

WE ARE ALL IN THIS FIGHT TOGETHER

Today, we the workers at XPO Logistics (formerly Con-way) have another important opportunity to talk to Teamster freight members from YRC, ABF, UPS Freight and others about the benefits of forming our own union at XPO.

With XPO's recent \$3 billion purchase of Con-way, and the XPO name replacing Con-way on our paychecks, terminals and trucks, the time is right for us to form our union. The company is leaving us in the dark about our futures. The company has already shut down at least seven terminals. We had no say in any of this. We need to protect ourselves and our families.

WE need: Job security • Health care with great coverage and low cost • Secure retirement • Respect on the job • Overtime and work day/work week guarantees • To stop the use of brokers • To limit the use of rail • Seniority

Today, we join with our XPO co-workers at the ports and in the warehouses to say "enough is enough!" We need to feel secure in our jobs and in our futures! Connecticut-based XPO, the second largest logistics company in North America, also spent \$3.5 billion for a French company and the unions in France are fighting against XPO's disrespect, lies and attempts to slash jobs.

The only way to gain the security we want and need is to form our union and then negotiate a legally binding contract that will put our rights and working lives in writing. **No more empty promises! No more misinformation! No more lack of information! We need to be heard NOW!**



"We joined the Teamsters here in Laredo because we want a strong voice on the job. With all the changes that are under way, we need real strength to protect ourselves and our families." —**Javier Moreno**, Con-way Laredo, Texas, Teamsters Local 657

"We are worried about the changes that are taking place and, as Teamsters, we are in a much better position to make sure our jobs are secure. As Teamsters, we are stronger." —**Francisco Maldonado**, Con-way Laredo, Texas, Teamsters Local 657



Workers at Con-way terminals in California, Texas and Florida have already formed their unions with the Teamsters. Their choice to form their union gives them more protection than the rest of us currently have.

For more information, call the Teamster Freight Power hotline at (844) 344-5438 and visit www.teamster.org/freight-power or <http://changeconway2win.blogspot.com/>

For more information visit Teamster.org/eXPOsed or call the Teamsters XPO Hotline at 855-974-4180.