



MEMORANDUM

To: All YRCW Local Unions

From: Ernie Soehl, Director, National Freight Division

Date: April 23, 2020

RE: **Status Update: YRCW – Health and Welfare and Pension Fund Contribution Delays**

As I indicated last week, the YRCW companies have experienced a sharp decline in volumes and revenues over the past few weeks in light of the closure of many of its customers' operations and the general economic downturn due to the COVID-19 pandemic. It is hoped that this decline is temporary in nature and that the companies have seen the worst of this crisis and will start to rebound.

Various news outlets have reported that TNFINC itself has granted a grace period to the YRCW companies to make their Health, Welfare and Pension contribution payments that are due this month and perhaps over the next few months. That is **not** accurate. TNFINC was/is not in a position to agree on behalf of the various funds. Rather, what has occurred is that the YRCW companies have approached the overwhelming majority of benefit funds, which are separate legal entities, and requested an extension of time within which to make the required payments.

The vast majority of the various benefit funds contacted are working with the YRCW companies in order to get through this current situation and to ensure that the YRCW bargaining unit employees maintain their health benefit coverage. Such cooperation by the various benefit funds is certainly appreciated and in the best interests of all concerned, particularly the members and their families. Indeed, the YRCW companies, like all of our freight employers, are a critical component of our nation's economic recovery. Moreover, our tireless and brave members working for these companies are on the front lines in the fight against the COVID-19 virus and deserve all of the help and support available.

I also would like to again dispel any rumors about concessions. The Company has not requested any concessions from TNFINC.

In closing, we will keep you informed of any further developments.