



**TEAMSTERS
LOCAL 320**

FIGHTING FOR A PEOPLE'S UNIVERSITY

TEAMSTERS LOCAL 320 NEWS RELEASE

For Immediate Release 01/23/2018

UNIVERSITY OF MINNESOTA TEAMSTERS VOTE TO ACCEPT OFFER

The votes have been counted and tallied from Teamster workers on the UMN's final contract offer

Minneapolis MN -

Teamster workers voted to accept the University of Minnesota's final contract offer. Teamster workers and the UMN averted a system-wide strike involving 1500 service workers.

The final offer includes the following:

- Over 150 Teamsters at the University of Minnesota will now make \$15.00 per hour setting a wage floor for all future Teamster employees.
- Teamsters can now use their accrued leave for six weeks and not worry about losing their bid position or work location when they return from leave. The current policy allowed for only two weeks.
- All University Teamsters within range will receive step increases in addition to a \$300 lump sum each year of the proposed agreement.
- All University Teamsters at the top of the pay scale will receive a 2 percent increase to base wages each year of the proposed agreement.

Other employment issues are to be worked out on a continual basis through a *Meet and Confer* process between Teamsters Local 320 and the University's Office of Human Resources.

"Though this vote today is a victory on many pressing items, issues surrounding dignity, respect, and working conditions for University Teamsters remain unresolved, says Brian Aldes, Teamsters Local 320 Secretary Treasurer. "Today we call on the University to address workers' lasting issues through *Meet and Confer* and during future contract talks."

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