



TEAMSTERS
United Parcel Service National Negotiating Committee

25 Louisiana Avenue, NW, Washington, DC 20001

To: UPS Local Unions
From: National Negotiating Committee
Date: April 24, 2014
Re: Contract Facts

Allegations have been made that the National Negotiating Committee implemented the contract because it did not file paperwork that was necessary to permit a legal work stoppage to be called. There is absolutely no truth to this. The fact is, the contract was opened in August 2012. Notices were not sent to the FMCS at that time because the contract was opened extremely early and there were no disputes for mediation. However, once it became apparent that some of the outstanding Supplements/Riders would not be successfully negotiated without additional pressure being brought to bear on the Company, we filed a Form 7 with the FMCS to satisfy all legal requirements in the event that the Committee felt that concerted action would be required.

The Committee declared a contract in place because the Chairs of the three Committees for the outstanding Supplements/Rider informed us that their Supplements/Rider would never pass with the health insurance language currently in place in the National Agreement. Fred Zuckerman told this Committee that even if he got everything he was asking for, his members would not pass, nor would he recommend that they pass the Rider with the health insurance language in the National in its current form. The Chairs and members of the other two Supplemental Negotiating Committees expressed similar views.

The National Committee is answerable to the entire bargaining unit and in view of the fact that 95% of the covered members had ratified the Agreement; it was left with no choice but to request authority from the General Executive Board to declare a contract in place. This decision was

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not easily made and came only after extensive negotiations over the remaining Supplements/Rider and based upon the clear statements of the Supplement/Rider negotiators that their agreements would not be approved unless their members received benefits in addition to those ratified by 95% of the bargaining unit. The General Executive Board passed a resolution granting very limited authority to the National Committee to act in such an unusual circumstance, which met and voted to declare the contract in place, effective April 25, 2014.