

NEW ENGLAND FREIGHT SUPPLEMENTAL AGREEMENT

For the Period: April 1, 2013~~2018~~ to March 31, 2018~~June 30, 2023~~

covering:

The parties reserve the right to correct inadvertent errors and omissions.
Where no reference is made to a specific Article or Section thereof, such Article and Section are to continue as in the current Master Agreement, as applied and interpreted during the life of such Agreement. Additions and new language are **bold and underlined**.

**Local Unions: 25, 170, 191, 251, 404,
443, 493, 653, 671**

NO CHANGE **ARTICLE 46.**

PREAMBLE

NO CHANGE **ARTICLE 47.**

ABF FREIGHT SYSTEM, INC. hereinafter referred to as the EMPLOYER, (Company) and the above LOCAL UNION's affiliated with the INTERNATIONAL BROTHERHOOD OF TEAMSTERS, hereinafter referred to as the UNION; agree to be bound by the terms and provisions of this Agreement.

NO CHANGE **ARTICLE 48.**

NO CHANGE **ARTICLE 49.**

This Supplemental Agreement is supplemental to and becomes a part of the ABF Master Freight Agreement, hereinafter referred to as the "Master Agreement" for the period commencing April 1, 2013~~2018~~ which Master Agreement shall prevail over the provisions of this Supplement in any case of conflict between the two, except as such Master Agreement may specifically permit. Questions arising out of alleged conflicts shall be submitted directly to the ABF National Grievance Committee.

NO CHANGE **ARTICLE 50.**
SEE: NATIONAL AGREEMENT

NO CHANGE **ARTICLE 51.**

NO CHANGE **ARTICLE 52.**

NO CHANGE **ARTICLE 53.**

NO CHANGE **ARTICLE 40.**

NO CHANGE **ARTICLE 54.**

NO CHANGE **ARTICLE 41.**

NO CHANGE **ARTICLE 55.**

NO CHANGE **ARTICLE 42.**

NO CHANGE **ARTICLE 56.**

NO CHANGE **ARTICLE 43.**

NO CHANGE **ARTICLE 57.**

NO CHANGE **ARTICLE 44.**

NO CHANGE **ARTICLE 58.**

NO CHANGE **ARTICLE 45.**

NO CHANGE **ARTICLE 59.**

E-07

NO CHANGE **ARTICLE 60.**

NO CHANGE **ARTICLE 61.**

NO CHANGE **ARTICLE 62.**

NO CHANGE **ARTICLE 63.**

SEE: NATIONAL AGREEMENT
ARTICLE 64.

SEE: NATIONAL AGREEMENT
ARTICLE 65.

NO CHANGE **ARTICLE 66.**

ARTICLE 67.

The term of this Supplemental Agreement shall be from April 1, 2013~~2018~~ to March 31, 2018~~June 30, 2023~~.

**SOUTHERN NEW ENGLAND TNFINC ABF
NEGOTIATING COMMITTEE MEMORANDUM OF
AGREEMENT**

~~Laid off employees shall be guaranteed forty (40) hours Health, Welfare and Pension contributions in accordance with Article 64 and Article 65 of the New England Supplemental Freight Agreement, providing they are available for the next work call after having not been available for the first work call, providing all work calls are verified. In cases where work calls are received through an answering machine the Company agrees to leave a message outlining the work opportunity and time of the message. Laid off employees who refuse work will have broken their guarantee.~~

MEMORANDUM OF UNDERSTANDING

NO CHANGE