



First Student *NMA Update*

Progress Continues at Negotiations; Contract Has Been Extended

Your First Student National Master Agreement Negotiating Committee continues to make steady progress at the negotiating table for another five-year contract. The union committee has reached numerous tentative agreements on various issues that are important to our members.

The committee has also negotiated an extension to the current contract, which had been set to expire on March 31. This means the current contract will be in place while the committee continues to negotiate with the company, providing stability to our members.

The tentative agreements reached so far include language changes to Article 6: Maintenance of Standards; Article 11: Discipline and Discharge; Article 25: Defective Equipment and Dangerous Conditions at Work; Article 32: Jury Duty; Article 35: Summer Recess; and other articles. Specific information will be released soon on the proposed changes.

Once again, we are pleased to report that the First Student Management Negotiating Team has been fair and reasonable throughout the process, and they are indeed bargaining in good faith. We are hopeful that this will continue as negotiations go beyond the original March 31 contract expiration.

Due to the outbreak of the Coronavirus (COVID – 19) we have postponed the next round of negotiations but we will keep you updated as to when they will resume. If you have any further questions, please contact IBT Passenger Transportation Division Coordinator Christina Groves at (443) 714-1813 or cgroves@teamster.org.

Sincerely,

Your First Student National Master Agreement Negotiating Committee

Rick Middleton, Negotiating Committee Chairman
Director, IBT Passenger Transportation Division

Tony, LePore, Negotiating Committee Co-Chairman
IBT Passenger Transportation Division Eastern Region Representative

Jim Glimco, Negotiating Committee Co-Chairman
IBT Passenger Transportation Division Central Region Representative

Jim Shurling, Negotiating Committee Co-Chairman
IBT Passenger Transportation Division Southern Region Representative

Stacy Murphy, Negotiating Committee Co-Chair
IBT Passenger Transportation Division Western Region and Transit Representative

Matt Condron, Negotiating Committee Co-Chairman
Secretary-Treasurer, Teamsters Local 384