addition, the in-network vision benefit through EyeMed Vision Care allows a routine eye-exam, frames (up to a \$100 allowance), standard lenses (or contacts up to a \$80 allowance) for a \$10 co-payment.

BEHAVIORAL HEALTH BENEFITS

Plan C6 now provides benefits for Mental/Behavioral Health and Substance Abuse services at the same level as provided for medical services. Annual and lifetime limits on inpatient and outpatient services have been removed.

RETIREE HEALTH BENEFITS

The 2017 monthly premium rates for the Retiree Health Plan R4 remained unchanged from 2016 under the NMATA collective bargaining agreement for retirees aged 62 and older. Retirees under the age of 62 saw a modest increase in 2017 premium rates from the 2016 premium rates. Future rates are determined by the Board of Trustees on an annual basis.