

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

25 Louisiana Avenue, NW
Washington, DC 20001



KEN HALL
General Secretary-Treasurer

202.624.6800
www.teamster.org

March 13, 2015

United States House of Representatives
Washington, D.C. 20515

Dear Representative:

The International Brotherhood of Teamsters strongly urges you to oppose S. J. Res. 8, a joint resolution providing for Congressional disapproval of the National Labor Relations Board's (NLRB) new rule to streamline and update election representation case procedures. By law, workers have the right to join a union so they can have a voice in the workplace. The current process is broken and now allows unscrupulous employers to threaten, coerce and intimidate workers, interfering with their ability to have that voice in the workplace. The NLRB rule will help to stem these abuses. The NLRB's new rule makes important but modest amendments to ensure a free, timely, and fair election process. It promotes predictability and efficiency, and reduces the opportunity to manipulate the process. It will curtail frivolous litigation, reduce delays in scheduling union elections, streamline the appeals process, and strengthen hearing procedures. It will update election procedures to conform to modern technology and to allow the use of modern communications, as is now the case in so many agencies and venues.

The NLRB rule does **not** require that elections be held within a specified period of time. The NLRB rule does **not** deny opportunities for employers to communicate with workers 24/7 at work. The NLRB rule (regrettably) does **not** incorporate any provisions of the Employee Free Choice Act. The NLRB rule (regrettably) does **not** fix inadequate, weak NLRB remedies or promote first contract bargaining.

Again, the Teamsters Union urges you to reject S. J. Res. 8 and give workers an opportunity for fairer and timelier elections.

Sincerely,

A handwritten signature in black ink that reads "James P. Hoffa".
James P. Hoffa
General President

JPH/jo