

TEAMSTERS

National Freight Industry Negotiating Committee



February 14, 2019

YRC NEGOTIATIONS CONTINUE ON NATIONAL ITEMS; SOME SUPPLEMENTS COMMENCE BARGAINING

The Teamsters National Freight Industry Negotiating Committee (TNFINC) met this week with YRC Freight, New Penn, and Holland to continue negotiations for a new collective bargaining agreement to succeed the agreement set to expire on March 31.

The last traditional collective bargaining agreement applicable to these companies is the 2008-13 National Master Freight Agreement (NMFA). That agreement was modified and extended through various restructuring MOUs and agreements. The parties are returning to the traditional structural format as the 2008-13 NMFA.

After this week, the parties will have resolved most of the non-economic provisions in Articles 1-39. The parties also began discussing supplemental agreements for some regions of the country. Subcommittees were also established to focus on various issues related to the shortage of CDL drivers, purchased transportation, how to grow full-time jobs, job security for the bargaining unit and the unique nature of operations at Holland.

“We are now exchanging proposals that address some of the core operational practices in the modern LTL environment,” Teamsters National Freight Division Director Ernie Soehl said. “The issues are getting clarified and we had productive dialogue with the company.

“But what also became clear is that a lot of very complex and difficult work lies ahead as we attempt to craft a comprehensive Master Freight Agreement,” Soehl said. “Ultimately, the resolution of many of these issues is intertwined with the satisfactory conclusion of economic discussions and we simply are not there yet.”

TNFINC remains hopeful and is 100% committed to addressing the members’ concerns and obtaining the best possible result in these negotiations.