

Teamster Power at UPS Freight!

NEW CONTRACT INCREASES WAGES, STRENGTHENS PENSIONS, PROTECTS JOBS

For years, workers at the non-union Overnite had no say in wages, benefits and working conditions. The rules changed all the time, and raises were inconsistent. After UPS purchased Overnite, it became UPS Freight. The workers organized with the Teamsters, and have successfully negotiated two contracts.

As a result of negotiations with the company, workers' wages have increased. They have stronger pensions, reduced health care costs and overtime improvements. They also have a strong grievance procedure and job protections, including returning laid-off road drivers back to work at all terminals where subcontractors are being used.

None of these can be taken away by the company because they are written in a binding contract.

UPS Freight workers have Teamster Power on their side, and their lives have improved.



"Things have changed quite a bit since we became union. A lot of things we didn't get paid for before, we get paid for now, like delay time, breakdown time, things like that. Our seniority is 100 percent better now. Overnite would play favorites. That doesn't happen anymore. Now, we have a contract and we have rules. It's a lot better for everyone."

– Joe Smith, UPS Freight road driver, Teamsters Local 355, Baltimore

"Our current contract has everything we wanted. The local had good communication with us, so the workers were unified during the negotiations and the vote. We were always in contact with our business agent from day one. The union really made us part of the team."

– Sal Cardenas, UPS Freight driver, Teamsters Local 63, Covina, California



"My message to FedEx Freight drivers is clear—for a better work life, become a Teamster. I worked at Overnite and I have seen tremendous improvements since we became Teamsters. FedEx Freight will try to scare you about strikes and make all sorts of allegations. But they won't tell you about how our lives have improved as Teamsters."

– Dave Osborn, UPS Freight city driver, Teamsters Local 135, Indianapolis



For more information, call Teamsters Local XXX at XXX-XXX-XXXX