

# STRAIGHT FACTS ON TEAMSTER DUES

We've heard a lot of strange rumors being circulated about what our dues will be as Teamsters. There's also been some misinformation about paying an initiation fee when we vote in the Teamsters.

The Teamsters Airline Division has been clear and straightforward about this issue from the start of our campaign for Teamster power at AA.

- **NO INITIATION FEE**

We will NOT pay any initiation fee when we become Teamsters. This is because we will be a newly organized unit not subject to the initiation fee. Any new hire *after* we become Teamsters may be assessed an initiation fee based on local union bylaws.

- **DUES: 2.5 TIMES YOUR BASE HOURLY RATE  
(MINUS LICENSE PREMIUMS)**

The Teamster dues rate is 2.5 times our base hourly rate per month, minus license premiums. So, if you're an AMT or work in facility maintenance and make \$28.00 per hour (minus license premiums for AMTs), your monthly dues will be \$70. In some cases, local membership may have added an additional assessment. We will make sure to let you know if there is such an assessment at your station.

Dues increases are rare. The last time Teamster dues were increased was in 2002 when members voted to raise dues from 2 times the base hourly rate to 2.5 times the base hourly rate. The increase went toward building massive Teamster Strike and Defense and organizing funds.

- **YOUR DUES STAY AT THE LOCAL LEVEL**

Unlike other unions, the overwhelming majority of Teamster dues – 78 percent – stays with the local union for direct services and support to members.

- **DUES ARE SET AND APPROVED BY MEMBERS**

Teamster dues rates based upon hourly rates of pay are set and approved by the membership.

***With the TEAMSTERS We Can WIN!***



*AA Mechanics and Related for*  
**TEAMSTERS**

*For more information, visit [www.teamster.org/aamx](http://www.teamster.org/aamx) or call the campaign hotline at 877-589-4951.*