



STOP the Benefit Bleed at FedEx Freight

For years we have **paid more for less**. For the first time in at least a decade, FedEx Freight is not charging us more for our inferior health insurance. Could this be related to the union organizing? It's about time, but there is a big catch.

The catch is that we still don't have a say-so in what is covered or how much it costs! We still have the same terrible insurance. It costs too much and is lousy. Now, to make matters worse, we are seeing that some doctors are dropping out of the plan, so many of us could lose our regular doctors.

The company can change our benefits because we don't have a written contract with our employer.

It is time to solve this problem, end corporate greed at FedEx Freight and gain a say-so in our working lives. By forming our union with the Teamsters, we can have a voice at work and negotiate a legally binding Teamster contract that puts our rights and protections in writing.

We can negotiate a solid health care plan. We are looking for less cost and better coverage. For example, between high premiums and higher copays and deductibles, the Premier plan can cost families more than \$7,000 per year. The Teamsters challenged these costs during a recent shareholders' meeting, and Fred Smith got visibly upset by our tough questions.

Why don't FedEx pilots, YRC, UPS, Holland, ABF, and UPS Freight employees' health benefits change at their company's whim? Answer: Because they have a written union contract with their employer that spells out the costs and coverage that they enjoy.

For months, a growing network of FedEx Freight workers across the country have joined conference calls and have been meeting to create positive change. **To further help send a message to the company we are planning on wearing a band-aid in a visible spot (face, arms, neck, etc.) one day during the last week of October. We need to take action so that the company hears directly from us, the people who are responsible for making this company successful. The company needs to provide us with good, affordable health care coverage. We deserve it!**

Visit Teamster.org/freight-power to sign up to get more information. Also, join us at "[Bring the Teamsters to FedEx Freight](#)" on Facebook.

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