



CONVENTION *News*

29TH INTERNATIONAL CONVENTION ■ LAS VEGAS, NEVADA ■ THURSDAY, JUNE 30, 2016

Workers Share Tales of Organizing During Convention's Second Day

Day two of the Teamsters 29th International Convention told the story of organizing and growing the union through the voice of the union's own members.

Glen Gray, a member of Local 79, has worked for McKesson Pharmaceuticals for more than a decade. He joined colleagues at his Lakeland, Fla. facility who in 2011 organized with the union, but then was fired after he spoke out publicly.

"Losing my health care was difficult," he told attendees. "My wife has a chronic illness. But I never gave up, I never lost faith. The company offered to pay me off to go away. But I told them no because somebody needs to say no to corporate greed."

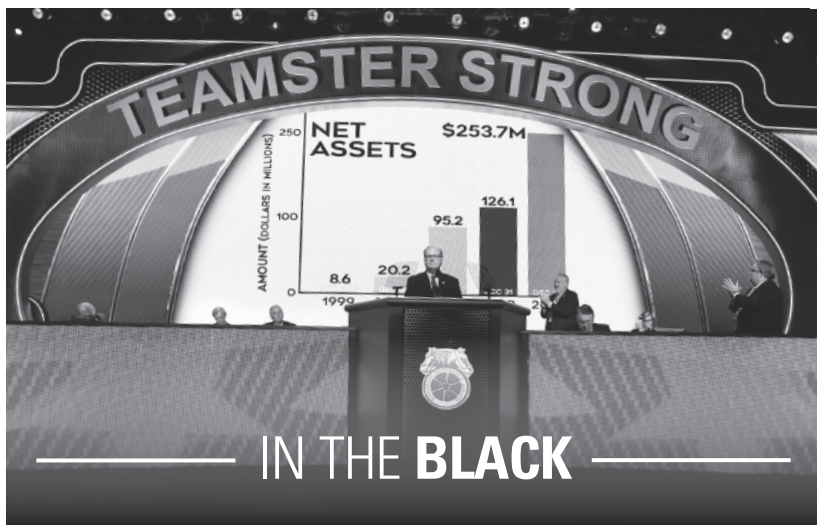
After an appeal to the National Labor Relations Board, Gray won his job back in 2015 with back pay and benefits. "When I marched back to my job last year, I marched back with my head held high," he said.

International Vice President Gordon Sweeton noted four FedEx Freight facilities have organized with the Teamsters in recent years and the courts just recently ordered the company to hold contract negotiations. Since then, Locals 71 and 107 have done so.

Meanwhile, at XPO/Con-way, similar steps have been made. International Vice President Tyson Johnson noted three locals have won their organizing fights. But the process still has a ways to go.

Juan Narron, a member of Local 657 in Laredo,

continued on page 3



Hall Details Union's Strong Financial Position

With so many outside forces trying to bring down the American labor movement, the union's finances have never been more important. With that in mind, General Secretary-Treasurer Ken Hall detailed the state of the union's finances yesterday.

"I am proud to report that our union's finances are stronger than ever. In fact, since Jim Hoffa and his administration took office in 1999, we have never been in a stronger financial position than the one we are in today," Hall said.

As General Secretary-Treasurer, Hall is responsible for managing the union's budget, its investments and other funds. As Hall outlined on the second day of the 29th International Convention, a lot has changed.

"When Jim took office in 1999, our union was almost bankrupt. Our net assets stood at only \$8.6 million," he said. "Today, I am proud to report that as of Dec. 31, 2015, the International Brotherhood of Teamsters audited financial statements reported net assets of \$253.7 million."

Hall also detailed the strong position of the union's Strike and Defense Fund.

"Back in 1999, we had nothing in our Strike and Defense Fund. In fact, the Strike and Defense Fund owed the International General Fund \$17 million... We owed millions to other international unions. It was embarrassing," Hall said. "Today I am proud to report that we have \$153 million in our Strike and Defense Fund."

A strong Strike and Defense Fund allows the Teamsters Union to take on any employer, anywhere, at any time.

"We should never been in a position where we can't help out our brothers and sisters in their time of need," Hall said.

Under the Hoffa administration, the union's General Fund

continued on page 3

Inside

Teamster Guests	2
International Solidarity	2
In the Spotlight	3
Wednesday Agenda Highlights	4
Voting Results	4

Teamster Guests

The parade of Convention guests continued yesterday, with appearances by The Swon Brothers, Stipe Miocic and Leslie Marshall. The Swon Brothers are the sons of Kelly Swon, Secretary-Treasurer of Local 516 in Muscogee, Okla. Miocic is the UFC Heavyweight Champion and a Teamster. Leslie Marshall is a talk radio host.



International Solidarity



Worldwide, union members are facing hostile lawmakers looking for scapegoats for economic troubles. International solidarity is essential if the labor movement is going to successfully challenge the global race to the bottom for wages and benefits.

Many Teamster allies from overseas attended the Teamsters 29th International Convention, and yesterday saw two of them captivate delegates. Len McCluskey, General Secretary of Unite, and Tony Sheldon, National Secretary of the Australian Transport Workers Union, both spoke on Tuesday.

On Monday, delegates and guests heard from Rosa Pavanelli, General Secretary of Public Services International, a global union federation of hundreds of unions representing 20 million workers in 154 countries. Today, members have a chance to hear Ariel Jacobi, IUGE General Secretary, and Hassan Yussuff, President of the Canadian Labour Congress.

