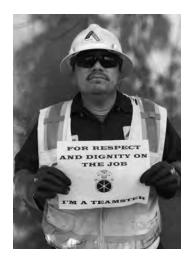
WEGOT YOUR BACK











As you seek to form your union, we are here to let you know that we stand united with you every step of the way.

California CEMEX workers are covered by a union contract at almost every single batch plant north of Bakersfield. We do the same job, delivering the same mud, but we're making more money and we have better benefits up north because of our Teamster membership.

If more drivers join the Teamsters, we'll have greater power in numbers, and we can get even better contracts throughout state. Getting your contract will be a fight, but it will be worth it, and you'll have the backing of thousands of Teamster ready-mix drivers throughout the country.

If we can do it here, you can do it there. Demand your worth.

Sincerely,

CEMEX Teamsters of Northern California



TEAMSTERS JOINT COUNCIL 42

For more information, call _____