

INTERNATIONAL BROTHERHOOD OF TEAMSTERS

JAMES P. HOFFA
General President

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KEN HALL
General Secretary-Treasurer

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July 18, 2016

U. S. House of Representatives
Washington, D.C. 20515

Dear Representative:

The International Brotherhood of Teamsters strongly supported the Department of Labor's new overtime regulation. This rule is a concrete step that we can take to raise wages and restore meaning to the 40 hour workweek.

Unfortunately, efforts to undercut this long overdue update of overtime regulations are already underway with the recently introduced "Overtime Reform and Enhancement Act". This legislation would delay and undermine protections provided by the new rule by phasing in the regulations over the course of three years and by eliminating the automatic indexing of the salary threshold every three years. We urge you to OPPOSE the so-called "Overtime Reform and Enhancement Act" and ask that you DO NOT cosponsor this legislation.

Americans know they are working harder and longer for less and less. In the late 1970's, overtime regulations protected about 65 percent of salaried workers. Today, only 8 percent of the workforce has overtime protections. We firmly believe, and we hope you do too, that the approximately 12.5 million workers who will benefit from the new overtime regulations should not have to wait longer than the December 1, 2016 effective date for the protections the new regulations will provide.

Workers deserve a fair day's pay for a fair day's work. Let's take an affirmative step to make that a reality, not a promise for the future. The Teamsters Union urges you to oppose the Overtime Reform and Enhancement Act, and any other legislation that would delay or weaken the implementation of this long overdue overtime protection for these workers.

Sincerely,


James P. Hoffa
General President