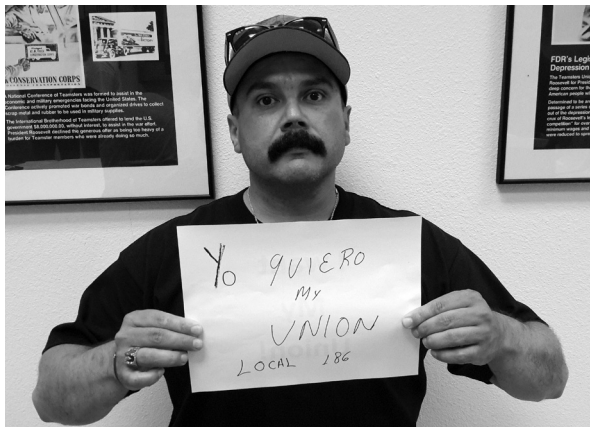

CEMEX MADE \$382 MILLION IN THE LAST THREE MONTHS

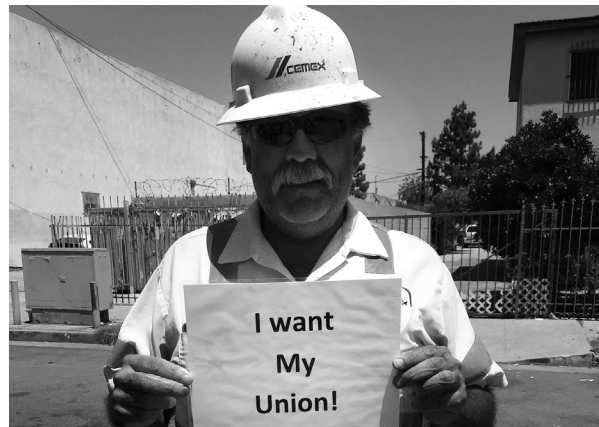
How much of it is going in your pocket?

In CEMEX's most recent quarterly earnings report, CEO Fernando Ángel González Olivieri reported that "net income during the quarter **increased by 32 percent, reaching \$382 million** during the second quarter."¹ We also know that last year, CEMEX's Executive Board took home **\$47 million in compensation.**²



CEMEX is making hundreds of millions of dollars globally. We want the company to provide us with retirement, health care, and better wages. Join our movement and demand your worth!

– Fabian Leon, Driver at CEMEX Oxnard



I want the union the for my family; so I can support my family. I want a pension and better health care. Everyone wants that. We need this change.

– Jaime Velasco, Driver at CEMEX Los Angeles

CEMEX has had plenty of opportunities to **improve wages, provide free health care to workers' families and provide us with paid retirement.** Instead of taking care of us, they take all the profits for themselves. It's time for a voice. **It's time for us to demand our worth.**

DEMAND 
Your Worth

Teamsters Joint Council 42
For more information, call

¹ Cemex, S.A.B. de C.V. (CX) CEO Fernando Ángel González Olivieri on Q2 2018 Results – Earnings Call Transcript
² S&P Capital IQ Company Profile, CEMEX, S.A.B. de C.V. (BMV:CEMEX CPO)