

# FACT OVER FICTION

## *Opposition to the Teamsters Doesn't Add Up*

A false narrative is being spread about the Teamsters by those who don't want you to have a real union with real power! Don't be fooled by their lies!

Here are some "Fictions" (false statements) that we've been hearing, as well as "FACTS" (the TRUTH!) about the Teamsters Union.

**Fiction:** If you're not an association member, you can't vote in the January 2015 election.

**FACT:** The law requires that every CCSD support staff employee who holds a regular status appointment can vote. Remember: This will not be a vote for the Association's officers; it will be a chance to vote for a new, stronger union.

**Fiction:** When the Teamsters win the January 2015 election, CCSD support staff will not have contract protections.

**FACT:** Nevada state law is clear: When the Teamsters win the election, the CCSD must continue your current benefits and protections until a new Teamsters contract is negotiated. This is called "status quo." Everything you have now will remain the same and be protected.

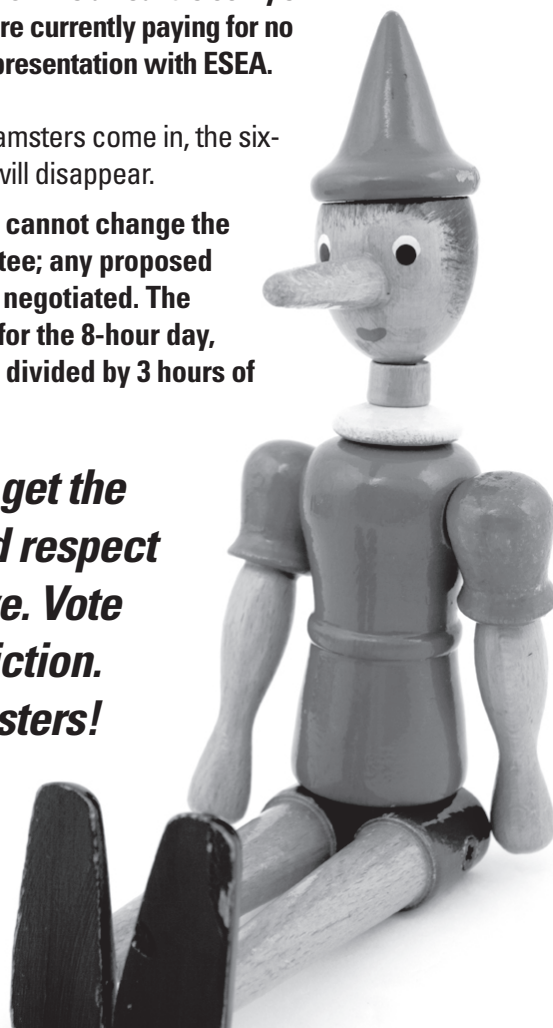
**Fiction:** When the Teamsters win the January 2015 election, the initiation fee and monthly dues will be much higher than what you are currently paying to ESEA.

**FACT:** Any initiation fee will be waived for all support staff that join Teamsters Local 14 during the initial signup period, immediately after the election. Initiation fees after the initial signup period are \$150. Monthly dues will be 2.25 times your hourly wage. As an example - If you make \$20 an hour your monthly dues would be \$45. This amount is eerily similar to what you are currently paying for no leadership or representation with ESEA.

**Fiction:** If the Teamsters come in, the six-hour guarantee will disappear.

**FACT:** The CCSD cannot change the six-hour guarantee; any proposed change must be negotiated. The Teamsters fight for the 8-hour day, not a 6-hour day divided by 3 hours of "dead time."

***It's time to get the  
dignity and respect  
we deserve. Vote  
fact over fiction.  
Vote Teamsters!***



## **CCSD TEAMSTERS: Real UNION, Real POWER**

To find out more, call **Grant Davis** with Teamsters Local 14 at **702-384-7841, ext. 25** or email [yourvotecounts2015@gmail.com](mailto:yourvotecounts2015@gmail.com). Visit us online, [www.teamster.org/CCSDTeamsters](http://www.teamster.org/CCSDTeamsters), and on Facebook, <https://www.facebook.com/CCSDTeamsters>. Text **CCSD** to **86466** for updates\*

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