

**Local 696 Rider to the  
Central Region  
and  
United Parcel Service  
Supplemental Agreement  
to the  
NATIONAL MASTER  
UNITED PARCEL SERVICE  
AGREEMENT**

**For The Period:  
August 1, 2018 through July 31, 2023**

**LOCAL UNION SUPPLEMENT  
BETWEEN  
UNITED PARCEL SERVICE, INC.  
LENEXA, KANSAS  
AND THE INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS LOCAL UNION 696**

Feeder Annual Bid – The parties to this agreement have elected to have an annual Feeder Bid as outline in the Central Conference of Teamsters Agreement.

Truck Drivers and helpers Local #696 and United Parcel Service, Inc. agree to the Seniority Article of the Central Conference of Teamsters – United Parcel Service Area Agreement with the following exceptions:

Feeder drivers shall, in the order of their seniority, have the right to select starting times, equipment and destinations from the schedule posted in their center. All other tractor trailer drivers shall, in order of their seniority, have the right to select starting times from the schedule posted in their center. All such awarded bids shall become effective by the first Monday in May.

In the event equipment or destination are changed and/or the starting time is permanently changed one (1) hour or more, it shall be considered a new job.

If the job of a Feeder driver or Tractor Trailer driver is temporarily eliminated lasting less than 30 days, said driver shall displace any Junior Feeder or Tractor Trailer driver in his Center until his job or start time returns, or until it is determined to be a permanent elimination – more than 30 days. When upon its return would be subject to the bidding procedure. This procedure shall apply to any Tractor Trailer or Feeder driver affected by the original elimination.

The undersigned parties agree to the supplements as described and herewith contained for the Contract period of August 1, 2018 through July 31, 2023.