

# MARYLAND-DISTRICT OF COLUMBIA FREIGHT COUNCIL SUPPLEMENTAL AGREEMENT

For the Period: April 1, ~~2013~~2018 to ~~March 31, 2018~~ June 30, 2023

covering:

The parties reserve the right to correct inadvertent errors and omissions.  
Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**.

### PREAMBLE

To cover all drivers and dock employees employed in the operation of common, contract and private carriers in the jurisdiction of Local Unions 355, 453, 639 and 992.

The undersigned Employer Association or Employer, as applicable, (hereinafter called Employers or Company) and the Maryland-District of Columbia Freight Council and Local Union numbers 355, 453, 639 and 992 affiliated with the International Brotherhood of Teamsters, hereinafter referred to as the Union, agree to be bound by the terms and provisions of this Agreement.

This Supplemental Agreement is supplemental to and becomes part of the ABF Master Freight Agreement, hereinafter referred to as the "Master Agreement" for the period commencing April 1, ~~2013~~2018, which Master Agreement shall prevail over the provisions of this Supplement in any case of conflict between the two, except as such Master Agreement may specifically permit. Questions arising out of alleged conflicts shall be submitted directly to the National Grievance Committee.

### ARTICLE 40.

NO CHANGE

### ARTICLE 41.

NO CHANGE

### ARTICLE 42.

NO CHANGE

### ARTICLE 43.

NO CHANGE

### ARTICLE 44.

*\*SEE: ABF NMFA ARTICLES 7 & 8\**

### ARTICLE 45.

NO CHANGE

### ARTICLE 46.

NO CHANGE

### ARTICLE 47.

NO CHANGE

### ARTICLE 48.

In the event of a death in the family (father, mother, wife, husband, brother, sister, son, daughter, grandchildren, step-children and step- parents), a regular employee shall be entitled to a maximum of four (4) days off with pay to attend the funeral, provided however, that the day or days off must fall between the day of the death and the day of the funeral and within the employee's regularly scheduled work week. Two (2) days guaranteed regardless of day of death or day of funeral.

**In the event of a death in the family, who is a current in-law (Mother in-law, Father in-law, Sister in-law, Brother in-law), a regular employee will be entitled to one (1) day off with pay to attend the funeral, provided however, that the day off must fall between the day of the death and the day of the funeral and within the employee's regularly scheduled work week.**

### ARTICLE 49.

*\*SEE: NATIONAL AGREEMENT\**

### ARTICLE 50.

*\*SEE: NATIONAL AGREEMENT\**

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**ARTICLE 51.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 52.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 53.**

*NO CHANGE*

**ARTICLE 54.**

*\*SEE: NATIONAL AGREEMENT\**

**Section 6. Vacations**

Vacation Reduction

(d) The employee must take his vacation within twelve (12) months after the date on which he becomes eligible for such vacation, ~~provided two vacations may not be taken consecutively.~~

**Section 11. Wages and Job Classifications**

(d) Job Classifications

1. Local Cartage terminals shall be combination terminals.

~~A "red-circled" employee is one who was historically unable to qualify to drive or did not qualify to drive and was thus unable to become a combination employee. Such employees shall continue to be offered dock work opportunity for the length of their employment. It is specifically understood that the particular employee is red-circled, not the classification or position.~~

**ARTICLE 55.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 56.**

*\*SEE: NATIONAL AGREEMENT\**

**ARTICLE 57.**

*\*SEE: NATIONAL AGREEMENT\**

**MARYLAND-DISTRICT OF COLUMBIA "UNIFORM  
RULES AND REGULATIONS"**

*NO CHANGE*

**MEMORANDUM OF UNDERSTANDING**

*NO CHANGE*

**MEMORANDUM OF UNDERSTANDING**

*NO CHANGE*

**MEMORANDUM OF UNDERSTANDING**

*NO CHANGE*