"I'm incredibly proud of the work that we are doing with our partners like the Teamsters Union... You are the most iconic trade union on our planet and you should be proud of your history," said McCluskey, head of Britain's largest trade union. "Working together with the Teamsters, we have already achieved great successes."

Follow the 29th
International Convention at



teamster.org/convention
facebook.com/Teamsters
Twitter and Instagram @Teamsters



Use the hashtag **#teamsters2016**
for a chance to see your photo
featured in the next newsletter.

Hall Details Union's Strong Financial Position *continued from page 1*

and Strike and Defense Fund are at their highest-ever level.

"Over the past five years, we have taken on some of the biggest employers in North America, and we've won," he said. "In all these cases, we were able to win these battles because we had the resources to fight... Unions like the Teamsters are the only thing standing in the way of big business taking complete control of our economy, our laws and our government."

Hall also said the union has implemented a more stringent auditing process to find and fix small problems before they turn into big ones.

"Financial controls are more important than ever now to ensure that the finances of the union and its affiliates are in perfect order," Hall said.

"I have been a Teamster for more than 40 years and am incredibly proud of the work that you do," he said. "When we work together, nobody can defeat the Teamsters Union."

Workers Share Tales of Organizing

continued from page 1

Texas, said workers are going to remain strong in the fight. "The company is trying to break our spirit," he said. "But you know what, it won't work. Because we are proud Teamsters."

Warehouse workers shared similar sentiments while discussing efforts to organize Sysco and US Foods workers.

In the booming Silicon Valley, the Teamsters have helped shuttle bus drivers working at some of the best-known tech firms in the world gain

better wages and working conditions.

Local 853 member Rosie Silva, a Loop Transportation driver, said the organizing effort has changed her life.

And finally, port truck drivers have for the last several years been



standing up against misclassification and wage theft at the twin ports of Los Angeles and Long Beach. And they have met success, as government agencies and the courts have sided with workers over employees on the issues.

"The company may have a little fight in them. But that just means we need to stand up!" said Daniel Uaina, who works for Intermodal Bridge Transport and is a member of Local 848.

In the SPOTLIGHT

Since joining the Teamsters, how has your life changed?



"I joined in 1987 with UPS and having a union job was a whole new world. The coolest thing is you never stop being excited about being a Teamster."

—Karla Schumann, Local 104, Phoenix



"It has changed a lot: quality of life, education benefits for my family, I have prospered like never before." —David McCaslin, Local 8, Bellefonte, Pa.

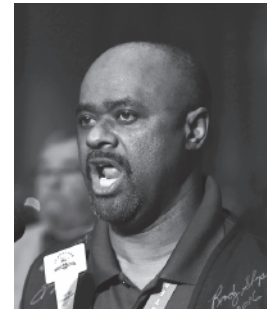
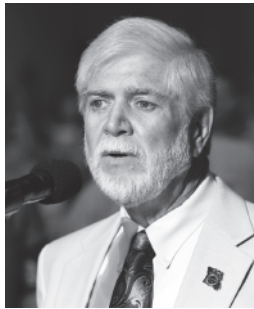
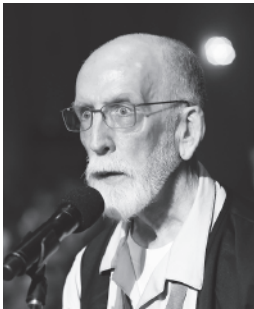


"It has given me a better standard of living." —Kimm Davis, Local 213, Vancouver, B.C.



"My first job was with Con-way and we were routinely targeted for harassment. With a Teamster job, it still happens, but not nearly as much." —John Zuraw, Local 705, Oak Park, Ill.

WEDNESDAY'S NOMINATION SPOTLIGHT



WEDNESDAY AGENDA HIGHLIGHTS

All Times and Events are Subject To Change

- 8 a.m. Exhibit Hall Opens
- 9 a.m. Convention Convenes
- 9:20 a.m. Election Supervisor Richard Mark
- 9:25 a.m. Nominations for International Vice Presidents
- 11:52 a.m. IUGE General Secretary Ariel Jacobi
- Noon Lunch Recess
- 2 p.m. Call to Order
- 2:05 p.m. Joel Rafael Performance
- 2:25 p.m. UAW President Dennis Williams
- 2:45 p.m. Bus and Transit Testimonial
- 3:05 p.m. Hassan Hussuff, Canadian Labour Congress President
- 3:30 p.m. Pension Testimonial
- 4:30 p.m. Recess for Nomination Vote
- 8 p.m. Announcement of Voting Results

Announcement of Results of Ballot Nomination Voting for IBT Vice Presidents At-Large and Trustees

The Rules for the 2015-2016 IBT International Union Delegate and Officer Election provide that candidates for IBT Vice President At-Large and International Trustee must receive at least 5 percent of the delegate votes cast in order to be nominated for the ballot.

The results of the secret ballot vote for candidates for IBT Vice President At-Large and International Trustee are as follows:

Total Votes Cast: 1587
5-percent threshold: 80

VICE PRESIDENTS AT-LARGE

George Miranda	1424
Fred Potter	1408
George Tedeschi	1408
John F. Murphy	1407
Steve Vairma	1396
Fred Simpson	1380
Gregory Floyd	1360
Willie Ford	160
Sandy Pope	146
John Thyer	134
Carlos Lizarraga	131
Joe Darmento	128
Stan White	128
Jerry Yarbrough	125

TRUSTEES

Kevin Moore	1388
Jim Kabell	1383
Denis Taylor	1345
Todd Anderson	163
Dave Bernt	158
Dave Loobie	135