



TEAMSTER DEFEAT EMPLOYERS ATTEMPTED TAKEAWAYS

ABOUT THE NATIONAL CARHAUL TENTATIVE AGREEMENT

The Teamsters Negotiating Committee was successful in defeating multiple attempted takeaways by the employer group. Even in late August, the employers group was insisting on the following:

- Forced multiple trips away from one's home terminal, essentially run the road until out of hours. **Result: Defeated by union committee; limited to one additional trip away.**
- Wanted drivers to be out of hours before being able to use the 34-hour restart as well as be required to drive 11 hours per day instead of 10 as the book says. **Result: Defeated by union committee.**
- Eliminate right to strike over deadlocked grievances and Local Rider issues. **Result: Defeated by union committee.**
- Limit the topics for inclusion in Local Riders. **Result: Defeated by union committee.**
- Force new hires onto the Open Board rather than making all drivers eligible on a voluntary basis. **Result: Defeated by union committee.**

Economic Concessions Sought by Company

- Pay freeze for life of the agreement. **Result: Defeated by union committee.**
- Put all NMATA employees into Second Tier health care at a flat rate for life of contract and require weekly contributions by employees to pay for premiums. **Result: Defeated by union committee.**
- All pension contribution frozen for life of agreement; Local 710 rolled into Central States. **Result: Defeated by union committee.**
- Move current employees to "comp" days equal to vacation plus holiday and sick leave all paid at 8 hours per day (one bank). New Hires would get a reduced schedule. **Result: Defeated by union committee.**
- One loaded mile rate includes all pay items including breakdown, delay etc. **Result: Defeated by union committee.**
- Change pay method for city and shuttles to match the new schedule. **Result: Defeated by union committee.**
- Force employees on worker's comp to drive long distances to any kind of jobs for an unlimited amount of time in modified duty. **Result: Defeated by union committee, resulting in restricting time, duration and the distance an injured worker can be asked to go to a modified duty job.**